NO FEAR ACT – EEO COMPLAINT DATA

The Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act) was signed into law by President Bush on May 15, 2002. The Act seeks to increase accountability for violations of Federal antidiscrimination and whistleblower protection laws.

Title III of the Act requires that each Federal agency make quarterly postings to its public Website statistical data on the disposition of discrimination complaints filed with the agency. It requires that Federal agencies post year-to-date statistical data for the then current fiscal year (October 1 through September 30) and year end data for the five previous fiscal years.

Title III requires that the Equal Employment Opportunity Commission (EEOC) issue rules concerning the "time, form and manner" for agency posting of required statistical data. On January 26, 2004, the EEOC published in the Federal Register an Interim Final Rule adding Subpart G to the Federal sector EEO regulations located at 29 Code of Federal Regulations, Part 1614. The statistical information presented in this document meets the requirements of the No Fear Act, as defined by the EEOC under Subpart G of Part 1614. The data will be updated within 30 days after the end of each fiscal quarter.

The statistical data presented consists of the following information:

- I. Summary of Complaints Filed in Each Fiscal Year
- II. Summary of Complaints Pending in Each Fiscal Year
- III. Summary of Investigations Completed
- IV. Summary of Complaints Dismissed
- V. Final Actions Issued by NCUA Involving a Finding of Discrimination
 - A. Final Actions Issued Without an EEOC Hearing
 - B. Final Actions Issued After an EEOC Hearing
- VI. Average Time Taken to Complete Investigations and Final Actions

For additional information on the No Fear Act, please contact the National Credit Union Administration's Director of Equal Opportunity Programs, Marilyn G. Gannon:

Office of Equal Opportunity Programs National Credit Union Administration 1775 Duke Street Alexandria, Virginia 22314-3428

The statistical data presented was last updated on April 29, 2004.

N	O FEAR	ACT - EEO	COMP FY-2004		DATA			
DESCRIPTION			Qtrs. 1 & 2	FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
I. SUMMARY OF CO				LIEAR				
			FY-2004					
			Qtrs. 1 & 2	FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
Number of Complaints Filed			3	5	1	8	7	12
Number of Individuals Filing Co	mplaints		3	5	1	8	7	11
Number of Individuals Filing Tw	o or More Compl	aints	0	0	0	0	0	1
Number of Complaints Filed Ide	ntified By Basis							
1. Race:			2	1	0	4	2	2
a. American Indian/Alaskan N	ative		0	0	0	0	0	0
b. Asian American/Pacific Isla	nder		1	0	0	0	1	1
c. Black			0	1	0	3	1	1
d. White			1	0	0	1	0	0
2. Color			1	0	1	0	1	0
3. Religion			1	0	0	1	0	0
4. Reprisal			2	3	1	4	3	1
5. Sex			1	0	0	3	3	4
a. Male			1	0	0	2	2	1
b. Female			0	0	0	1	1	3
6. National Origin			0	0	0	0	1	1
a. Hispanic			0	0	0	0	0	0
b. Other			0	0	0	0	1	0
7. Age			2	1	1	7	5	0
8. Disability			0	1	0	4	1	2
a. Mental			0	0	0	0	0	0
b. Physical			0	1	0	4	1	2
9. Equal Pay Act			0	1	0	0	0	0
a. Male			0	0	0	0	0	0
b. Female			0	1	0	0	0	0
10. Non-EEO Basis			0	0	0	0	0	0
Complaints Filed Identified By Is	sue:							
1. Appointment/Hire			0	0	0	0	0	0
2. Assignment of Duties			0	0	1	0	0	1
3. Awards			0	0	0	0	0	0
4. Conversion to Full Time			0	0	0	0	0	0
5. Disciplinary Action			1	0	0	0	0	0
a. Demotion			0	0	0	0	0	0
b. Reprimand			1	0	0	0	0	0
c. Suspension			0	0	0	0	0	0
d. Removal			0	0	1	0	0	0
e. Other			0	0	0	0	0	0
6. Duty Hours			0	0	0	0	0	0

