## Financial Crimes and Enforcement Network Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

## Data as of October 1, 2003 - End of Third Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF			RATIVE DAT		
	3rd QTR	2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	0	3	4	3	0	2
Number of Complainants 1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A
Repeat Filers 1614.704(c)	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704	29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS BY BASIS	FY2004 END OF	PREVIOUS FISCAL				AR		
	3rd QTR	2003	2002	2001	2000	1999		
Race	0	4	8	1	0	5		
Color	0	0	0	0	0	0		
Religion	0	3	0	0	0	6		
National Origin	0	3	1	0	0	0		
Sex (including complaints								
filed under Equal Pay Act)	0	5	2	3	0	0		
Disability	0	0	0	0	0	0		
Age	0	1	6	1	0	2		
Reprisal	0	4	3	3	0	0		
Non-EEO	0	0	0	0	0	0		

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704	29 CFR §1614.705 COMPARATIVE DATA PREVIOUS FISCAL YEAR							
COMPLAINTS BY ISSUE	END OF							
	3rd QTR	2003	2002	2001	2000	1999		
Appointment/Hire	0	0	0	0	0	0		
Assignment of Duties	0	0	4	0	0	0		
Awards	0	0	2	0	0	0		
Conversion to Full-time	0	0	0	0	0	0		
Disciplinary Action								
Demotion	0	0	2	0	0	0		
Reprimand	0	0	0	4	0	0		
Suspension	0	0	0	0	0	0		

Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	2	0	0	0
Examination/Test	0	0	0	0	0	0
Harrasment						
Non-Sexual	0	5	0	0	0	0
Sexual	0	1	0	1	0	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	5	0	0	0	0
Promotion/Non-Selection	0	9	4	1	0	6
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of						
Employment	0	0	6	2	0	4
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	4
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of the	2004 END	OF 3rd QTR
process for every complaint that is pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	0	0.00
All complaints pending in Final Agency Action	0	0.00
All complaints pending in which Hearing was not		
requested	0	0.00
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was		
requested	0	0.00
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.704	(g)		A AR			
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 3rd QTR	2003	2002	2001	2000	1999
Total Complaints Dismissed by Agency	0	0	0	0	0	0

Average days pending prior						
to dismissal	0.00	0.00	0.00	0.00	0.00	0.00

29 CFR §1614.7	514.704(h)			(h) 29 CFR §1614.705 COMPARATIVE DATA									
TOTAL AGENCY ACTIONS	2004				PRE	VIOUS	FISC	AL YE	EAR				
INVOLVING	3rd QT	R	20	03	20	02	20	01	20	00	19	99	
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings													
704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0	
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0	

29 CFR §1614.70	04(i)		29 CFR §1614.705 COMPARATIVE DATA									
FINDINGS OF	2004				PRE	/IOUS	FISC	AL YE	EAR			
DISCRIMINATION	3rd QT	R	20	03	200	02	20	01	20	00	1999	
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay												
Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A			N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Findings Without Hearing												
704(j)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay												
Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Findings After Hearing												
704(j)(3)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A
Sex (include Equal Pay												
Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.7	'04(j)		29 CFR §1614.705 COMPARATIVE DATA									
FINDINGS OF	2004				DDE	/IOUS	EISC	AL VI	EVD			
DISCRIMINATION	END O	F			PKL	71003	1130	AL II	LAK			
RENDERED BY ISSUE	3rd QT	R	20	03	20	02	20	01	20	00	19	99
REINDERED BY 1350E	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of												
Employment	N/A			N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	N/A	N/A				N/A	N/A					
Training	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Findings Without Hearing												
704(j)(2)	N/A		N/A	N/A	N/A	N/A	N/A				N/A	
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Conversion to Full-time	N/A		N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	
Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	
Reprimand	N/A		N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Suspension	N/A		N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Removal	N/A		N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Other	N/A		N/A	N/A	N/A	N/A	N/A			N/A	N/A	
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	
Examination/Test	N/A		N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Ι ΝΙ/ΔΙ	Ν/Δ	N/A	Ι ΝΙ/Δ
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A N/A		N/A	N/A		N/A	N/A	N/A		N/A	N/A	N/A
Denied	N/A N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				
Directed		N/A			N/A					N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of												
Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Findings After Hearing												
704(j)(3)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			N/A	
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	
	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	
Reinstatement Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	
Terms/Conditions of	IN/ A	14/74	IN/ A	IN/ A	IN/ A	14/74	IN/ M	111/74	IN/ M	11/74	IN/ A	111/74
l l	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NI/A	NI/A	N/A
Employment Time and Attendance	N/A N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A		N/A	
Training	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(k)	29 CFR §1614.705
	PREVIOUS FISCAL YEAR

FROM PREVIOUS FISCAL YEARS BY STATUS	2004 END OF 3rd QTR	2003	2002	2001	2000	1999
Total complaints from						
previous Fiscal Years						
704(k)(1)	0	N/A	N/A	N/A	N/A	N/A
Total Complainants						
704(k)(2)	0	N/A	N/A	N/A	N/A	N/A
Number complaints pendin	g [as of 9/3	<b>30]</b> :				
704(k)(3)						
Investigation	0	N/A	N/A	N/A	N/A	N/A
ROI issued, pending	0	N/A	N/A	N/A	N/A	N/A
Hearing	0	N/A	N/A	N/A	N/A	N/A
Written notice	N/A	N/A	N/A	N/A	N/A	N/A
Final Agency Action	0	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(I)		29 CFR §1614.705 COMPARATIVE DATA						
COMPLAINT	2004	PREVIOUS FISCAL YEAR						
INVESTIGATIONS	END OF							
	3rd QTR	2003	2002	2001	2000	1999		
Number Pending Completion								
of Investigation	0	N/A	N/A	N/A	N/A	N/A		
Pending Investigations								
Beyond Authorized Time								
Frames	0	N/A	N/A	N/A	N/A	N/A		

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