

MISSILEER



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Pararescue specialists from the 920th Rescue Group board an HC-130 aircraft during a recent training exercise at Cape Canaveral AFS. These troops are representative of 920th RQG troops mobilized and deployed recently to Southwest Asia in support of America's war on terror. (Photo by Craig Bailey, Florida Today)

920th Rescue Group packs bags again

By Capt. Wade Arnold
920TH PUBLIC AFFAIRS

Bags were packed, last minute errands ran, and final farewell's given as 100 more reservists from the 920th Rescue Group were activated this week. Approximately 20 were deployed yesterday. The rest are set to depart in the next few days. The group, whose primary mission is combat rescue, is deploying to Southwest Asia in support of America's ongoing war on terror.

"We have prepared for this challenge." Col. Tim Tarchick, 920th Rescue Group commander, said of the latest deployment. "Once again our troops are ready to answer the call of duty — to go wherever we are needed and do what ever is necessary to get the job done."

The 920th is one of the most called upon units in the Air Force Reserve, mobilizing more than a third of their total numbers since November, 2001.

"We'll have at least 350 people gone from home," Col. Tarchick said. "It's not just our people in uniform that make it happen. Every child who goes without a parent and every employer who tells a reservist, 'We're with you,' makes this mission a success."

"We have been called upon so often the last two years, and I am always humbled and honored to be the commander here and work with such a great group of people."

Reservists come from places as far as San Francisco, Calif., according to Maj. Jeff Hannold, acting 39th Rescue Squadron commander.

"We've got people who come from all over the country to support this mission," he said. "Even though we've been tasked so much the last 18 months, our morale is high and we are ready to do our job."

Crews will fly up to 24 total hours and take between three to five days to reach

their deployed location, he said.

"It isn't easy leaving family and friends behind, and knowing you will be gone for an extended amount of time makes the trip seem that much longer," he said. Maj. Hannold emphasized that during these times everyone depends on those close to them, including family, friends and coworkers.

"The good news is that we have a mission to do, and we are all focused on getting the job done and bringing those deployed home safely. When you are deployed, you lean a little on your friends for some support — and that seems to go for those who are leaving and family or friends who are staying."

The 920th RQG performs combat rescue missions using HC-130 aircraft and the HH-60G Pavehawk helicopter.

Missions can be accomplished day or night, in all types of weather and other hazardous conditions.

Outstanding is just the START!



By Brig. Gen. Greg Pavlovich
45TH SW COMMANDER

Greetings everyone! Two months of 2003 already in the bag hardly seems possible. I'm looking forward to a great spring, some warmer weather and watching our great team in action implementing "Outstanding is just the START!" during the upcoming months.

Speaking of action, I'm sure you've heard the news the 920th Rescue Group is again deploying more than 100 people overseas. The deployment started yesterday and should be accomplished by early next week. The 920th's search and rescue mission is vitally important and every pilot or anyone going into enemy territory sleeps easier with them on the job. I know it's tough on families, but know it's for a worthy cause and we're sending the best.

Obviously this deployment is related to the situation in Iraq. I thought I would relay a summary of testimony from Secretary of Defense Donald Rumsfeld before the Senate Armed Services Committee as he laid out the steps the DOD would take if military action were needed.

First and foremost, we'd find and destroy Iraq's weapons of mass destruction. Second, we'd find and deal with terrorist networks operating inside Iraq. The DOD would then participate with other countries in humanitarian and reconstruction efforts. Finally, it would work with international officials and the Iraqi people on a path to self-governance that is appropriate for Iraq.

The ultimate goal is to put Iraq on a track in which the government is increasingly run by the Iraqi people and less and less by the international community. The length of time for this is hard to gauge, but in order to help make Iraq free and secure as a society, the United States must be willing to stay as long as necessary, but not one day longer. The goal is liberation, not occupation.

I believe the secretary sums up the situation quite well and it's the responsibility of the Space Coast community to help carry out this effort whether it is deploying people and assets overseas or launching payloads directly helping the

war fighters. I know you'll make every effort possible to ensure we carry out these important missions, and we will!

Speaking of launches, the Eastern Range reopens Tuesday with the latest modernization and standardization upgrades. We swing back into action with a Delta IV DSCS launch March 8. While all launches are important, this one is special because we launch our first military EELV mission with the Defense Satellite Communications System Satellite.

The DSCS satellite gives our very top-level defense officials the ability to exchange wartime information with battlefield commanders. The military also uses DSCS to transmit space operations and early warning data to various systems and warfighters. Obviously, with the current world situation, this is a very important mission for the Cape to execute.

I know wing, Space and Missile Systems Center and Boeing employees are busy preparing for this launch helping defeat the enemies of freedom. I wish the entire Delta IV team good luck with the launch. I know with all the hard work and preparation by the team, they don't need luck, but a little never hurts.

I'd like to welcome the 32 members of the Army National Guards 146th Signal Battalion from Jacksonville. They'll be with us for at least a year augmenting our security forces by manning our gates. This is freeing up many people who were serving as augmentees. The Army guard is a tremendous asset to the wing so welcome them as you pass through the gate.

I want to kill a rumor. I've heard some people are saying, "The last time the Army National Guard was here, they closed A1A." That is not going to happen. I can't imagine a scenario where we would ask the state to close the road again. We implemented numerous permanent security measures to arrive at a point where we could reopen the road and those dynamics haven't changed. So help me kill this rumor.

I appreciate the great attendance and questions I received at last week's civilian calls. For those who weren't able to make it, I wanted to address a few items. First, all of the slides are available for people to review. Judy Nicholson, our START change agent can provide them and she can be reached at 494-0811.

Second, START is a performance plan and not a slogan or bumper sticker. The items identified under START are what we are working to implement during 2003. I know some people stated they think it'll be a hot item for a couple of months and then fade away. This is simply

not the case. When I and the group and squadron commander's meet, we track the progress of the wing, mission and people as it relates to the START concept. Read Page 9 to find out more about START and how we're taking it to new levels.

But START must come at the grass roots level as well. I ask everyone to do their part to embrace the concepts and implement them at every level. I think with time you'll see improvements in all areas of the wing and on the Space Coast as a whole. Our civilian community is a large part of this effort and we've taken many steps to enhance civilian input and progression.

To that end, our civilian work force has an opportunity to specifically effect change in the wing through the Civilian Oversight Recommendations Team. While it has five high ranking civilians appointed, the team is soliciting volunteers to become associate members. They are looking for highly motivated people with a solid work history and a good performance record.

They are specially looking for General Schedule, Federal Wage System and Nonappropriated Fund employees to participate on work groups to solve problems identified on the recent civilian survey. There are 20 different areas a person could work that are of interest to them. Those interested should submit your name to Ms. Cathy Cawthon in the Civilian Personnel Flight at 494-5238. She'll take names through close of business Wednesday and I ask those applying to notify your supervisor.

