

# BARSTOW LOG

SERVING A MARINE CORPS REINVENTION LAB

Vol. 4, No. 9

Marine Corps Logistics Base Barstow, California

January 13, 2000

## DDBC functions contracted out

By GySgt. Frank Patterson  
Public Affairs Chief

A base tenant announced Friday that a tentative decision was made to turn over its functions to private sector management in the future.

According to a news release from the Defense Logistics Agency, the operations and management of Defense Distribution Depot, Barstow, Calif., will be contracted out to EG&G Logistics out of Manassas, Va.

The depot commander made the announcement to DDBC employees expressing his disappointment concerning the outcome of the study. "Obviously we were hoping to get a decision in favor of the government proposal, and it didn't go that way," said LtCol. James Kessler. "I haven't seen their bid yet, but I'm guessing it is somewhere around half [of the current work force]."

This announcement culminates more than a year of public-private competition using the guidelines of Office of Management and Budget Circular A-76, "Performance of Commercial Activities." The process establishes Federal policy for deciding whether to retain recurring, commercial-like activities with the government, or contract them out to a private sector source. The guidance also tells how

to compare performance and cost-related information to arrive at the best overall deal for the taxpayer, according to the news release.

"A team of employees from DDBC, along with our local union representatives and DDC staff, worked diligently to put together a Most Efficient Organization that could effectively compete against some of the nation's top logistical enterprises," said Kessler. "While we hoped our MEO would win, I have complete confidence in the process and basic tenets of OMB Circular A-76."

According to Kessler, the depot submitted a bid for 64.5 full-time equivalents or FTEs. An FTE relates to the number of personnel required to complete a designated task. One employee may work part of their day at one task requiring 0.6 FTE and another at 0.4 FTE, but combined they make up 1.0 FTE. Each task the depot performs in accomplishing its mission was analyzed and an FTE value was assigned. The numbers EG&G submitted have not been released yet.

The depot's submission would have also meant the loss of jobs, Kessler said. "Some downsizing would have occurred."

Kessler added downsizing doesn't

### Commander applauds work force efforts

By LtCol. James Kessler  
Commander DDBC

On Friday, I had the very unpleasant task of informing the work force of Defense Distribution Depot, Barstow, the tentative decision had been made to contract out our operation as a result of the A-76 study we had undergone. A team of employees from DDBC, along with our local union representatives and Defense Distribution Center staff, worked diligently to put together a Most Efficient Organization that could effectively compete against some

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## Committee brings cultures together at heritage festival

By Cpl. Matthew R. Weir  
BARSTOW LOG staff

MCLB Barstow's Multi-Cultural Committee has set its sights on bringing community and cultural relations to a new level in the new year.

The committee hopes to bring awareness of all cultures to the base through a Multi-Cultural Heritage Day celebration scheduled from 10 a.m. to 2 p.m. at Sorensen Field May 17.

Committee members are hoping the mid-week event will encourage local school participation.

The heritage day celebration should bring the cultures closer together, according to Anita Lewis, multi-cultural committee chairperson. The groups will learn more about one another while being together than they did celebrating during months designated for separate special emphasis groups.

The celebration will also be a chance for each culture to represent itself apart from any special emphasis group. Now, a Cuban can say "This is my culture," or an Irishman can show his culture without the labels Hispanic American, white European or falling into any other large category, according to Marva Johnson, Human Resources Office.

According to Lewis, this committee was formed in part because of the limited resources each special emphasis group had.

Special emphasis groups were spending a lot of time on projects during their months and trying to get by without much in the way of funding, said Lewis. With all the groups pooled together they have been able to procure nearly \$10,000 towards the heritage day celebration.

With the money, the committee hopes to have entertainers and cultural booths set up on Sorensen Field, food booths in the base gymnasium as well as an antique and artifact exhibit in the gym's aerobic room. They also hope to have a military vehicle static display in the parking lot adjacent to Sorensen Field.

"This has been done for a couple of years around the Navy and the Marine Corps with a great deal of success," she said. "This was a step forward for this base."

The Multi-Cultural Committee is currently seeking members to help with committee events. For more information contact Anita Lewis at 577-6788.

*This event will not replace special emphasis months as outlined by the federal government. The BARSTOW LOG will continue to publish articles and stories pertaining to each group.*

## Offload:

### Pendleton Marines stage gear for upcoming CAX

Corporal Erin Stanley, landing support specialist with 1st Force Service Support Group, 1st Transportation Support Battalion, directs a HMMWV toward the offload ramp at the railhead at MCLB Barstow's Yermo Annex.

Nearly 100 Marines from 1st FSSG, Camp Pendleton, Calif. offloaded the equipment shipped from Camp Lejeune, N.C. in support of II MEF, and convoyed it to Marine Corps Air Ground Combat Center, Twentynine Palms for Combined Arms Exercise 3/4-00.

For story and photos see page 7.



Photo by Cpl. Brian Davidson

## The CO/XO's Corner

The "CO/XO's Corner" is a tool the Base Commander and Executive Officer use to open the lines of communication from the command deck to all personnel and to disseminate essential information as rapidly as possible.

# CO adds trust to credo for new year

By Col. Mark A. Costa  
Base Commander

MARINES, SAILORS AND CIVILIAN MARINES, welcome to the year 2000. It's the time of year when many of us set goals, develop plans, and oh yes, make resolutions for the year ahead. We do these from where we stand today, which is a direct result of past plans made, goals achieved and resolutions that have become habits or part of our lifestyle. Today we specifically benefit from planning and executing preparations for Y2K. From the testing and upgrading of computers and software to the review of our utilities systems, alarm networks and other life and business supporting equipment we spent time and effort to ensure we would survive. And we did survive, thanks to the individual and collective efforts of many of you. So from all of us who live or work here, to those who had a part of stifling the Y2K bug, thanks!

Now what about this year and where do we go from here? I ask that you consider adding to your list of plans, goals and resolutions to focus on increasing your individual and our collective trust and confidence in each other. Challenges wait for us this year. Leadership and progress rest on a foundation of trust. Leaders must trust those they lead. Leaders must be confident in their people; that

they will get the job done the right way. Leaders must allow their people to act without supervision whenever possible to reinforce that trust. Conversely, we all must trust our leaders. We must be confident they have our best interests at heart and their plans are sound and will achieve the tasks assigned.

It is ironic that every day we place a tremendous amount of trust in people we have never met and will never know, and yet in our daily working relations with our coworkers we may not have the same level of implicit trust. Our lives depend on the designers and manufacturers of products we use. The cars we drive, the planes we fly in, the bridges we drive over, the food we eat, and so many other things that touch our lives come from people we do not know but trust. We implicitly trust the planners (leaders) and manufacturers (workers) did their jobs to make safe and reliable products.

Unfortunately, in our workplace we sometimes question the motives and actions of our leaders, and conversely some leaders question the reliability and motives of their workers.

Why is it so easy to trust people we don't know, but not trust people we should know? I believe there are many reasons for this lack of confidence. I don't intend to generalize, other than observe something in the "relationship" has caused this lack of confidence

and as a result trust is eroded. To overcome this loss of confidence, I suggest during this year we each commit to individually and collectively increasing the trust and confidence we have in each other. To do this, I believe first we must really get to know each other better. Second, we must truly empower each other and ourselves. We must seize the initiative when given the opportunity by our leaders, and leaders must "release" the workforce from the bindings of oversupervision. We earn that trust through giving our best effort, dealing with others with honesty, treating each other with dignity, saying thanks, complimenting achievement, and being constructive in our criticism when needed. The good old-fashioned Golden Rule!

This may seem simple and to some a bit trivial, but without trust we will not perform up to our individual or collective potential. Challenges wait for us this year. With a basis of trust and confidence in each other, up and down the chain of command, we can face those challenges and deal with them. I ask you to step through the door of opportunity, trust you are not alone and your fellow Marines, Sailors and civilian Marines are by your side.

As always. I ask that you stay informed and stay involved and let me add, trust one another.

THE C.O. SENDS.

## Okay, what am I to do now?

By Lt. Michael Michener  
Base Chaplain



Friday was a tough day. I had the experience of witnessing an unfavorable announcement of the A-76 study for DDBC. In essence, 126 employees heard that they

would need to look for a new job. Many at DDBC had anticipated winning the study and although they knew they would need to streamline, they did not plan on the announcement they got. The announcement of losing the study was undoubtedly a shock and a great disappointment. And yet, as I listened to some of the folks afterwards, they were already beginning to express godly attitudes. Some said, "This just means that God has closed one door and is now opening a window of new opportunity." Another person said, "I liked my job, but maybe God has a better job out there for me."

