

BARSTOW LOG

SERVING MCLB DURING TRANSITION AND CHANGE

Vol. 5, No. 5

Marine Corps Logistics Base Barstow, California

November 30, 2000

Thank you, Chaplain

The U.S. Navy Chaplain Corps marked 225 years of religious and spiritual support November 28.

Commander's Forum

Emergency gate closure earns ire of Yermo employee.

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The Commandant defines expeditionary and how the Corps is working to become lighter, faster.

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Sports

Intramural flag football season heats up as I&L slips past PSD and the Headhunters bury O Club.

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<http://www.usmc.mil>



<http://www.barstow.usmc.mil>

Commissary open longer

Hours change result of September focus group

By Cpl. Brian Davidson
BARSTOW LOG staff

As of Tuesday, the base commissary is changing its operating hours to better serve its patrons.

Jim Meugniot, store director, held a focus group in September with single Marines from the command to gain feedback about his store's performance and how he and his staff can better serve their customer base.

"Basically, increasing the store hours came as a direct result of the first focus group we conducted. There are other things, but the new hours are the first, real tangible [effect]," said Meugniot, who learned that many Marines scrambled to make it to the commissary after a workday.

"Most of the Marines in the focus group said, 'If you go to the barracks or home after work, get cleaned up and everything before you go to the commissary to shop, you find yourself rushing through the store just before closing time,'" recounted Meugniot. "So, I looked around to see what I could do to help."

Adding a half hour to each day and changing the opening time Saturday morning gives patrons 2 1/2 more hours to shop in. The hours change didn't affect the commissary's operating budget.

"A lot of people like the idea, and we hope it is more convenient for customers," said Meugniot. "We want to make it better for everyone."

Meugniot hopes to conduct another focus group soon. This time, he wants to focus on married couples and what makes the commissary more appealing to them. Interested couples may call Jim Meugniot, 577-6404, or visit him during regular business hours.

Commissary hours of operation beginning Tuesday

Sunday	Closed
Monday	Closed
Tuesday	9:30 a.m.-6 p.m.
Wednesday	9:30 a.m.-6 p.m.
Thursday	9:30 a.m.-6 p.m.
Friday	9:30 a.m.-6 p.m.
Saturday	8:30 a.m.-5 p.m.

The Commissary is open every Tuesday, even when Monday is a holiday.

T4T telethon is Saturday

By Bill Bokholt
Public Affairs Officer

MCLB Barstow's Toys for Tots donations to date will be presented during the annual telethon airing from 10 a.m.-4 p.m. Saturday on Time Warner Cable Channel 6 and Elephant Mountain Channel 17.

Base Commander, Col. Mark A. Costa, Fire Chief Bob Wyman, Marine coordinator, GySgt. Peter F. Errigo, Asst. Fire Chief Steve Mulcare and other representatives will make the donation at approximately 11:30 a.m. during the live telecast from the Barstow Elk's lodge.

Individuals, organizations or groups can also take toys or monetary donations to the Elk's Lodge, 1501 W. Main St. and request to present them on the air or just leave them.

MCLB's NCO of the Quarter, Cpl. Brian K. Davidson, Sailor of the Quarter, HN Eddie Delapena and firefighters Stephen Mathos and Rick Dunham will be answering the pledge telephones from 10 a.m.-noon. Call 256-TOYS to make pledges.

"An auction is one of the telethon highlights," Barstow's Toys for Tots co-chairperson Mal Wessel said, "The auction has really become one of the main features of the telethon because a lot of people buy their Christmas presents this way."

Co-chairperson Connie Wessel added, "The public has been great about donating items to auction in the past, but we can always use more. If anyone has something they want to donate bring it to the Elk's Lodge Saturday or give us a call at 256-TOYS, and we'll have it picked up."

"The telethon isn't the end of it," said Wyman. "The telethon is held early in December so the toys can be organized and people can submit their applications and



Photo by Cpl. Brian Davidson

SANTA'S HELPERS – Lance Cpl. Peter A. Parker (left), Fleet Support Division, and Cpl. Micheal G. McGee, HqBn administration, accept toys from motorcycle racers at the Holiday Inn Friday. The Marines raked in an estimated 400 toys during their vigil.

the toys can be distributed by Christmas. We'll keep collecting toys and turning them over to the Toys for Tots people until December 22."

Wyman added, "Don't forget, if you would rather give a monetary donation than a toy just make a check or money order out to Toys for Tots and drop it off at the Nebo Fire Department, and we'll get it to the right people."

ALP grooms future DoD leaders

By Cpl. Brian Davidson
BARSTOW LOG staff

Aspiring leaders in Civil Service have many avenues to gain the skills they need to be successful, including the Aspiring Leadership Program.

The program is administered by the U.S. Department of Agriculture and is attended by federal employees from nearly every government agency. Much of the study involved in the program is class based; however, the coursework isn't just centered on classroom learning, it involves cooperative study and shadowing federal managers from a variety of fields.

Drawing on the parallels between the program he recently completed and being in a leadership position in Civil Service, Michael Boone, Fleet Support Division, said, "Pro-

fessionally, it helps you move up the ladder. It presents you with challenges, it gives you a basic education in leadership and you get to work with people from very different walks of life."

Whether ALP participants are sponsored by their organization or by the Civilian Leadership Development Program, the investment is expected to pay major dividends in the long run, according to Linda Kay, Base Quality Adviser.

"The primary reason programs like ALP exist is to prepare future leaders in Civil Service for the responsibilities of leadership," said Kay. "It is an investment in the work force."

"[Boone] has found that he will have to be competitive, knowledgeable and diversified too – that's the trend," said Andrew Henderson, FSD deputy director. "The program is a definite benefit to because people who take part in it come to understand what it takes to move up ladder."

THE COMMANDER'S FORUM

The "Commander's Forum" is a tool of the Base Commander to hear and address the concerns of base residents, employees and others. To contact the Commander's Forum, call the hotline at 577-6535 or send your concerns via e-mail to SMB Barstow Commanders Forum.

Q Sir, today, 30 Oct 00 when I got to the front gate of the Yermo base I found it closed and no one to be found any where. It appeared that the reason could have been from some construction that had not been not completed. This I can accept. What I can not accept is that you or your military police didn't have a couple of officers at the main intersection and of the freeway with some signs informing every one that the front gate was closed and to detour to the rear gate, instead of creating such a traffic jam at the intersection with all of the cars returning from the front gate, meeting with the other cars that were getting off of the freeway, along with the normal truck and traveler traffic that are trying to get back on the freeway. I feel you and your departments don't care about us. Knowing that there would be more than 500 vehicles using the front gate, this situation was not addressed very well, not even an e-mail warning of the possibility of a gate closure was sent out. I find this unacceptable.

A Thank you for your inquiry to the Commander's Forum. I am sure there are many employees that were upset when they discovered the front gate to Yermo Annex closed unexpectedly on a Monday morning. The main gate had to be closed for emergency repairs because a six-inch main water line broke about 50 yards away and the area was flooded. This was an emergency situation and there was no opportunity to notify employees prior to their arrival at Yermo. A widest dissemination message sent out Monday morning (30 October) about the situation was after everyone had already reported to work.