This is the civilian work force's chance to make the changes they think need to be made. I hope you take advantage of this opportunity.

Another opportunity for the women employees of the wing comes in the form of the Federal Employed Women's "Charting the Next Adventure" seminar scheduled for March 12 and repeated March 13 at the Holiday Inn of Cocoa Beach. The one-day seminar covers a variety of topics for self-improvement.

Unfortunately, this is a short notice item as sign-ups are due today, but the good news is it can be unit funded. The cost is \$79 and for more information or to sign up call Karin Biega at 867-6382.

I'd like to congratulate Mr. Anthony Tomassi, 45 Civil Engineer Squadron, for earning the civilian category I, 14th Air Force civilian of the 4th quarter for 2002. He'll now go on to complete at AF Space Command competition.

Take care everyone and have a super weekend. God Bless!



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FL 32925
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Published by Cape Publications, Inc., a private firm in no way connected with the Air Force, under exclusive written contract with the 45th Space Wing, Patrick AFB, Fla.

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Editorial content is edited, prepared and provided by the 45th Space Wing Public Affairs Office.

All photographs are Air Force photographs unless otherwise indicated.

Cape Publications
Advertising Department
P.O. Box 419000
Melbourne, FL 32941-9000
Retail: (321) 242-3808
National: (321) 242-3803
Classified: (321) 259-5555

Deadline for submissions is 2 p.m. the Friday before publication.

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Wing Annual Award winners chosen for hard work, dedication

Company Grade Officer



Capt. James LaPierre
The 45th Operations Group officer was hand picked as the lead Mission Flight Control Officer for the inaugural launch of the Delta IV EELV launch.

Civilian category I



Anthony Tomassi
The 45th Mission Support Group civilian handled more than 400 medical, vehicle accident, rescue and structural emergencies.

Civilian category II



Sharon Young
The 45th MSG employee consolidated NASA and Air Force policies for badging contractors and foreign nationals.

Civilian category III



Shelley Hall
The 45th Mission Support Squadron civilian supervised the award of 305 contract actions valued at more than \$7M.

Senior NCO



Master Sgt. Steve Parish
The 45th OG NCO used his prior missile warning experience to build a sea surveillance and warning plan.

First Sergeant



Master Sgt. Bill Trainer
He was the first sergeant in Patrick's two largest units in 2002 - the 315-person 45th MDG and the 300-person 45th OG.

NCO



Tech. Sgt. Scott Knupp
The 45th MSS NCO spearheaded a correction in a major discrepancy in the fire protection career field education and training plan.

Airman



Airman 1st Class Stela Striligas
The 45th Medical Group airman aggressively spearheaded a base-wide gas mask retrofit for over 550 active duty and Reserve personnel.

Civilian volunteer



Gail Pemberton
The 45th Medical Ops Squadron is a highly efficient team player who guided daily operations and care for 8,000 patient visits.

Military volunteer



Master Sgt. Bobby Marshall
The 45th 1st Space Launch Squadron NCO is a staunch supporter of Brevard County Big Brother programs.

DoD Volunteer



William Roeder
Chief/staff meteorologist at the 45th Weather Squadron, he spoke to 6,500 people in the area about lightning safety in 2002.

Honor guard NCO



Tech. Sgt. Donald Zinkiewicz
A recognized expert on all aspects of team duties, he led 40 plus hours of rigorous team training for competition funerals.

Honor Guard airman



Airman 1st Class Marco Barroso
He was instrumental in helping his Honor Guard team win Space Command's Honor Guard last year.

IMA Officer



Lt. Col. Thomas Best
The Defense Manned Space Flight Support Office officer provides astronaut rescue and recovery, contingency landing site support, payload security, medical support, and more for the astronaut program.

IMA Enlisted



Master Sgt. Thomas Young
The 45th Security Forces Squadron NCO led a war primed force of 80 SF personnel during tense and demanding FPCON Charlie.

NAF Manager



Johnnie Rivera
The Officers' Club manager is involved in nearly every special event at the 45th Space Wing. The club consists of 3,800 members.

NAF Supervisor



Linda Miller
As a housing management assistant, she supervises 20 housekeepers in 233 transient lodging rooms at the Space Coast Inn.

NAF Employee



Rachel Gomez
A computer assistant in the 45th Services Squadron's data automation section and helped develop the Riverside Dining Facility Cyber-cafe.

AF revises body modification guidance

By Staff Sgt. A.J. Bosker
AIR FORCE PRINT NEWS

WASHINGTON — The Air Force has revised personal appearance guidelines in response to a trend involving extreme body modification and mutilation that is becoming common among a small, yet growing segment of the population, according to personnel officials.

This change is in Air Force Instruction 36-2903, Dress and Personal Appearance of Air Force Personnel.

It prohibits airmen from intentionally altering or modifying their bodies in order to achieve a visible effect that disfigures, deforms or otherwise detracts from a professional military image, said Lt. Col. Frank Pombar, chief of the Air Force quality of life programs and uniform branch at the Pentagon.

"The Air Force is a profession of arms and there are certain appearance standards that we must adhere to," Pombar said. "Whether in or out of uniform, we represent the Air Force and must conduct ourselves professionally."

Although Lt. Col. Pombar believes very few airmen will actually be impacted by this policy clarification, it will benefit recruiters, first sergeants, commanders and airmen.

“*This policy allows for some flexibility, but if anyone is considering some type of body modification or physical alteration procedure, (he or she) should talk to their first sergeant or commander before making a decision.*”

Lt. Col. Frank Pombar

AF QUALITY OF LIFE PROGRAMS AND UNIFORM BRANCH

"For some time now, recruiters have been seeing a growing number of people with extreme body alterations or piercings," he said. "Without specific guidance, recruiters often had to rely on personal opinion or taste to make a decision as to what was or was not appropriate."

However, this change to the AFI is not a checklist nor is it intended to tie the hands of Air Force officials, Lt. Col. Pombar said.

The goal is to establish broad guidance to assist commanders, first sergeants, recruiters and airmen in determining what is or is not acceptable and professional, he explained.

Administrative or disciplinary action will be

left up to the discretion of each commander if they feel airmen have done something to themselves that might detract from their professional military image.