The Apostle Paul wrote to the church at

Thessalonica the following words that apply to this situation as well: *Be joyful always; pray continually; give thanks in all circumstances, for this is God's will for you in Christ Jesus* (1 Thessalonians 5:16-18). Paul is not saying it is necessarily God's will that 126 people lose their jobs. What he is saying is that it is God's will for all of us to be joyful always, pray continually, and give thanks in all circumstances.

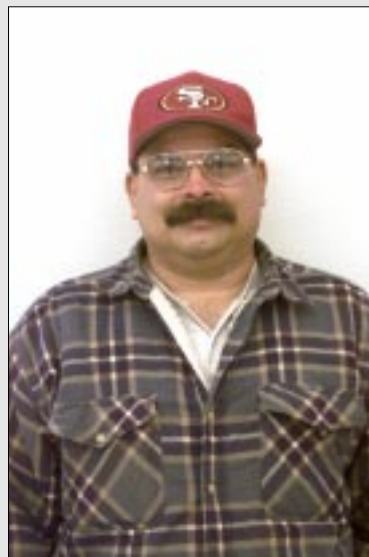
Be joyful always. One of the greatest misconceptions people have is "I can't help how I feel." The fact is, you can help how you feel, because how you feel about any situation is simply the result of what you believe about the situation.

How we feel about a situation is determined by what we believe. We can be joyful in any situation by choosing to believe God's promises. He loves us. He wants what is best for us. He will take care of us. He will cause every situation in our life to turn out for the best. If you are facing challenges in life that make being joyful difficult, choose to be joyful... choose to believe God's promises for your life. It takes effort. It

See CHAPLAIN Page 12

## Gunny's Picks

Playoffs, Round Two



Pete Maldonado of the Maintenance 3P shop satisfied his craving for Barstow Log notoriety by picking all four winners last week.

Apparently nothing breaks down on this base, because that's two weeks in a row and about six times this year for the 3P shop.

"I guess we've got plenty of time to work AND select winners," said Maldonado.

By the way, you get an extra point if you can name the nearly extinct team represented on Maldonado's hat.

It's a little tricky this week, with two new teams added to the mix. Only two more weeks and then you'll have to go outside and play. No more football to keep you on the couch.

Good luck!

\*Minnesota at St. Louis  
Miami at Jacksonville\*  
Tennessee at Indianapolis\*  
Washington at Tampa Bay\*

Total points any game (tie breaker) \_\_\_\_\_

Name, work section and phone number: \_\_\_\_\_

### Chapel Hours

Protestant

Sun. 8:30 a.m.

Wednesday

11 - 11:30 a.m.

Catholic services will not be available until April 2.

### Yermo Bible Study

At the Colonel's Workshop

For more info call  
Don Brooks at 577-7165.

## BARSTOW LOG

Marine Corps Logistics Base Barstow, California  
Colonel Mark A. Costa, Commanding Officer

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For information on advertising in BARSTOW LOG, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.

# News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact, a phone number, and be received by noon, Friday for the next issue. Submit news briefs via email at [daileyb@barstow.usmc.mil](mailto:daileyb@barstow.usmc.mil).

## Four wheel driving

Learning the fundamentals of four-wheeling safety is an important skill in the desert. The Mojave River Valley Museum at Barstow Road and Virginia Way, invites members and friends to the class Jan. 22, from 8:30 a.m. to 3:30 p.m. with an optional Jan. 23 field trip.

Harry Lewellyn, an experienced back country guide throughout the United States and Mexico, will be the instructor.

Class size is limited, so call 256-5452 or 252-5050 early for fees and class information.

## Bible study

Have you ever been curious about the book of Revelation? Do you wonder what it says about end times? Have you avoided studying Revelation because it seemed too obscure? Now is your chance to answer some of your curiosities with the new Bible study in the book of Revelation at the chapel at 7 p.m. Bring your Bible, bring your questions and plan for a great study.

## Marriage retreat

CREDO of 29 Palms has reserved slots for 6 couples for a Marriage Retreat for Feb. 18-21 in the Sequoia National Park.

No cost/permissive TAD orders are required. If you are interested in this retreat, please contact the Chaplain's office at 577-6849 for more information.

This is a great opportunity to rekindle the old flame in your relationship. Don't let this FREE opportunity pass you by.

## Afton Canyon restoration project

The Bureau of Land Management needs volunteers for a restoration project at Afton Canyon on Monday. Volunteers will work with the California Conservation Corps in planting native cottonwood/willow poles in an effort to restore and revegetate the degraded habitat.

Afton Canyon is one of three places along the Mojave River to flow year-round. It has been designated as a watchable wildlife area and supports a variety of outdoor activities.

For more info, call Rose Foster-Villegas at 252-6011.

## YAC Meeting

The Youth Activities Center will be having a parent and youth town meeting today, from 5 to 6 p.m. at the Youth Activities Center.

## Chub Club

Moms - do you want to lose a few pounds or just regain control of your eating habits after all of the holiday goodies? If so, come join the "Chub Club," a nutrition information and support group for mothers.

Each meeting starts with a walk,

followed by classes and discussion about nutrition and healthy eating habits. For more info, call Personal Services Division at 577-6533.

## ROTC instructors

The 12th Marine Corps Recruiting District is looking for retiring or retired officers and Staff NCOs to serve as Junior ROTC instructors. Entitlements include active duty pay and allowances.

Current openings are in San Jose, Calif. and Kearny, Ariz. For more info, call the 12th district JROTC office at (619) 542-5547/5548.

## Recruiter assistance

Interested in earning extra points for promotion? If you are from the greater New York City or Long Island area and would like to go out on recruiter's assistance call SgtMaj. Craig Brown at (516) 228-3685 ext. 13.

## Korean War vets sought

The 50th Anniversaries of the Korean War will begin in June and continue through July 27, 2003. In preparation for commemorative activities in the United States and abroad Korean War veterans are encouraged to register with the U.S.-Korea 2000 Federation.

The Federation seeks anyone who served in the military, including the Coast Guard and Merchant Marine, during the Korean War. Service in the Korean Theater is not a requirement.

According to the Department of Veterans' Affairs, less than 20 percent of Korean War Veterans belong to a national veterans' organization. For more info, contact:

U.S.-Korea 2000 Foundation, Inc.  
4600 Duke St., Suite 416  
Alexandria, VA 22304-2517  
(703) 212-8128  
E-mail: [Info@USKorea2000.org](mailto:Info@USKorea2000.org)  
<http://www.uskorea2000.org>

## Baseball teams forming

The High Desert Adult Baseball Association is looking for men 30 years or older to play on its Barstow-based teams. Games are played on Sundays. For an information packet, write

HDABA  
14720 Wilson Pl.  
Hesperia, CA 92345

## Manager of the Year Awards Luncheon

The Installation of Officers and Manager of the Year Awards Luncheon will be held Jan. 19 at the Oasis Club.

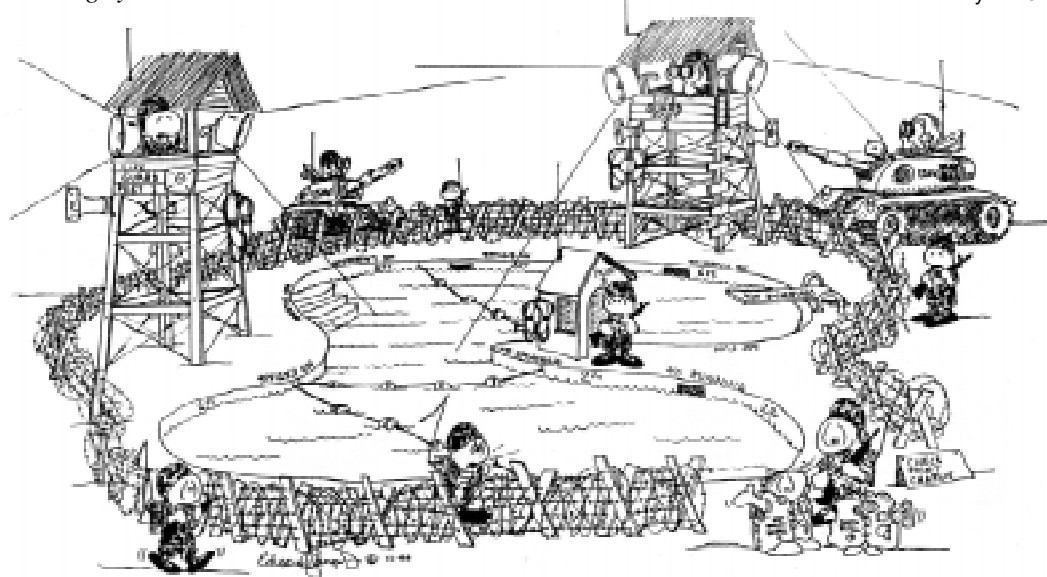
The menu will be choice of chicken and broccoli - \$5.50 or chef's salad - \$5.

