

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act (updated July 13, 2004)	FY 2004¹	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
I. Number of Complaints²						
A. Pending at the beginning of the FY:	27	37	46	32	25	22
B. Filed during the FY:	6	12	13	24	16	4
C. Pending, at any time, during the FY:	33	49	59	57 ³	52 ⁴	31 ⁵
II. Number of Complainants	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Who had a complaint pending at start of FY:	12	20	29	21	12	11
B. Who filed a complaint during this FY:	6	10	11	20	13	21
C. Who had a complaint pending at any time during this FY:	18	30	40	41	25	32
III. Breakdown of all Complaints filed during this FY by basis and issue	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Complaints filed during the FY broken down by basis:						
1. Race:	4	7	5	12	8	2
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	4	7	5	11	8	2
d. White:	0	0	0	1	0	0
2. Color:	0	2	2	11	1	0
3. Sex:	5	4	4	11	5	1
a. Male:	2	0	2	5	1	0
b. Female:	3	4	2	6	4	1
4. Age:	0	0	5	7	2	0
5. Religion:	0	0	2	11	1	0
6. Reprisal:	3	6	10	14	9	3
7. National Origin:	0	2	2	5	1	1
a. Hispanic:	0	2	1	1	0	1
b. Other:	0	0	1	4	1	0
8. Equal Pay Act:	0	0	0	0	0	1
a. Male:	0	0	0	0	0	0

¹ Figures for FY 2004 are as of June 30, 2004.

² This includes all cases at all stages in the EEO process.

³ This figure includes 1 case remanded by EEOC for further processing.

⁴ This figure includes 1 case remanded by EEOC for further processing.

⁵ This figure includes 5 cases remanded by EEOC for further processing.

b. Female:	0	0	0	0	0	1
9. Disability:	0	3	5	6	3	0
B. Complaints filed during the FY broken down by issue:						
1. Appointment/Hire:	0	0	1	0	2	0
2. Assignment of Duties:	0	1	0	0	1	1
3. Awards:	1	3	1	0	0	2
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:						
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	2	1	0	0	0
c. Suspension:	0	1	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	2	0	0	0
6. Duty Hours:	0	0	2	0	0	0
7. Evaluation/Appraisal:	2	6	5	11	5	1
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	1	3	2	1	2	1
a. Non-sexual:	0	3	2	0	2	1
b. Sexual:	1	0	0	1	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	1	0	0	0	0
12. Promotion/Non-Selection:	1	0	4	6	4	2
13. Reassignment:	1	0	0	0	1	0
a. Denied:	1	0	0	0	1	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	1	4	3	2	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	1	1	1	3	0	0
18. Terms/Conditions of Employment:	1	3	3	3	1	0
19. Time and Attendance:	0	2	4	0	3	0
20. Training:	1	2	1	0	1	0
21. Other:	2	1	3	0	4	1
IV. Time measurements – All complaints pending at any time during the FY	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999

A. Average number of days for Investigation:	224	298	520	804	1070	452
B. Average number of days for Final Agency Decision:	1278 ⁶	863	1054	263	798	1374
1. Without an EEOC Hearing:	170	475	1002	263	798	1374
2. With an EEOC Hearing:	1352	1736	1837	0	0	0
C. Total Number of Complaints Dismissed:	14	2	4	5	1	0
D. Average number of days from Receipt to Dismissal:	1316	81	1108	248	58	0
V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue.	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
	# %	# %	# %	# %	# %	# %
A. Total number of final agency actions (decisions) finding discrimination during the FY	0	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:						
1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0

⁶ Fifteen Final Agency Decisions [“FADs”] that issued during this period were issued after the cases were pending at EEOC. One case was pending a hearing at EEOC and the complainant filed in District Court. Two cases were pending hearings at EEOC when the administrative judge issued summary judgment. The remaining twelve cases were dismissed by the administrative judge for failure to cooperate.

9. Disability:	0	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0	0
9. Harassment:	0	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0
E. Decisions finding discrimination after a hearing:	0	0	0	0	0	0
F. Decisions finding discrimination after a hearing, broken down by						

basis:						
1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0
G. Decisions finding discrimination without a hearing broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0	0

9. Harassment:	0	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0
VI. Status of all pending complaints	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Number of complaints pending investigation at the end of FY:	3	3	10	17	16	11
B. Number of complaints pending hearing at EEOC at the end of FY:	9	23	23	12	4	2
C. Number of complaints pending final agency action at the end of FY:	0	1	2	16	8	6
VII. Complaints not timely investigated⁷	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2): ⁸	0	-	-	-	-	-

⁷ A complaint is timely investigated if completed within 180 days plus any valid extensions.

⁸ Data not available at present time for FY 1999-2003.