I agree that the lack of warning that the front gate of Yermo was closed caused inconvenience to a significant number of people. In this case we did not respond in a manner to minimize the impact. However, you can be assured that we care about our employees and that we learned from this incident. However, there are situations that arise that leave us with little or no time to alert everyone of unexpected emergencies.

Count blessings, give thanks daily not just Thanksgiving

By Lt. Elmon R. Krupnik
Base Chaplain



Every year on Thanksgiving, without missing a beat, my mother-in-law plays this "stupid" game just before we eat.

This is the setting generally. I do not eat the night before or the morning of Thanksgiving because I want to enjoy the feast ("pig out") at meal time. My mouth begins to water at the smells from the kitchen of the turkey and all of the trimmings. My mother-in-law makes the best dinner rolls, so my mouth is really watering.

It is finally mealtime. We are all gathered around the table waiting for the amen from the prayer like a shot from a starter's pistol signifying the start of the race as to who can

eat the most.

My mother-in-law then states, "Now before we eat, each of us needs to say something that we are thankful for before we can eat." As we go around the table, there is this nonverbal communication to hurry up.

The game does cause me to pause, if just for a moment, to think of what I am thankful for. However, now that Thanksgiving is over, maybe you can take the time to truly reflect on what you have to be thankful for. Psalm 100:4-5 reminds us to *"Enter his gates with thanksgiving, and his courts with praise. Give thanks to him and praise his name. For the Lord is good and his love endures forever; his faithfulness continues through all generations."*

We have so many things in our life to be thankful for. Let us remember one or two (or more) items daily to be thankful for throughout the year, and remember to give praise to the giver of those wonderful gifts.

Blessings to all,
Chaplain Krupnik

Chapel Hours

Protestant Sun. 8:30 a.m.
Catholic Mass Sun. 10:30 a.m.

Confession services
before Mass

Yermo Bible Study

Wednesday 11 - 11:30 a.m.
At the Colonel's Workshop
For more info call
Don Brooks at 577-7165.

Just doing my job ...

Lance Cpl. Kelley L. Courtney, Training NCO, HqBn, goes about his daily routine with a smile on his face and a song on his mind.

"Don't put me in the paper," the shy, quiet clerk said, as the camera clicked and flashbulbs popped.

Sorry, soon-to-be Cpl. Kelley. But everyone gets a chance at fame here at MCLB Barstow, whether they like it or not—especially when they're ... just doing their job.



Photo by LCpl. Cory Kelly

DoD expands buyout program

By Gerry J. Gilmore
American Forces Press Service

WASHINGTON—An expanded civilian buyout and early retirement program will enable DoD to reshape its work force, the Pentagon's top civilian personnel official said.

Diane Disney, the deputy assistant secretary of defense for civilian personnel policy, said the fiscal 2001 National Defense Authorization Act extends the scope of the buyout and early retirement programs. The legislation allows DoD to retain some job positions vacated by employees taking separation incentives and reassigning those slots to specialties envisioned for the work force of 2010.

"The existing early retirement and buyout programs are continuing," Disney said during a Pentagon interview. "There is no change in them. What we have is an additional authorization that permits us to reshape the work force."

Under the original program, Disney said, DoD was required to abolish a position every time an employee taking a buyout left the organization.

In fiscal 2001, about 1,000 buyouts under the

expanded program will be offered within DoD, Disney said, with another 4,000 on tap for each of the next two years, pending congressional authorization.

Many "baby-boomer" DoD civilians are expected to retire over the next five years, Disney said. DoD now has about 77 percent fewer people in their 20s than a decade ago. In light of these developments, she said, DoD must now start hiring younger people with the information technology and other specialized skills needed for tomorrow.

"After 11 consecutive years of downsizing, we have many organizations where we might have the right number of people, but we don't necessarily have the right mix of skills," Disney said. "The expanded buyout program will allow us to permit someone to leave, but then allow us to reengineer that position for the skills that we'll need in 2010."

For example, Disney said, a mid-level logistician could be approved for a buyout and the slot may be moved to hire an information technology

See BUYOUT Page 12

See next week's BARSTOW LOG for the local angle on the buyout.



Marine Corps Logistics Base Barstow, California
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NEWS BRIEFS

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon, Friday for the next issue. Submit news briefs via e-mail to editor@barstow.usmc.mil.

Adopt-a-Vet

The Chaplain's Office is signing up sponsors for the Adopt-a-Vet program. Many veterans don't have anyone to share Christmas with and would not receive a gift if it weren't for this program.

To purchase a gift for one of these veterans, sign up with RP2 Julie Dennison at the Chaplain's Office, Building 126, Monday-Thursday, 7:30 a.m.-3:30 p.m. and Sundays after each service at the Base Chapel. All gift ideas are under \$25, and adoptions are not limited to one veteran.

For more info call RP2 Julie Dennison, 577-6849, or e-mail her at dennisonj@barstow.usmc.mil.

Military Spouses Tour

Active duty Marine Corps, Navy and Army spouses are invited to attend the free Quarterly Spouses Tour of Fort Irwin and Barstow December 5-7.

The first two days are at Fort Irwin. Informational meetings and tours will introduce spouses to services available at the fort and military life in general.

The third day, hosted by the Military Affairs Committee of the Barstow Area Chamber of Commerce, begins at the Veterans Home on Barstow Road at 9 a.m. with a free continental

breakfast.

After presentations by the Veterans Home Public Relations Department and the Barstow Police Department, guests will tour Calico Ghost Town and receive discount coupons for selected shops at the Factory Outlet and Tanger malls. A free lunch is included for all participants. The tour ends at 3:30 p.m.

Participants should dress for the weather, wear comfortable walking shoes and bring water to drink while at Calico. Space is limited so registration is required. For more information call Becky Echols at the Army Outreach Center, 256-1735, or Pamela Butolph at the National Training Center, Fort Irwin, 380-4991.

