

Defense Logistics Agency
Equal Employment Opportunity Data Required by the No FEAR Act
FY 02

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DLA
No FEAR Act Data
FY 02
Number of Complaints and Complainants

Number of Complaints Filed This Period - # 181

Number of Filers - # 172

Number of Repeat Filers - # Data Not Available

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DLA
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FY 02
The Basis of a Complaint

Race - # 133

1. American Indian/Alaskan Native - # 1
2. Asian Pacific Islander - # 4
3. Black - # 111
4. White - # 17

Color - # 27

Religion - # 14

National Origin - # 18

1. Hispanic - # 7
2. Other - # 11

Sex - # 113

1. Male - # 64
2. Female - # 49

Equal Pay Act - # 0

1. Male - # 0
2. Female - # 0

Disability - # 62

1. Mental - # 20
2. Physical - # 42

Age - # 90

Reprisal - # 75

Non-EEO Basis - # Data Not Available

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Issues of Alleged Discrimination

A. Appointment	6	K. Pay Including Overtime	8
B. Duties	30	L. Promotion/Non-Selection	115
C. Awards	8	M. Reassignment	
D. Conversion To Full-Time	0	1. Denied	1
		2. Directed	5
E. Disciplinary Actions		N. Reasonable Accommodation	12
1. Demotion	0	O. Reinstatement	0
2. Reprimand	6	P. Retirement	3
3. Suspension	16	Q. Termination	7
4. Removal	3	R. Terms/Conditions of Employment	3
F. Duty Hours	5	S. Time and Attendance	4
G. Eval/Appraisal	5	T. Training	23
H. Examination/Test	0		
I. Harassment		U. Other	0
1. Non-Sexual	65		
2. Sexual	11		
J. Medical Examination	0		

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Complaint Processing Time (Average Number of Days)

Pending Complaints - #	251	385
Hearing Not Requested - #	116	208
Hearing Requested - #	30	480

Complaint Processing (Average Number of Days)

Investigation - #	126	140
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Hearing - # Data Not Available

Final Agency Action

FAD After an Investigation - #	93	376
Final Action After a Hearing - #	36	791

Appeal - # Data Not Available

Number of Procedural Dismissals - # 34

Average Days Pending at Dismissal - 103

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Final Agency Actions Involving Discrimination

Number of Findings of Discrimination - # 1

Rendered Without a Hearing - # 1 (100%)

Rendered After a Hearing - # 0

Implemented - # 0

Appealed - # 0

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Findings of Discrimination Sorted by Basis

Total Number of Findings 1

	<u>No Hearing</u>		<u>Hearing</u>	
	<u>#</u>	<u>%</u>	<u>#</u>	<u>%</u>
Race	—	—	—	—
1. American Indian/ Alaskan Native	—	—	—	—
2. Asian Pacific Islander	—	—	—	—
3. Black	—	—	—	—
4. White	—	—	—	—
Color	—	—	—	—
Religion	—	—	—	—
National Origin	—	—	—	—
1. Hispanic	—	—	—	—
2. Other	—	—	—	—
Sex				
1. Male	—	—	—	—
2. Female	—	—	—	—
Equal Pay Act				
1. Male	—	—	—	—
2. Female	—	—	—	—
Disability				
1. Mental	<u> 1 </u>	<u> 100 </u>	—	—
2. Physical	—	—	—	—
Age	—	—	—	—
Reprisal	—	—	—	—
Non-EEO Basis	—	—	—	—

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Issues in Findings of Discrimination without a Hearing

Total Number of Findings 1

	#	%		#	%
A. Appointment	___	___	K. Pay Including Overtime	___	___
B. Duties	___	___	L. Promotion/Non-Selection	___	___
C. Awards	___	___	M. Reassignment		
D. Conversion To Full-Time	___	___	1. Denied	___	___
E. Disciplinary Actions			2. Directed	___	___
1. Demotion	___	___	N. Reasonable Accommodation	___	___
2. Reprimand	___	___	O. Reinstatement	___	___
3. Suspension	___	___	P. Retirement	___	___
4. Removal	___	___	Q. Termination	<u> 1 </u>	<u> 100 </u>
F. Duty Hours	___	___	R. Terms/Conditions of Employment	___	___
G. Eval/Appraisal	___	___	S. Time and Attendance	___	___
H. Examination/Test	___	___	T. Training	___	___
I. Harassment			U. Other	___	___
1. Non-Sexual	___	___			
2. Sexual	___	___			
J. Medical Examination	___	___			

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Issues in Findings of Discrimination with a Hearing

Total Number of Findings 0

	#	%		#	%	
A. Appointment	—	—		K. Pay Including Overtime	—	—
B. Duties	—	—		L. Promotion/Non-Selection	—	—
C. Awards	—	—		M. Reassignment		
D. Conversion To Full-Time	—	—		1. Denied	—	—
E. Disciplinary Actions				2. Directed	—	—
1. Demotion	—	—		N. Reasonable Accommodation	—	—
2. Reprimand	—	—		O. Reinstatement	—	—
3. Suspension	—	—		P. Retirement	—	—
4. Removal	—	—		Q. Termination	—	—
F. Duty Hours	—	—		R. Terms/Conditions of Employment	—	—
G. Eval/Appraisal	—	—		S. Time and Attendance	—	—
H. Examination/Test	—	—		T. Training	—	—
I. Harassment				U. Other	—	—
1. Non-Sexual	—	—				
2. Sexual	—	—				
J. Medical Examination	—	—				

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DLA
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Number of Pending Complaints that were filed in Prior Fiscal Years
(1997-2001)

Number of Pending Complaints Filed before Current FY - # 254

Number of Complainants - # Data Not Available

Number of Complaints Pending at:

Investigation - # Data Not Available

Hearing - # Data Not Available

Final Agency Action - Data Not Available

After an Investigation - # Data Not Available

After a Hearing - # Data Not Available

Appeal - # Data Not Available

Complaints Pending an Investigation Over 180 Days # Data Not Available

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