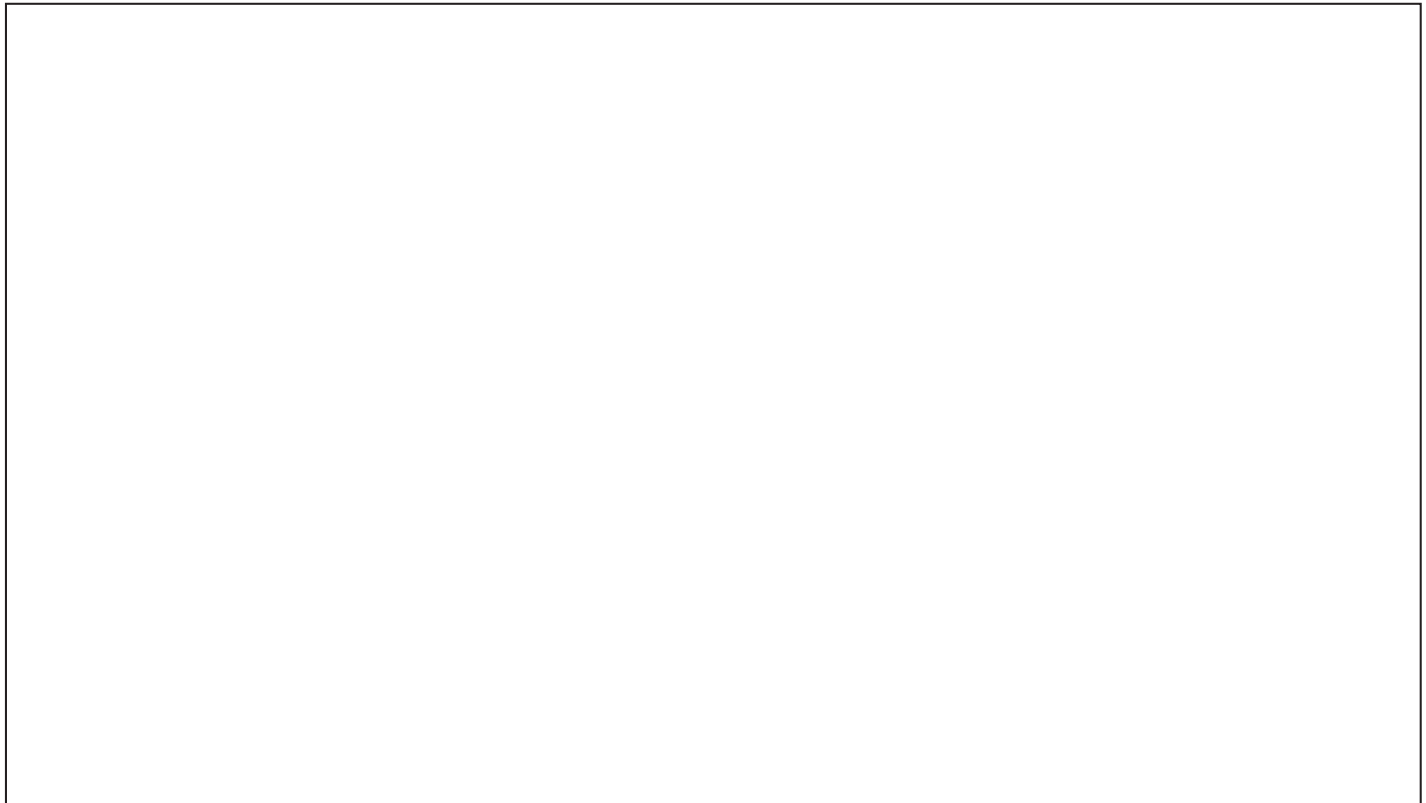
"This policy allows for some flexibility, but if (he or she) is considering some type of body modification or physical alteration procedure, they should talk to their first sergeant or commander before making a decision," Lt. Col. Pombar said.

The bottom line is that there are certain appearance standards that the service and the nation expects airmen to adhere to and therefore Air Force people must always strive to conduct themselves in a professional manner, he said.

The Air Force is not the only armed service that has considered changing its policy or guidance on dress and personal appearance.

Each of the four services are seeing the same things and are beginning to adopt policies similar to the Air Force, he said.

"Hopefully we have created a useful guideline that will let everyone know what the Air Force standard is and what is expected of all men and women wearing the Air Force uniform," Lt. Col. Pombar said.



HONOR GUARD SPOTLIGHT

SSgt. George Black
Richmond, Va.
White Flight
Information assurance
analyst
45th Comm. Squad.
"It's our duty to
pay respect to all
comrades who
have passed
away."



AFOSI seeks new recruits

The Air Force Office of Special Investigations is recruiting military members to be special agents. The command has 2,475 active-duty, reserve and civilian personnel.

Approximately 1,890 are federally-credentialed special agents, from all segments of the total force.

AFOSI provides professional investigative service to commanders of all Air Force activities. AFOSI identifies, investigates and neutralizes criminal, terrorist and espionage threats to Air Force and Department of Defense personnel and resources.

The command focuses on four priorities: detect and provide early warning of worldwide threats to the Air Force; identify and resolve crime impacting Air Force readiness or good order and discipline; combat threats to Air Force information systems and technologies; and defeat and deter fraud in the acquisition of Air Force prioritized weapons systems.

Enlisted Air Force members may apply for special-agent duty once they've first served in another career field. Those eligible are master sergeants, technical sergeants, and staff sergeants with fewer than 12 years of military service, senior airmen with fewer than six years of service and senior airmen-selects. (Grade restrictions may be waived in special or unusual circumstances.)

Current active-duty Air Force officers may retrain into OSI from most Air Force career fields. Applicants must meet the following criteria: have no more than six years federal commissioned service, have no more than 12 years of total federal military service, and be released by their Air Force Personnel Center assignment team.

The candidates attend a mandatory, 11-week Criminal Investigator Training Program in Georgia with other federal law enforcement trainees. That course is followed by six weeks of AFOSI agency-specific coursework.

Those interested should contact AFOSI Detachment 802 at Patrick Air Force Base by calling 494-5794/5795, or visit <http://www.dtic.mil/afosi/career/career.html>.

JOLDS promotes diversity, mentorship

By 1st Lt. Eric Badger
45TH SW PUBLIC AFFAIRS

"In my experience ..." are three words many believe a junior officer should never use.

However, 34 junior officers from active-duty, National Guard and Reserve backgrounds, are closer to using these words after attending the 45th Space Wing's first-ever Junior Officer Leadership Development Seminar co-sponsored by the Joint STARS and the 920th Rescue Group Feb. 19 through 22.

Joint STARS is the first active duty unit to sponsor the seminar.

The conference theme, "Total Vision," focused on appreciating differences and building roadmaps to becoming more effective leaders.

The theme was carried out through various teambuilding exercises such as a Sleuth's Mystery Dinner Theater exercise and the "colors" exercise that divided attendees into groups by the colors blue, gold, green or orange. Each color represented a particular personality type.

Attendees were also taken on tours of Patrick Air Force Base, Cape Canaveral Air Force Station, Kennedy Space Center and JSTARS at



Left, 1st Lt. Tonya Mack, left, Eglin Air Force Base, and 2nd Lt. Pamela Montelepre, right, Garobi Air Guard Base, Air National Guard, share a laugh during the Junior Officer Leadership Development Seminar held here Feb. 19 through 22. (Photo by Jim Laviska)

Melbourne Regional Airport.