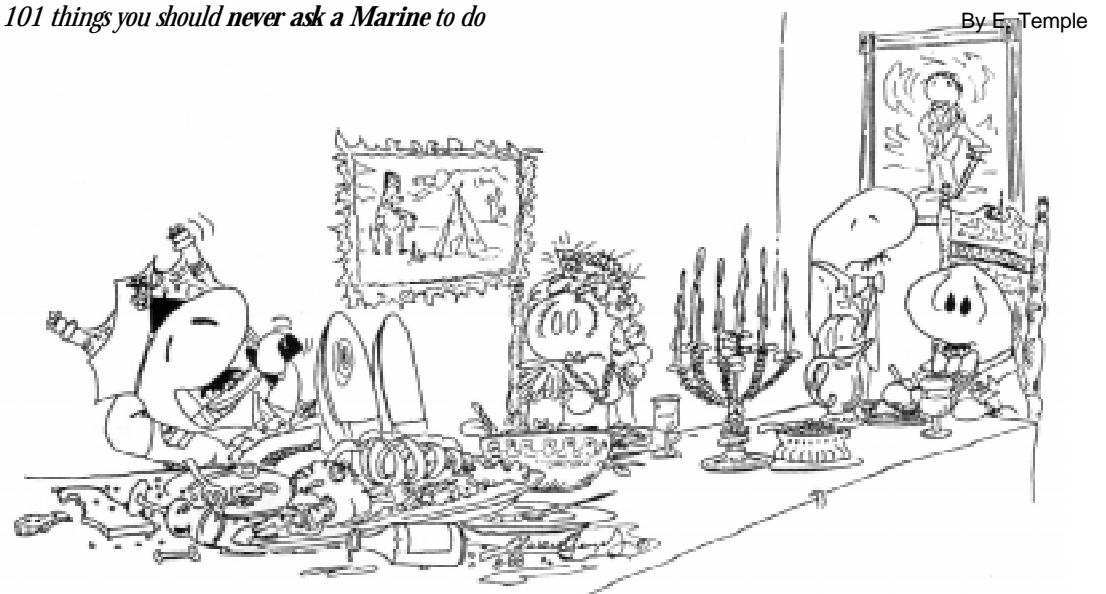
Christmas on Main Street

Historic Old Town Barstow is planning a winter street festival Saturday, Tuesday and December 12 and 19.

A number of events are scheduled for the festival, including carollers, crafters, food, games, entertainment, skits and, of course, the jolly old elf himself, Santa Claus.

On Saturday from 10 a.m.-noon, the Scouts sing carols and Toys for Tots collect toys for families who can't afford them for their children. Help put a smile on a child's face - donate to

101 things you should never ask a Marine to do



Never ask a Marine to a formal dinner.

Toys for Tots.

Tuesday, the City of Barstow lights up their Christmas Tree at dusk and the Desert Manna Canned Food Drive collects food for unfortunate High Desert families; after all, no one should go hungry Christmas Day. This all happens from 4-8 p.m.

An Old Town Christmas Celebra-

tion happens December 12, 4-8 p.m., and December 19 there is a Midnight Madness sale so people can get last-minute items for under the tree.

Electrical Power Outage

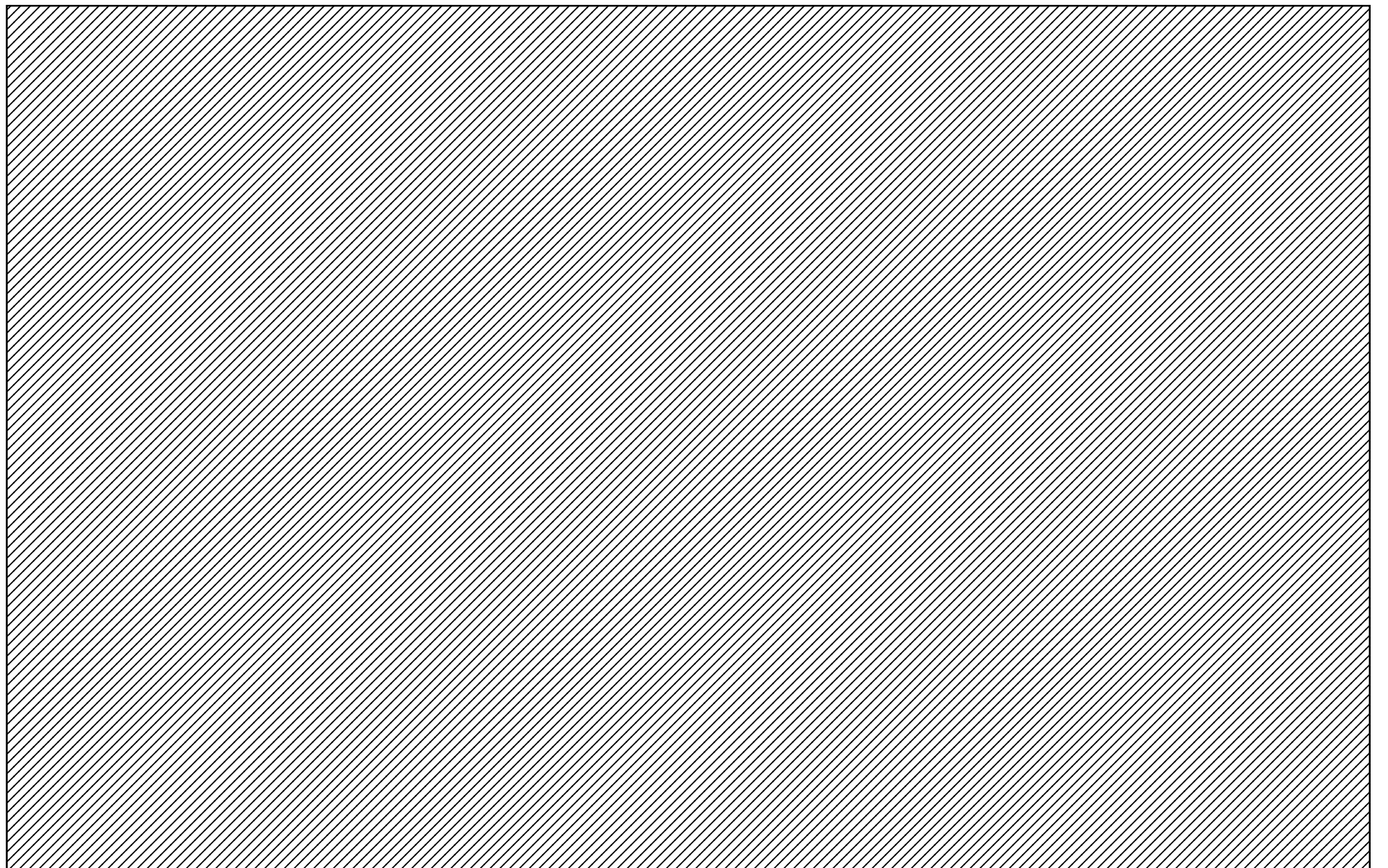
A power outage is scheduled Saturday from 7 a.m.-5 p.m. for buildings

437,558, 577, 578, 588, 614, 628, Y3, T582 and 579 to replace splices in underground cables.

Don't forget to turn off computers and other electrical appliances.

For more info call Marvin Manness, 577-6717.

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Get Up and Go!

'Expeditionary' means more than just getting there quickly

For compelling reasons, America's armed services have embarked upon efforts to revitalize their expeditionary capabilities. During the last decade, US military power has increasingly been used to mitigate chaos and restore stability in places all around the world beset both by natural disasters and man-made crises. Indeed, as the Cold War's monolithic threat recedes, consensus in the US national security community has formed that less-predictable dangers to American interests continue to lurk all around the world.

The forms of disorder are many: frequent and urgent requirements to ameliorate human suffering; challenges to our allies; and threats to regional stability, to name a few.