		LAINTS DISMISSE	ED FY-2004 Qtrs. 1 & 2 0	FY-2003 1	FY-2002 1	FY-2002 1	FY-2000 0	FY-1999 1
		LAINTS DISMISSE						
Investigations						<u>.</u>		
investigations	1	T						
	s Not complete	ed Within Time Limits	0	1	0	1	0	4
ber of Compla	ints Pending D	ouring the Year	15	17	17	23	21	26
			FY-2004 Qtrs. 1 & 2	FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
MMARY C	OF INVEST		LETED					
				ÿ	J	ÿ	Ŭ	Ŭ
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						+		1 2
<u> </u>				-				11
	iled in Prior Ye	ars Pending at Each Stag		-		-	-	
	-		******	10	13	13	13	13
			12	12	16	15	14	14
ber of Compla	ints Pending E	ach Fiscal Year	15	17	17	23	21	26
			FY-2004 Qtrs. 1 & 2	FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
MMARY O	FCOMPL	AINTS PENDING	IN EACH FIS	SCAL YE	EAR			
			U	U	U	U	U	U
lg						-		0 0
				_	-	-		0
	mployment		1	0	0	1	0	3
nation			0	1	0	2	2	3
ment			0	0	0	0	0	0
atement			0	0	0	0	0	0
	odation		0	0	0	2	0	1
cted			1	1	0	0	1	0
ied			1	1	0	0	0	1
ignment			2	2	0	0	0	1
tion/Non-Select	tion		1	0	0	4	1	3
cluding Overtin	ne)		0	2	1	0	1	1
al Examination			0	0	0	0	0	0
kual			0	0	0	0	0	1
n-Sexual			1	0	0	1	1	2
sment			1	0	0	1	1	3
nation/Test			0	0	0	0	0	0
	sment h-Sexual cual al Examination holuding Overtin tion/Non-Select ignment ied cted nable Accommo atement nable Accommo atement nable Accommo atement nable Accommo atement ber of Compla led Before the igation ng Action al MMARY C	hation/Test	nation/Test Image: Second	nation/Test 0 sment 1 n-Sexual 1 n-Sexual 0 it Examination 0 it in the interval of the inter	nation/Test 0 0 imment 1 0 >Sexual 1 0 ual 0 0 otherand 0 0 gment 2 2 ied 1 1 nable Accommodation 0 0 atement 0 0 nent 0 0 dtion 0 1 'Conditions of Employment 1 0 nd Attendance 0 0 gt 0 0 MMARY OF COMPLAINTS PENDING IN EACH FISCAL YE FY-2003 ber of Complaints Pending Each Fiscal Year 15 17 led Before the Start of the Fiscal Year 12	nation/Test 0 0 0 mment 1 0 0 n-Sexual 1 0 0 ual 0 0 0 0 liszmination 0 0 0 0 liszmination 0 2 1 0 ided 1 0 0 0 gament 2 2 0 0 ied 1 1 0 0 cted 1 1 0 0 attement 0 0 0 0 nent 0 0 0 0 attement 0 0 0 0 of attement 0 0 0 0 attement 0 0 0 0 0 attendance <td>nation/Test 0 0 0 0 0 imment 1 0 0 1 -Sexual 1 0 0 1 ival 0 0 0 0 0 ival 0 0 0 0 0 0 ival 0 0 0 0 0 0 0 ival 0 0 0 0 0 0 0 0 ival 0 0 1 0</td> <td>nation/Test 0 0 0 0 0 iment 1 0 0 1 1 rescual 0 0 0 1 1 individual 0 0 0 0 0 0 il Examination 0 0 0 0 0 0 0 il examination 0 2 1 0 1 1 0 1 1 griment 2 2 0 0 0 1 1 1 0</td>	nation/Test 0 0 0 0 0 imment 1 0 0 1 -Sexual 1 0 0 1 ival 0 0 0 0 0 ival 0 0 0 0 0 0 ival 0 0 0 0 0 0 0 ival 0 0 0 0 0 0 0 0 ival 0 0 1 0	nation/Test 0 0 0 0 0 iment 1 0 0 1 1 rescual 0 0 0 1 1 individual 0 0 0 0 0 0 il Examination 0 0 0 0 0 0 0 il examination 0 2 1 0 1 1 0 1 1 griment 2 2 0 0 0 1 1 1 0