"The 45th Space Wing has a great mission and has provided great support to all of the JOLDS attendees," said 1st Lt. Laura Mancuso, JOLDS attendee from the 939th Rescue Wing, Portland, Ore. "I would love to come back here someday. Who knows, maybe I'll be able to get a helicopter ride next time."

JOLDS conference guest speakers were Maj. Gen. Doug Metcalf, mobilization assistant to the commander; Aeronautical Systems Center; Air

Force Materiel Command, Wright-Patterson AFB, Ohio; Brig. Gen. Greg Pavlovich, 45th SW commander; Col. Tom Lynn, 116th Air Control Wing commander; Col. Timothy Tarchick, 920th Rescue Group commander and Mr. Roy Bridges, KSC director.

"We were more than happy to welcome the JOLDS attendees to the Florida Space Coast and the 45th Space Wing where 'Outstanding is just the START,'" said Brig. Gen. Pavlovich. "It is truly an honor to showcase our wing to the Air Force's future."

JOLDS is a worldwide seminar comprised of four phases: Traditional JOLDS, JOLDS II, International JOLDS and Reserve Component JOLDS.

The Traditional JOLDS, like the seminar here, is unit-hosted and managed.

"JOLDS provides an excellent networking environment for peers and senior leaders," said Capt. Todd Butler, 45th SW JOLDS co-coordinator. "Plus, the integration of Reserve, Guard and active duty connects the seminar with the 'Total Force' concept that our military needs to ensure a successful future."

Col. Miriam Michael, Headquarters U.S. Air Force Individual Mobilization Augmentee to the Chief of Reserve Policy Integration, Washington D.C., originated JOLDS for reservists in 1990 and is thrilled with its new "Total Force" concept.

"It's all about seeing the learning continue," she said.

The Cable Guys

Master Sgt. Robert Nutt, (back) 45th Civil Engineer Squadron, and to his right, Master Sgt. Bill Trainer, 45th Medical Group and local community members lay electric cable in Brevard Zoo's new African exhibit Feb. 22. Nearly 50 members from Patrick Air Force Base and Cape Canaveral Air Force Station turned out to support the project. The cable will help enclose the rhinos. Volunteers participated in an array of duties, from raking to cable work. Last year wing and community volunteers helped install train tracks at the zoo near the exhibit. (Photo courtesy of Brevard Zoo)



Learn something new

Attend the following Family Support Center classes by calling 494-5676. First Sergeants and Spouses Breakfast, Tuesday 7:30-9:30 a.m.; Parenting Class, Tuesday 12:30-2 p.m.; Information Fair at the BX, Wednesday 11 a.m. - 1 p.m.; Employment Orientation, Wednesday 9:30 a.m. - noon; Grieving Class Workshop, Thursday 5:30-7 p.m.

Take Anger Management

The Family Advocacy Program presents Anger Management: Controlling the Behavior No One Likes on Wednesdays March 5-26, 9:30-11 a.m. in Bldg. 1370 in the Family Advocacy Classroom. March 5 focuses on "The Do's and Don'ts of Anger Management." "Identifying and Measuring Your Anger" is featured March 12. March 19 the emphasis is on the topic "10 Different Anger Styles - Which is Yours?" and March 26 the program wraps up with "Angry Children: How to Manage Their Actions." Participants can attend any or all sessions. The classes are limited to 12. To register or to find out more information, call Family Advocacy at 494-8171.

Safety Day is March 14

In a continuing effort to prevent serious traffic injuries that are a result of drinking under the influence, improper backing, speeding, and failure to wear seatbelts, DUI's, speeding, the 45th Space Wing will conduct a Safety Day March 14. The theme for this event is "Safety is not Luck."

The event features senior leadership at Patrick Air Force Base and Cape Canaveral Air Force Station meeting face-to-face with drivers at gates and housing areas. Vehicle static decals with safety tips will be disseminated to all personnel. The wing's goal is to have each driver place the decal on the front window to signify his or her willingness to support and promote safe driving habits.

Tax help available

Most active-duty military, retirees, family members and reservists on Title 10 can receive free income tax assistance and electronic filing of federal income tax returns at the 45th Space Wing Legal Office, bldg. 52. The Tax Center opened Wednesday and services are provided by appointment only now through April 15. Schedule an appointment through a Volunteer Income Tax Assistant or call 494-4914. The center prepares basic 1040E, 1040A and 1040 returns.

MPF closes for upgrades

The 45th Mission Support Squadron, Military Personnel Flight's customer service is closed March 10-12. MPF will upgrade ID card equipment and won't be able to make updates, issue ID cards, or make adjustments in Defense Eligibility Enrollment Reporting System during those days.

Apply for a scholarships

The Patrick Spouses' Club is accepting applications through March 25 for their annual scholarship program. Scholarships are open to high-school-age children of active-duty military members stationed at Patrick AFB, Cape Canaveral Air Force Station, Antigua or Ascension Island. Pick up applications at any Brevard County high school or call Terri Ten Haken at 779-4255.

Annual health fair cancelled

The Health and Wellness Center's Annual Health Fair has been postponed until further notice. Call Jo Hamsher at 494-2660 for details.

Organization needs interviewees

The Joint Commission on Accreditation of Healthcare Organizations will conduct an accreditation survey of the 45th Medical Group at Patrick Air Force Base March 17 to evaluate

the organization's compliance with nationally-established joint commission standards.

Anyone believing that they have pertinent information about quality of care issued and the safety of the environment in which care is provided, may request a public information interview with the joint commission's field representative at the time of the survey. Requests for a public information interview must be made in writing to the joint commission no later than March 12. Indicate the nature of the information to be provided at the interview. Such requests should be addressed to Office of Quality Monitoring, Joint Commission on Accreditation of Healthcare Organizations, One Renaissance Boulevard, Oakbrook Terrace, IL 60181. The interviewee will be notified of the date, time and place of the meeting.

New civilian team needs volunteers

The New Civilian Oversight Recommendations Team is soliciting volunteers to become associate members.

The team is looking for highly motivated people with good work history and performance records to be associate members of the COR team for one year. They should be GS, WG, WL, WS or NAF employees in supervisory or non-supervisory positions.

Associate members will participate in workgroups that will address civilian workforce matters identified through the recent civilian survey, such as contribution to the mission, fair appraisal, adequate training, attend commanders call, feeling appreciated, work environment, listen to recommendations, appreciated by military, chain of command, trust leadership, high morale, advancement potential and more.

Interested employees should submit their names to Cathy Cawthon in the Civilian Personnel Flight. Those who don't have access to e-mail, can call her at 494-5238. Deadline to submit names is Wednesday.