The bulk of our nation's land and air forces – "heavy" forces designed to defend Central Europe against the Soviet Union – are not optimally suited for the missions that are increasingly common today. Thus, each of the military services is changing – "transforming" – to enhance their strategic responsiveness and broaden their utility. The Army, for example, is becoming lighter in order to reach the scene of crises more rapidly. The Air Force is forming "Aerospace Expeditionary Forces" to gain increased flexibility. The Navy is implementing doctrinal changes to address operations in the littorals.



General James L. Jones
Commandant of the Marine Corps
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Marine Expeditionary Unit (MEU)

Strength: Approx. 2,200
Composition: Command Element
Battalion Landing Team¹
Composite Aviation Squadron²
MEU Service Support Group
Deployment: Forward-deployed on board amphibious ships

Marine Expeditionary Brigade (MEB)

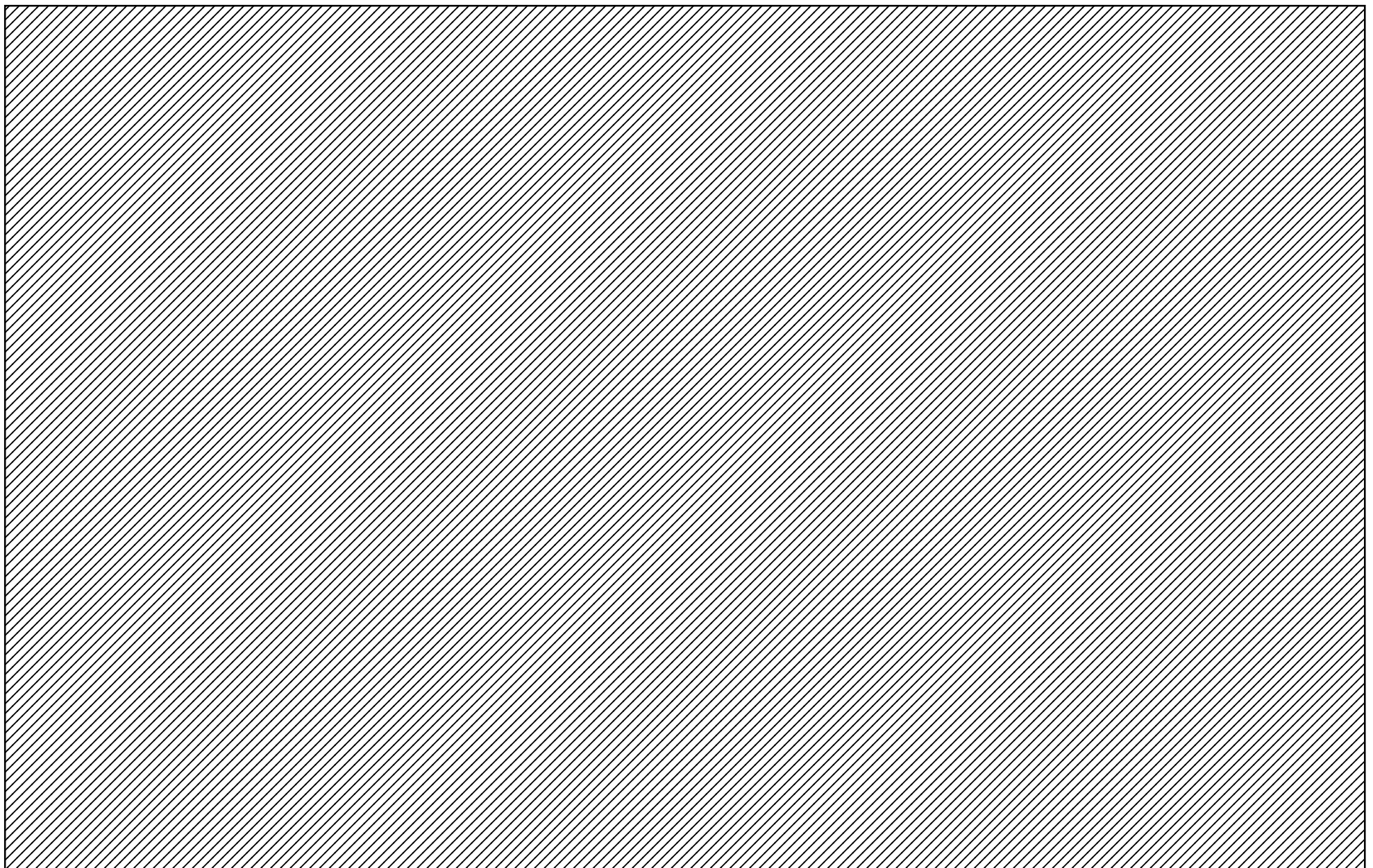
Strength: Approx. 17,000
Composition: Command Element
Regimental Landing Team¹
Marine Aircraft Group²
Brigade Service Support Group
Deployment: Amphibious ships, Maritime Prepositioning Ships, strategic airlift

Marine Expeditionary Force (MEF)

Strength: Approx. 50,000
Composition: Command Element
Marine Division¹
Marine Aircraft Wing²
Force Service Support Group
Deployment: Amphibious ships, maritime prepositioning ships, strategic airlift

¹All ground combat elements are based on infantry formations, and include all supporting arms: artillery, amphibious vehicles, tanks, combat engineers, reconnaissance, etc.

²Aviation combat elements include rotary wing, fixed wing, aviation C², air defense, etc.



EXPEDITIONARY from Page 4

The Marine Corps, however, requires no such renovation. With a long history of expeditionary operations, the Corps has long been organized, trained, and equipped for this role. Marine Air Ground Task Forces provide our nation a unique military capability that has been tested and proven in various contingencies over the past half century. From this experience, we have developed a distinct perspective concerning what it means to be an expeditionary force, although our concept appears to differ somewhat from the various definitions that are currently emerging as the other services pursue their respective transformation processes.

One thing is clear: the *expeditionary age* of the 21st century demands military forces different from the heavy forces that comprised the bulwark of US conventional defense for the last five decades.

Defining Capabilities

So, with many services using the term, what exactly does "expeditionary mean? The 1998 edition of the Defense Department Dictionary of Military and Associated Terms offers this: "an armed force organized to accomplish a specific objective in a foreign country." This is a very broad and unfocused definition. In fact, it embraces virtually every operational formation and military unit.

Marines believe that the term "expeditionary" encompasses far more than simple task organization and a mission involving actions beyond US borders. To Marines, the term "expeditionary" describes a pervasive mindset, a perspective that influences all aspects of organization, training, and equipment. We propose that an appropriate description of an expeditionary force is: "An agile and flexible force organized to accomplish a broad range of military objectives in a foreign country or region. Such a force must be able to deploy rapidly, enter the objective area through forcible means, sustain itself for an extended period of time, withdraw quickly, and reconstitute rapidly to execute follow-on missions."

In more detail, what I mean is this:

Agility – Expeditionary agility is the product of strategic utility and operational reach, enabling worldwide responsiveness. The agile force, by virtue of its organization, training, and equipment, is ready for operations in any terrain or climatic condition. It can deploy immediately, without delays for special preparations to adapt it to the peculiarities of a specific area of operations.

