

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2004 3rd Quarter(October 1, 2004 through June 30, 2004)

(last updated on 07/20/2004 9:52:21 AM)

Number of Complaints Filed	48
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Number of Filers	45
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Number of Repeat Filers	3
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Number of Complaints Per Basis:

Race	22
Color	0
Religion	1
Sex	15
National Origin	2
Age	18
Disability	8
Retaliation	22
Non-EEO Basis	0

Number of Complaints Per Issue:

Appointment/Hire	2
Assignment of Duties	1
Awards	1
Conversion to Full Time	0
Disciplinary Action/Demotion	0
Disciplinary Action/Reprimand	0
Disciplinary Action/Suspension	3
Disciplinary Action/Removal	0
Duty Hours	1
Evaluation/Appraisal	3
Examination/Test	0
Harassment/Non-Sexual	9
Harassment/Sexual	2
Medical Examination	1
Pay/Overtime	2
Promotion/Non-Selection	24
Reassignment/Denied	0
Reassignment/Directed	2
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	6
Terms/Conditions of Employment	11
Time and Attendance	0
Training	3
Other	7

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Processing Time, Average:

To Complete Investigations	112
To Complete Investigations In Cases That Did Not Request a Hearing	102
To Complete Investigations In Cases That Did Request a Hearing	120
To Complete Final Agency Action	475
To Complete Final Agency Action In Cases That Did Not Request a Hearing	412
To Complete Final Agency Action In Cases That Did Request a Hearing	525
All Complaints Pending During Fiscal Year that Are Dismissed	193

Number of Complaints Pending During Fiscal Year that Are Dismissed	7
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Number of Pending Complaints Filed in Prior Fiscal Years (1)	64
Number of Individuals Filing Complaints that were Filed in Prior Fiscal Years	57
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Investigation	0
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Hearing	37
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Final Agency Action	27
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Appeal	0
Number of Pending Complaints In Investigation for More than 180 Days	2

(1) Pending counts in the various stages cannot necessarily be added together to equal the total count since individual cases filed prior to 1999 may be in two stages simultaneously

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	Total		Without a Hearing		After a Hearing	
	Count	%(1)	Count	%(2)	Count	%(3)
Final Agency Actions Involving Discrimination:	2	0	1	50%	1	50%
Findings of Discrimination Sorted by Basis:						
Race	1	50%	1	100%	0	0%
Color	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%
Sex	1	50%	0	0%	1	100%
National Origin	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%
Retaliation	1	50%	0	0%	1	100%
Non-EEO Basis	0	0%	0	0%	0	0%
Findings of Discrimination Sorted by Issue:						
Appointment/Hire	0	0%	0	0%	0	0%
Assignment of Duties	1	50%	1	100%	0	0%
Awards	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%
Disciplinary Action/Demotion	0	0%	0	0%	0	0%
Disciplinary Action /Reprimand	0	0%	0	0%	0	0%
Disciplinary Action/Suspension	0	0%	0	0%	0	0%
Disciplinary Action/Removal	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%
Harassment/Non-Sexual	0	0%	0	0%	0	0%
Harassment/Sexual	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%
Pay/Overtime	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%
Reassignment/Denied	0	0%	0	0%	0	0%
Reassignment/Directed	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%

	Total		Without a Hearing		After a Hearing	
	<u>Count</u>	<u>%(1)</u>	<u>Count</u>	<u>%(2)</u>	<u>Count</u>	<u>%(3)</u>
Terms/Conditions of Employment	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%
Other	1	50%	0	0%	1	100%

(1) percentage is based on the total number of Final Agency Actions Involving Discrimination

(2) percentage is based on the total number of Final Agency Actions Involving Discrimination Without A Hearing

(3) percentage is based on the total number of Final Agency Actions Involving Discrimination After A Hearing

Percentages in each column can total more than 100% since a single complaining can involve multiple basis and/or issues

Percentages in each row cannot be added due to the definitions in (1), (2), & (3) above, except for the first row