They're tops

The Air Force's Tops in Blue performed free for about 2,600 people at the Cocoa Village Amphitheater Wednesday night. This year's theme is "Spirit of America." The hour and a half show included dancing and songs from big-band swing music and hot Latin sounds to down-home country music and hip-hop. The performance opened with the Pledge of Allegiance and the show's emphasis was patriotism and pride for the United States. This was the 130th performance out of the troupe's 134-show tour, which spanned the globe. Tops in Blue is made up of active-duty personnel. (Photo by Jim Laviska)



45th WS wins six of 11 AFSPC weather awards

By 1st Lt. Eric Badger
45TH SW PUBLIC AFFAIRS

When it rains, it pours - especially for 45th Weather Squadron forecasters. They got soaked by a downpour of Air Force Space Command awards recently.

They garnered six of 11 individual or team weather awards and will now go on to compete at the Air Force-level early next month.

The awards won by the squadron are: the Barney Award (Outstanding Weather Field Grade Officer), Gardner Award (Outstanding Weather Senior NCO), Dodson Award (Individual Excellence and Leadership by an Airman in an Air Force Weather unit that conducts Aerospace Weather Operations), Best Award (Individual Excellence by an Enlisted providing Aerospace Weather Staff Support at the Squadron level and above), Merewether Award (Excellence by an Individual or team making the most significant technical contribution to the aerospace weather operational mission) and the Zimmerman Award (excellence by an individual or team demonstrating the best application of climatol-

ogy in support of Aerospace weather operations).

"Without a doubt, this is the best team I have ever had the privilege of working with," said Maj. Steve Cabosky, 45th WS Range Weather Operations flight commander.

"They are true professionals who take the utmost pride in their jobs. I would gladly work with them anytime, anywhere."

Overall, the 45th WS's responsibilities include 24-hour weather forecast warnings and advisories, along with weather evaluation and monitoring of pre-launch, launch and post-launch conditions.

Due to the unpredictability and severity of Mother Nature along the

Space Coast, weather forecasts and evaluations are vital elements in all 45th SW launch operations, according to Maj. Cabosky.

The award winners are representative of the effort put forth by the entire squadron, according to Col. Neil Wyse, 45th WS commander. "These awards show superior effort done by superior people," he said.

"The winners represent the finest in a synchronized squadron of pure professionals."

The Air Force Space Command Weather award winners from the 45th WS are:

Outstanding Weather Field Grade Officer

Maj. Todd McNamara

Outstanding Weather Non-commissioned Officer

Master Sgt. James Moffitt

Individual Excellence and Leadership by an Airman

Staff Sgt. Christopher Lozzi (then Senior Airman)

Enlisted Staff Support at Squadron level or above

Staff Sgt. James Jones

The Most Significant Technical Contribution

Mr. Billie Boyd
Capt. Diana Hajek
Capt. Throy Hollis (Permanent Change of Station)

Best Application of Climatology

Mr. William Roeder
Maj. Todd McNamara
Mr. Johnny Weems



outstanding Soaring to new heights

By Sue Walden
45TH SW PUBLIC AFFAIRS

Just as the 45th Space Wing launches rockets into the stars, the wing's new battle cry "Outstanding is just the *START*" catapults wing members into reaching for the stars.

The phrase isn't a cluster of hollow words. It's the 45th Space Wing's playbook to maintaining outstanding performance in all actions, according to Judy Nicholson, 45th SW Manpower Organization management analyst, and new *START* director.

Wing members aren't the only ones who have taken notice and are implementing *START*. It's turned heads by Franklin Covey's "Seven Habits of Highly Effective People" company. "Since '*START*' aligns with 'Seven Habits,' the company was very interested in the concept, how the wing achieved the outstanding rating goal for the (Organizational Readiness Inspection) and how *START* is being implemented," said Ms. Nicholson. An Air Force representative for the Franklin Covey company met with Brig. Gen. Greg Pavlovich, 45th SW commander, Feb. 12. "They're looking at using the 45th Space Wing as a benchmark as an organization aligns behaviors to meet organization and mission goals," she said. "We should be hearing more from the company in the near future."

"This is a super indicator that the work this wing is doing is on the right track," said Brig. Gen. Pavlovich. "But, while we're on the right track, the main reason they are interested in our program is to watch the improvement we make over the next several months. It'll be interesting to see their reaction as we obtain our goals and accomplish achievements we've laid out for ourselves."

START was a result of a brainstorming session during an offsite by the wing's senior leadership team - Brig. Gen. Greg Pavlovich, the four group commanders, Col. Werner, 45th Mission Support Group; Col. Presley, 45th Maintenance Group; Col. Bowser, 45th Operations Group and Col. Mackett, 45th Medical Group; Col. Plowser-Bowser, IMA to the commander; and 45th SW Command Chief Anthony Manson.

Before the ORI, the team, facilitated by Ms. Nicholson, met in August 2002 to build the leadership team and plant for the future. The plan was to decide how the wing was going to earn an outstanding rating on the ORI. Focus and execution are key to making a goal happen,



Ms. Nicholson

according to Ms. Nicholson, and that's the method the leaders used to get everyone in the wing on the same page. "Outstanding was the focus," she said. "The leaders gave examples of specific behaviors and actions required across the wing in order to get outstanding. So, outstanding was our focus, and the description of specific actions and behaviors by the commanders was the execution."

After the ORI success, the team came together during an off-site meeting to plan for 2003. They discussed the CSAF Survey results and spent the day discussing issues and ways to make the wing even better. "I wish everyone would have been at that meeting to see how it evolved and to see how the commanders work together," said Ms. Nicholson. "This is 'the dream team' because each member has an equal balance of character, competence, consideration and courage that makes each one a great leader - and that's not easy to find," she said. "They really care about the wing and its people."

After hours of discussion, the team decided on the wing's 2003 goals. First, the team came up with "Outstanding is only the beginning," which turned into "Outstanding is just the *START*." The team broke down the *START* letters and that's when the magic happened, according to Ms. Nicholson. The team relied on the discussion they had during the day and the improvements they wanted, and they added the words under each letter to *START* that made it a process and the wing's playbook.

"People need to understand this isn't a slogan or a bumper sticker, but a performance plan we are implementing to improve the wing and take it to new heights," said Brig. Gen. Pavlovich. "Once people look at it from this perspective and implement *START*, I believe they will see an improvement in their work areas which will benefit the wing as a whole."

Ms. Nicholson's new additional duty as *START* director has her busy keeping the phrase alive. Her goals are to set up a reading list at the base library that centers around *START*, integrate *START* into the Officers' and Civilians' Professional Development Course and look into what courses at Airman Leadership School can be used as professional development for civilians below GS-9. Ms. Nicholson will also integrate *START* with the new Civilian Oversight Recommendations team and other working groups.

