

**Equal Employment Opportunity Reporting Data Required by the
No Fear Act**

**Fiscal Year 2002
10/1/01-9/30/02**

- I. Complaints of Discrimination Filed:
 - A. Complaints filed: 15
 - B. Number of individual filers: 13
 - C. Individuals filing two or more complaints: 2

- II. Bases of Complaints Filed:
 - A. Race: 7
 - B. Color: 0
 - C. Religion: 3
 - D. Reprisal: 16
 - E. Sex: 14
 - F. National Origin: 1
 - G. Age: 7
 - H. Disability: 7

- III. Issues of Complaints Filed:
 - A. Appointment/Hire: 2
 - B. Disciplinary Action/Reprimand: 6
 - C. Evaluation/Appraisal: 3
 - D. Harassment/Non-sexual: 23
 - E. Promotion/Non-selection: 11
 - F. Termination: 1
 - G. Terms/Conditions of Employment: 9

- IV. Average Processing Time to Completion:
 - A. Counseling: 54 days
 - B. Investigation: 247 days
 - C. Final Agency Action: 49 days
 - 1. Final Agency Decision w/o Hearing: 49 days
 - 2. Final Agency Order w/Hearing: 0

- V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a):
 - A. Dismissals: 2
 - B. Average days pending to dismissal: 33

- VI. Findings of Discrimination: 0

VII. Complaints Pending at end of Fiscal Year 2002:

- A. Total pending: 25
- B. 13 of the pending complaints were filed prior to Fiscal Year 2002 by 11 filers. Processing Status of the 13 pending filed prior to Fiscal Year 2002:
 - 1. Pending Counseling: 0
 - 2. Pending Investigation: 0
 - 3. Pending Hearing: 13
 - 4. Pending Final Agency Action: 0
 - 5. Pending Appeal: 0

VIII Pending Fiscal Year 2002 Complaints that were in the Investigative Process beyond 180 days: 11