Bureau of Engraving and Printing Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of October 1, 2003 - End of Third Quarter FY 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF			ATIVE DATA FISCAL YEA	R	
	3rd QTR	2003	2002	2001	2000	1999
Number of Complaints Filed in						
FY 1614.704(a)	33	48	64	47	75	102
Number of Complainants						
1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A
Repeat Filers 1614.704(c)						
	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(d)	29 CF	R §161	4.705 C DATA	OMPAR	RATIVE
COMPLAINTS BY BASIS	FY2004 END OF	F	PREVIO	US FIS	CAL YEA	\R
	3rd QTR	2003	2002	2001	2000	1999
Race	22	41	46	20	70	75
Color	0	0	0	0	0	0
Religion	2	2	7	3	0	11
National Origin	3	8	13	4	11	33
Sex (including complaints						
filed under Equal Pay Act)	8	18	30	22	26	49
Disability	7	4	13	13	21	26
Age	7	16	36	17	42	42
Reprisal	18	26	44	24	61	72
Non-EEO	0	0	0	0	0	0

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704(6	∌)	29 CF	R §161	4.705 C DATA	OMPAR	RATIVE
COMPLAINTS BY ISSUE	FY2004 END OF	F	PREVIO	US FIS	CAL YEA	\R
	3rd QTR	2003	2002	2001	2000	1999
Appointment/Hire	0	0	0	0	7	6
Assignment of Duties	11	12	5	0	9	25
Awards	0	0	3	0	0	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	2	1
Reprimand	0	10	8	0	0	9

Suspension	5	4	5	2	2	12
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	2	3	0	0	0	5
Evaluation/Appraisal	5	2	17	5	16	19
Examination/Test	0	0	0	0	0	0
Harrasment						
Non-Sexual	7	27	43	21	45	36
Sexual	0	0	2	3	0	3
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	14	0	0	0	3
Promotion/Non-Selection	24	21	63	34	44	84
Reassignment						
Denied	0	0	1	0	0	8
Directed	2	0	0	0	5	5
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	4	0	3	3
Termination	3	6	1	8	7	4
Terms/Conditions of						
Employment	3	4	27	22	70	52
Time and Attendance	4	7	3	4	10	28
Training	2	5	7	4	11	3
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of the process for every complaint	2004 END (OF 3rd QTR
that is pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	17	160.25
All complaints pending in Final Agency Action	3	467.67
All complaints pending in which Hearing was		
not requested	3	467.67
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was		
requested	30	793.97
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.704(g	1)	29 CF	R §161	DATA OUS FISCAL YEAR 2 2001 2000 1999		
		F	PREVIO	US FIS	CAL YEA	AR .
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 3rd QTR	2003	2002	2001	2000	1999

Total Complaints Dismissed						
by Agency	2	14	16	16	20	31
Average days Pending prior						
to dismissal	106.00	40.71	124.88	191.56	222.10	116.06

29 CFR §1614.70	4(h) 29 CFR §1614.705 COMPARATIVE DATA											
TOTAL AGENCY ACTIONS	2004	4			PREV	IOUS FI	SCAL	YEA	R			
INVOLVING	3rd Q	TR	20	03	20	02	20	001	20	00	19	99
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(h)(1)	0	0	0	0	0	0	0	0	1	100	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	1	100	0	0

29 CFR §1614.70	4(i)			29 CFR	R §1614	.705 CC	MPA	RATI	VE C	DATA		
FINDINGS OF	2004	Ţ			PREVI	OUS FI	SCAL	YEA	R			
DISCRIMINATION	3rd Q	ΓR	20	03	20	02	20	01	20	00	19	99
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												1
704(i)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay												
Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
Without Hearing 704(i)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay												
Act)	N/A	N/A	N/A	N/A	N/A		N/A				N/A	
Disability	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A			N/A			
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
After Hearing 704(i)(3)	N/A	N/A	N/A	N/A	N/A		N/A				N/A	
Race	N/A	N/A	N/A	N/A	N/A	N/A			N/A			
Color	N/A	N/A	N/A	N/A	N/A	N/A			N/A			
Religion	N/A	N/A	N/A	N/A	N/A	N/A			N/A			
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Sex (include Equal Pay												
Act)	N/A											
Disability	N/A											
Age	N/A											
Reprisal	N/A											

