



DEPUTY SECRETARY OF DEFENSE

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JUN 9 2004

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
COMMANDERS OF THE COMBATANT COMMANDS
ASSISTANT SECRETARIES OF DEFENSE
DIRECTOR, PROGRAM ANALYSIS AND
EVALUATION
DIRECTOR, FORCE TRANSFORMATION
DIRECTORS OF THE DEFENSE AGENCIES

SUBJECT: Implementation Direction for Transforming DoD Training

The Department has made solid progress in achieving the Secretary's guidance to transform DoD training to better enable joint operations and to establish a Joint National Training Capability.

We have learned much from our implementation experience to date. Transformation is a dynamic process and not an end state. To that end, I approve the 2004 DoD Training Transformation Implementation Plan (Attachment). This plan is significantly more robust and expands upon the plan that I approved last year while addressing the tenets of the DoD Strategic Plan for Transforming Training.

I am convinced from our lessons learned in operations supporting the Global War on Terrorism that if we are to be joint in wartime, we must be joint in our preparation for war. To do so effectively, we must improve the way we educate and train the men and the women of the Armed Forces to ensure they have the knowledge and skills needed for 21st century military operations. From my observation of the Western Range Complex Joint National Training Capability exercise this January, I am encouraged that our ability to do so is increasing daily.

I commend you and your staffs for leading this critical effort to better enable joint operations for the 21st century security environment.

Attachment:
As stated

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