United States Mint Internal Complaint Activity Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of October 1, 2003 - End of Third Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

	FY2004	COMPARATIVE DATA										
COMPLAINT ACTIVITY	END OF	PREVIOUS FISCAL YEAR										
	3rd QTR	2003	2002	2001	2000	1999						
Number of Complaints Filed in												
FY 1614.704(a)	26	31	43	36	37	31						
Number of Complainants												
1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A						
Repeat Filers 1614.704(c)												
	N/A	N/A	N/A	N/A	N/A	N/A						

29 CFR §1614.704(d)					29 CFR §1614.705 COMPARATIVE DATA							
FY2004 END OF	PREVIOUS FISCAL YEAR											
3rd QTR	2003	2002	2001	2000	1999							
10	18	25	19	18	25							
0	0	0	0	0	0							
1	3 4 0 2											
5	7	9	4	7	2							
15	23	20	27	25	14							
4	9	11	13	11	11							
13	10 24 25 21 7											
14	9 18 25 21 9											
0	0	0	0	0	0							
	FY2004 END OF 3rd QTR 10 0 1 1 5 15 4 4 13	FY2004 PR END OF 2003 3rd QTR 2003 10 18 0 0 11 3 5 7 15 23 4 9 13 10 14 9) COMPA FY2004 END OF 3rd QTR 2003 2002 10 18 255 0 0 0 0 11 3 4 5 7 9 15 23 200 15 23 200 16 20 17 20 17 20 18 20 19 20 19 20 19 20 10	COMPARATIV FY2004 END OF PREVIOUS FISC 3rd QTR 2003 2002 2001 10 18 25 19 0 0 0 0 11 3 4 0 5 77 9 4 15 23 20 27 4 9 11 13 13 10 24 25 14 9 18 25	COMPARATIVE DATA FY2004 PREVIOUS FISCAL YEA STODOF 2003 2002 2001 2000 3rd QTR 2003 2002 2001 2000 10 18 25 19 18 0 0 0 0 0 11 3 4 0 22 5 7 9 4 7 15 23 20 27 25 4 9 11 13 11 13 10 24 25 21 14 9 18 25 21							

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704(e	29 CFR §1614.705 COMPARATIVE DATA							
COMPLAINTS BY ISSUE	FY2004 END OF	PR	EVIOU	IS FISC	AL YEA	R		
	3rd QTR	2003	2002	2001	2000	1999		
Appointment/Hire	0	0	2	1	0	0		
Assignment of Duties	11	6	9	3	9	0		
Awards	0	3	3	0	0	0		
Conversion to Full-time	0	0	0	0	0	0		
Disciplinary Action								
Demotion	0	0	6	1	0	0		
Reprimand	0	3	0	2	6	0		

Suspension	0	2	1	0	6	4
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	4	0	3	0	4
Evaluation/Appraisal	4	3	4	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	20	23	19	15	20	10
Sexual	0	1	0	2	3	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	1	1	2	1
Promotion/Non-Selection	14	9	30	37	28	28
Reassignment						
Denied	0	1	0	0	0	0
Directed	8	0	7	5	4	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	1	0	0	0	0	0
Retirement	2	0	5	3	2	5
Termination	1	5	8	13	9	4
Terms/Conditions of						
Employment	0	13	6	14	7	11
Time and Attendance	1	3	10	3	3	1
Training	0	1	0	10	4	1
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "post the average length of time it takes to complete each step of the	2004 END	OF 3rd QTR
process for every complaint that is pending during any time of the then fiscal year"	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	19	171.54
All complaints pending in Final Agency Action	3	1,053.67
All complaints pending in which Hearing was not		
requested	3	1,053.67
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was		
requested	11	615.91
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.704(g	29 CFR §1614.705 PREVIOUS FISCAL YEAR						
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 3rd QTR	2003	2002	2001	2000	1999	
Total Complaints Dismissed by Agency	1	10	5	5	14	6	