Membership in the FMA is not required.

Reservations must be made no later than 11 a.m. Friday.

101 things you should never ask a Marine to do

By E. Temple



Never ask a Marine to be a lifeguard.

## TAP Classes

A Transition Assistance Program Workshop for separating and retiring personnel is scheduled from Jan. 24 to Jan. 27 from 8 a.m. to 3:30 p.m. in Building 37.

For more info contact Personal Services at 577-6265 or 577-6533.

## ABWA workshop

The American business Women's Association is promoting a workshop on the "Fear of success; A subtle blockade," featuring guest speaker Lauri Cloud of Las Vegas. Cloud is the author of "Exercises for the Soul, Book 1, Access to the Re-Remembrance of the Power Within.

She also assists organizations as an

intuitive coach and workshop facilitator.

This free seminar will offer each listener the opportunity to examine the barriers to success and financial abundance they are currently experiencing and techniques to eliminate them. The seminar is scheduled at the Quality Inn, today at 6 p.m.

Join us for a book signing event after the workshop.

ABAW helps women of all ages and diversities to develop professionally and personally through education and experience. College student associates are welcome.

Reservations are a must. For more info contact Jane Mora at 256-9087 or JoAnna Cousino at 256-4012.

## Holiday Closures

### Gates

The rear gate at Yermo will be closed Monday. The gate will reopen at 5 Tuesday morning.

### Commissary

The Commissary will be closed Tuesday. It will reopen Wednesday morning for regular business hours.

### Finance

MCLB Barstow's finance office will be closed Monday. It will open for normal business hours at 7 a.m. Tuesday.

### TMO

The Transportation Management Office will be closed Monday. It will open for normal business hours Tuesday Morning.

# Job Watch

Ann No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
OTR-171-99	Laborer (part time) WG-3502-03 (TempNTE 1 Year)	12-14-99	01-18-00	12-27-99	MCLB Barstow
OTR-180-99	Materials Handler WG-6907-06 (TempNTE 1 Year)	12-23-99	01-20-00	01-06-00	MCLB Barstow
OTR-182-99	Firefighter GS-0081-04/05 (TempNTE 1 Year)	12-29-99	01-26-00	01-12-00	MCLB Barstow
OTR-002-00	Management Support Assistant (OA) GS-03030-07 (TempNTE 1 Year)	01-06-00	02-03-00	01-20-00	MCLB Barstow

Applicants interested in announcements beginning with DEA or OTR should submit their resume to:

Human Resources Service Center, Southwest  
ATTN: Code 522 (announcement number)  
525 B Street, Suite 600  
San Diego, CA 92101-4418

For more information concerning public job announcements visit the Self-Service, Bldg. 37, Monday through Friday from 7 a.m. to 3:30 p.m. or call the Human Resources Office 24-hour employment information line at 577-6919.

If you have Internet access, browse to <http://www.usajobs.opm.gov>.

For information regarding Open Continuous Merit Promotion announcements point your browser to <http://www.dashhroc.navy.mil>.



By Erika Gumz  
MCCS Publicity

Shop the Base Exchange  
The Base Exchange is now having

their January Price Blowout Sale!  
Televisions from \$199.99 for a 20" to \$499.99 for a 32"  
20 percent off select stereos  
50 percent off all Hallmark Christ-

mas items  
10 percent off all toys  
50 percent off all jewelry  
15 percent off Kodak Advantax Cameras  
Before you shop anywhere else, check out your MCX for quality products and merchandise at the prices you want.  
The Base Exchange/7-Day Store is open Monday through Saturday 8 a.m. to 9 p.m. and Sunday 10 a.m. to 6 p.m. Call 256-8974 for details.

**Lunch menu for this week**  
This week's lunch menu at the Family Restaurant and Cactus Cafe offers a

savory variety:  
**Today** - Chicken Ham Supreme, egg noodles vegetable, roll/butter  
**Friday, Jan. 14** - Tuna Loaf, egg noodles, vegetable, roll/butter.  
**Monday, Jan. 17** - Beef Tips and Noodles, vegetable, roll/butter.  
**Tuesday, Jan. 18** - Turkey Pie, vegetable, roll/butter.  
**Wednesday, Jan. 19** - Chicken and Broccoli, vegetable, roll/butter  
**Thursday, Jan. 20** - Roast Beef, mashed potatoes, vegetable, roll/butter.

All above meals served with coffee, tea or soft drink. Lunch is served Monday through Friday at the Family Restaurant from 10:30 a.m. to 12:30 p.m. Lunch is served Monday through Friday at the Cactus Cafe from 11:30 a.m. to 12 p.m. Price is \$3 military, \$4.50 civilian.

The Family Restaurant also offers an a la carte as well as a sub sandwich menu for lunch. The Cactus Cafe offers a limited a la carte and sub sandwich menu for lunch.

For more info on the a la carte and sub sandwich menus call 577-6428.

**Family Night Dinner Menu**  
**Thursday, Jan. 13** - Western Chili, cornbread, vegetable and dessert.  
**Thursday, Jan. 20** - Mexican Meatloaf, vegetable and dessert.  
Family Night dinners are served Thursday evenings from 4:30 p.m. to 7:30 p.m.

Prices: (All you can eat) \$4.50 adults, \$2.50 children (5 to 11 years), children 4 years and younger are free. Price is the same for military and civilian personnel.

**Football Playoff Games at the NCO/Enlisted Club**

The NCO/Enlisted Club will be showing selected playoff football games on the following dates:

**Jan 16.** - Division Playoff Games  
**Jan 23.** - Conference Championship Game

**Jan 30.** - Super Bowl  
If you have questions, please call 577-6418.

**How about a break after the holidays?**

Jan. 22 - Eight hours at Primm Nevada for only \$10.00 (Round Trip). If you do not want to gamble, then spend your money at the Outlet Mall. Don't worry about I-15 traffic - our driver will!

For more information, contact Betty Green at 577-6541.

**Closures and Holiday Hours**

The Hobby Shops and Bowling Center will be closed Sunday. ITT will be closed Monday.

The following will be on holiday hours Monday:

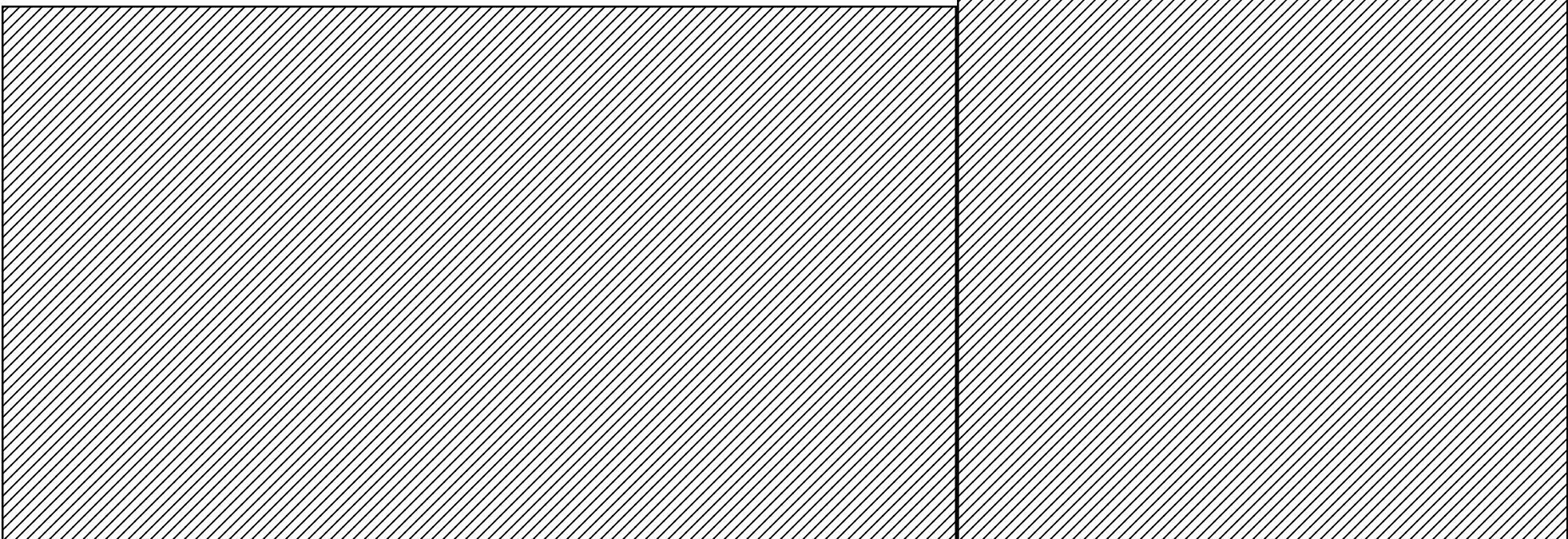
Base Exchange - 10 a.m. to 6 p.m.  
Base Gym - 8 a.m. to 3 p.m.  
Family Restaurant - 9 a.m. to 2 p.m.

