

**Equal Employment Opportunity Reporting Data Required by the
No Fear Act
Fiscal Year 2004—Third Quarter Update: 10/1/03-6/30/04**

I. Complaints of Discrimination Filed:

- A. Complaints filed: 11
- B. Number of individual filers: 11
- C. Individuals filing two or more complaints: 0

II. Bases of Complaints Filed:

- A. Race: 7
- B. Color: 1
- C. Religion: 2
- D. Reprisal: 5
- E. Sex: 11
- F. National Origin: 4
- G. Age: 11

III. Issues of Complaints Filed:

- A. Appointment/Hire: 4
- B. Assignment of Duties: 3
- C. Disciplinary Action/Reprimand: 7
- D. Disciplinary Action/Suspension: 1
- E. Evaluation/Appraisal: 1
- F. Harassment/Non-sexual: 6
- G. Promotion/Non-selection: 4
- H. Termination: 3
- I. Terms/Conditions of Employment: 10
- J. Training: 2

IV. Average Processing Time to Completion:

- A. Investigation: 293 days
- B. Final Agency Action: 47 days
 - 1. Final Agency Decision w/o Hearing: 60 days
 - 2. Final Agency Order w/Hearing: 17 days

V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a):

A. Dismissals: 8

B. Average days pending to dismissal: 59 days

VI. Findings of Discrimination: 0

VII. Complaints Pending at end of Third Quarter:

A. Total pending: 17

B. 13 of the pending complaints were filed prior to Fiscal Year 2004 by 10 filers. Processing Status of the 13 pending filed prior to Fiscal Year 2004:

1. Pending Investigation: 0

2. Pending Hearing: 13

VIII. Complaints that were in the Investigative Process beyond 180 days: 1