Average days pending prior to						
dismissal	53.00	225.40	29.60	67.20	103.57	48.00

29 CFR §1614.704(h)				29 CI	FR §161	4.705	CON	IPARA		E DA	ТА	
TOTAL AGENCY ACTIONS	200	4		PREVIOUS FISCAL YEAR								
INVOLVING	3rd O	TR	20	03	20	02	20	001	20	00	19	999
DISCRIMINATION	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
704(h)(1)	0	0	1	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	1	0	0	0	0	0	0	0	0	0

29 CFR §1614.70	94(i)			29 CF	FR §161	4.705	CON	IPARA		E DA	ТА		
FINDINGS OF	200	4			PRE\	/IOUS	FISC	CAL YE	EAR				
DISCRIMINATION	3rd Q	3rd QTR 2003 2					002 2001				2000 1999		
RENDERED BY BASIS	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings													
704(i)(1)	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A	
Race	N/A	N/A	N/A	N/A	N/A	N/A	-	N/A		N/A		N/A	
Color	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A	
Religion	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A	
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Sex (include Equal Pay Act)	N 1 (A	N. / A		N 1 / A									
	N/A	N/A	N/A	N/A	N/A		N/A				N/A	N/A	
Disability	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	
Age	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A	
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Number Findings Rendered													
Without Hearing 704(i)(2)	N/A	N/A	N/A	N/A	N/A		N/A				N/A	N/A	
Race	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A	
Color	N/A	N/A	N/A	N/A	N/A		N/A				N/A	N/A	
Religion	N/A	N/A	N/A	N/A	N/A	N/A		N/A			N/A	N/A	
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Sex (include Equal Pay Act)	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A	
Disability	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	
Age	N/A	N/A	N/A	N/A	N/A		N/A		N/A			N/A	
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Number Findings Rendered													
After Hearing 704(i)(3)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Race	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Color	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Religion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
National Origin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Sex (include Equal Pay Act)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Disability	N/A	N/A	N/A	N/A	N/A		N/A	N/A			N/A	N/A	
Age	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Reprisal	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

29 CFR §1614.70	29 CFR §1614.704(j)					29 CFR §1614.705 COMPARATIVE DATA									
FINDINGS OF DISCRIMINATION	200 END (OF			PRE\	/IOUS			-						
RENDERED BY ISSUE	3rd Q		20		200		2001 2000				1999				
Tabal Manakan Ein Jinan	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	N 1 (A	NI / A	NI / A	NI / A	NI / A	NI (A	N. / A	NI / A			NI / A	NI / A			
704(j)(1)	N/A	N/A	N/A	N/A	N/A	N/A			N/A N			N/A			
Appointment/Hire	N/A	N/A	N/A	N/A	N/A		N/A		N/A N			N/A			
Assignment of Duties	N/A	N/A	N/A	N/A	N/A		N/A		N/A N			N/A			
Awards	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A			
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A		N/A		N/A N			N/A			
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A	N/A					N/A			
Demotion	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A N			N/A			
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A N			N/A			
Suspension	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A M			N/A N/A			
Removal	N/A N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A I			N/A			
Other	N/A N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A I			N/A			
Duty Hours		N/A	N/A		N/A			N/A							
Evaluation/Appraisal	N/A N/A	N/A	N/A	N/A N/A	N/A		N/A N/A	N/A	N/A M		N/A	N/A N/A			
Examination/Test		N/A	N/A		N/A		N/A	N/A	N/A I						
Harassment	N/A N/A	N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	N/A I			N/A N/A			
Non-Sexual	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A I			N/A			
Sexual	N/A	N/A	N/A	N/A	N/A		N/A					N/A			
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A	N/A					N/A			
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A I			N/A			
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A I			N/A			
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A			
Denied	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A I			N/A			
Directed	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A I			N/A			
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A I			N/A			
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A I			N/A			
Retirement	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A N			N/A			
Termination	N/A	IN/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A I	W/A	N/A	N/A			
Terms/Conditions of	N/A	N/A	N/A	N/A	N/A	N/A			N/A I			N/A			
Employment Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A			
Training	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A			
Other	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A			
Findings Without Hearing		11/7	N/ A			11/7		IN/A		177					
	N/A	N/A	N/A	N/A	N/A	N/A	NI/A		N/A I		NI/A	N/A			
704(j)(2) Appointment/Hire	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A			
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A			
Awards	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A			
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A			
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A			
Demotion	N/A	N/A	N/A	N/A	N/A	N/A			N/A			N/A			
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A			N/A M			N/A			
Suspension	N/A	N/A	N/A	N/A	N/A	N/A			N/A M			N/A			
Removal	N/A	N/A	N/A	N/A	N/A	N/A			N/A M			N/A			
Other	N/A	N/A	N/A	N/A	N/A	N/A			N/A I			N/A			
Duty Hours	N/A	N/A	N/A	N/A	N/A				N/A			N/A			
Evaluation/Appraisal	N/A	N/A	N/A	N/A					N/A N			N/A			

Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A N/A	N/A	N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Terms/Conditions of	10/7	11771	1 1 / / /	11/7	1177		11/7		11//1	11/7
Employment	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A N/A	N/A	N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Findings After Hearing		11/7	11/7							
							NI / A		NI / A	NI / A
704(j)(3)	N/A N/A	N/A	N/A N/A	N/A	N/A N/A	N/A N/A				N/A
Appointment/Hire		N/A		N/A		N/A N/A	N/A			N/A
Assignment of Duties	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Awards	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Conversion to Full-time	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Disciplinary Action	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Demotion	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Reprimand	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Suspension	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Removal	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Duty Hours	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Evaluation/Appraisal	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Examination/Test	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Harassment	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Non-Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		
Sexual	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Medical Examination	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Pay (Including Overtime)	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Promotion/Non-Selection	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Reassignment	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Denied	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Directed	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Reasonable Accommodation	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Reinstatement	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A			N/A
Retirement	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Termination	N/A	N/A	N/A	N/A	N/A	N/A N/A	N/A	N/A N/A	N/A	N/A
Terms/Conditions of										
Employment	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Time and Attendance	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Training	N/A	N/A	N/A	N/A	N/A	N/A N/A		N/A N/A		N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A N/A	<u>N/A</u>	N/A N/A	N/A	N/A

29 CFR §1614.704(k)

29 CFR §1614.705 COMPARATIVE DATA

COMPLAINTS PENDING FROM PREVIOUS FISCAL	2004 END OF	OF							
YEARS BY STATUS	3rd QTR	2003	2000	1999					
Total complaints from									
previous Fiscal Years									
704(k)(1)	42	N/A	N/A	N/A	N/A	N/A			
Total Complainants									
704(k)(2)	N/A	N/A	N/A	N/A	N/A	N/A			
Number complaints pending 704(k)(3)	[as of 9/3	0]:							
Investigation	19	N/A	N/A	N/A	N/A	N/A			
ROI issued, pending									
Complainant's action	0	N/A	N/A	N/A	N/A	N/A			
Hearing	11	N/A	N/A	N/A	N/A				
Written notice	N/A	N/A	N/A	N/A	N/A	N/A			
Final Agency Action	3	N/A	N/A	N/A	N/A	N/A			

29 CFR §1614.704(I)		29 CFR §1614.705				
COMPLAINT	2004 END OF	PREVIOUS FISCAL YEAR				
INVESTIGATIONS	3rd QTR	2003	2002	2001	2000	1999
Number Pending Completion of						
Investigation	19	N/A	N/A	N/A	N/A	N/A
Pending Investigations Beyond						
Authorized Time Frames	1	N/A	N/A	N/A	N/A	N/A

This page was last modified on July 20, 2004.