**MCCS SURVEY**

Please complete this survey and mail to MCCS Publicity, MCLB Barstow, CA 92311, send through base distribution - MCCS Publicity stop 44, or drop your survey off at the MCCS Administration Office - Publicity (upstairs) Bldg #44. Thank you for your participation in this survey. Your comments are important to us, and will be given every consideration.



- Please check the box that applies to you:  
 Active Duty Military     Military Retiree     MCLB DoD Civilian     Family member of one of the first three categories.
- How often do you golf?     Several times a week     Weekly     Monthly     Less than monthly
- How would you rate Tees & Trees Golf Course:     Excellent     Good     Fair     Poor
- What improvements, if any, would you like to see made at Tees & Trees Golf Course?  
 \_\_\_\_\_  
 \_\_\_\_\_
- Are the hours of operation satisfactory?     Yes     No    If no, please explain:  
 \_\_\_\_\_  
 \_\_\_\_\_
- Are the employees courteous and helpful?  
 \_\_\_\_\_  
 \_\_\_\_\_
- Have you taken golf lessons at Tees & Trees?     Yes     No  
 How would you rate the lessons:     Excellent     Good     Fair     Poor
- Additional comment: \_\_\_\_\_  
 \_\_\_\_\_



**THANKS from Page 1**

of the nation's top logistical enterprises. The government "bid," in the form of the MEO was very competitive and reduced our workforce as much as possible to be able to continue the performance of our mission, and yet compete with industry's best. Despite the outcome, the DDBC A-76 Team should be proud of their efforts.

I am reminded of the long and illustrious history of this Depot, both as a DLA activity and a Marine Corps activity, as I sit in my office and look at a recent indication of that dedication . . . a Joint Meritorious Unit Award for services during Desert Shield/Desert Storm. As a member of 1<sup>st</sup> Tank Battalion, 1<sup>st</sup> Marine Division with Task Force Papa Bear during that time, I was a direct recipient of the hard work and dedication of the employees of DDBC. We will never know how many American lives you helped save by ensuring that we had the right stuff, at the right place, at the right time. You continue that support today as you provide necessary supplies to soldiers, sailors, airmen, and Marines around the globe. I have no doubt that this same devotion to our customers will see us successfully through our transition.

I pledge the following three things: 1) I will do all I can to ensure we continue to provide the support to our customers that they demand and deserve; 2) I will do all I can to ensure the employees of DDBC are kept informed of all that is going on during the transition and that they are provided the benefit of all transition assistance we are able to provide; and 3) I will work closely with EG&G to ensure that the transition is smooth and that the first two objectives are met.

I want thank the many DDBC employees for their long and dedicated service to this great nation, and to pledge my continued support to them as we proceed through this six month period of transition. Semper Fidelis!

**STUDY from Page 1**

necessarily mean the same as being unemployed because, "... in the Federal work force, there is a Priority Placement Program where displaced employees register for priority placement, and we attempt to place them in another Federal position somewhere."

EG&G and DDBC have 180 days to make the transition. Kessler warned that employees should use this time to prepare for their employment future adding everything that can be done to help displaced employees will be done. No one will be forced out

the door before July 10.

Some options employees have include the Local Repromotion Program wherein registrants must be qualified for whatever position they apply. Other alternatives include Optional Retirement, Voluntary Early Retirement Authority (VERA) and Voluntary Separation Incentive Pay (VSIP). Kessler added all affected employees will be kept advised on these and other options.

Although the announcement came as a shock to employees, all is not lost. "We're hoping that many of the people

losing jobs will be rehired by the contractor," said Kessler. "According to Federal Acquisition Regulations, it is written into the contract that displaced employees must be given the right of first refusal." The right of first refusal states that adversely affected or separated but qualified government employees will be the first ones offered employment openings resulting from the contract award.

According to the DLA, DDBC's work force receives, stores and distributes a variety of items to include large

tactical vehicles and equipment; examples being the M1A1 main battle tanks, high mobility multipurpose wheeled vehicles, and ship propellers, shafts and anchors. In addition to the Marine Corps, the depot provides support to the different branches of the Department of Defense including the Coast Guard and other DLA customers. Nuclear, chemical and biological equipment is tested and repaired at the DDBC. Gas masks and specialized military clothing are also tested, inspected and repaired at the depot.



# READY, FRONT

Headquarters Battalion, Marine Corps Logistics Base Barstow

## NCO of the Quarter title installed

By Sgt. Mike McQuillan

BARSTOW LOG staff

Cpl. Eric Behar, Drafter and Surveyor for Installation and Logistics Division, won the first NCO of the Quarter board in December.

As the son of two Marines, the 20-year-old from Lancaster, Calif. knew he would enlist in the Marine Corps after high school.

"When we grew up playing cowboys and Indians, my friends and I were always the Marines," said Behar. "I knew I was going to be a Marine. I really didn't plan for anything else."

Behar enlisted in the Delayed Entry Program in August 1996 and went to boot camp in February 1997.

He graduated as honor graduate of Platoon 2073 at MCRD San Diego.

"I had also talked to an Army recruiter," Behar reflected. "They offered all kinds of junk. I gave it all up for the pride of being a Marine."

At his MOS school at Fort Leonard Wood, Mo., Behar contrasted himself with servicemembers from other military branches.

"Army soldiers would come up to me and say, 'I would have joined the Marines but... and there was always some excuse,'" remembered Behar. "Some were afraid of Marine boot camp, others had different reasons."

Behar finished school and proceeded to his first duty station, MCAS Cherry Point, N.C., where he remained until coming to MCLB Barstow in March 1999.

While stationed at Cherry Point as a lance corporal, Behar served as the Drafting and Surveying chief for Marine Wing Support Squadron-271.

"We had no corporals in the shop, so they handed me the ball," said Behar.

His tasks in MWSS-271 included outlining base camps for stateside operations and for Exercise Strong Resolve '98 in Norway, and then briefing the command about the progress of a job.

"When you're a lance corporal and have to brief [a lieutenant colonel], you need to have bearing and be professional," said Behar.

Behar's praise for his former CO, LtCol. Juan Ayala, inspired him toward his next goal of gaining a commission.

"It was respect from day one," recalled Behar. "His knowledge about what was going on was intense. The way he handled troops on a one-to-one level was just awesome. That's the way I want to be if I'm going to be an officer."

Behar seeks his commission knowing he won't lose the opportunities he has now.

"I love being an enlisted man, because I love doing the work," said Behar. "I don't want to sit behind a desk. In Cherry Point, we worked side-by-side with officers. We had this one [warrant officer] who was always in the mud. I could tell that I wouldn't miss out on any of the fun stuff."

"You can pick up raw skills from people and realize they can make a good officer," said SSgt. Fred Waddell, Behar's SNCOIC. "He has no

no training on our [Global Positioning] system before he came here. What he didn't know, he picked up very quickly in the shop. He pretty much ran with it, and now work takes a tenth of the time it previously took with the old system."

Within his shop, Behar plays a dual role, serving as the computer "Mr. Fix-it."

"They call me the DATPOC," cracked Behar, citing his alleged official term, the Department Alternative Technical Point of Contact.

His first attempt to make waves outside of his unit was December's NCO of the Quarter board. He had stood boards in Cherry Point, but never finished higher than second.

"I went incredibly insane," remembers Behar. "My wife kept saying she couldn't wait for the board to be over. I had 10 days to prepare for the board. It was more time than I've ever had before. I would read the BST and just type out questions."

