## Office of Thrift Supervision Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

## Data as of October 1, 2003 - End of Third Quarter Fiscal Year 2004

**Note**: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF		COMPAR/ PREVIOUS	ATIVE DAT		
	3rd QTR	2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	1	0	7	1	3	6
Number of Complainants 1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A
Repeat Filers 1614.704(c)	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(d	)	29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS BY BASIS	FY2004 END OF	PF	REVIO	JS FISC	AL YEA	\R			
	3rd QTR	2003	2002	2001	2000	1999			
Race	0	0	8	0	3	3			
Color	0	0	0	0	0	0			
Religion	0	0	0	0	0	1			
National Origin	0	0	0	0	0	1			
Sex (including complaints filed									
under Equal Pay Act)	0	0	4	3	4	8			
Disability	1	0	0	0	1	0			
Age	0	0	7	3	1	10			
Reprisal	1	0	10	0	2	11			
Non-EEO	0	0	0	0	0	0			
Note: Data not collected by Cold	or - Color i	ncluded	l in bas	is "Race	"				

29 CFR §1614.704(e	)	29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS BY ISSUE	FY2004 END OF	PF	AL YEA	\R					
COMPLAINTS BY 1330L	3rd QTR	2003	2002	2001	2000	1999			
Appointment/Hire	0	0	0	0	0	0			
Assignment of Duties	0	0	0	2	0	2			
Awards	0	0	0	0	0	2			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0			

Suspension	0	0	0	0	0	4
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	4	0	0	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	2	0	8
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	4	1
Promotion/Non-Selection	0	0	4	0	7	5
Reassignment						
Denied	0	0	0	0	0	0
Directed	2	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	4	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	11	0	0	3
Terms/Conditions of						
Employment	0	0	6	0	0	0
Time and Attendance	0	0	0	2	0	4
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of the	2004 END (	OF 3rd QTR
process for every complaint that is pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	0	0.00
All complaints pending in Final Agency Action	0	0.00
All complaints pending in which Hearing was not		
requested	0	0.00
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was		
requested	1	1,591.00
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

		29 CFR §1614.705								
29 CFR §1614.704(g	PREVIOUS FISCAL YEAR									
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 3rd QTR	2003	1999							
Total Complaints Dismissed by										
Agency	0	0	1	2	1	1				

Average days pending prior to						
dismissal	0.00	0.00	77.00	298.00	130.00	98.00

29 CFR §1614.704(h)				29 CFR §1614.705 COMPARATIVE DATA									
TOTAL AGENCY ACTIONS	2004		2004 PREVIOUS FISCAL YEAR										
INVOLVING	3rd QTR		20	2003		2002		01	2000		1999		
DISCRIMINATION	#	# %		%	#	%	#	%	#	%	#	%	
Total Number Findings													
704(h)(1)	0	0	0	0	0	0	0	0	0	0	0	0	
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0	

29 CFR §1614.704	4(i)			29 CF	R §161	4.705	CON	1PAR	ATIV	E DA	TA	
FINDINGS OF	2004	4			PREV	/IOUS	FISC	CAL Y	EAR			
DISCRIMINATION	3rd Q	TR	20	003	2002		2001		2000		19	99
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(i)(1)	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Race	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A
Color	N/A	N/A	N/A	N/A	N/A		N/A					N/A
Religion	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)												
	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Disability	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Age	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
Without Hearing 704(i)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sex (include Equal Pay Act)												
	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Number Findings Rendered												
After Hearing 704(i)(3)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Race	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Color	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A
Religion	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A
National Origin	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A
Sex (include Equal Pay Act)	1 11/ /\	14/73	14//7	14//3	14/77	1 1/ /\	1 4/ / 1	14//1	14//1	14//1	14//1	14//7
Jex (Illiciade Equal Pay ACL)	N/A	N/A	N/A	N/A	N/A		N/A			N/A		N/A
Disability	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

