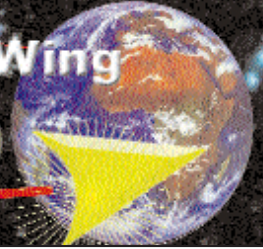


# MISSILEER



**INSIDE**

**Reaping awards**



45th CES wins top awards at AF and AFSPC level.  
Page 3

**Learning more**



Wing stands down Friday for Mentoring Day.  
Page 8-9

**Hoopin' it up**



Intramural and Over-30 basketball season tips off.  
Page 11



## The little boy who could

Ameer Persaud, 9 years old, from Apopka Elementary, aims for the basketball hoop in the Spot Shot Competition during the Special Olympics Individual Drill Jan. 10 in the Patrick Air Force Base Youth Center gym. (Photo by 1st Lt. Eric Badger)

## Officer assignments go past '7-day option'

By Maj. John J. Thomas  
AIR FORCE PERSONNEL CENTER PUBLIC AFFAIRS

AIR FORCE PERSONNEL CENTER - Following Secretary of the Air Force guidance, personnel officials have reviewed and improved what was called the "seven-day option" policy.

Those officers who would be eligible to separate or retire instead of taking an assignment will now get more decision time and a general officer's review of the assignment before having to make a potentially career-ending decision. In the past, these officers were given seven days to apply to leave the Air Force.

After intense study of the processes that lead up to those critical decisions, personnel officials have made changes that will result in more formal communication earlier in the process between assignment teams, commanders and the affected officer. This will let members and the Air Force make the best possible decisions on potential moves.

Before an officer leaves the Air Force as a result of a permanent change of station-related decision, a general officer will "ensure that it's the right decision for the individual and for the Air Force," said Maj. Gen. Thomas O'Riordan, the personnel center commander.

Only about one percent of officers typically express the intention to leave the Air Force instead of taking an assignment, officials said. "What hasn't changed is that our first priority remains filling Air Force needs so we provide a ready and capable Air Force for combatant commanders," said Col. Chris Miller, director of assignments here. "What has changed is that we're taking extra care to consider the impact on future capabilities of letting an experienced officer leave the service who we might possibly be able to retain.

"The needs of the Air Force come first," Maj. Gen. O'Riordan said. "We will not be able to please every person. But it's worth the effort if we can find some common ground to retain a valuable officer."

For now, senior leaders have agreed that enlisted assignment procedures do not need to change, officials said. "We've looked hard and found no clear benefit to changing today's enlisted assignment system," said Chief Master Sgt. Carlton McCoy, superintendent of the airman assignments division here.

"Of course that doesn't mean we aren't always looking for ways to improve. It only means we're not making any changes to the enlisted assignment declination policy at this time," the chief said.

The Air Force Personnel Center is reviewing a wide range of officer and enlisted personnel policies, especially as they may be affected by the Air Force chief of staff's Force Development vision, officials said.

"OUTSTANDING IS JUST THE S.T.A.R.T."

# You are welcome here, Chaplain Raux



## Straight from the COMMANDER'S DESK

By Brig. Gen. Greg Pavlovich  
45TH SW COMMANDER

By now you've seen the media reports concerning the decision made by Air Force Space Command leadership to select Chaplain (Lt. Col.) Redmond Raux to serve as our next Wing Chaplain.

Chaplain Raux will arrive in early February to assume his duties and everyone in the command leadership hopes you will welcome him, as I will, with a solid handshake, open arms and a friendly "Welcome aboard!"

In making the decision, AFSPC leaders reviewed the situation from two perspectives. First, "What is in the best interest of the Patrick AFB chapel community," and second, "What is in the best interest of Chaplain Raux."

But first some facts that may not have come through in the media reports despite the command's best effort to explain the situation.

✓ Chaplain (Lt. Col.) Redmond Raux has an unblemished and impeccable 18-year Air Force service record. He has served in a variety of assignments for 10 years on active duty following eight years in the reserves. He recently returned in 2002 from a deployment to Prince Sultan Air Base, where he ministered to the spiritual needs of our deployed service men and women. He holds a

secret clearance and has passed the scrutiny that a thorough background investigation entails.

✓ Chaplain Raux is one of only two priests out of 24 with previous associations to the Boston Archdiocese to be fully exonerated and reinstated.

✓ What everyone needs to know is Chaplain Raux did nothing wrong. He is an innocent victim of unsubstantiated allegations made against him, followed by published news articles that damaged Lt. Col. Raux's good name and reputation as an Air Force officer. Like feathers from a pillow released in the wind, he can never get back what he has lost.

✓ None of the allegations were substantiated by any investigative authority that looked into them. This includes the Boston Archdiocese, Archdiocese for the Military Services, and the Air Force background and security clearance investigations for his commissioning into the Air Force.

✓ Chaplain Raux's name is mentioned in a \$200,000 settlement agreed to by the Boston Archdiocese in 1996 with the family of a victim of another priest who admitted guilt and sexual misconduct with the minor. Chaplain Raux never signed the settlement and has always adamantly denied the allegations.

✓ Chaplain Raux's name was listed in the settlement, signed and agreed to by the Boston

Archdiocese leadership, not Chaplain Raux. Casting a wide net to obtain the best settlement from potential responsible parties is a common legal tactic and a practice used by attorneys looking out for the best interest of their clients. Chaplain Raux was caught in that net, as were many other innocent parties tied to the same parish in Boston at various times.

✓ Chaplain Raux tried unsuccessfully through his attorney to separate himself from the settlement because of his innocence. The Boston Archdiocese leadership said it expeditiously agreed to the settlement as a way to protect Chaplain Raux from having to face the unsubstantiated allegations later.