"Brig. Gen. Pavlovich sees me as a change agent, or champion, for *START*, because the concept is about change," she said.



Synchronize Actions



Trust People



All Accountable



Recognize Achievement



Tenacious Execution

Gearing up for a bike ride?

By Bill James
45TH SW GROUND SAFETY

Spring is in the air. Adults and children are starting to hit the streets on bicycles, skateboards, in-line skates and, of course, the newest rage – scooters.

Bicycling, the number one activity, is an inherent part of American society; more than 100 million Americans participate in bicycling every year. However, as with any type of outdoor activity, there are some risks that could easily result in serious injury and even death.

The typical injuries associated with these activities are usually minor resulting in scrapes, bruises and minor lacerations. These can be easily treated and the participant can be back on the way to the fun and thrill of the sport.

However, bicycling leads all of these activities in serious and fatal injuries. Some of the reasons are obvious, ranging from interaction with vehicle traffic to traveling and falling at a high speed.

The leading cause of fatalities from bicycle accidents is the absence of a helmet. Almost 80 percent of bicycle fatalities are caused from head injury.

The United States experiences over 1,300 fatalities annually and over 500,000 bicyclists are seen in emergency rooms each year. The staggering point is that 70 percent of the fatalities resulted from bicyclists colliding with automobiles.

The basic solution is to wear a helmet, which will reduce the likelihood of death by at least 85 percent.

This information isn't meant to dissuade riding bikes. It's simple to point out that these types of activities have inherent risks but require a concerted effort by the participant to control the risks.

Now is the time to crank up the old "thinker" and remember the do's and don'ts of these activities.



Safety checklist



Do a thorough bicycle and equipment safety inspection before use

Don't ride or use unsafe equipment



Do follow bicycle, skating and other rules of the road

Don't break or stretch the rules



Do wear only a serviceable Consumer Product Safety Commission helmet

Don't go without a helmet or wear it inappropriately



Do educate your children on bicycle and skating rules

Don't allow riding or skating in unauthorized areas



Do set the example for your children

Don't allow your children to be unsupervised

Rash of holes-in-one strike Manatee Cove

By Staff Sgt. Joel Langton
45TH SW PUBLIC AFFAIRS

Too bad they don't sell lottery tickets at the Manatee Cove Golf Course. Golfers and ticket buyers normally have a better chance of getting hit by lightning than hitting a hole in one or winning the lottery.

It's obvious Patrick is in lightning alley. There have been six holes-in-one at Manatee Cove Golf Course this year.

Three course members, Gail Pemberton, Thomas Eye and John Allegra shot holes-in-one in February, and two golfers who were playing the Professional Golfer's Association Armed Forces Military Golf tournament hit holes-in-one. The tournament featured the top golf pros in the military.

Tom Harrington hit a hole-in-one in January.

"We probably had 20 last year but we're ahead of the scheme this year," said Jack Rehfus, pro-shop manager who's been at Manatee Cove for 15 years. "It is strange, we've just happened to have six of them come up. It's certainly not because the course is easy."

Here's the three stories of the February holes-in-one.

Gail Pemberton

Gail Pemberton, who golfs three times a week, was on the third hole



Thomas Eye and Gail Pemberton got holes-in-one within a week of each other. (Photo by Staff Sgt. Joel Langton)

when she smacked the ball with her 11 wood from the green tees. "We didn't even see it go in," she said. When her foursome of Pat Courtney, Peggy Chapman and Jeanette O'Neal headed down the course and discovered her ball in the hole, there were lots of high fives going around.

Mrs. Pemberton, who's been golfing for 20 years and carries a 24-handicap, didn't point to her skill level when discussing the shot she'll always remember. "It was a lucky day," she said.

Mrs. Pemberton and her husband retired here from Fairfax County Va. after several tours in Japan.

Mrs. Pemberton keeps busy as a Red Cross volunteer at the 45th

Medical Group's physical therapy clinic, and was recognized that night, hours after her hole-in-one, as the 45th Space Wing's Volunteer of the Year.

The hole-in-one isn't changing anything. She'll continue to golf for the same reasons she always has. "I love the exercise; I walk when I play and I really enjoy it," she said.

Thomas Eye

Tom Eye, the 45th Support Group, Det. 1 commander didn't see his ball drop into the 16th hole.

"As soon as it went in, a fellow golfer told me," he said. "I was amazed." Eye regularly golfs with a group on Saturday mornings.

On this day, they'd been playing closest to the hole and he'd just missed a hole-in-one two holes earlier. "That one came within a foot and a half," Eye said.

Eye understands what a hole-in-one is. "I'm a realist, I know a hole-in-one is a once in a lifetime experience."

When he played the same hole again, one week later, the realist met reality. "I parred it and I was happy with that," he said.

John Allegra

John Allegra was just trying to beat his partner, J.W. Harrington's shot in the Best Ball Competition during the Memorial Day tournament.

Harrington had gotten the ball about two and a half to four feet from the hole.

When the retired Naval officer wound up his 7-wood on the fifth hole, he was just trying to get it a bit closer. He did.

"Holy mackerel," he yelled out. "I'd been doing okay," he said of his play so far in that day's tournament.

Allegra won't say how long he's been playing, nor tell his age. "I'm pretty much up in years, let's just say that."

However, when his ball dropped into the hole 143 yards away, he jumped up and down like a kid.

Golf Playoffs

Round 1

45th Contracting defeated 45th Services, 9-4
45th Civil Engineer Squadron defeated Air Force Technical Applications Center, 10-3
45th Medical Group defeated 45th Range Squadron
OTSU #2 def. 1st Space Launch Sq., 8-5

New clubhouse design awarded citation

By Staff Sgt. Joel Langton
45TH SW PUBLIC AFFAIRS

One of the Air Force's busiest golf courses is getting better, and a high-level Air Force awards panel gave 45th Civil Engineer Squadron's design an award.

A team of military and civilian judges gave Patrick's new golf course clubhouse, that's barely off of the drawing board, a citation recognizing its design as one of the best in the Air Force.

The Air Force handed out six Design Excellence Citations, the third highest accolade the panel awards.

Judges said it "relates well to its surroundings" while another judge said it has "appropriate forms, scale and materials."

"It's all about giving golfers improved access to the course" said Patrick Giniewski, program manager for 45th CES.

The new clubhouse will have 11,700 square feet, 2,200 feet bigger than its predecessor. "The

existing facility is dated, over 40 years old and doesn't meet modern requirements," said Mr. Giniewski. "We want to give golfers a clubhouse that's modern and state-of-art.

"It's going to have everything the other one had, just bigger and better," he said. "The clubhouse now is too small to meet the demand."

There are a number of other improvements to one of the Air Force's busiest golf courses. It's also Brevard County's second busiest.

