Bureau of the Public Debt Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of April 1, 2004 - End of Third Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

	FY2004		СОМРА	RATIVE DA	АТА					
COMPLAINT ACTIVITY	END OF	PREVIOUS FISCAL YEAR								
	3rd QTR	2003 2002 2001 2000								
Number of Complaints Filed in										
FY 1614.704(a)	4	6	4	5	6	4				
Number of Complainants										
1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A				
Repeat Filers 1614.704(c)										
	N/A	N/A	N/A	N/A	N/A	N/A				

29 CFR §1614.704(d)					4		
FY2004 END OF	PR	EVIOL	IS FISC	AL YE	AR		
3rd QTR 2003 2002 2001 2000							
2	3	0	2	4	4		
0	0	0	0	0	0		
0	1	0	0				
0	0	0	0	3	0		
2	2	4	2	2	4		
3	5	0	0	4	1		
0	0 3 2 3						
1	0	1	1	1	6		
0	0 0 0 0						
	FY2004 END OF 3rd QTR 2 0 0 0 2 2	FY2004 PR END OF 2003 3rd QTR 2003 0 0 0 0 0 0 0 0 2 3 0 0 2 2 3 5	COMPA FY2004 PREVIOU Sind OTR 2003 2002 3rd OTR 203 0 0 0 0 0 0 0 0 0 0 2 2 4 3 5 0	COMPARATIV FY2004 END OF PREVIOUS FISC 3rd QTR 2003 2002 2001 2 3 0 2 0 0 0 0 0 1 0 0 0 0 0 0 2 2 4 2 3 5 0 0	FY2004 END OF PREVIOUS FISCAL YEA 3rd QTR 2003 2002 2001 2000 2 3 0 2 4 0 0 0 0 0 0 1 0 0 0 2 2 4 2 2 2 2 4 2 2 2 2 4 2 2 3 5 0 0 4 0 3 2 3 4		

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704(e	e) FY2004	29 CFR §1614.705 COMPARATIVE DATA PREVIOUS FISCAL YEAR							
COMPLAINTS BY ISSUE	END OF		AK						
	3rd QTR	2003	2002	2001	2000	1999			
Appointment/Hire	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0			
Awards	0	0	0	0	0	4			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0			

Suspension	0	0	0	0	1	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	2	0	3	3	4
Examination/Test	0	0	0	0	0	0
Harrasment						
Non-Sexual	0	0	0	0	5	4
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	5	5	2	3	3
Reassignment						
Denied	0	0	0	0	0	0
Directed	3	3	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	3
Termination	3	3	0	2	0	0
Terms/Conditions of						
Employment	2	1	0	0	0	0
Time and Attendance	0	0	0	1	5	0
Training	0	0	1	0	1	4
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of the process for every complaint that is pending	2004 END (OF 3rd QTR
during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	1	122.00
All complaints pending in Final Agency Action	0	0.00
All complaints pending in which Hearing was not		
requested	0	0.00
Time in Investigation Stage	0	0.00
Time to issue Final Agency Action	0	0.00
All complaints pending in which a Hearing was		
requested	1	260.00
Time in Investigation Stage	0	0.00
Time to issue Final Agency Action	0	0

29 CFR §1614.704(g	29 CFR §1614.704(g)					A AR
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)				2001		

Total Complaints Dismissed by						
Agency	2	2	0	0	1	0
Average days pending prior to						
dismissal	299.50	31.50	0.00	0.00	21.00	0.00

29 CFR §1614.70	29 CFR §1614.704(h)				29 CFR §1614.705 COMPARATIVE					/E DAT	A		
TOTAL AGENCY ACTIONS	2004		PREVIOUS FISCAL YEAR							PREVIOUS FISCAL YEAR			
INVOLVING	3rd QT	R	2003 2002 2001 2000 19							1999			
DISCRIMINATION	#	%									#	%	
Total Number Findings													
704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0	
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0	

29 CFR §1614.704	4(i)			29 CF	FR §16	14.70	5 CO	MPAR	ΑΤΙν	E DA	ГА	
FINDINGS OF	2004				PRE	VIOU	S FI S	SCAL Y	EAR			
DISCRIMINATION	3rd QT	R	20	03	2002 2001 2000		000	19	99			
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(i)(1)	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	
Race	N/A	N/A	N/A	N/A	N/A				N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	-		N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
Without Hearing 704(i)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
After Hearing 704(i)(3)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Disability	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A	N/A

29 CFR §1614.70	4(j)			29 CI	FR §16	14.70	5 CO	MPAR	ΑΤΙν		ΓΑ	
FINDINGS OF	2004 END C				PRE		SFIS	SCAL Y	'EAR			
DISCRIMINATION	3rd Q1		20	03	20	02	2	001	20	000	19	99
RENDERED BY ISSUE	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of												
Employment	N/A		N/A	N/A	N/A		N/A		N/A			N/A
Time and Attendance	N/A		N/A				N/A		N/A			N/A
Training	N/A			N/A			N/A		N/A	N/A	N/A	
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Findings Without Hearing												
704(j)(2)	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A		
Appointment/Hire	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A
Reprimand	N/A		N/A	N/A	N/A	N/A			N/A	N/A	N/A	N/A
Suspension	N/A		N/A	N/A	N/A		N/A		N/A	N/A	N/A	
Removal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Terms/Conditions of		N1 / A	NI / A	NI (A	NI / A			NI / A	
Employment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Findings After Hearing									
704(j)(3)	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Disciplinary Action	N/A N/A	N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A	N/A N/A N/A N/A
Demotion	N/A N/A	N/A N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Reprimand	N/A N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Suspension Removal	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Terms/Conditions of									
Employment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A N/A	N/A	N/A N/A

29 CFR §1614.704(k)		29 CFR §1614.705 COMPARATIVE DATA								
COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	2004 END OF 3rd QTR	F								
TEARS DY STATUS		2003	2002	2001	2000	1999				
Total complaints from										
previous Fiscal Years										
704(k)(1)	2	N/A	N/A	N/A	N/A	N/A				
Total Complainants										
704(k)(2)	N/A	N/A	N/A	N/A	N/A	N/A				
Number complaints pending [as of 9/30]: 704(k)(3)										
Investigation	1	N/A	N/A	N/A	N/A	N/A				
ROI issued, pending										
Complainant's action	0	N/A	N/A	N/A	N/A					
Hearing	1	N/A	N/A	N/A	N/A					
Written notice	N/A	N/A		N/A	N/A	-				
Final Agency Action	0	N/A	N/A	N/A	N/A	N/A				

29 CFR §1614.704(l)		29 CFR §1614.705						
COMPLAINT	2004	PREVIOUS FISCAL YEAR						
INVESTIGATIONS	END OF							
	3rd QTR	2003	2002	2001	2000	1999		
Number Pending Completion of								
Investigation	1	N/A	N/A	N/A	N/A	N/A		
Pending Investigations Beyond								
Authorized Time Frames	0	N/A	N/A	N/A	N/A	N/A		

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