So now you know what Air Force Space Command leadership knows. And Gen. Lord and I would never make any decision that would harm our chapel community and the great people who worship at Patrick AFB. Above all, we would not do anything to harm the reputation of the 45th Space Wing or the United States Air Force.

Despite facing these allegations over and over again in the media, and the scrutiny that is sure to continue in the press and in the people's minds when he arrives, Chaplain Raux still wants to serve

and minister to our community. He knows it will be rough at first, but he is willing to meet this challenge because he knows he is innocent and the truth is on his side.

Many in our command have been impressed by Chaplain Raux's courage and fully support and endorse his willingness to serve here. He has a proven 18-year track record of success as a terrific priest and fine officer. He has the full endorsement of Gen. Lord and I; the Archdiocese for the Military Services; and the Air Force Chief of Chaplains, Chaplain Maj. Gen. Lorraine Potter.

To quote Chaplain Potter: "Chaplain Raux has had a stellar Air Force career. His records are highly competitive, demonstrating his positive and spiritually uplifting leadership for Air Force members, both Catholic and non-Catholic. ... He is a superb chaplain, officer and leader."

In the end, the command leadership will not allow bad publicity based on unsubstantiated allegations to drive any decisions on the future of an Air Force officer with an impeccable record. Chaplain (Lt. Col.) Redmond Raux is a super chaplain, a fine officer and the right person to take over as the next wing chaplain for the 45th Space Wing.

## Gen. Lord's view

By Gen. Lance W. Lord  
AIR FORCE SPACE COMMAND COMMANDER

Chaplain Redmond Raux is an outstanding officer and Catholic priest as evidenced by his service record and by his visible commitment to the people he serves. I'm proud to

have him in the Air Force and as part of Air Force Space Command. I know he will serve the laity of Patrick Air Force Base well and I ask the people of Patrick and surrounding communities to welcome his arrival at the beginning of February.



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While serving as the nation's gateway to space, the 45th Space Wing manages and protects the area's vast natural resources, including endangered and protected species, such as the osprey. The birds sometimes nest on mission-critical equipment at Cape Canaveral Air Force Station. Over the years, the wing has erected alternative nesting sites for the ospreys and they now nest annually on these platforms. Work like this has led to the Environmental Flight winning the Air Force-level award and two out of the last three years at Department of Defense level. (Photo courtesy of 45th Civil Engineer Squadron)

## Environmental named tops in Air Force

By Terri Bracher  
45TH CIVIL ENGINEER SQUADRON

For the second year in a row, the 45th Civil Engineer Squadron, Environmental Flight was awarded the best natural resource conservation program in the Air Force and is now competing at the Department of Defense level.

In addition, they garnered an unprecedented 78 percent, or seven of the nine available environmental awards at Air Force Space Command level. "The Environmental Flight has become the benchmark to follow throughout the command, Air Force and DoD," said Lt. Col. Chris Hazen, 45th CES commander. "Four straight years of recognition at Air Force level and two out of the last three years at DoD level is testament to the caliber of people and programs at the wing." While serving as the nation's premier gateway to space, the wing meticulously manages and protects the area's vast natural resources - from turtles to scrub jays, from beaches to wetlands.

"The natural resources team members are a great group of people. They are very knowledgeable professionals and truly dedicated to

the 45th Space Wing mission, striving daily to help their customers achieve their goals and protect the natural environment," said Clay Gordin, chief of the conservation element.

▲ A combination of intense and far-reaching programs earned the unit recognition as the Outstanding Civil Engineer Environmental Flight. Eliminating pollution and hazardous waste, restoring previously contaminated areas and maintaining the space mission while protecting natural and cultural resources are all areas where the wing excels.

▲ The flight was named as having the best overseas environmental quality program. Facing global challenges, personnel at Antigua Air Force Station and Ascension Auxiliary Airfield teamed with local governments in preservation and quality-of-life initiatives.

▲ The Environmental Flight received the AFSPC Gen. Thomas D. White Restoration Award. The flight exceeded headquarters goals with 108 sites scheduled for final remedies by fiscal year 2008 - seven years ahead of both AF and DOD goals.

▲ An entire wing effort resulted in winning the Pollution Prevention Award. Office and

housing recycling, use of recycled products, reduction and elimination of waste streams and improving awareness are all critical factors of this successful program.

▲ The flight received the Gen. White Cultural Resources Management Award for its efforts in identifying and protecting archeological and historical properties, preparing historical preservation plans and promoting cultural resources awareness and education.

▲ The Environmental Flight has the best National Environmental Policy Act team in Air Force Space Command. This team painstakingly reviewed over 2,200 wing projects, identifying compliance requirements and mitigation needs. A one-of-a-kind matrix was developed to quickly identify potential environmental concerns at abandoned launch complexes that improved site selection for new launch customers. More than 861 projects were monitored during implementation ensuring environmental constraints were followed.

"These awards reflect the outstanding individual and team efforts put forth by everyone in the flight," said Lex Stokes, environmental flight chief.

## 45th CES garners AFSPC first-place awards

By Terri Bracher  
45TH CIVIL ENGINEER SQUADRON

The 45th Civil Engineer Squadron has been named Air Force Space Command's 2002 Outstanding Civil Engineer Large Unit. The squadron also garnered Outstanding Engineering Flight while two individuals were honored for their outstanding design excellence.

The 45th CES is the largest squadron in the wing with a wide-range of critical responsibilities. They provide critical base functions and deploy around the globe sup-

porting the war on terror and other operations.