It's going to give golfers easier access to the course, and is much more modern along with being bigger.

Even in the project's design, Patrick golfers were kept in mind.

"We designed this one to be able to keep the existing clubhouse going during construction,"



An artist's drawing of the new clubhouse. (Image courtesy of 45th Civil Engineer Squadron)

said Mr. Giniewski. "It may take someone a minute or so longer to get to the clubhouse but they won't miss any rounds of golf.

"We want to make it a world-class experience for all who visit," said Mr. Giniewski.

Ground breaking is early June.

Cash in on adventure

Judy Martin, 45th Services Squadron, won a \$100 gift certificate instantly toward a car rental.

She received her "passport" from the Patrick IT&T office, logged onto www.afravelonline.com and gave it a shot.

To enter, go to www.afravelonline.com and look for the "Passport to Adventure" contest logo and follow the links and instructions for entry.

Stop by IT&T office and pick up an entry form at the IT&T office. Log onto the Web site, enter the passport number found on the form and follow the instructions.

Authorized patrons 18 years of age or older are eligible for cash, gift certificates, round trip airline ticket packages, hotel packages vacations and more.

One passport can be picked up each month and used for that month only. Only one monthly winner is allowed per participating family. The contest ends March 31. Winners are responsible for applicable taxes.

Back in step

Step Aerobic classes are back and now available at the Cape Fitness Center Tuesdays and Thursdays at 11 a.m. Contact Amy Jenkins at 853-5727 or call the fitness center at 467-3966.

Be a certified FCC provider

Family Child Care Certification classes are Tuesday - Thursday, 8:15 a.m. - 5 p.m. and March 7 in the FCC Break Room. Call 494-8381 to register.

Batter up

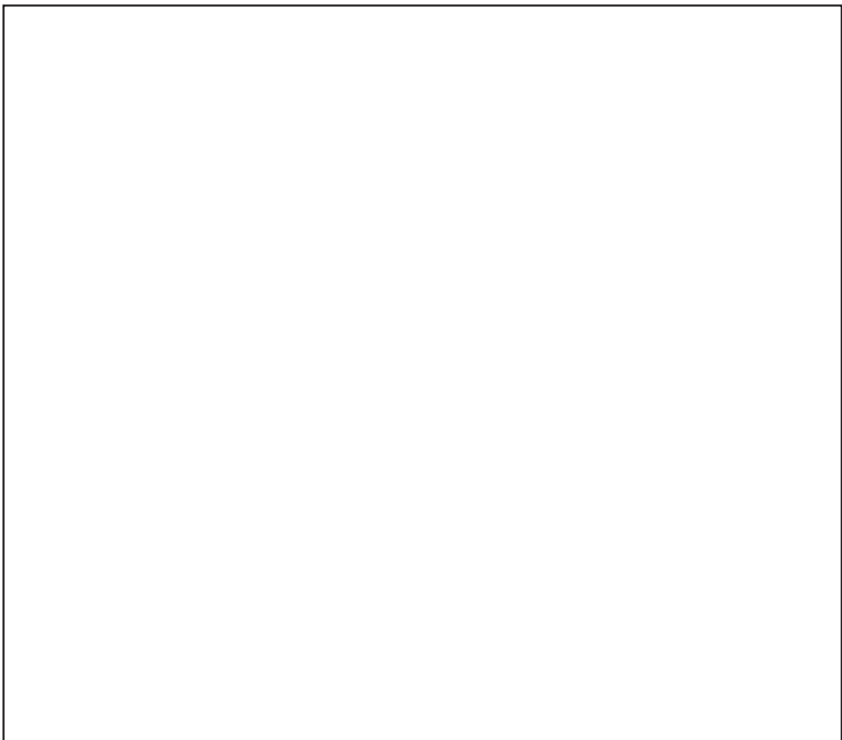
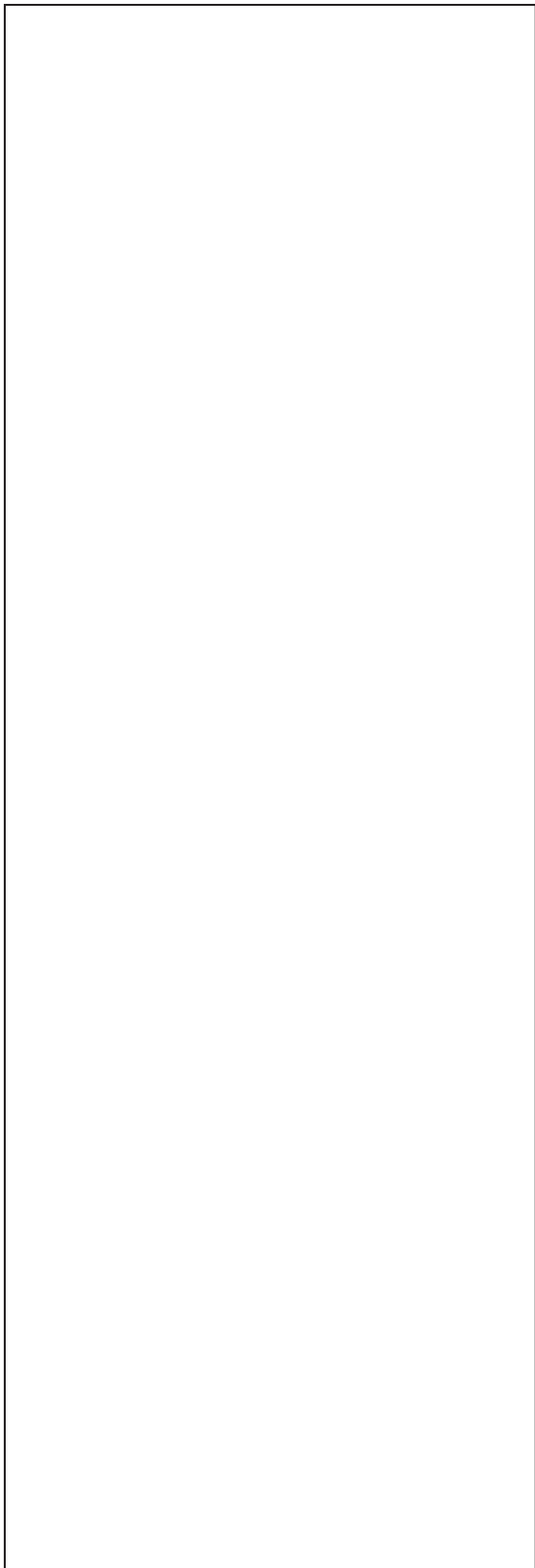
Youth Programs sponsors a "Take Me Out to the Ballgame" day from 10 a.m. - 1 p.m. Saturday for their little league and softball team members, coaches and their families. The day features special baseball activities and a cookout at noon. Call the Youth Center at 494-4747.