Similarly, the expeditionary force possesses the mobility characteristics

that enable it to extend its influence to potential crisis areas. This requires a combination of features: ready compatibility with strategic lift, inherent long-range tactical mobility, and the ability to combine the two to achieve high-speed operational maneuver.

Flexibility – Expeditionary forces must be adaptable, with the capacity to commit to a specific mission, while remaining ready to rapidly shift to an entirely different one. That is, they must be able to withdraw from an operation, reconstitute *while remaining forward deployed*, and undertake an entirely different operation, without extensive reliance upon "host-nation support" or overseas infrastructure. This quality is a major factor in deterrence: potential foes recognize and respect the latent combat power of a force that never "runs out of steam" and remains ready to face any contingency on a moment's notice. When deterrence fails, such a force possesses the operational resilience to adjust rapidly and confront a new threat.

Versatility – An expeditionary force must be capable of undertaking any task commensurate with its size and performing any mission across the spectrum of operations. By designing crisis response forces with a wide range of capabilities, we insulate ourselves from the unpredictable nature of crises and better position our units to achieve their objectives. While versatility means that a force can operate in any mission environment, such as humanitarian assistance, peace enforcement, and combat, it also means that the same force can operate in all physical realms: air, land, and sea.

Further, expeditionary forces must possess the capability to rapidly increase or decrease the combat power available in an area of operations, commensurate with political or military considerations. Frequently, a change in conditions will call for a rapid shift in the composition, strength, or "footprint" of forces. Versatility enables a force to perform such shifts seamlessly.

Speed – Speed enables swift and certain power projection. Crises-regardless of the

mission-typically call for immediate action. Thus, speed is critical to an expeditionary force's ability to achieve its objective. It should be noted that "deployment" is more than rapid movement to a crisis area. A force must also be able to establish itself expeditiously in an operational posture within the crisis area. Only when it has done so, and is ready to conduct sustained operations, can the force be properly said to have deployed.

To carry this a step further, readiness to operate implies the availability of troops, equipment, and provisions; the establishment of an effective command and control system; and the creation of an effective logistics network that can manage the functions of supply, maintenance, transportation, engineering, and health services. Thus, expeditionary speed must be measured as the time required for a unit to transition from its pre-crisis state to the actual conduct of operations.

Forcible Entry – Although not always a feature of expeditionary operations, forcible entry remains the *sine qua non* of expeditionary capability. When the mission involves combat, a force must be able to fight its way into the area of operations. Adversaries seeking to minimize

our power projection capabilities develop and field integrated and layered access denial systems, using weapons such as mines, coastal defenses, and sophisticated air defense networks. Expeditionary forces must be able to overcome and penetrate these by identifying and

exploiting seams in hostile defenses or, if necessary, by overwhelming them with superior firepower and maneuver.

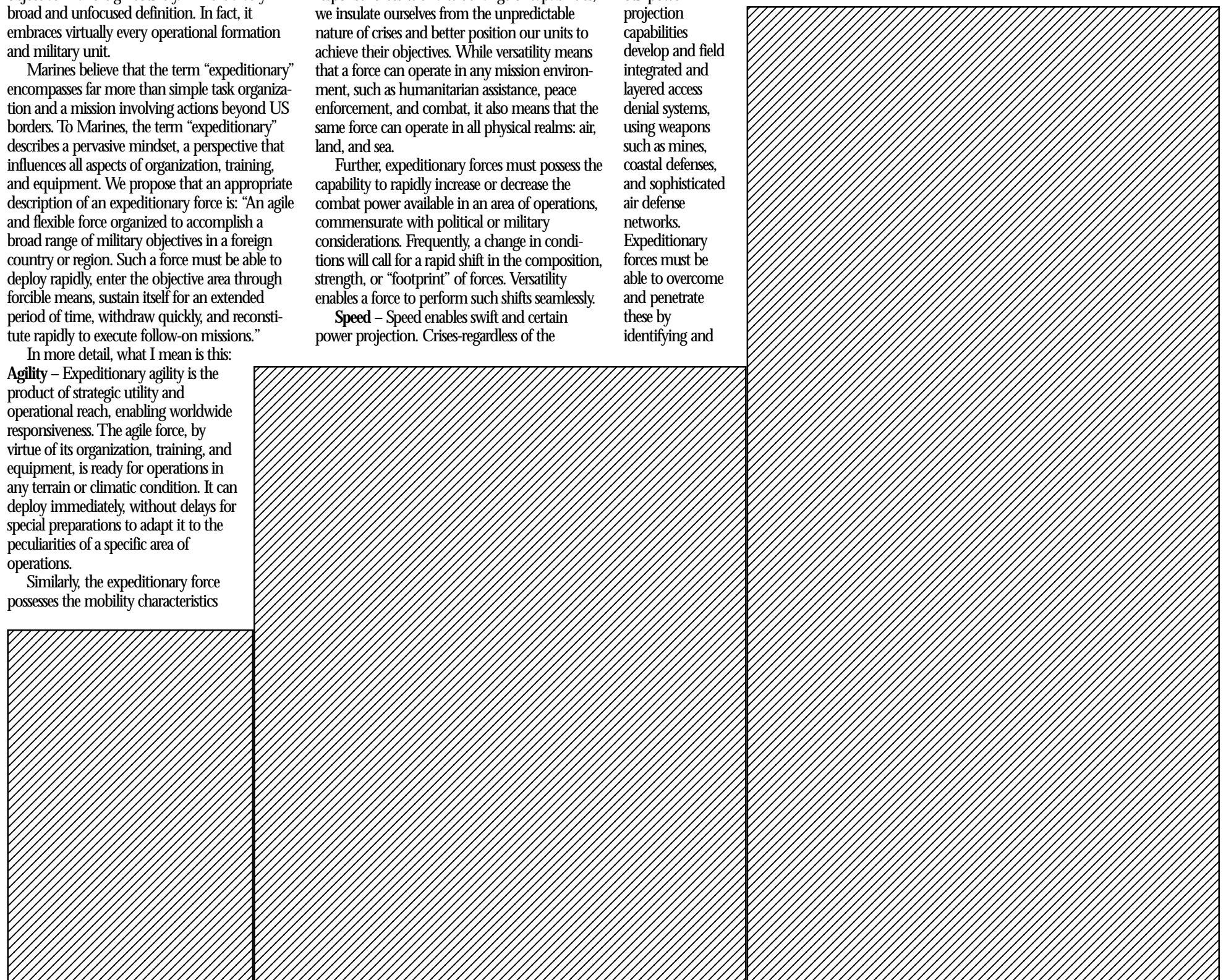
Sustainability – An expeditionary force must be capable of being sustained indefinitely, even in an austere environment devoid of host nation support or complex local infrastructure. The design of force structure must ensure balance between combat and support functions.