"This is truly a well-deserved award," said Col. Steve Werner, Mission Support Group commander. "The men and women of CE meet every potential problem as an opportunity to excel and epitomize 'service before self,'" he said.

For the third consecutive year, the Engineering Flight won the Brig. Gen. Archie S. Mayes Award for design and construction, and planning and programming. The team coordinated construction completion for the \$2.5 billion Evolved

Expendable Launch Vehicle Program and constructed over \$28 million-worth of infrastructure upgrades, ensuring success of the first Atlas V launch.

Master Sgt. Jay Chapman and Mr. Charlie Clinchard received Air Force Design Excellence Awards. These awards recognize design excellence accomplished for a minimum of 10 years.

Mr. Clinchard was the project architect for the Patrick Dental Clinic and oversaw the entire design and construction projects at Cape Canaveral Air Force Station while

managing four military construction projects valued at \$21 million.

Master Sgt. Chapman was instrumental in preparing for and supporting the CORONA South conferences. He is responsible for \$1.7 million security initiative designs that will protect Patrick's \$3.4 billion infrastructure. He led a four-person beach erosion survey with 4.1 miles of data for quality control on a \$6 million restoration project and orchestrated family support center renovations and quality-of-life improvements in military housing.

# Eagle Eyes: Countering terrorism requires everyone's help

By Denton Davis

AIR FORCE OFFICE OF SPECIAL INVESTIGATION

Only you know who or what belongs or doesn't belong in your building, neighborhood or work.

This is one of the latest Air Force antiterrorism initiatives – a program known as "Eagle Eyes."

The program is like a typical neighborhood-watch program, and Air Force officials consider it a key piece in its antiterrorism strategy.

According to Special Agent Dick Berger, special agent in charge of Det. 802 of the Air Force Office of Special Investigations, the program takes its cue from the experiences of British and Israeli authorities, who have significant experience dealing with urban terrorism.

"They make it their business to pay a lot of attention to small things that, in combination, can indicate they're being targeted," Agent Berger said.

"Eagle Eyes is our model for doing just that. The simple act of recognizing suspicious behavior and reporting it to base authorities could thwart terrorist acts and save lives."

At Patrick Air Force Base, anyone

with something to report should immediately call the 45th Security Forces desk sergeant at 494-2008. From there, they will respond to the situation and immediately pass the report to OSI Det. 802 at 494-5794. OSI will begin follow-up action, which may include an agent responding to the person who called to gain additional information.

The information will be quickly passed on to OSI's Central Analytical Center at Andrews Air

Force Base, Md., to compare with other Air Force reports, as well as similar information from the Army, Navy and other federal agencies.

But, according to Agent Berger, it all begins at the local level where terrorists conduct operational planning activities.

"Every terrorist operation is preceded by precursor events that people need to recognize and report," he said. "Terrorist acts don't just happen, they are carefully planned and

rehearsed many times in advance."

The key, Agent Berger said, is public awareness. "This is something the whole community needs to be involved in – from active-duty military members, to family members, to government civilians, contractors, and even off-base business proprietors. The more eyes and ears, the

more difficult we can make it for terrorists to act."

He said people shouldn't be gun-shy about reporting incidents. If in doubt, report it. Your call could

make the difference.

Agent Berger said activity that should be reported can be classified into six broad categories:

- ▶ Specific threats: any threat received by any means that contains a specific time, location or area for an attack.

- ▶ Instances of any out-of-the-ordinary person or persons monitoring activities, such as the use of cameras, note taking, notes on maps or drawings, hand-drawn maps or dia-

grams, and the use of binoculars or other vision-enhancing devices. Or seeing the same unknown vehicle parked in your area without explanation.

- ▶ Attempts to obtain security-related or basic information about the base by anyone who does not have the appropriate security clearance and the need-to-know. Known as "elicitation," these attempts may be made by e-mail, fax, telephone, in person, or through the mail.

- ▶ Attempts to measure security-reaction times or strengths and weaknesses; to test or to penetrate physical security barriers or procedures; to acquire or duplicate uniforms, badges, passes, or other security-related documents.

- ▶ Repetitive activities: any two or more suspicious activities by the same person and/or vehicle in a one-month period.

- ▶ Suspicious activities/incidents: that don't fit into the previous categories yet it is a concern to you. Some examples of this are thefts of uniforms, ID cards, or vehicle decals from your vehicle, home or office.

Report suspicious activities by calling 494-2008.



By 2nd Lt. Jennifer Tribble  
AIR FORCE SPACE COMMAND PUBLIC AFFAIRS

PETERSON AIR FORCE BASE, Colo. - Beginning Jan. 30, Air Force Space Command will bulk up the requirements of physical fitness for airmen throughout the command by implementing a new program - WarFit.

"It's time to change the culture of Air Force fitness," said Deena Ellin, AFSPC WarFit exercise physiologist. "We want to make fitness a necessary part of the mission."

The goal of WarFit is to make

## Air Force Space Command gets WarFit

personal fitness not only part of the overall Air Force mission, but part of the duty day. The responsibility of developing a fitness program will be placed on unit and squadron commanders.

"WarFit gives commanders a chance to know the health of their squadron," said Ms. Ellin. "It encourages squadrons to exercise together and view fitness as part of the mission."

At a minimum, airmen should be performing at least 30 minutes of aerobic activity, three times a week. Muscular strength training, in the form of push-ups and sit-ups should also be included. Exercises can be done as a group, individually or in combination.

A comprehensive fitness test — the bike test, body fat percentage and crunches and push-ups — determines the effects of the improved personal fitness program.