Tour the cape

Phase III of the Tour the Cape Bicycling Program starts Monday. Participants ride a total of 500 miles in 10 weeks. Participants must have their own bikes and gear. Call 853-3966 to sign up.

Celebrate reading

Celebrate with the Patrick Base Library from 10:30 a.m. to noon Saturday as the library hosts a family day celebrating "Read Across America" day in honor of Dr. Seuss's birthday. Join them for stories, snacks and activities. The program is designed for children ages 4 to 8. Call 494-6881 information and to sign up.





Friday National Security Earl and Hank have only one thing in common. They're both L.A.P.D. rejects. As lowly security guards they uncover a sophisticated smuggling operation. These two unlikely partners just might save the day. Starts Martin Lawrence and Steve Zahn. (PG-13 for violence, language and some sensuality)

Saturday Kangaroo Jack Two friends from Brooklyn are forced to deliver mob money to Australia. When one of them places his red jacket on a kangaroo, the animal bounces off. They realize the mob money is in the jacket and are forced to

give chase through the outback. Stars Jerry O'Connell and Anthony Anderson. (PG for language, crude humor, sensuality and violence)

Sunday A Guy Thing Paul tells a teeny lie, which turns into a bigger lie. From his bachelor party to the wedding, soon his lies are spiraling out of control. It's amazing how much can change because of one little thing - a guy thing. Stars Jason Lee and Julia Stiles. (PG-13 for language, crude humor, some sexual content and drug references)

Thursday Kangaroo Jack See Saturday's synopsis.

Movies start at 7:30 p.m. Adults pay \$2.50; children under 11 pay \$1.50.



Brig. Gen.
Greg Pavlovich
45th SW
commander

Action Line: 494-6550

The Action Line is your direct link to me and provides a valuable source of information on ways we can work together to make Patrick Air Force Base and Cape Canaveral Air Force Station better places to work and live.

The best way to get something fixed is to identify the problem to supervisors and first sergeants.

If you can't get your problem resolved through the agencies, contact the Action Line: e-mail, action@patrick.af.mil or click on global at Action Line - Patrick AFB; recorded message, 494-6550; mail, 45SW/PA 1201 Edward H. White II St, Ste C-130, Patrick AFB FL 32925-3237; fax, 494-7302. Address all correspondence "Attn: Action Line."

When directing an issue to the Action Line, callers must indicate to whom they've previously addressed the issue.

45th Support Group

Col. Steve Werner
494-6607

45th Civil Engineer

Squadron
Jack Gibson
494-4041

Base Housing

Caroline Jamba
494-2593

45th Services Squadron

Lt. Col. John Sproul
494-8081

Military Personnel

Capt. Richard Rivera
494-7831

Commissary officer

Donald Pruitt
494-4060

AAFES

Mike Lovejoy
494-6455

Civilian Personnel

Robert Daniel
494-5238

Military Equal

Opportunity

Capt. Marlon Johnson
494-6334

45th Security Forces

Lt. Col. David Woods
494-6202

Financial Services

1st Lt. Raymond Kipp
Bradley
494-7171

45th Medical Group

Col. Charles Mackett III
494-8100

Ground safety

Paul Compton 494-2202

Inspector General

Lt. Col. Ralph Gracia
494-2287

Q In the 45th Space Wing *Missileer*, the e-mail address for the Action Line does not match what is in the global email address book.

Could either the *Missileer* or the global address book be changed so both show the same thing?

A Thank you for bringing this to our

attention. As we looked at the global e-mail address book we, too, became confused as to whose action line address is whose. The Space Comm Squadron, with coordination through Public Affairs, has changed the address displayed to "Action Line - Patrick AFB". Now there is no doubt to the correct e-mail address.

Festivals

Saturday-Sunday, 10 a.m. - 5 p.m. Browse through the Spring Craft Fair, featuring more than 225 vendors, in historic downtown Cocoa Village. Admission is free.

Thursday - March 16 The Official Brevard County Fair is at the Brevard Community College in Palm Bay. Enjoy concerts, rides, food and livestock competitions. Call 633-4028 for more information.

March 7-9 1 p.m. Mark calendars for the annual Tick Warbird Air Show at the Space Coast Regional Airport, 6600 Tico Rd., Titusville. The event features vintage and modern flying demonstrations and displays. Call 268-1941 for details.



Theater

Saturday, 6 p.m. Titusville Playhouse presents "Steppin' Out at the Starlight Club," a fund-raiser featuring a Las Vegas-style revue, showgirls, dance band, comic-magician plus gourmet food and dessert stations. Call 268-1125 for tickets.

Thursday - March 22 Phoenix Theater presents "Brighton Beach Memoirs" at the theater located at 817 E. Strawbridge Ave., Melbourne. Call 952-5717.

Saturday - March 16 "Murder at the

Howard Johnson's" is performed at Melbourne Civil Theater, 3030 New Haven Ave. Call 723-1668 for reservations.

Saturday - March 8 Melbourne's Phoenix Theater presents "Boy Gets Girl." Call 952-5717 for ticket information.

Auditions

Sunday - Tuesday Auditions for "Pippin" is at Cocoa Village Playhouse. Auditions for children 12 and under roles are Sunday at 6 p.m. Auditions for male roles 13 and older are Monday, 7 p.m.

Safari adventure

March 7 - Take an overnight adventure at the Brevard Zoo, 8225 N. Wickham Rd., Melbourne. Enjoy a flashlight safari, pizza snack and breakfast. Call 254-9453.

Riverside Dining Facility

Saturday brunch - Creole shrimp, doubly-good chicken, #savory baked chicken, Swedish meatballs

Saturday supper - #Baked fish, barbecue chicken, doubly good chicken, Hungarian goulash

Sunday brunch - Cantonese spareribs, grill mustard chicken, oven-fried fish

Sunday supper - Steak loin strip, stir-fry beef with broccoli, turkey nuggets;

Monday lunch - #Baked stuffed fish, pot roast, #roast loin of pork

Monday dinner - Cannelloni beef, #chili mac, southern-fried chicke

Tuesday lunch - Salmon cakes, #teriyaki chicken, veal parmesan

Tuesday dinner - #Country captain

chicken, meat loaf, turkey a la king
Wednesday lunch - Chalupa, burritos, Mexican chicken breast, chicken enchiladas

Wednesday dinner - Barbecue spare-ribs, #lemon-herb chicken, stuffed pork chops

Thursday lunch - Herbed-baked chicken, southern-fried catfish, stuffed cabbage rolls

Thursday dinner - Glazed Cornish hen, jaegerschnitzel with mushroom sauce, #roast loin of pork

March 7 lunch - Mexican-baked chicken, stuffed green peppers, Swiss steak with tomato sauce

Menu's are subject to change. Items with an "#" are healthy choice.