Doctrine and systems for sustainment must be in place and operational. Procurement must emphasize expeditionary characteristics for equipment, such as economy of operation and ease of maintenance. Professional training and education must foster an attitude that encourages careful management of resources.

Meeting the Expeditionary Challenge

Forces that possess the attributes described above cannot be formed overnight or thrown together in *ad hoc* fashion. The process of crafting a true expeditionary warfighting capability is a complex endeavor, requiring deep-rooted understanding of expeditionary operations and a commitment on the part of force providers to remain consistent in their attention

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COMM: 'hookin' it up'

Story by LCpl. Cory Kelly
Barstow Log Staff

Snaking from one sturdy foothold to the next, he looked as if he were born in the environment. As if the dusty gloom was home.

After stopping on a ventilation shaft, he pointed out into the rafters toward a maze of air vents and cross-beams, his movement caused a shift in the stale, powdered air that sent particles swishing through strips of sunlight like grains of sugar in a glass of water.

One could see through the buildings' pinhole cracks and openings where the sun drew in and stole darkness.

Another man, whose grace was like that of a chimpanzee as he shifted from one rafter to another, darted toward the jumble his cohort was pointing to. He slipped between what looked to be a few pigeonholes, all the while guarding himself from the weak ceiling tiles that were his jungle floor.

After weaving his way through



Photo by LCpl. Cory Kelly

Lance Cpl. Aaron F. Frisbie, Jr., closes the portal, hopefully for the last time, to the dusty attic he and his co-workers have spent the majority of their time in the last week and a half.

what seemed to be miles of the darkness, he reached down and grabbed a jumble of copper cable telephone wire and held it up as if for inspection.

"This is what we've done here," LCpl. Aaron F. Frisbie, Jr., said. He was right.

The jumble of brand new copper cable telephone wire he held in his hand was a very minute fraction of the tens of thousands of feet of wire he and the rest of his team had snaked through Building 573's attic.

The same wire that links more than 100 cubicles and offices on the second floor of the building to the rest of the world, and it's all a product of a few guys who call themselves telephone repairmen.

Benjamin Kump, head of the engineering department at Maintenance Center Barstow, said, "We knew we needed more lines hooked up. We only had about a hundred. Now we have two hundred lines."

The new lines were the final touch to a renovation project that replaced "everything short of the cubicles themselves" on the second floor and re-faced parts of the

command area of the first floor of the building, according to 1stLt. Bryan R. McClune.

"The project was a part of the "four pillars" that make up [Col. Ervin Rivers'] plan to strengthen the maintenance work force," McClune said.

Rick Bremen, an employee in the building only had one thing to say, "Thank you."

From start to finish, the project was expected to be completed in 10 days.

The communications platoon did their part with time to spare. But getting the job done with time to spare wasn't a very easy thing to do, according to Frank Peters, the telephone's top hat on site.

Peters said, "I couldn't have got it done with out the Marines.

"They'd do their daily routing of supporting the base. They had to do all of their Marine things, and then they'd come out here and work until eight or nine o' clock every night.

And they would give me 120 percent the whole time. "I would be the happiest person to see them when they would get out here late in the afternoon after doing [physical training] or



Photo by LCpl. Cory Kelly

A specialised tool is used to pull slack from the lines – ensuring the wires are not pulled out accidentally.

something.

They put in a lot of overtime on this project, working long nights and coming in on the weekends."

"It's been rough," Cpl. David C. Moyer, telephone mechanic, said. "It is really dusty up there – not a very user friendly environment."

Lance Cpl. Frisbie was quick to add, "And we've

been spending a lot of hours in that attic."

Peters, whose motivation about telephone lines and the intricacies of the job seems frightening to anyone that isn't part of the communications "cult," explained that what was done in those short 10 days was no small feat.

"We laid down 40,000 feet of new cable, and we took out three times that amount."

– Frank Peters



Photo by LCpl. Cory Kelly

Ceferino Morabe, Jr., a telephone mechanic, makes some final adjustments to make sure all 9,000 possible phone lines are locked in correctly.



Private First Class Adam R. Stetzer business. Marines who worked on the

"We laid down 40,000 feet of new cable, and we took out three times that amount."

"In a nut shell we had to rewire the whole entire thing," Peters said.

The old wiring system was outdated and ineffective, Peters said. It was set up so that the lines were directed to five different locations then downstairs.

They new lines are all routed to one main location leading downstairs, minimizing the amount of wire needed, Peters said.

A job well done.

Peters was the first to admit the job well done was all a product of the Marines up in the attic pulling lines, "I really don't want to say that they did an outstanding job, because the effort they put in and the job they did isn't described well enough by a word like outstanding.

"I don't think there is a word."



Photo by LCpl. Cory Kelly

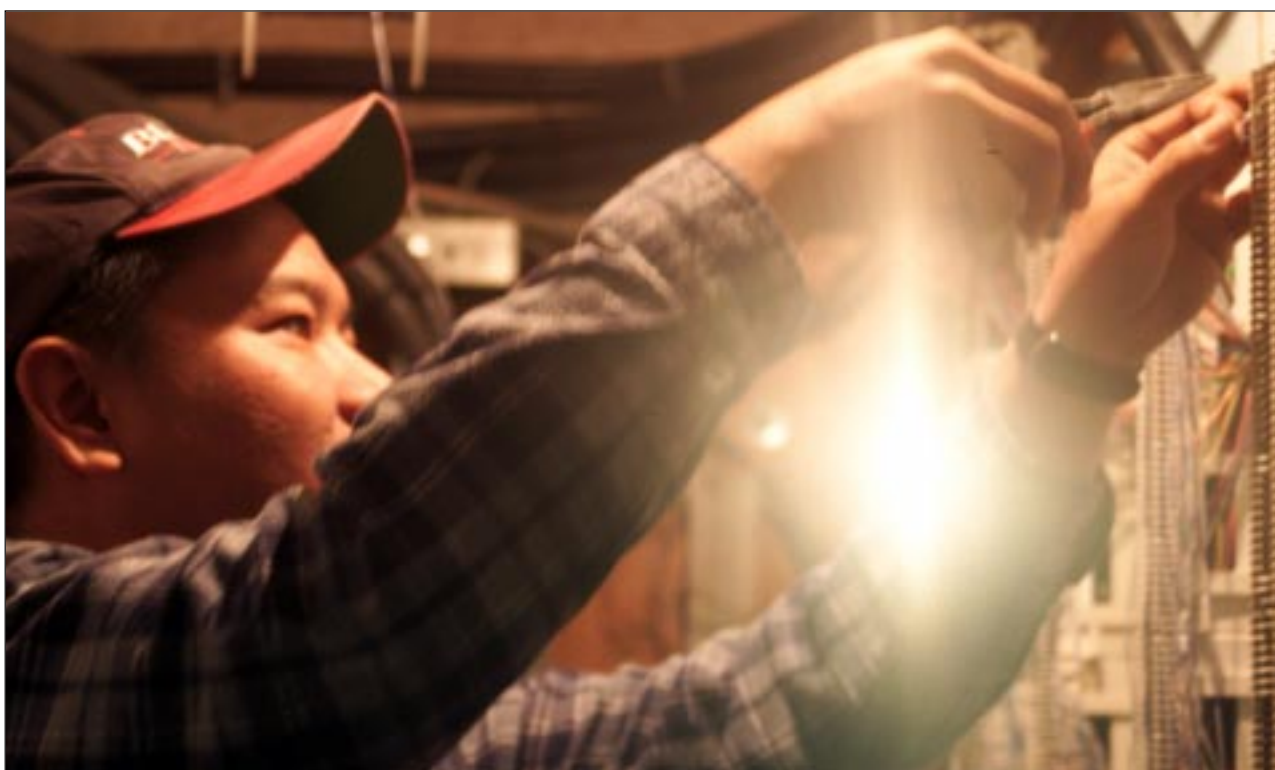
climbs up into the attic to make a few last minute checks before close of the Building 573 project did so in addition to their daily tasks, so their COB was