Based on the composite score, people are placed into three differ-

ent health risk categories: low-risk, medium-risk and high-risk. These categories determine the help given in the form of intervention briefings and classes provided through the Health and Wellness Center.

"One of the components of the program is to intervene with the appropriate tools for success at each of the different risk categories," she said. "WarFit takes existing programs of the HAWC and fitness centers and uses them to implement the WarFit concept. The HAWC is there to facilitate and oversee the program."

Through WarFit, airmen are encouraged to adopt a more active and preventive approach to health and fitness.

Successful pilot programs began in March at F.E. Warren AFB, Wyo., and in May at Los Angeles AFB, Calif. Implementation of the comprehensive WarFit fitness test began at Patrick on Jan. 2.

Staff Sgt. Sandra Nunes, 90th

Medical Squadron at F.E. Warren, admitted that at first she was reluctant to begin the program. Instead of seeing WarFit as a scheduling nightmare in her already-crammed duty day, Staff Sgt. Nunes now supports the program. "I have a treadmill at home, but I never have the time to use it. This way, exercise is incorporated in your regular day," she said.

Other participants have noticed positive results with the program. Staff Sgt. Eddie Pope, 90th Comptroller Squadron at F.E. Warren, never failed his bike test but was placed on the Weight and Body Fat Management Program for being overweight. After exercising on his squadron's fitness program he lost six percent body fat and 20 pounds. "I like WarFit better than the WBFMP," he said. "It looks at the whole individual."

For more information on WarFit, contact the Health and Wellness Center at 494-2660.





Carol Thompson, Spouses' Club president, points out the cotton woven fabric texture of the wing coverlet to Terry Ten Haken, left and Toni Bearden. The club created the coverlets as historical wing keepsakes and to bolster their annual scholarship fund. (Photo by Sue Walden)

## Club creates historical wing keepsake

By Sue Walden  
45TH SW PUBLIC AFFAIRS

A little creativity and business savvy for a good cause can go a long way. Just ask members of the Patrick Spouses' Club.

They wanted to find a unique way to raise money for their annual scholarship fund while promoting the 45th Space Wing and its history. "During a brainstorming session we thought of creating a keepsake coverlet that had key elements of the wing so people could use it as a decoration or as a blanket," said the club's president Carol Thompson.

Toni Bearden, a Patrick Spouses' Club member and 45th SW Chapel secretary, volunteered to design it. "I was going for something simple and nice so that everyone would like the coverlet," Ms. Bearden said. With the flag delicately laid underneath and stars prominently bordering the piece, Ms. Bearden laid in wing "landmarks" - Atlas and Titan rockets, the Cape Canaveral lighthouse, space shuttle and the Air Force Space Command and wing emblems. "It took me just a few minutes to come up with the design," said Ms. Bearden. She and a few other board members then found a

Connecticut tapestry company to manufacture the coverlets. And in just three weeks, the company sent a blanket sampler to the Patrick Spouses' Club. Liking what they saw, the organization ordered 250.

The coverlets have been selling like hotcakes for \$45 since they went on sale a few days before Christmas. "We sold over half of our inventory in just three days," said Ms. Thompson. According to base regulations, private organizations can have two fund-raisers per quarter, so there are times when the coverlets won't be on sale on base, according to Ms. Thompson.

"We're really excited about this because the money will dramatically increase our scholarship fund and help the community," said Ms. Thompson.

"We're also selling them off-base, such as the TRICARE office on Wickham Road and First Command on South Patrick," she said. "We're trying to get other local Space Coast businesses and contractors to sell them as well."

The coverlets are displayed at the Officers' and NCO Clubs. For more information about the coverlets, Call Tiffany Muniz at 757-0966.

## AAFES sets Martin L. King holiday hours

Hours are listed as follows:

### Main Store

10 a.m. - 6 p.m.

### Main Store Mall Concessions

10 a.m. - 5 p.m.

### Taco Bell

11 a.m. - 5 p.m.

### Wetzel Pretzel

9:30 a.m. - 5 p.m.

### Burger King

10 a.m. - 5 p.m.

### Class Six

7 a.m. - 10 p.m.

### Military Clothing Sales/Mini Mall Shoppette

10 a.m. - 3 p.m.

The following facilities will be closed:

- Administration office
- Mini Mall Food Court
- Mini Mall Concessions
- Service Station
- Cape Food Court
- Cape Shoppette
- Cape Barber Shop
- Main Store Anthony's Pizza
- Main Store Robin Hood
- Main Store Optometry Clinic
- Main Store Optical Shop

**Legal Office closes**

The Legal Office will be closed Friday for an official function. Emergency services will be available via the on-call JAG by calling the Command Post at 494-7001. For more information, call the Legal Office at 494-7357.

**Take a class**

The Family Support Center offers the following classes this week. Sign up by calling 494-5676.

Newcomers Orientation at NCO Club, Tuesday 7:30-11 a.m.

ABCs of Resumé, Wednesday 8-11:30 a.m.

Employment Orientation, Wednesday 9:30 a.m. - noon

Info Faire at BS, Wednesday 11 a.m. - 1 p.m.

Buying a Car, Thursday noon - 1 p.m.

Pre-separation Briefing, Thursday 9:30-11:30 a.m.

Blended Families, Thursday 1-2:30 p.m.

**Lunch highlights writer**

The first 2003 meeting of the Retired Officers' Wives is Jan. 24 at the Officers' Club and features social writer Andrea Shea King.

Lunch will be served at noon, preceded by social time at 11:30 a.m. Make reservations by Wednesday with Dean Pittman at 777-3044, Elsa Doddington at 773-6905 or Britta Kuhlman at 773-8793. Don't leave messages on answering machines.

