

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

NUMBER OF COMPLAINTS FILED	2004	2003	2002	2001	2000	1999
	Qtr 3					
<i>Complaints Filed</i>	679					

NUMBER OF INDIVIDUALS FILING COMPLAINTS	2004	2003	2002	2001	2000	1999
	Qtr 3					
<i>1. Number of Individuals Who Filed Complaints</i>	578					
<i>2. Number of Individuals Who Filed 2 or more complaints</i>	11					

NUMBER OF COMPLAINTS BY BASIS	2004	2003	2002	2001	2000	1999
	Qtr 3					
<i>1. Race</i>	213					
<i>2. Color</i>	42					
<i>3. Religion</i>	32					
<i>4. Retaliation</i>	207					
<i>5. Sex</i>	223					
<i>6. National Origin</i>	87					
<i>7. Age</i>	158					
<i>8. Disability</i>	154					
<i>9. Non-EEO Basis</i>	43					
Total	1159					

**NUMBER OF COMPLAINTS BY
ISSUE**

	2004	2003	2002	2001	2000	1999
	Qtr 3					
1. <i>Appointment/Hire</i>	77					
2. <i>Assignment of Duties</i>	62					
3. <i>Awards</i>	7					
4. <i>Conversion to Full Time</i>	2					
5. <i>Disciplinary Action</i>						
(a) <i>Demotion</i>	17					
(b) <i>Reprimand</i>	34					
(c) <i>Suspension</i>	33					
(d) <i>Removal</i>	2					
6. <i>Duty Hours</i>	19					
7. <i>Evaluation/Appraisal</i>	62					
8. <i>Examination/Test</i>	4					
9. <i>Harassment</i>	5					
(a) <i>Non-Sexual</i>	195					
(b) <i>Sexual</i>	63					
10. <i>Medical Examination</i>	1					
11. <i>Pay/Overtime</i>	37					
12. <i>Promotion/Non Selection</i>	193					
13. <i>Reassignment</i>	0					
(a) <i>Denied</i>	13					
(b) <i>Directed</i>	19					
14. <i>Reasonable Accommodation</i>	19					
15. <i>Reinstatement</i>	2					
16. <i>Retirement</i>	0					
17. <i>Termination</i>	275					
18. <i>Terms/Conditions of Employ.</i>	39					
19. <i>Time and Attendance</i>	28					
20. <i>Training</i>	29					
21. <i>Other</i>	161					
Total	1398					

**NUMBER OF COMPLAINTS
PENDING**

	2004	2003	2002	2001	2000	1999
	Qtr 3					
1. <i>Total Number of Complaints Pending</i>	2425					
2. <i>Number of Individuals Filing Complaints</i>	1978					
3. <i>Total Number of Complaints by Stage</i>						
(a) Investigation Stage	1367					
(b) Hearing Stage	536					
(c) Final Agency Action Stage	605					
(d) Appeal Stage	135					
	2665					

**AVERAGE PROCESSING TIME
FOR INVESTIGATIONS AND
FINAL AGENCY ACTIONS (in
days)**

	2004	2003	2002	2001	2000	1999
	Qtr. 3					
1. <i>All Investigations</i>	327.00					
(a) Investigations Where A Hearing Was Requested	342.00					
(b) Investigations Where No Hearing Requested						
2. <i>All Final Agency Actions</i>	612.00					
(a) Final Agency Actions Where A Hearing Was Requested	713.00					
(b) Final Agency Actions Where No Hearing Requested	350.00					

NUMBER OF INVESTIGATIONS PENDING IN EXCESS OF THE REGULATORY TIME PERIOD	2004	2003	2002	2001	2000	1999
	Qtr 3					
<i>Number of Investigations Pending in Excess of the Regulatory Time Period</i>	986					

NUMBER OF COMPLAINTS DISMISSED	2004	2003	2002	2001	2000	1999
	Qtr 3					
<i>1. Total Number of Complaints Dismissed</i>	154					
<i>2. Average Time Complaint Was Pending Prior to Dismissal (in days)</i>						

FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- TOTAL	2004		2003		2002						
	Qtr. 3					%					
	Number	%	Number	%	Number						
1. After A Hearing	14	82.4%									
2. Without A Hearing	6	17.7%									
3. Total											

**FINAL AGENCY ACTION TAKEN
ON FINDINGS OF
DISCRIMINATION- BY BASIS**

	2004		2003		2002							
	Qtr. 3					%						
	Number	%	Number	%	Number							
<i>1. Race</i>												
(a) After A Hearing	1											
(b) Without A Hearing												
<i>2. Color</i>												
(a) After A Hearing												
(b) Without A Hearing												
<i>3. Religion</i>												
(a) After A Hearing												
(b) Without A Hearing												
<i>4. Reprisal</i>												
(a) After A Hearing	3											
(b) Without A Hearing	3											
<i>5. Sex</i>												
(a) After A Hearing	1											
(b) Without A Hearing	4											
<i>6. National Origin</i>												
(a) After A Hearing												
(b) Without A Hearing	3											
<i>7. Age</i>												
(a) After A Hearing												
(b) Without A Hearing	7											
<i>8. Disability</i>												
(a) After A Hearing	1											
(b) Without A Hearing												
Total	23											

FINAL ACTION TAKEN ON FINDINGS OF DISCRIMINATION-BY ISSUE

	2004		2003		2002							
	Qtr. 3					%						
	#	%	#	%	#							
<i>1. Appointment/Hire</i>												
After A Hearing												
Without A Hearing												
<i>2. Assignment of Duties</i>												
After A Hearing												
Without A Hearing												
<i>3. Awards</i>												
After A Hearing												
Without A Hearing	1											
<i>4. Conversion to Full Time</i>												
After A Hearing												
Without A Hearing												
<i>5. Disciplinary Action</i>												
(a) Demotion	1											
After A Hearing	1											
Without A Hearing												
(b) Reprimand												
After A Hearing												
Without A Hearing												
(c) Suspension												
After A Hearing												
Without A Hearing												
(d) Removal												
After A Hearing												
Without A Hearing												

6. Duty Hours													
After A Hearing													
Without A Hearing													
7. Evaluation/Appraisal													
After A Hearing	2												
Without A Hearing													
8. Examination/Test													
After A Hearing													
Without A Hearing													
9. Harassment													
(a) Non-Sexual	1												
After A Hearing													
Without A Hearing													
(b) Sexual													
After A Hearing	1												
Without A Hearing													
10. Medical Examination													
After A Hearing													
Without A Hearing													
11. Pay Including Overtime													
After A Hearing													
Without A Hearing													
12. Promotion/Non Selection													
After A Hearing	6												
Without A Hearing	3												
13. Reassignment													
(a) Reassignment Denied													
After A Hearing													
Without A Hearing													
(b) Reassignment Directed													
After A Hearing													
Without A Hearing													
14. Reasonable Accommodation													
After A Hearing	1												
Without A Hearing													
15. Reinstatement													

After A Hearing												
Without A Hearing												
<i>16. Retirement</i>												
After A Hearing												
Without A Hearing												
<i>17. Termination</i>												
After A Hearing												
Without A Hearing												
<i>18. Terms/Conditions of Employ.</i>												
After A Hearing												
Without A Hearing												
<i>19. Time and Attendance</i>												
After A Hearing												
Without A Hearing												
<i>20. Training</i>												
After A Hearing	1											
Without A Hearing												
<i>21. Other</i>												
After A Hearing												
Without A Hearing	9											
Total	27											