NATIONAL CREDIT UNION ADMINISTRATION Last Updated April 29, 2004

Average Time (Days) Pending Before Dismissal	0	163	219	376	0	8
/. FINAL ACTIONS ISSUED BY NCUA INVO		INDING	OF DISC			
	FY-2004 Qtrs. 1 & 2	EY-2003	FY-2002	FY-2001	FY-2000	FY-1999
Fotal Number of Actions Involving a Finding of Discrimination	0	0	0	0	0	1 1-1333
Number and Percentage - By Basis:		-				
1. Race	0	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0	0
b. Asian American/Pacific Isalnder	0	0	0	0	0	0
c. Black	0	0	0	0	0	0
d. White	0	0	0	0	0	1/100%
2. Color	0	0	0	0	0	0
3. Religion	0	0	0	0	0	0
4. Reprisal	0	0	0	0	0	0
5. Sex	0	0	0	0	0	0
a. Male	0	0	0	0	0	0
b. Female	0	0	0	0	0	0
6. National Origin	0	0	0	0	0	0
a. Hispanic	0	0	0	0	0	0
b. Other	0	0	0	0	0	0
7. Age	0	0	0	0	0	1/100%
8. Disability	0	0	0	0	0	0
a. Mental	0	0	0	0	0	0
b. Physical	0	0	0	0	0	0
9. Equal Pay Act	0	0	0	0	0	0
a. Male	0	0	0	0	0	0
b. Female	0	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0	0
	0	0	0	0	0	0
Number and Percentage - By Issue:						
1. Appointment/Hire	0	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0	0
3. Awards	0	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0	0
5. Disciplinary Action	0	0	0	0	0	0
a. Demotion	0	0	0	0	0	0
b. Reprimand	0	0	0	0	0	0
c. Suspension	0	0	0	0	0	0
d. Removal	0	0	0	0	0	0
e. Other	0	0	0	0	0	0
6. Duty Hours	0	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0	0
8. Examination/Test 9. Harassment	0	0 0	0	0	0	0

a. Non-Sexual		0	0	0	0	0	0
b. Sexual		0	0	0	0	0	0
10. Medical Examination		0	0	0	0	0	0
11. Pay (Including Overtime)		0	0	0	0	0	0
12. Promotion/Non-Selection		0	0	0	0	0	0
13. Reassignment		0	0	0	0	0	0
a. Denied		0	0	0	0	0	0
b. Directed		0	0	0	0	0	0
14. Reasonable Accommodation	n	0	0	0	0	0	0
15. Reinstatement		0	0	0	0	0	0
16. Retirement		0	0	0	0	0	1/100%
17. Termination		0	0	0	0	0	0
18. Terms/Conditions of Employ	yment	0	0	0	0	0	0
19. Time and Attendance		0	0	0	0	0	0
20. Training		0	0	0	0	0	0
21. Other		0	0	0	0	0	0
18. Terms/Conditions of Employ	yment	0	0	0	0	0	0
19. Time and Attendance		0	0	0	0	0	0
20. Training		0	0	0	0	0	0
a. a.							
21. Other					1		
21. Other							
		NS ISSUED WITHOUT	AN EEOC		NG		
		FY-2004					
A		FY-2004 Qtrs. 1 & 2	FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
umber and Percentage Issued	I Without a Hearing	FY-2004 Qtrs. 1 & 2 0				FY-2000 0	FY-1999 0
umber and Percentage Issued umber and Percentage Issued	I Without a Hearing	FY-2004 Qtrs. 1 & 2 0 By Basis:	FY-2003 0	FY-2002	FY-2001 0	0	0
umber and Percentage Issued umber and Percentage Issued 1. Race	l Without a Hearing I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0	FY-2003 0	FY-2002 0	FY-2001 0	0	0
umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0 0	FY-2003 0 0 0	FY-2002 0 0 0	FY-2001 0 0 0	0 0 0	0 0 0
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umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 FY-2004 Qtrs. 1 & 2 0 By Basis: 0 <t< td=""><td>FY-2003 0 0 0 0 0 0 0 0</td><td>FY-2002 0 0 0 0 0 0 0 0 0</td><td>FY-2001 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0</td><td>0 0 0 0 0 0 0</td></t<>	FY-2003 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0
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umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0
umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0 0 0 <td>FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td>	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
umber and Percentage Issued umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic b. Other	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
umber and Percentage Issued umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic b. Other 7. Age	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
umber and Percentage Issued umber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic b. Other 7. Age 8. Disability	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
umber and Percentage Issuedumber and Percentage Issued1. Racea. American Indian/Alaskb. Asian American/Pacificc. Blackd. White2. Color3. Religion4. Reprisal5. Sexa. Maleb. Female6. National Origina. Hispanicb. Other7. Age8. Disabilitya. Mental	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 FY-2004 Qtrs. 1 & 2 0 By Basis: 0 <td>FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>FY-2001 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td>	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Iumber and Percentage Issued Iumber and Percentage Issued Iumber and Percentage Issued 1. Race a. American Indian/Alask b. Asian American/Pacific c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic b. Other 7. Age 8. Disability	l Without a Hearing I Without a Hearing - I Without a Hearing -	FY-2004 Qtrs. 1 & 2 0 By Basis: 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