**Learn about boating**

The next boating safely class is Jan. 25, 9 a.m. - 5 p.m. at the NCO Club. Cost is \$40 and includes required materials. Learn federal and state boating requirements, get the Florida Boater Education ID Card and qualify for boating education discounts.

To reserve a seat, call Bill Miller at 779-1459 or Jim McGuinness at 254-0540.

**Seminars offered**

The Civilian Personnel Flight offers the upcoming Mid-Career Planning seminar Feb. 11. It provides planning information and guidance to AF civilian employees who are more than five years from retirement eligibility.

A pre-retirement seminar is

Feb. 12-13 and is designed to provide AF civilians within five year retirement eligibility, information on retirement benefits, investment planning and social security.

Seating for both seminars are limited to 40. To register, call 494-8398.

**Update records**

Make sure the two most important documents in your record - DD Form 93 and SGLI - are up to date. Any time there's a change in address, marital status, parents' move, update DD Form 93. If beneficiaries change, update SGLI. Make updates to these forms through your command support staff. Your MPF point of contact is customer service.

**Prayer breakfast set**

The Commander's National Prayer Breakfast, sponsored by the 45th Space Wing Chaplain Office, is 7 a.m. Feb. 6 at the Officers' Club. Sepaker is Chaplain (Col.) Richard Hartwell, Air Force Space Command chaplain.

Menu is cold and hot breakfast. Purchase tickets through first sergeants at \$8 for non-club members or \$7 for club members.

**Be TRICARE savvy**

Wuesthoff South Hospital, 320 S. Wickham Rd., Melbourne, isn't currently TRICARE certified. This means that routine care received there won't be paid under TRICARE. TRICARE won't schedule routine care there for patients until the hospital becomes TRICARE certified in the spring.

Call 494-8459 or 254-5297 for more information.

**Airlines changes limits**

Northwest Airlines has reduced their free checked baggage weight from 70 to 50 pounds. Bags over 100 pounds won't be accepted. However, the airline will waive all fees for military travelers on official orders but they must present their orders. This waiver doesn't apply to family members. Call 494-4623 for details.



What do you admire most about Martin Luther King, Jr.?



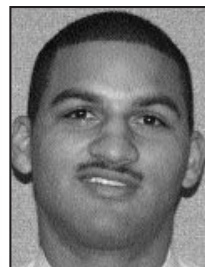
*"His dedication and courage to stand up for the things he believed in, and not letting other people's personal opinions stop him."*

- Melanie Brown  
45TH OPERATIONS GROUP

*"His leadership qualities by bringing all races together."*



- Hazel Corbin  
SCHOOL AGE CHILD CARE



*"He stood firm in his beliefs regardless of the opposition."*

- Airman William Lloyd  
45TH SAFETY OFFICE

*"His persistence in his fight for equal rights."*



- Shafeqah Abdullah  
SCHOOL AGE CHILD CARE


# Mentor Day 2003

## Outstanding is just the START






### Synchronize Actions

- Plan  Mission, Core Competencies, Goals, Measures
- Resource 
- Communicate 
- Participate *"Mission First, Family Always, America Forever"*

### Trust People

- Listen  Listen for understanding first, then respond
- Delegate 
- Empower  Desired Results, Guidelines, Resources, Accountability, Consequences



## Learn an array of professional skills

Friday the 45th Space Wing observes Mentoring Day. It is a stand down day designed for military and civilian personnel to learn about mentoring, to learn from mentors and to acquire other professional development tools.

Curriculum rules are:

- ▲ Everyone must arrive on time and be in a seat at the beginning of each session.

- ▲ Everyone must attend Session I.

- ▲ Everyone must attend four sessions; shirts, squadron and group commanders must ensure their people participate in Mentoring Day

- ▲ Uniform of the day is the uniform.

- ▲ Take this day seriously - the message is important; there is merit to going to all of the sessions, whether civilians or military.

- ▲ The military duty day begins at 7 a.m.

- ▲ Units are encouraged to organize barbecues or other luncheons to solicit feedback from the morning session.

- ▲ There is a mandatory Civilian Call 10-10:50 a.m. at the Patrick base theater and noon - 12:50 at Florida Space Authority Auditorium at Cape Canaveral Air Force Station; Officers' Call at 4 p.m. in the Officers' Club and Enlisted Call at 4 p.m. in the NCO Club.

### Curriculum schedule

**Session I, The Success Play Book,** 7-7:50 a.m. Patrick; 1-1:50 p.m. Cape.

In this mandatory session, Brig. Gen. Greg Pavlovich, 45th SW commander, focuses on how "Outstanding is just the START."

**Session II, Recognizing Performance,** 8-8:50 a.m. Cape; noon - 12:50 p.m. Patrick. Learn the keys to writing an OPR, EPR, civilian appraisals and award-winning packages and IMA management.

**Session III, Effective Communication,** 9-10:50 a.m. Cape; 2-3:50 p.m. Patrick. Learn effective counseling techniques, how to deal with conflict, effective communication and how to get more out of a work day.

**Session IV, What is Mentorship?** 8-8:50 a.m. Patrick; 2-2:50 Cape. Brig. Gen. Pavlovich's thoughts on mentorship.

**Session V, Education - The Right Tools,** 9-9:50 a.m. Patrick; noon - 12:50 p.m. Cape. Learn about education opportunities, health benefits, financial information and more.

**Session VI, Never Have Enough Money, People or Time,** 7-7:50 a.m. Cape; 1-1:50 p.m. Patrick. Effectively plan and budget fiscal money, learn about outsourcing and reducing stress.