Behar wrote 75 questions in all, anticipating that board members might ask him questions from his list.

"All of the questions I answered were on the list I made," boasted Behar.

"When I came out of the board, I couldn't hide my grin. It was from ear to ear. If anybody was going to beat me, there was nothing I could have done better."

"My first impression of him was that he was locked on," said GySgt. David Watson, board member. "He was very professional and his knowledge was outstanding. He hasn't fallen into the mentality that this isn't the fleet. He still cares about being a Marine."

Behar's next undertaking is applying for the Marine Enlisted Commissioning Education Program.

"I'm just waiting on a few recommendations and my package will be done," said Behar. "I'm just waiting for the message to go out and [the base adjutant] will have a manila envelope on her desk."

In the meantime, Behar maintains an excellent reputation in Barstow. He qualified as an expert rifleman, scores a high first class PFT and won the New Year's Eve wall climbing competition by scaling the 20-foot structure in only eight seconds.

Aspirations for the near future include a successful stay at Corporal's Course at Camp Pendleton and winning the meritorious sergeant board in July.

Behar has surveyed his abilities and drafted his goals, and after a little crawling through the mud may someday soon return his first salute as the next mustang from MCLB Barstow.



Cpl. Eric Behar, first NCO of the Quarter for MCLB Barstow.

troops under him, but he shows leadership abilities in other ways. I told him 'act the part before you play the part.' He has the ability to do that."

Waddell has guided four Marines toward commissioning programs in the past, including two from Barstow, and believes in Behar's ability to follow suit.

"He's eager and he wants to learn," continued Waddell. "His leadership ability and work ethic stand out above his peers. You'd never know he was just a 20 year old."

Behar complements his leadership potential with superior knowledge in his field, according to Navy Lt. Joe Charlton, Public Works Officer.

"What we do in our shop is not standard to the Marine Corps," said Charlton. "[Behar] had

## Career Length Issue canceled

By Cpl. Matthew R. Weir

BARSTOW LOG staff

The Career Length Issue has been discontinued for all active duty and reserve Marines so Consolidated Issue Facilities can be established.

Reviews by Headquarters Marine Corps found sustaining the CLI program was not the most cost-effective method of providing Individual Combat Clothing and Equipment. In place of the CLI, Consolidated Issue Facilities have been founded to have a lower start-up cost and are deemed more effective.

According to Headquarters Marine Corps, Marines have to turn in their Individual Combat Equipment prior to executing Permanent Change of Station Orders or coming to their End of Active Service.

The Marine's CLI is then deleted from the Combat Individual Clothing and Equipment Total Asset Visibility (CIETAV) system.

While Marines who already have their career issue are not required to turn in their equipment until they leave Barstow, MSgt. Joseph K. Hood, base property supply chief, suggested Marines turn in their gear early to avoid losing or misplacing items.

"If they don't have the items they are required to have they will have to pay for them," said Hood. "If they turn their gear in early they can see if they have anything missing and save up for the next few months to buy it or try and find it and turn it in."

Although Barstow does not have the equipment to hand out career issue, Marines who are PCSing or EASing from here should not think they will be able to slip away with their gear. Through the CIETAV, supply can track any equipment a Marine has no matter where he goes.

"If you check out we are going to make sure you fess up to what you have," said Hood.

Marines who do manage to get away without turning in their gear risk being hunted down through other avenues of approach, like the Internal Revenue Service.

"You can either pay us now or pay us later," Hood said. "I recommend you pay us now."

If you have been given your career issue and are interested in returning your gear before you PCS or EAS from MCLB Barstow, contact Base Property at 577-6894.

# 1st FSSG Marines make offload a success

By Cpl. Brian Davidson  
BARSTOW LOG staff

Marines from I Marine Expeditionary Force arrived at MCLB Barstow Wednesday to offload the largest shipment of Marine equipment in recent years in support of the II Marine Expeditionary Force.

The 1st Force Service Support Group, 1st Transportation Support Battalion offloaded more than 400 vehicles and storage units shipped to the MCLB railhead in Yermo. The offload was in preparation for Marine Air Ground Task Force-6's Combined Arms Exercise 3/4 00 at Marine Corps Air Ground Command Center 29 Palms, California.

It took 93 Marines, mostly from A Company, 1st TSB, a day-and-a-half to complete the railhead mission, which was projected to take three days, according to SSgt. Craig Gamache, 1st TSB railhead operations chief. The offload was a marked example of mutually beneficial cooperation within the

Corps.

Transporting a forward group of Marines to Barstow to handle the offload would have been an expense and called for a large, time-consuming paper shuffle.

I MEF was able to ease the cost and take advantage of a prime railhead training opportunity, according to Capt. W.S. Kohmuench, 1st TSB railhead operations group commanding officer.

"When we heard that they were going to rail the equipment out we asked to take part in the operation in support of II MEF. We were able to do the download portion of the railhead operation," said Kohmuench. "Some of the things [MAGTF-6] is using are coming from the equipment allowance pool at 29 Palms; everything else had to be railed out."

ISO containers and storage units, wheeled and tracked vehicles were loaded onto more than a mile and a half of railcars shipped from Camp Lejeune. "Normally they will load the

trains and fly an advance party here to do what we are doing," noted Kohmuench.

"It's very rare," he said of the opportunity to work a railhead. "This a perishable skill we need to practice."

Other than Forward Junction, a one-ramp rail site at Camp Pendleton, 1st TSB Marines have no immediate avenues to practice the perishable skill of offloading from a railhead, according to Kohmuench.

Despite a lack of continual training in railhead operations, any problems encountered were solved as the mission was finished far ahead of schedule. Navy corpsmen served as spectators, though safety was the watchword. No injuries were reported during the mission rated hazard level one, the highest danger level rating.

The Transportation Support Battalion is a throughput distribution organization trained to work every type of port, air or sea. Railheads are also ports of embarkation or debarkation that fall under 1st TSB's umbrella of responsibility.

Aside from the valuable training, the offload served as an exercise in teamwork. It also exemplified the Commandant's concept of "powering down."

Noncommissioned officers charged with much responsibility, according to Kohmuench conducted most of the operation.

"The success is due to the hard work of the NCOs," he said. "Powering down empowers the NCOs and makes the Marine Corps more efficient."

Recently, the I MEF worked side by side with the II MEF in preparation for operation Bright Star in Egypt.

Gamache, who coordinated the details of the operation said, "a lot of our Marines really didn't know what to expect, but nonetheless dove in head first, kept a high tempo, and enjoyed the change of pace and environment."



Photo by Cpl. Brian Davidson

BGen. B.M. Lott, 1st FSSG commander, expresses his appreciation for the hardwork and dedication his Marines put into the railhead operation.

