

**COMPONENT:** Federal Bureau of Prisons

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY2004</b>	<b>3<sup>rd</sup> Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	720	694	639		639
B. Filed during the quarter	94	53	76		223
C. Pending, at any time, during the quarter	814	747	715		715
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY 2004</b>	<b>3rd Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	698	678	636		636
B. Who filed a complaint during this quarter	94	68	76		238
C. Who had a complaint pending at any time during this quarter	792	744	712		712
D. Who filed two or more complaints during this quarter	0	0	0		0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2nd Quarter FY 2004</b>	<b>3rd Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	35	28	32		95
a. American Indian/Alaskan Native:	0	1	0		1
b. American Asian/Pacific Islander:	0	2	0		2
c. Black:	23	17	19		59

d. White:	12	8	13		33
2. Color:	0	0	0		0
3. Sex:	37	22	39		98
a. Male:	13	15	13		41
b. Female:	24	7	26		57
4. Age:	23	14	27		64
5. Religion:	5	2	5		12
6. Reprisal:	43	22	36		101
7. National Origin:	11	9	10		30
a. Hispanic:	9	4	9		22
b. Other:	2	5	1		8
8. Equal Pay Act	1	0	0		1
a. Male:	0	0	0		0
b. Female	1	0	0		1
9. Disability:	13	7	16		36
10. Non-EEO Basis	0	0	0		0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties	16	0	3		19
3. Awards:	5	3	0		8
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action	10	6	12		28
a. Demotion	1	0	1		2
b. Reprimand	2	2	0		4
c. Suspension	5	2	5		12
d. Removal	0	1	6		7

e. Other:	2	1	0		3
6. Duty Hours	3	2	7		12
7. Evaluation/Appraisal	19	2	4		25
8. Examination/Test:	0	0	0		0
9. Harassment:	32	17	21		70
a. Non-sexual:	21	14	15		50
b: Sexual	11	3	6		20
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	1	0	0		1
12. Promotion/Non-Selection	24	13	11		48
13. Reassignment:	3	3	3		9
a. Denied:	0	2	2		4
b. Directed:	3	1	1		5
14. Reasonable Accommodation:	6	2	0		8
15. Reinstatement:	0	0	1		1
16. Retirement:	0	0	0		0
17. Termination:	6	0	0		6
18: Terms & Conditions of Employment:	2	6	5		13
19. Time & Attendance:	4	4	3		11
20. Training:	2	3	2		7
21. Other:	0	0	1		1
<b>IV. Time measurements <b>All</b> complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2nd Quarter FY 2004</b>	<b>3rd Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	328	282	215		260
B. Average number of days for	893	972	1070		1002

Final Agency Decision:					
C. Average number of days for Final Agency Action	893	972	1070		952
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	24	17	34		75
E. Average number of days complaints were pending at the time of dismissal	732	422	451		514
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2004 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2004 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2004 # / %</b>	<b>4<sup>th</sup> Quarter FY 2004 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	4		4
B. Decisions finding discrimination without a hearing:	0	0	3		3
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	1		1
a. Male:	0	0	0		0
b. Female:	0	0	1		1
4. Age:	0	0	0		0

5. Religion:	0	0	0		0
6. Reprisal:	0	0	1		1
7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	0	0	0		0
10. Non-EEO Basis	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	1		1
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Evaluation/Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	2		2
a. Non-sexual:	0	0	2		2

b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	0	0	0		0
18. Terms/Conditions of Employment:	0	0	1		1
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	0	0	1		1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	1		1
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0

d. White:	0	0	1		1
2. Color:	0	0	0		0
3. Sex:	0	0	1		1
a. Male:	0	0	0		0
b. Female:	0	0	1		1
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	0	0	0		0
7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	0	0	0		0
10. Non-EEO Basis	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	1		1
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	1		1
3. Awards:	0	0	0		0
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0

e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Evaluation/Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	0	0	0		0
18. Terms/Conditions of Employment:	0	0	0		0
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2nd Quarter FY 2004</b>	<b>3<sup>rd</sup> Quarter FY 2004</b>	<b>4<sup>th</sup> Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	90	84	79		79
B. Number of complaints pending	336	292	242		242



hearing:					
C. Number of complaints pending final agency action:	189	169	165		165
D. Number of complaints pending decision on appeal:	79	94	121		121
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY 2004</b>	<b>3<sup>rd</sup> Quarter FY 2004</b>	<b>4<sup>th</sup> Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	35	35	25		95