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TELEPHONE: 404-331-3415 Request Document 9421

EMPLOYMENT COST INDEX December 2003

(June 1989=100) (Not seasonally adjusted)

	Civilian Workers 1/			Private Industry Workers		
		Percent changes for			Percent changes for	
Group	Index	12 months	3 months	Index	12 months	3 months
·	Dec	ended	ended	Dec	ended	ended
	2003	Dec 03	Dec 03	2003	Dec 03	Dec 03
United States						
Total compensation 2/	168.4	3.8	0.5	168.8	4.0	0.4
White collar occupations	170.7	3.9	0.5	172.0	4.1	0.5
White collar except sales	171.1	3.9	0.5	173.0	4.3	0.5
Blue collar occupations	163.7	3.9	0.5	163.6	4.0	0.5
Union	-	-	-	164.2	4.9	0.7
Nonunion	-	-	-	163.2	3.5	0.4
Service occupations	167.9	3.5	0.7	164.9	3.2	0.7
Wages and salaries	162.3	2.9	0.3	162.3	3.0	0.4
White collar occupations	165.1	3.1	0.4	165.9	3.4	0.4
White collar except sales	165.7	3.1	0.4	167.0	3.5	0.5
Blue collar occupations	156.3	2.4	0.3	156.1	2.4	0.3
Union	-	-	-	153.5	2.6	0.5
Nonunion	-	-	-	157.8	2.3	0.2
Service occupations	160.6	2.4	0.5	157.8	2.1	0.4
Benefits	184.3	6.3	0.8	185.8	6.4	0.8
White collar occupations	-	-	-	189.2	6.0	0.8
Blue collar occupations	-	-	-	179.9	7.2	0.8
Service	-	-	-	186.4	6.6	1.2
Northeast						
Total compensation 1/	-	-	-	167.9	4.1	0.6
Wages and salaries	-	-	-	160.9	3.3	0.6
South						
Total compensation 1/	-	-	-	163.9	3.1	0.4
Wages and salaries	-	-	-	157.9	2.1	0.3
Midwest						
Total compensation 1/	-	-	_	172.5	4.8	0.5
Wages and salaries	-	-	-	166.5	3.9	0.2
West						
Total compensation 1/	-	-	-	172.2	4.4	0.5
Wages and salaries	-	-	_	165.2	3.2	0.3

^{1/} Includes private industry and State and local government workers.

Note: Dashes indicate data not available.

Internet address: http://www.bls.gov/ro4/home.htm

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^{2/} Includes wages, salaries, and employer costs for employee benefits.