



Just the Facts... Management of Permanent Partial Disability

Note: The following algorithm is based on the approach used successfully by the Commander, Navy Region Southwest. It starts with an employee who has reached Maximal Medical Improvement (MMI) (as determined by medical opinion from treating or 2nd opinion MD) but is unable to perform the essential functions of his job. Note that the step of severing employment may only be done if more than a year has passed since the injury, but most employees reach MMI after a year has passed.