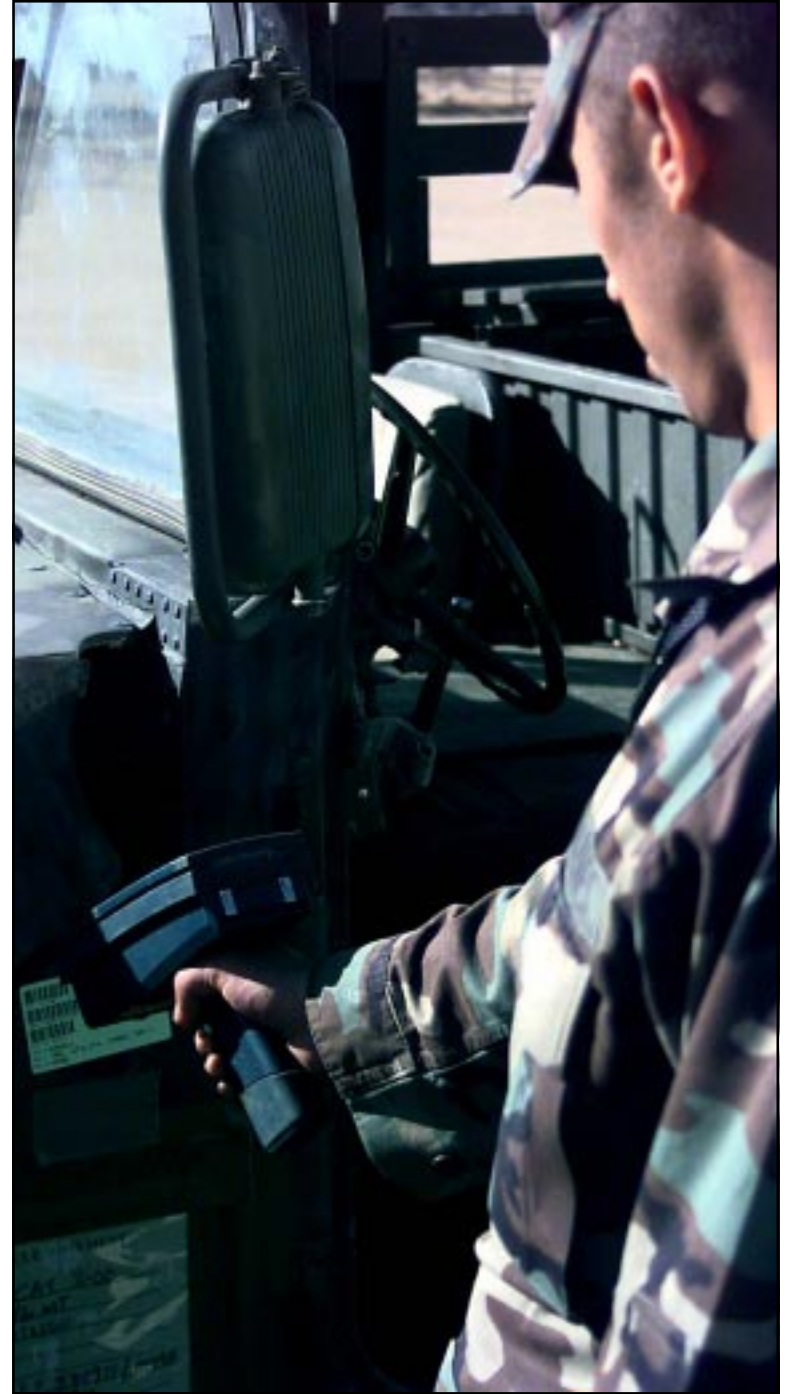


Photo by Cpl. Brian Davidson

LCpl. Matthew Onak, an embarkation specialist with A Company, 1st TSB, scans a HMMWV at the staging lot. A portable scanning system is used to ensure the accountability of every piece of equipment.



Photo by Cpl. Brian Davidson

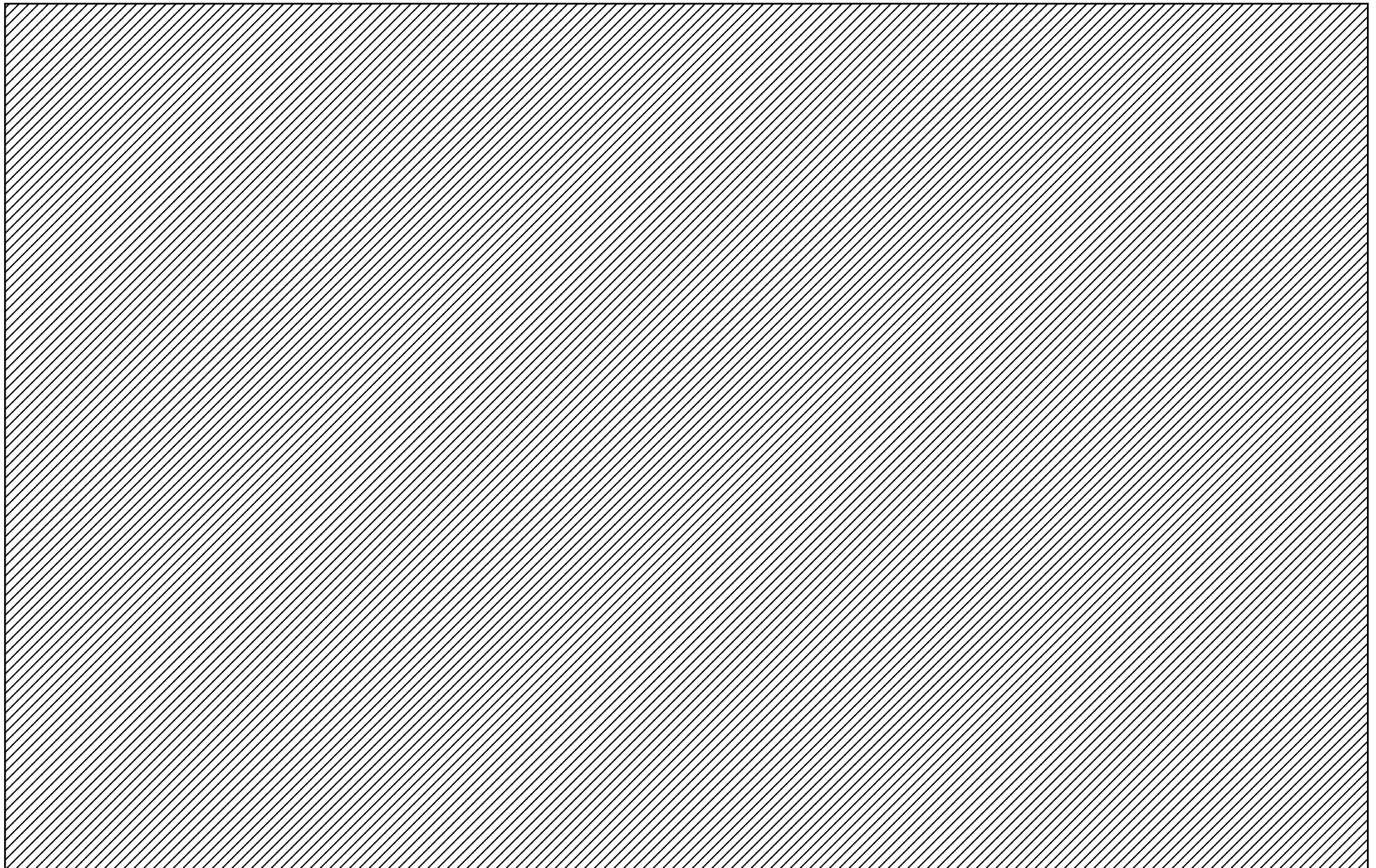
Cpl. A.M. Macias briefs his section on the status of the staging lot, his area of responsibility.

(Left) Marines offload 5-ton trucks from one of 88 railcars. Generally, a large rail shipment contains 20 to 40 rail cars.

**General  
Pay  
Schedule  
Los  
Angeles -  
Riverside -  
Orange  
County**

Incorporating the 3.8 percent General Schedule increase and a locality payment of 12.76 percent for the locality pay area of Los Angeles, Riverside and Orange Counties (including Santa Barbara County and all of Edwards Air Force Base).  
Effective January 2000

	1	2	3	4	5	6	7	8	9	10
GS-1	\$15,640	\$16,161	\$16,682	\$17,198	\$17,720	\$18,026	\$18,538	\$19,056	\$19,077	\$19,565
2	17,584	18,001	18,584	19,077	19,290	19,657	20,424	20,991	21,559	22,126
3	19,186	19,825	20,465	21,104	21,744	22,383	23,022	23,662	24,301	24,940
4	21,537	22,255	22,974	23,692	24,410	25,129	25,847	26,565	27,283	28,002
5	24,097	24,900	25,703	26,505	27,308	28,111	28,914	29,717	30,520	31,322
6	26,859	27,755	28,650	29,545	30,441	31,336	32,231	33,127	34,022	34,917
7	29,848	30,842	31,837	32,831	33,826	34,820	35,815	36,809	37,804	38,798
8	33,056	34,157	35,259	36,361	37,462	38,564	39,666	40,767	41,869	42,971
9	36,512	37,728	38,945	40,162	41,378	42,595	43,812	45,028	46,245	47,462
10	40,208	41,549	42,890	44,230	45,571	46,912	48,252	49,593	50,934	52,274
11	44,177	45,650	47,122	48,595	50,068	51,540	53,013	54,486	55,958	57,431
12	52,946	54,711	56,476	58,241	60,005	61,770	63,535	65,299	67,064	68,829
13	62,962	65,060	67,159	69,257	71,356	73,454	75,553	77,651	79,750	81,848
14	74,402	76,882	79,362	81,841	84,321	86,800	89,280	91,760	94,239	96,719
15	87,518	90,435	93,352	96,269	99,186	102,103	105,020	107,937	110,854	113,771





# SPORTS

## Scoreboard

### Basketball

#### NTC takes TOP GUN 59 – 38

Top Gun opened the game strong with a pair of 3-pointers from guard Johnny Lenahan and ran the score to 17-5 in the first seven minutes.

As the clock approached 13, team captain Bryce Catlett went out of the game with a leg injury.