a. Male	0	0	0	0	0	0
b. Female	0	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0	0
umber and Percentage Issued Without a Hearing - By Is	ssue:					
1. Appointment/Hire	0	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0	0
3. Awards	0	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0	0
5. Disciplinary Action	0	0	0	0	0	0
a. Demotion	0	0	0	0	0	0
b. Reprimand	0	0	0	0	0	0
c. Suspension	0	0	0	0	0	0
d. Removal	0	0	0	0	0	0
e. Other	0	0	0	0	0	0
6. Duty Hours	0	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0	0
8. Examination/Test	0	0	0	0	0	0
9. Harassment	0	0	0	0	0	0
a. Non-Sexual	0	0	0	0	0	0
b. Sexual	0	0	0	0	0	0
10. Medical Examination	0	0	0	0	0	0
11. Pay (Including Overtime)	0	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0	0
13. Reassignment	0	0	0	0	0	0
a. Denied	0	0	0	0	0	0
b. Directed	0	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0	0
15. Reinstatement	0	0	0	0	0	0
16. Retirement	0	0	0	0	0	0
17. Termination	0	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0	0
20. Training	0	0	0	0	0	0
21. Other	0	0	0	0	0	0
B. FINAL ACTION	S ISSUED AFTER	R AN EE				
	FY-2004 Qtrs. 1 & 2	FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
Number and Percentage Issued After an EEOC Hearing	0	0	0	0	0	0
lumber and Percentage Issued After an EEOC Hearing		5	0	U	U	
1. Race	0	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0	0
b. Asian American/Pacific IsaInder	0	0	0	0	0	0
א. האמון הוויבווגמוויו מגוווג ואמווועבו	U	U	v	v	v	U

3 3 6 7 1	*	* ****				-
d. White	0	0	0	0	0	0
2. Color	0	0	0	0	0	0
3. Religion	0	0	0	0	0	0
4. Reprisal	0	0	0	0	0	0
5. Sex	0	0	0	0	0	0
a. Male	0	0	0	0	0	0
b. Female	0	0	0	0	0	0
6. National Origin	0	0	0	0	0	0
a. Hispanic	0	0	0	0	0	0
b. Other	0	0	0	0	0	0
7. Age	0	0	0	0	0	0
8. Disability	0	0	0	0	0	0
a. Mental	0	0	0	0	0	0
b. Physical	0	0	0	0	0	0
9. Equal Pay Act	0	0	0	0	0	0
a. Male						0
b. Female	0	0	0	0	0	
	0	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0	0
lumber and Percentage Issued After an EEOC Hearing - By Issue:						
1. Appointment/Hire	0	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0	0
3. Awards	0	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0	0
5. Disciplinary Action	0	0	0	0	0	0
a. Demotion	0	0	0	0	0	0
b. Reprimand	0	0	0	0	0	0
c. Suspension	0	0	0	0	0	0
d. Removal	0	0	0	0	0	0
e. Other	0	0	0	0	0	0
6. Duty Hours	0	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0	0
8. Examination/Test	0	0	0	0	0	0
9. Harassment	0	0	0	0	0	0
a. Non-Sexual	0	0	0	0	0	0
b. Sexual	0	0	0	0	0	0
10. Medical Examination	0	0	0	0	0	0
11. Pay (Including Overtime)	0	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0	0
13. Reassignment	0	0	0	0	0	0
a. Denied		{}				
b. Directed	0	0	0	0	0	0
	0	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0	0
15. Reinstatement	0	0	0	0	0	0
16. Retirement	0	0	0	0	0	0
17. Termination	0	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0	0

19. Time and Attendance	0	0	0	0	0	0
20. Training	0	0	0	0	0	0
21. Other	0	0	0	0	0	0
VI. AVERAGE TIME TAKEN TO COMPLI	ETE INVESTIGA		AND FIN	AL ACT	IONS	
	FY-2004 Qtrs. 1 & 2	FY-2003	FY-2002	FY-2001	FY-2000	FY1999
Number of Complaints Pending During the Year	15	17	17	23	21	26
Average Processing Times for All Pending Complaints:						
1. Investigations	137	178	0	172	125	186
2. Final Actions	2,418	828	410	661	612	356
Average Time Where a Hearing Was Not Requested:						
1. Investigations	133	0	0	0	120	181
2. Final Actions	0	744	281	532	272	356
Average Time Where a Hearing Was Requested						
1. Investigations	139	178	0	172	132	193
2. Final Actions	2,418	912	603	855	628	0