## All Accountable

*Integrity First  
Service before self  
Excellence in all we do*

- Core Values
- First Impressions
- Feedback
- Validate
- Training/Education



## Recognize Achievement

- Leadership by Walking Around
- Give a simple "Thank You"
- Know Your People 24/7
- Recognize the right people, at the right time, for the right reasons

*Mentoring Rules:  
Purpose  
Desired Outcome  
Right People  
Advance Notice  
Review Tasks*



## Tenacious Execution

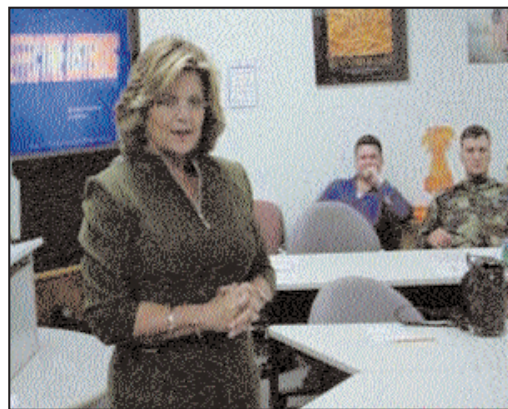
- Accomplish your mission
- Warfit
- Be receptive to ideas
- Challenge the norm/process
- Commitment

*Nothing that is, has to be, because it was.*

*He could have done some really cool stuff, but the boss wouldn't let him.*

# 45th SW Top 10

1. Be more receptive to ideas.
2. Get out and see people, know them and what they do.
3. Work to reduce crisis management, last minute tasks, short suspenses.
4. Streamline meetings.
5. Manage additional duties better.
6. Focus more on tasks that support the mission, less on what does not impact the mission.
7. Trust people to do their job.
8. Hold people accountable.
9. Review awards process.
10. Need more accountability for leaders below group commander level.



Judy Nicholson, 45th Manpower Office, will present Session III: Effective Communication. It focuses on effective counseling techniques, how to deal with conflict, effective communication and how to get more time out of the work day. (Photo by Cheryl Reid)



Senior Airman Dustin Guiducci, right, practices mentoring skills with Senior Airman Carrie Carter at Airman Leadership School while Senior Airman José Santiago observes. The Mentoring Day sessions include instruction on the facets of mentorship and effective communication during counseling sessions and other times in the workplace. (Photo by Jim Laviska)

**Arts & Theater**

**Saturday - Sunday** The 13th Annual Indialantic Art Festival is from 10 a.m. - 5 p.m. at Nance Park, State Road A1A. It features more than 150 national and international artists. Visit [www.artfestival.com](http://www.artfestival.com) or call (954) 472-3755.

**Friday - Sunday** The Space Coast Shell Festival, sponsored by the Astronaut Trail Club is from 9 a.m. - 5 p.m. at the Melbourne Auditorium, 625 E. Hibiscus Blvd. Call 674-5700.

**Friday - Sunday, Feb. 23-26** The Surfside Players present "Let's Murder Marsha" at 2:30 p.m. and 8 p.m. at 320 S. Fifth St., Cocoa Beach. Call 783-3127 for reservations and information.

**Feb. 8-9** The City of Palm Bay Parks & Recreation Department presents the 2nd annual Palm Bay Art Fest 10 a.m. - 5 p.m. at Knecht Park, 1380 Glenham Dr., Palm Bay. Admission is free. Free parking is in Harris Corp. parking lot.

The Palm By Art Fest is also looking for artists. Call 952-3441 for more information.

**Music**

**Sunday** The Brevard Museum of Art and Science presents Twilight Jazz Jams featuring Jose Marquez, 3-6 p.m., at Goode Park, 1300 Bianca Drive, Palm Bay (or inside Captain's House in case of rain). Musicians are



invited to sit in. Call 242-0737 for more information.

**Auditions**

**Monday-Tuesday** The Titusville Playhouse holds auditions for the comedy, "All Over Town," 7 p.m. at the Emma Parrish Theater, 301 Julian St. The show runs March 14-29. Twleve men and six women are needed. Call 268-3711 for details.

**Circus**

**Saturday** The Palm Bay Parks and Receptions offers a bus excursion to see the Ringling Bros. Barnum & Bailey Circus at TD Waterhouse Center in Orlando. Call 952-3441 for more information.

**HONOR  
GUARD  
SPOTLIGHT**

**Staff Sgt. Neo Greene**  
Jacksonville, FL  
Silver Flight  
NCOIC, Family Practice  
45th MDG

**"I like to travel  
with the Honor  
Guard and  
contribute  
back to the  
veterans."**

**Action Line: 494-6550**



**Brig. Gen.  
Greg Pavlovich**  
45th SW  
commander

The Action Line is your direct link to me and provides a valuable source of information on ways we can work together to make Patrick Air Force Base and Cape Canaveral Air Force Station better places to work and live. The best way to get something fixed is to identify the problem to supervisors and first sergeants.