The loss of Catlett seemed to take away from the entire team as they faltered and fell back ending the first half 29-22. NTC continued to dominate throughout the second grinding Top Guns drives to a halt with their zone defense.

NTC point guard Tim Woods was on fire with two 3-pointers and 20 points in the game. "We played bad in the first half," Woods said, "but we made up for it in the second with our defense."

#### BUSINESS takes it to the CLINIC 69 – 43

It took the Business and the Clinic a few minutes to get the ball rolling as the game started out slowly, tied at seven in the first three minutes.

Playing without substitutes took its toll on the Clinic within 10 minutes of the first half, letting the Business pull away, leaving the half up 31-19.

The Clinic was hit with a technical foul for illegal substitution with 10 minutes left in the second for bringing in a late player. But getting by with five players had already taken its toll on the Clinic.

#### Standings

Team	Record
Business	6-0
NTC	4-1
Top Gun	3-3
Enforcers	2-3
Rock Bottom	1-5
Clinic	0-5

### Hockey

The MCLB Barstow Puck Hogs finished the season 8-2. Stay tuned to the BARSTOW LOG as the Puck Hogs go into the playoffs starting Jan. 31 at Ft. Irwin.

## Tourney sparks challenges

By Sgt. Mike McQuillan

BARSTOW LOG staff

Labor and management abandoned all bargaining issues to wield five-irons in a grudge tournament at the Tees and Trees Golf Course Friday.

Leroy Sanchez, local union chapter president, challenged MCLB supervisors after a tournament in September. Management accepted, and thus drafted the blueprints for the showdown.

"The main thing was just to have some fun," said Dick Mylander, Cost Work Center 711 supervisor and tournament organizer.

The shotgun start pitted three golfers from each team at a hole. The best ball scores from each of the five groups were added for the total score.

In one head to head competition, Mylander and associates took on his crew from CWC 711. Management came out to an early lead, but lost their edge on the back nine.

"We stopped the bleeding," professed Tony Cordova of CWC 711.

Cordova, Miguel Peralta and Dennis Chapman ousted Mylander, 81-84.

Sanchez and his crew boasted a wider margin of victory against their opponents, Mark A. Costa, Joseph Martin Jr. and Donald W. Zautcke II. At day's end, the union head ousted the high brass, 79-90.

"They tried to promote our guys to management right before the tournament," joked Sanchez.

Still, through all unforeseen circumstances, the union swept the management side, 395-419. The victory sparked challenges of all sorts.

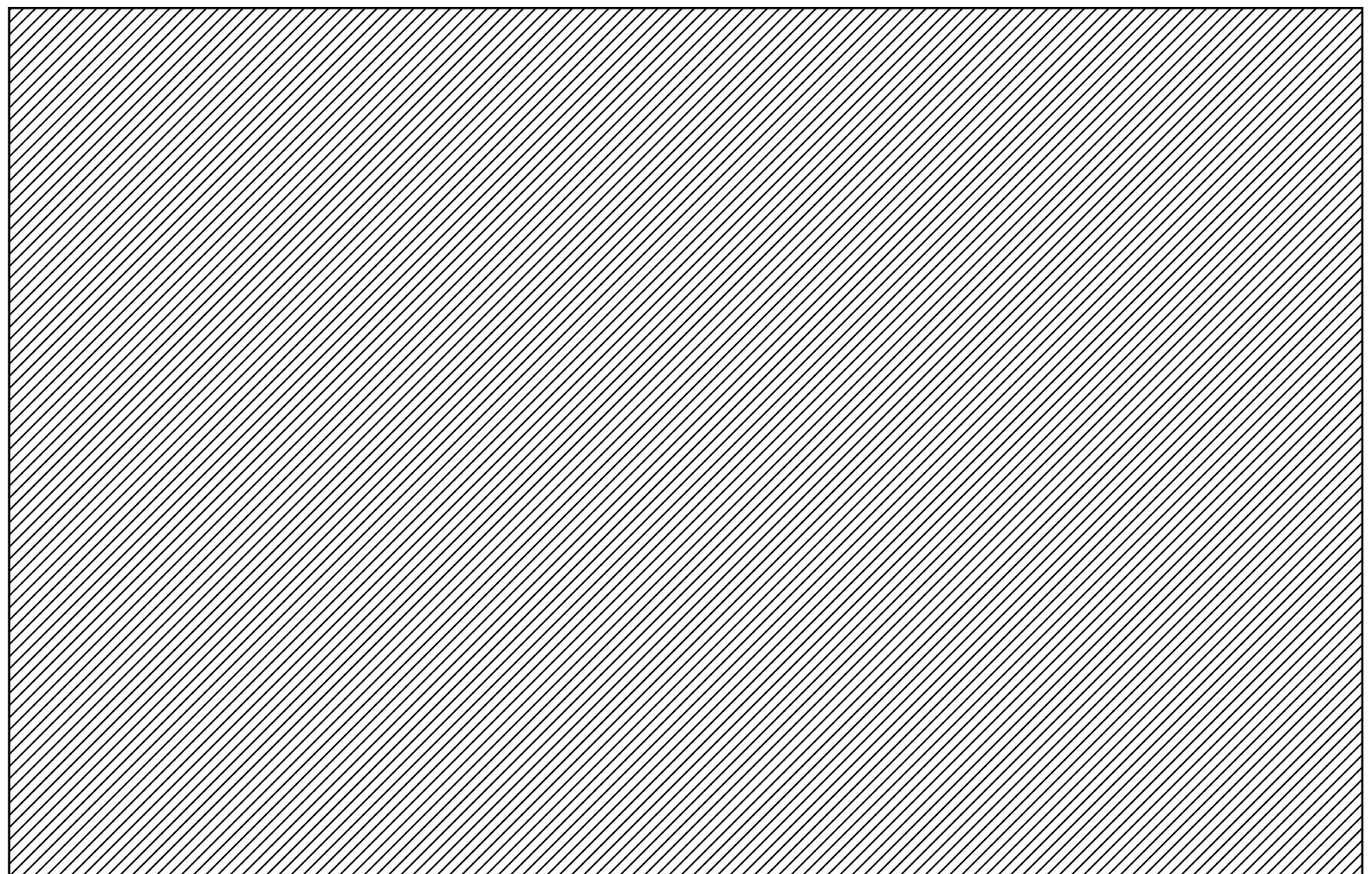
"Next we're going to outbowl them," said the union's J.C. Lovette. "Then we're going to play them in tiddly winks."

Members of both sides intend to make the tournament an annual tradition. Costa graciously presented Sanchez with a perpetual plaque (see photo) to inspire stronger competition next year.



Photo by Cpl. Mike McQuillan

"WE'RE NOT WORTHY" Mark A. Costa (center), base commander and Joseph Martin Jr. (right), Maintenance Center director, render honors to union president Leroy Sanchez after the tournament.



# Can I drink the water

A look at the safety of MCLB Barstow's drinking water.

*The water on base is safe to drink ... But letting the water run for a minute or so will flush [built-up sediments] out.*

By Cpl. Matthew R. Weir  
BARSTOW LOG staff

The year 2000 has hit, and most of our fears have been laid to rest. The world didn't end, the power is still on and the water still runs. But is the water safe to drink?

According to Peter Berela, utilities systems operations supervisor, the water on base is definitely safe to drink. "We perform bacteriological tests once a week and five per month as directed by the California State Department of Health Services (DHS)," he said.

The bacteriological tests have been negative for the 10 years Berela has worked for the base.

The only problem the base has had with drinking water was the lead content in certain drinking fountains, according to Doug Sandford, base utilities engineer. "A few years ago we found several water fountains with high lead concentrations," he said. "They were shut down until the problem could be fixed or the unit could be replaced."

There are still some drinking fountains on base with precautionary signs letting thirsty workers know the lead content in the fountains is low enough to make the water safe to drink, but the water should be run for a minute

or two before drinking.

According to Berela the water should always be run for a little while before drinking to remove any build-up of sediments in the sitting water. "This is especially true in areas where water is not used very often," he said. "Sediments can build up in the pipe ... but letting the water run for a minute or so will flush them out."

While these signs may make some workers decide to bring bottled water with them to work, it is mainly a precaution for warehouses and work sites where the water isn't used much.