usually much later than that of most of everyone else on base, PMO excluded. What was expected to be a ten day job, took just over a week to complete.



Photo by LCpl. Cory Kelly

Corporal David C. Moyer makes his way through the maze of air vents, piping and beams in the ceiling of Building 573.



Ceferino Morabe, Jr., snips the excess off a wire and clamps the end to help him thread it into its place on the board.

EXPEDITIONARY from Page 5

to the unique requirements of an expeditionary organization.

This commitment must be shared throughout the organization. In the Marine Corps, for instance, an expeditionary mindset is a powerful part of our unique Service culture. Beginning with recruit training, Marines are imbued with the notion of doing more with less, of fighting and prevailing in an austere operational environment, of living a Spartan existence: all measurements on the expeditionary readiness yardstick. These things are not simple affectations. They are, in fact, necessary parts of creating and maintaining a proper level of physical and mental preparedness. Marines learn to expect little support from permanent or semi-permanent infrastructure (and certainly no "luxury treatment") while deployed. The rugged lifestyle to which they become inured through training is second nature, and is held as a point of pride. Economy is elevated to an art form. The result is that Marine units can operate indefinitely with very low logistical overhead.

Organization and force structure play a significant role in providing a force with expeditionary characteristics. The Marine Corps answer to the challenge of assembling a force with all of the desired attributes is the "Marine Air-Ground Task Force" (MAGTF): a task-organized, combined-arms formation that includes ground, aviation, and combat service support units under a single commander. The three standard MAGTF configurations (see inset) all possess the capabilities required for expeditionary operations. When employed using a building block approach, the MAGTF concept provides a joint force commander with

The Vision Statement of the Marine Corps

"As the premier expeditionary 'Total Force in Readiness,' the Marine Corps will be tailored to answer the Nation's call at home or abroad. Opportunities and challenges in the world's littoral regions will increase America's reliance on the continuous forward presence and sustainable maritime power projection of Naval expeditionary forces. Those forces will promote national interests, influence vital regions, and fight and win the Nation's battles.

The Marine Corps will enhance its strategic agility, operational research, and tactical flexibility to enable joint, allied and coalition operations and interagency coordination. These capabilities will provide the geographic combatant commanders with scalable, interoperable, combined-arms Marine Air-Ground Task Forces (MAGTFs) to shape the international environment, respond quickly to the complex spectrum of crises and conflicts, and gain access or prosecute forcible entry operations.

Fundamental to this vision, we will:

- Make America's Marines to win the Nation's battles and create quality citizens.
- Optimize the Corps' operating forces, support and sustainment base, and unique capabilities.
- Sustain our enduring relationship with the U.S. Navy.
- Reinforce our strategic partnerships with our sister services.
- Contribute to the development of joint, allied, coalition and interagency capabilities.
- Capitalize on innovation, experimentation and technology.

As we have since 1775, the Marine Corps will stand ready to promote peace and stability and to defeat our Nation's foes."

extraordinary scalability of combat power. A forward-deployed Marine Expeditionary Unit, for example, can shape the operational environment for the later commitment of a much larger and more capable Marine Expeditionary Brigade. The MEB, in turn, can serve as the foundation for the deployment of an entire Marine Expeditionary Force. Conversely, it can rapidly scale back the footprint in the area of operations by once again reducing its strength to that of a MEU.

The MAGTF's expeditionary qualities are

greatly enhanced by its ability to operate from the sea as part of a naval force. A sea-based MAGTF embarked on board amphibious ships is not subject to the physical limitations and political constraints that can hamstring a force that is bound to bases ashore. Free of requirements for host-nation support, and well-prepared for forcible entry, if necessary, such a MAGTF can strike anywhere in the world's littorals - even where it is not wanted. When operating with one or more of the three squadrons of Maritime Prepositioning Ships (MPS) stationed around the

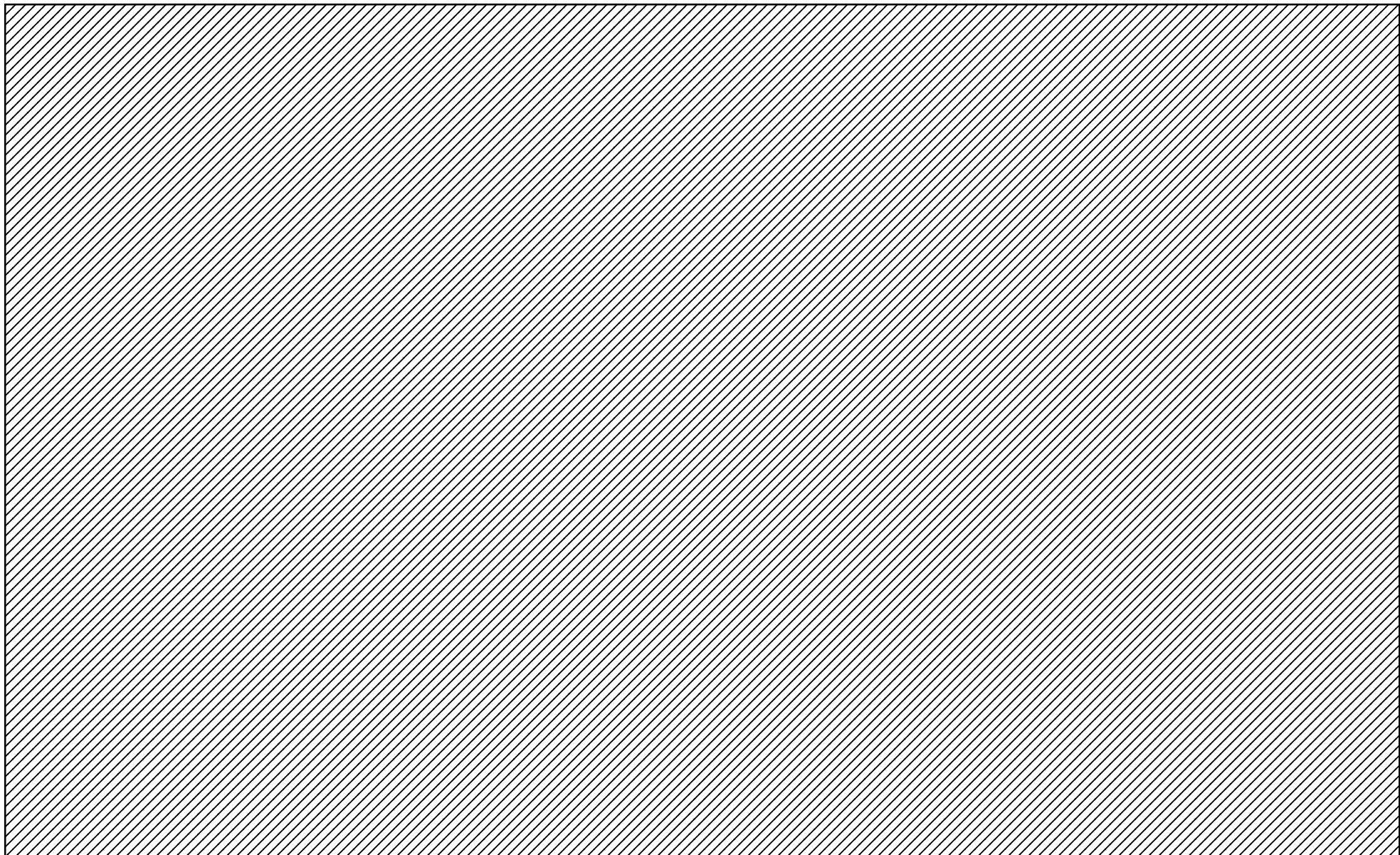
globe, a MAGTF can bring to bear an enormous range of mission flexibility, with an unrivalled capacity for self-sustainment.