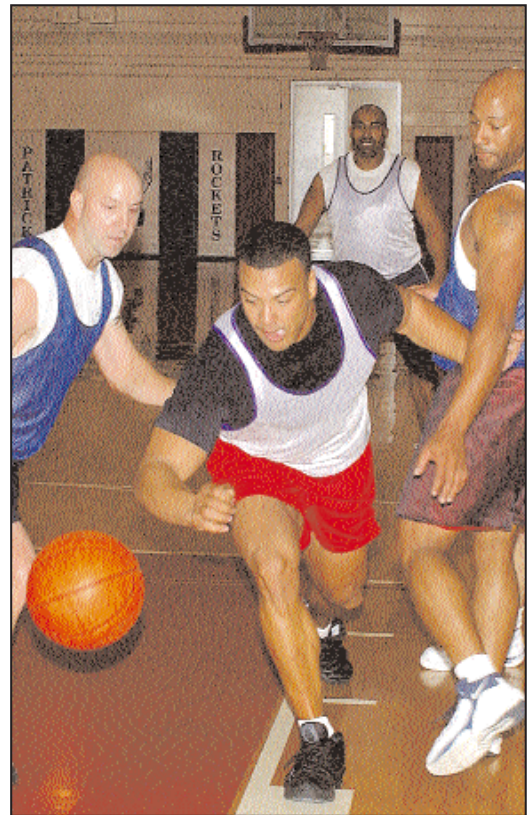
If you can't get your problem resolved through the agencies, contact the Action Line: e-mail, [action@patrick.af.mil](mailto:action@patrick.af.mil); recorded message, 494-6550; mail, 45SW/PA 1201 Edward H. White II St, Ste C-130, Patrick AFB FL 32925-3237; fax, 494-7302. Address all correspondence "Attn: Action Line." When directing an issue to the Action Line, callers must indicate to whom they've previously addressed the issue.

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| <p><b>45th Mission Support Group</b><br/>Capt. Steve Werner<br/>494-6607</p> <p><b>45th Civil Engineer Squadron</b><br/>Lt. Col. Chris Hazen<br/>494-4041</p> <p><b>Base Housing</b><br/>Caroline Jamba<br/>494-2593</p> <p><b>45th Services Squadron</b><br/>Lt. Col. John Sproul<br/>494-8081</p> | <p><b>Military Personnel</b><br/>Capt. Richard Rivera<br/>494-7831</p> <p><b>Commissary officer</b><br/>Donald Pruitt<br/>494-4060</p> <p><b>AAFES</b><br/>Mike Lovejoy<br/>494-6455</p> <p><b>Civilian Personnel</b><br/>Robert Daniel<br/>494-5238</p> <p><b>MEO</b><br/>Capt. Marlon Johnson<br/>494-6334</p> <p><b>45th Security Forces</b></p> | <p><b>Squadron</b><br/>Lt. Col. David Woods<br/>494-6202</p> <p><b>Financial Services</b><br/>1st Lt. Raymond Kipp<br/>Bradley<br/>494-7171</p> <p><b>45th Medical Group</b><br/>Col. Charles Mackett III<br/>494-8100</p> <p><b>Ground Safety</b><br/>Paul Compton 494-2202</p> <p><b>Inspector General</b><br/>Lt. Col. Ralph Gracia<br/>494-2287</p> |
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A crowd of players go after the basketball in Tuesday's Over-30 game between 45th Services and 45th Mission Support Squadron combined team against 45th Security Forces Squadron. The SVS/MSSQ team won 60-32. (Photos by Jim Laviska)



Ralph Robinson, 45th Services Squadron, cuts between two defenders as he tries to keep up with the ball in Tuesday's game against 45th Security Forces Squadron.

# Basketball tips off

The roundball is bouncing and intramural basketball players are throwing elbows and diving for loose balls.

Games are played at 11 a.m. and noon for Over-30 players and 6 and 7 p.m. for intramural games.

**Intramural basketball**

45th Security Forces Sq	3-0
45th Med Group	2-0
45th Range Sq	1-0
Def. Fin. and Acctg SVS	2-1

45th Civil Engineer Sq	0-2
Navy	0-3
45th Weather Sq	0-3

**Over-30 basketball**

45th SVS/MSSQ	2-0
AFTAC	1-0
45th Civil Engineer Sq	1-0
920th Rescue Group	1-1
45th Med Group	0-2
45th Security Forces Sq	0-2



### Ready for some super football?

Whether your team is there or not, watch a fantastic lineup of the best teams in the National Football League at the NCO Club Jan. 26. Doors open at 4:30 p.m. for pre-game trivia contests, food and beverage specials.

The chili competition returns this year. Bring your best homemade creation in a crock-pot. Judging takes place at 5:30 p.m. First- and second-place winners receive a prize.

Register for door prizes. A half-time feast features a smorgasbord of football snacks: sub sandwiches, pizza, chili and hot wings.

One lucky trivia club member will walk away with a 32" Flat Screen TV. (Member must be present to win.) Admission for club members is free. There's a \$3 charged for all nonmembers. Call the club at 494-7491 for more information.

### Registration ends Friday

Registration for youth 2003 Little League programs end at the close of business Friday. Family members of active-duty or retired military, DoD personnel or contractors and NAF employees ages 4-16 are eligible. Participants must be 4 years old by March 1 and not turn 17 by Aug. 1 to be eligible.

Cost for tots tee ball is \$30 for members and \$40 for nonmembers ages 4-5. Cost for tee ball is \$40 for members and \$50 for nonmembers for youth ages 6-7. Cost for baseball and girls softball is \$40 for members and \$50 for nonmembers for youth ages 8-16.

The season begins March 1 with several opening day ceremonies. Call the Youth Center at 494-4747 for more information.

### Youth need coaches

Patrick Youth Programs need volunteer adult coaches for this year's tots tee ball and tee ball programs for ages 4-7. Interested coaches are required to fill out an application at the Youth Center and attend a three-hour training before practice begins.

For more information, call Randy Detwiler at 494-3770.

### Framing classes resume

Framing classes will be held on designated Mondays from 9 a.m. to 4 p.m. and designated Tuesdays and Wednesdays from 6 to 8:30 p.m.