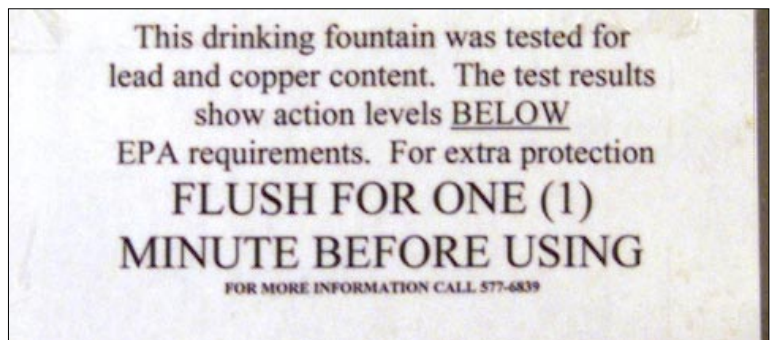
According to Sandford, there is no reason for anyone in housing to be worried about drinking water. Clean water for the Nebo side of the base is purchased from the Southern Califor-

nia Water Company and pumped into the main Nebo reservoir. This water is treated with gaseous chlorine to ensure there are no bacteria in the water before it is pumped out to housing or any other areas.

Buying small water filters can improve on the taste of the water. "Water filters do not purify your water," said Berela, "they soften it."

The water in the high desert is naturally full of minerals like boron and sodium, making the water hard. Water filters take out minerals and improve the taste.

"The water on base is safe to drink," said Sandford, "but if you have a problem with your water do not hesitate to call the Emergency Service Desk."



These signs can be found in areas where water is not run very often.

## Do you drink the water?

**MSgt. Wanda Collins** – "No, I bring my water from home because I have a Culligan water system."

**Cpl. Eric Behar** – "No, I buy [bottled]. I don't like the water out of the tap."

**MSgt. Nelson Rosario** – "Yes, I use it for coffee and other beverages."

**Lori Huffman** – "Not really, I use it to make coffee."

**LCpl. Adam Lannon** – "No, I use bottled water because I don't like the taste."

**MSgt. Richard Wilkinson** – "Yes, the water seems fine. I don't think there is anything wrong with it"

**Cpl. Shannon Fisher** – "No, it tastes like rust."

**Cpl. Brad Price** – "No, I don't like the taste."

**SSgt. Scott Duplechain** – "No, I buy bottled water."

**1970 OLDS CUTLASS:** 2-door, V-8, auto, air, smog-free car, \$2,000 or trade for 4x4 running or not. Call 252-9199.

**1966 CHEVY P/U:** ¾ ton, 3 Speed Manual Trans, rebuilt 350 engine, still under warranty. \$2,000 OBO. Call 252-3925.

**1931 MODEL A FORD:** Leather back, needs full restoration, \$3,000. OBO. Call 254-2077.

**1964 VW BEETLE:** 1641 cc engine, new interior, brakes, rims, tires and w/seals, \$2,000 OBO. Call 253-3573.

**1994 FORD F-150XL:** Pick-up, AT, overdrive, custom CD, diamond plate bed box, 74.5 K miles, moving must sell, asking \$6,800 OBO. Call 252-1337.

**1979 MONTE CARLO LANDAU:** two door, custom paint, new engine and transmission, three pumps, eight battery, 10 switches, needs interior work, only \$3,000 OBO. See at 1260 Monterey Ave. Call 252-3802.

**FOR SALE:** 18' Larso runabout boat with trailer, fair condition, asking \$700 OBO. Call 252-1337.

**FOR SALE:** 3000 lb weight set (Olympic) and Legend II multi-bench by power zone, almost brand new. \$150 for both. Call 957-1812.

**FOR SALE:** 27 ft. Catalina sail boat, located at Camp Pendleton with a military slip that transfers with the boat. Way too many upgrades to list, call for details and pictures. \$12,000. Call (760) 957-1812.

**FOR SALE:** Snow board, 149 Nale w/Preston bindings, \$300. Call 256-6103.

**FOR SALE:** Computer 486, 13" color monitor, 2 hard drives, Win 3.1, disk drive 3.25, CD rom, internal modem, HP540 printer. \$200. Call 252-3510.

**FOR SALE:** Large doll house, 4 ft. tall, \$199new, asking \$75; Fish, fancy fan-tail guppies, bright yellow, purple and red, \$1.75 each, warranty. Walmart sells for over \$2 each; Coffee-maker by Roctor-Silex only \$9. Call 255-3045

**FOR SALE:** Gas grill with 2 tanks; Microwave 900/1000w; Coffee table with two end tables; Wood dinette table with two chairs. Call 252-3925.

**FOR SALE:** Electric stove/oven, over 40 years old and looks brand new, extra xlt cond., collectable? See to appreciate. Call 252-7198.

**FOR SALE:** Battery illuminated magnifier, glass, new, still in the box \$8; pet carrier, kennel 21" long, 18" wide, 16" high, \$20. Call 242-8839.

**FOR SALE:** 28 - 2" and 32 - 3" rigid conduits. Make offer. Call 254-2077.

**FOR SALE:** Two 1979 Ford Broncos, make one from two \$1,500. Call 256-6103

**FOR SALE:** Will trade 96 Wave Runner for ATV or 4 X4. Call 252-9199.

**FOR SALE:** Raptor Extreme paintball gun, \$200. Call 256-6103.

**WANTED:** 4x4 Running or not any year. Call 252-9199.

**PETS:** Free to good home, large red dog, female, spayed, all shots and licensed, very friendly, good with children. Call 253-2579.

**THANK YOU:** On behalf of the Luna Family, the Raster Family, and the Biles Family, we would like to express our thank you for your support and time you have donated in this hour of our greatest loss, the death of our father, grandfather, Noberto L Luna. Thanks to people like yourself, he will live forever in our minds and hearts.

### Traffic Court Results

Driving Without a Valid Drivers License - Six Months Suspension, Fail to Appear Court	No Insurance, and Fail to stop at posted Sign - 4 Points, 60 Days Suspension, Fail to Appear	MPH Zone -3 Points, 30 Days Susp, Fail to Appear	ing 32/20 MPH Zone - 6 months 45 days Suspension 4 Points
Expired State Regs - 3 Points Fail to Appear	Fail to Stop Posted Sign - 4 Points, Fail to Appear	Fail to Wear Seat Belt - 2 Points, Fail to Appear	Speeding 31/20 MPH Zone - 4 Points
No Insurance - 30 Days Suspension	Traffic Accident, Unsafe Backing - 4 Points, Fail to Appear	Fail to Stop Posted Sign - 4 Points, Fail to Appear	Illegal Parking, 1st Offense - Warning
Fail to See Intended Move Could be Made Safely - 4 Points	Expired State Regs, Speeding 34/20	Driving Without a Valid License, No Insurance, Expired State Regs, and Speed-	Illegal Parking, 2nd Offense -2 Points
			Expired State Regs -3 Points
			License Plate Light Defective - 30 Days Suspension, Fail to Appear

### CHAPLAIN from Page 2

takes discipline. But you can do it. And it will make you stronger spiritually.

Paul also said to pray continually. Someone has said "pray hardest when it is hardest to pray." It's old advice but it's good advice. We have to discipline ourselves to pray, even when we don't feel like praying. There are times when it is not easy to pray, but if we will put aside our feelings and pray anyway, we become stronger spiritually.

Finally, Paul said to GIVE THANKS in all circumstances. Notice, he said "in" all circumstances rather than "for" all circumstances. It would be foolish to be thankful that I lost my job. But, I can give thanks for the opportunity to acknowledge that God is the One in control of my career. I can give thanks in that situation because I can be reminded that if God cares for the sparrow, He certainly cares for me and will provide for my needs. I sometimes lose track of that when all is well. I can give thanks in difficult situations because I know that God will always be a source of comfort to me during those times.

Being joyful means that we discipline our emotions; praying continually means that we discipline our mind; giving thanks means that we discipline our will. All of these involve effort on our part, but the effort pays off. Spiritual strength is the result of spiritual discipline.

The DDBC announcement reminds me of another passage. It comes from the beatitudes and traditionally it is translated as follows: *Blessed are the poor in spirit, for theirs is the kingdom of heaven ... Blessed are the meek, for they will inherit the earth* (Matthew 5:3,5). I like the way it is translated in the Message. *You're blessed when you're at the end of your rope. With less of you there is more of God and His rule. You're blessed when you feel you've lost what is most dear to you. Only then can you be embraced by the One most dear to you. You're blessed when you are content with just who you are - no more, no less. That's the moment you find yourselves proud owners of everything that can't be bought.*

Tough circumstances boil down to one thing - trust. Tough circumstances offer me a new opportunity to trust God. As I said before, I may not understand the whys of any given situation, but I can always trust that God is still in control and still loves me. You can too.

Blessings,  
Chaplain Michener