29 CFR §1614.70	4(j)			29 CFF	R §1614	1.705 CC	MPA	RATI	VE [DATA	\	
FINDINGS OF	2004				PREV	IOUS FI	SCAL	YEA	R			
DISCRIMINATION	END 0		20	03	20	002	20	01	20	00	10	99
RENDERED BY ISSUE	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	π	70	#	70	TT .	70	77	70	"	/0	"	/0
704(j)(1)	N/A	N/A	N/A	N/A	N/A							
Appointment/Hire	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A		
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		
Awards	N/A	_	N/A									
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A							
Disciplinary Action	N/A	N/A	N/A	N/A	N/A							
Demotion	N/A	N/A	N/A	N/A	N/A							
Reprimand	N/A		N/A									
Suspension	N/A	_	N/A									
Removal	N/A		N/A									
Other	N/A	_	N/A									
Duty Hours	N/A		N/A									
Evaluation/Appraisal	N/A		N/A									
Examination/Test	N/A				N/A							
Harassment	N/A	N/A	N/A	N/A	N/A		N/A	N/A				N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		
Sexual	N/A	_	N/A									
Medical Examination	N/A N/A		N/A N/A									
Pay (Including Overtime) Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A	_	N/A		
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A		N/A		
Denied	N/A	N/A	N/A	N/A	N/A	N/A		N/A				N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A		N/A	_			N/A
Reasonable Accommodation	N/A		N/A									
Reinstatement	N/A		N/A									
Retirement	N/A	N/A	N/A	N/A	N/A	N/A		N/A	_	N/A		
Termination	N/A		N/A									
Terms/Conditions of												
Employment	N/A	N/A	N/A	N/A	N/A							
Time and Attendance	N/A	N/A	N/A	N/A	N/A							
Training	N/A					N/A						
Other	N/A	N/A	N/A	N/A	N/A							
Findings Without Hearing												
704(j)(2)	N/A	N/A	N/A	N/A	N/A		N/A					
Appointment/Hire	N/A	N/A	N/A	N/A	N/A		N/A					N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A		N/A					N/A
Awards	N/A	N/A	N/A	N/A	N/A		N/A					N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A		N/A		_			N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A		N/A					N/A
Demotion	N/A	N/A	N/A	N/A	N/A		N/A					N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	IN/A	N/A	IN/A	IN/A	IN/A	N/A	N/A

Cuononois =	N1/A	N1/A	N1/A	KI / A Î	N1 / A	N1/A N1/A	N1 / A	N1/A	N1/A	NI/A	N1 / A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A N/A					
Removal	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Denied	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Directed	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Termination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of	B1/6	N1/A	N. / A	N. / A	N1 / A	N1/0 N1/0	N1 / A	N1 / A	N1 / A	N. / A	N1 / A
Employment	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Training	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Findings After Hearing	21.40	21/2	21/2		21/0	21/2					
704(j)(3)	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Awards	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Demotion	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Suspension	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Removal	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A				
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Denied	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Directed	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A			
Termination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of	N/A	N/A	N/A	N/A	N/A	N/A N/A				<u> </u>	
Employment											N/A

| Training | N/A |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Other | N/A |

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29 CFR §1614.704(k)			DATA							
COMPLAINTS PENDING	2004	PREVIOUS FISCAL YEAR								
FROM PREVIOUS FISCAL	END OF	2003	2002	2001	2000	1999				
YEARS BY STATUS	3rd QTR	2003	2002	2001	2000	1777				
Total complaints from										
previous fiscal years										
704(k)(1)	72	N/A	N/A	N/A	N/A	N/A				
Total Complainants	N/A	N/A	N/A	N/A	N/A	N/A				
Number complaints pending [as of 9/30]:										
Investigation	17	N/A	N/A	N/A	N/A	N/A				
ROI issued, Pending										
Complainant's action	6	N/A	N/A	N/A	N/A	N/A				
Hearing	30	N/A	N/A	N/A	N/A	N/A				
Written notice	N/A	N/A	N/A	N/A	N/A	N/A				
Final Agency Action	3	N/A	N/A	N/A	N/A	N/A				

29 CFR §1614.704(I	29 CFR §1614.705 COMPARATIVE							
COMPLAINT	2004 END OF	PREVIOUS FISCAL YEAR				NR .		
INVESTIGATIONS	3rd QTR	2003	2002	2001	2000	1999		
Number Pending Completion								
of Investigation	17	N/A	N/A	N/A	N/A	N/A		
Pending Investigations								
Beyond Authorized Time								
Frames	0	N/A	N/A	N/A	N/A	N/A		

This page was last modified on July 20, 2004.