| Reprisal | N/A |
|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|

29 CFR §1614.70	4(j)		29 CFR §1614.705 COMPARATIVE DA						ATA				
	200	4											
FINDINGS OF					PREV	/IOUS	FISC	CAL Y	EAR				
DISCRIMINATION	END (												
RENDERED BY ISSUE	3rd Q			003	200	_		01	20		19		
T	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	N1 / A	N1 / A	N1 / A	N1 / A	N1 / A	N1 / A	N 1 / A	N1 / A	N1/A	N 1 / A	N 1 / A	N. / A	
704(j)(1)	N/A	N/A	N/A	N/A	N/A		N/A	N/A				N/A	
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A	
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A		N/A				N/A	
Awards	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A	
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A			N/A		N/A	N/A	N/A	
Disciplinary Action	N/A	N/A	N/A	N/A	N/A			N/A			N/A	N/A	
Demotion	N/A	N/A	N/A	N/A	N/A			N/A			N/A	N/A	
Reprimand	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Suspension	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Removal	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Other	N/A	N/A	N/A	N/A	N/A			N/A		N/A	N/A	N/A	
Duty Hours	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	
Examination/Test	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Harassment	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Non-Sexual	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Sexual	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Medical Examination	N/A	N/A	N/A	N/A	N/A			N/A		N/A		N/A	
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A		N/A		N/A		N/A	
Reassignment	N/A	N/A	N/A	N/A	N/A			N/A		N/A	N/A	N/A	
Denied	N/A	N/A	N/A	N/A	N/A			N/A			N/A	N/A	
Directed	N/A	N/A	N/A	N/A	N/A	N/A		N/A			N/A	N/A	
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Reinstatement	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Retirement	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	
Termination	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Terms/Conditions of													
Employment	N/A		N/A	N/A							N/A	N/A	
Time and Attendance	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A		N/A	
Training	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A		N/A	
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Findings Without Hearing													
704(j)(2)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Disciplinary Action	N/A	N/A	N/A	N/A		N/A		N/A			N/A	N/A	
Demotion	N/A	N/A	N/A	N/A		N/A		N/A				N/A	
Reprimand	N/A	N/A	N/A	N/A		N/A		N/A				N/A	
Suspension	N/A	N/A	N/A	N/A	N/A	N/A		N/A			N/A	N/A	
Removal	N/A	N/A	N/A	N/A	N/A	N/A		N/A				N/A	
Other	N/A	N/A	N/A	N/A		N/A		N/A		N/A		N/A	
Duty Hours	N/A	N/A	N/A	N/A			N/A	N/A		N/A		N/A	
Daty Hours		, , ,	, , ,	1 47 7 1	, , ,	, , ,	, , ,	, , ,	, , ,	, , ,	, , ,	, , ,	

Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A N/A				N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N/A			N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A				N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A				N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of											
Employment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Findings After Hearing											
704(j)(3)	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A N/A				N/A	N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A N/A			N/A	N/A	N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A N/A			N/A	N/A	N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A
Terms/Conditions of						1					
Employment		N 1 / A	N/A	N/A	N/A	N/A N/A	N/A	NI/Δ	N/A	N/A	N/A
	N/A	N/A	IV/A	IV/A	IN/A	14/74/14/7	יון ואי ר	14/7	IN/A	14//	
Time and Attendance	N/A N/A	N/A N/A	N/A	N/A	N/A N/A	N/A N/A					N/A
Time and Attendance Training							N/A	N/A		N/A	

29 CFR §1614.704(k)		29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	2004 END OF 3rd QTR	PREVIOUS FISCAL YEAR							
TEARS OF STATUS		2003	2002	2001	2000	1999			
Total complaints from									
previous Fiscal Years									
704(k)(1)	2	N/A	N/A	N/A	N/A	N/A			
Total Complainants									
704(k)(2)	N/A	N/A	N/A	N/A	N/A	N/A			
Number complaints pending [as of 9/30]:									
704(k)(3)									
Investigation	0	N/A	N/A		N/A	N/A			
ROI issued, pending									
Complainant's action	0	N/A	N/A	N/A	N/A	N/A			
Hearing	1	N/A	N/A	N/A	N/A	N/A			
Written notice	N/A	N/A	N/A	N/A	N/A	N/A			
Final Agency Action	0	N/A	N/A	N/A	N/A	N/A			

29 CFR §1614.704(I)		29 CFR §1614.705 COMPARATIVE DATA						
COMPLAINT	2004 END OF	PREVIOUS FISCAL YEAR						
INVESTIGATIONS	3rd QTR	2003	2002	2001	2000	1999		
Number Pending Completion of Investigation	0	N/A	N/A	N/A	N/A	N/A		
Pending Investigations Beyond Authorized Time Frames	0	N/A	N/A	N/A	N/A	N/A		

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