

**Equal Employment Opportunity Reporting Data Required by the  
No Fear Act**

**Fiscal Year 2003  
10/1/02-9/30/03**

- I. Complaints of Discrimination Filed:
  - A. Complaints filed: 13
  - B. Number of individual filers: 12
  - C. Individuals filing two or more complaints: 1
  
- II. Bases of Complaints Filed:
  - A. Race: 19
  - B. Color: 0
  - C. Religion: 0
  - D. Reprisal: 20
  - E. Sex: 20
  - F. National Origin: 4
  - G. Age: 27
  - H. Disability: 2
  
- III. Issues of Complaints Filed:
  - A. Appointment/Hire: 3
  - B. Assignment of Duties: 1
  - C. Disciplinary Action/Reprimand: 1
  - D. Evaluation/Appraisal: 1
  - E. Harassment/Non-sexual: 7
  - F. Promotion/Non-selection: 4
  - G. Reassignment/Denied: 1
  - H. Terms/Conditions of Employment: 3
  
- IV. Average Processing Time to Completion:
  - A. Counseling: 57 days
  - B. Investigation: 166 days
  - C. Final Agency Action: 42 days
    - 1. Final Agency Decision w/o Hearing: 48 days
    - 2. Final Agency Order w/Hearing 28 days
  
- V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a)
  - A. Dismissals: 4
  - B. Average days pending to dismissal: 34

VI. Findings of Discrimination: 0

VII. Complaints Pending at end of Fiscal Year 2003:

A. Total pending: 25

B. 18 of the pending complaints were filed prior to Fiscal Year 2003 by 14 filers. Processing Status of the 18 pending filed prior to Fiscal Year 2003:

1. Pending Counseling: 0
2. Pending Investigation: 0
3. Pending Hearing: 18
4. Pending Final Agency Action: 0
5. Pending Appeal: 0

VIII Pending Fiscal Year 2003 Complaints that were in the Investigative Process Beyond 180 days: 3