Cost is \$25 plus materials. Contact the Skills Development Center at 494-4270 for dates available.

### Just in at the library

Stop by the base library for a good book or one of their newest DVD titles.

Just in on DVD are "Band of Brothers,"

"Harry Potter and the Sorcerer's Stone," "Star Wars: Episode II," "We Were Soldiers" and "Lord of the Rings."

To help shed extra holiday pounds, DVD's such as "All-Day Yoga Workout," "Total Body Yoga Workout" and "Classical Pilates" are available for checkout.

New books arriving soon include King of Torts by John Grisham, Cad: Confessions of a Toxic Bachelor by Rick Marin, Small Town by Lawrence Block, The Laws of Money, the Lessons of Life by Suze Orman, Liberty by Stephen Coonts, Late Bloomer by Fern Michaels, Vixens by Bertrice Small and Alcorn's Rebels by Anne McCaffrey. Call 494-6881 to reserve a title.

### Renew youth center membership

Participation in Youth Programs is available on either a member or nonmember basis. Membership is established on a calendar year cycle from January through December.

Membership is \$24 per year for one child or \$48 for two or more children. Members enjoy lower fees for participation in programs and activities.

In accordance with AFI 34-249, participation in Youth Programs is allowed for family members ages 5-18 of active duty, retired military, DoD and NAF personnel, and DoD contractors.

Contact the Youth Center at 494-4747 for more information.

### Up for the challenge?

Join Patrick Youth Center and participate in after-school clubs and programs. A six-category event, The Nike Daily Challenge, provides fun and fitness for Youth Center members ages 6-18 throughout the year.

✓ In the Michael Jordan Invent-A-Sport Challenge, members create their own game or sport, demonstrate it and play with peers in the gym.

✓ The Ken Griffey, Jr., Homerun Challenge builds members' basic motor skills through throwing, catching and running games.

✓ In the Jackie Joyner-Kersey Challenge, members improve their athletic abilities and fitness levels through circuit training.

✓ The Jump Rope Challenge improves strength, skills and endurance as participants have fun "jumping against the clock."

✓ In the Dawn Staley Basketball Challenge, members practice their dribbling, assisting and shooting skills.

✓ The Walk/Run Challenge is a walking and running program.

Call the Youth Center at 494-4747 for information on membership in this and other Youth Center programs.



**Friday** *Treasure Planet* Animated tale of a 15-year-old Jim Hawkins, who joins the crew of an intergalactic expedition as cabin boy aboard a glittering space galleon. He befriends the ship's cyborg cook and they battle supernovas. (PG for adventure action and peril)

**Saturday** *Analyze That* Story picks up where the original left off, with Paul Vitti being let out of prison. He again hooks up with his therapist, who may need psychological help himself. Stars Robert De Niro, Billy Crystal, Lisa Kudrow. (R for language and some sexual content)

**Sunday 2 p.m. Matinee** *Treasure Planet* See Friday synopsis

**Sunday** *Die Another Day* James Bond is on the trail of new villains - the deadly megalomaniac and his right-hand man, the North Korean Zao. Along the way, Bond crosses paths with Jinx and Miranda Frost. Stars Pierce Brosnan, Halle Berry. (PG-13 for action violence and sexuality)

**Thursday** *Die Another Day* See above.

Show times are at 7:30 p.m., unless otherwise noted. Admission is \$2.50 for adults age 12 and older and \$1.50 for children 11 and younger.



**Catholic**

Daily Mass 11:30 a.m. in the Seaside Chapel.

**Saturday:** 4 p.m. confession.

Mass, 5 p.m. in the South Patrick Chapel

**Sunday:** 8:30 a.m.

Mass in the South Patrick Chapel and 11:30 a.m. Mass in the Seaside Chapel.

**Sunday School:** 10 a.m. at the Education Center for pre-kindergarten - 6th grade, grades 7-12 at 6 p.m. at South Patrick Chapel.

**Protestant**

**Sunday:** 8:30 a.m. Traditional Worship in the Seaside Chapel.

9:45 a.m. Adult Sunday School in Seaside Chapel

9:45 a.m. Grades K-12 at South Patrick Chapel

11 a.m. Inspirational Service in the South Patrick Chapel

**Wednesday:** 5:30 p.m. Fellowship dinner in the South Patrick Chapel.

**Riverside Dining Facility Menu**

**Saturday brunch** - Creole shrimp, doubly-good chicken, #savory baked chicken, Swedish meatballs

**Saturday supper** - #Baked fish, barbecue chicken, doubly-good chicken, Hungarian goulash

**Sunday brunch** - Cantonese spareribs, grilled mustard chicken, oven-fried fish

**Sunday supper** - Steak loin strip, stir-fry

beef with broccoli, turkey nuggets

**Monday birthday** - Southern-fried catfish, barbecue spareribs, southern-fried chicken, baked ham, baked fish

**Monday dinner** - Cannelloni beef, #chili mac, southern-fried chicken

**Tuesday lunch** - Salmon cakes, #teriyaki chicken, veal parmesan

**Tuesday dinner** - #Country captain chicken, meat loaf, turkey a la king

**Wednesday lunch** - Southern-style catfish, barbecue ribs, southern-fried chicken, pork chops

**Wednesday dinner** - Barbecue spareribs, #lemon-herb chicken, stuffed pork chops

**Thursday lunch** - Herbed-baked chicken, southern-fried catfish, stuffed cabbage rolls

**Thursday dinner** - Glazed Cornish hen, jaegerschnitzel with mushroom sauce, #roast loin of pork