Its major items of equipment can identify an expeditionary organization. Procurement programs must balance mobility, ruggedness, maintainability, and ability to perform under austere conditions with the need to rapidly develop significant combat power. Current Marine Corps programs provide notable examples. The MV-22 Osprey tilt-rotor aircraft, currently entering the inventory, will provide MAGTFs tremendous speed and agility. Its ability to self deploy greatly reduces the strategic lift requirement and increases the rapidity of a deployment. Its lift capacity, ability to operate from the decks of amphibious ships or in rugged landing zones, and extremely high speed are the elements of extreme tactical mobility.

Another program to which the Marine Corps is heavily committed, the Joint Strike Fighter (JSF), represents the future of expeditionary tactical aviation. The Marine Corps plans to procure the short take-off/vertical landing (STOVL) version of the JSF as a replacement for the AV-8B Harrier, which proved the validity of STOVL aircraft in a tactical role. The JSF's performance characteristics will enable it to operate from the decks of ships and from makeshift airfields located well forward, close to the ground troops it will support. This aircraft is designed with expeditionary operations in mind.

The Marine Corps' premier ground acquisition program is another example of the Service's commitment to expeditionary preparedness. The Advanced Amphibious Assault Vehicle (AAAV) is the latest entry in a

See **EXPEDITIONARY** Page 12





By Jim Gaines
MCCS Publicity

December Sale at MCX

The big December Sale begins Friday at the Exchange. Check out these great buys: RCA MP3 Personal Digital Player with Real G2 compression – was \$199.99, now save 30 percent. George Foreman's "Lean Mean Fat Reducing Machine" – 15 percent off on both family and jumbo sizes. Street Scooter with rear brake and carry strap – \$79.95. Men's and women's fashions at 15 percent off – great buys, famous name brands. Hurry. Shop early for best selection.

The Exchange/7-Day Store is open Monday–Saturday, 8 a.m.–9 p.m. and Sunday, 10 a.m.–6 p.m. Call 256-8974 for details.

The Railhead Exchange (Yermo) is open Monday–Friday, 8 a.m.–6 p.m. Closed Saturday and Sunday.

During troop rotation the Railhead Exchange is open Saturday and Sundays, 9 a.m.–5 p.m. Call 577-7092 for more information.

Weekly Lunch Menu

Today – Baked turkey.

Friday – Hoki fish.

Monday – Lasagna.

Tuesday – Chicken parmesan.

Wednesday – Breaded veal.

Thursday – Beef tips.

All above meals served with vegetable, roll/butter, coffee, tea or soft drink.

Lunch price is \$3 military, \$4.50 civilian.

Lunch at the Family Restaurant (Nebo) is served Monday–Friday, 10:30 a.m.–12:30 p.m.

Lunch at the Cactus Cafe (Yermo) is served Monday–Friday, 11:30 a.m.–noon.

Family Restaurant Full Service

The Family Restaurant offers breakfast, lunch and dinner services.

Weekdays

Breakfast is served 5:30–7:30 a.m.

Price: \$1.50 military, \$3 civilian. Lunch is served 10:30 a.m.–12:30 p.m. Price: \$3 military, \$4.50 civilian. Dinner is served 4:30–6 p.m. Price: \$3 military, \$4.50 civilian.

Weekends and Holidays

Menu service for breakfast, lunch and dinner: 9 a.m.–2 p.m.

Thursday Family Night Dinner

Thursday – Prime rib dinner.

Next week – Pork chops and chicken.

Family Night dinners are served Thursday evenings at the Family Restaurant 4:30–7:30 p.m. Prices: (military & civilian) \$4.50 adults, \$2.50 children (5–11 years), children 4 years and under are free. All ranks welcome; all MCLB civilians welcome.

Old Country Christmas

Want to experience or re-experience an old German Christmas? ITT has a trip to Alpine Village on December 9.

Alpine Village is an authentic German settlement, with a large variety of food shops, specializing in German foods with all those great-tasting sausages, breads and pastries.

There's an abundance of other shops as well; gift shops, clothing shops, and others – perfect for your Christmas shopping.

Enjoy the Christmas spirit of old Germany; let ITT take you there.

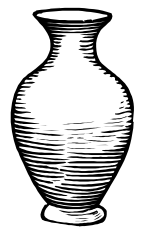
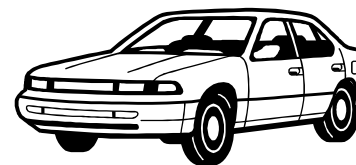
The cost is \$10 per person, round trip. The ITT bus leaves the gym at 8 a.m. First come, first served. Call ITT today to sign up for this popular trip. For more info call Betty, 577-6541.

New Barber at MCX

To better serve our customers, MCX has hired a new barber. Her name is Bobbie, and she brings 15 years experience to the shop. Bobbie is available on Mondays only.

The Barber Shop is open Monday–Friday, 9 a.m.–5 p.m. No appointments necessary. For more information call 577-6688.

MCCS QUESTIONNAIRE



MCCS HOBBY SHOPS

Help us meet your expectations. We would like your input regarding the operating hours of the Hobby Shops. Please complete this form and either bring it to the MCCS Administrative Office, Bldg. 15 (Red Wing), send it via guard mail, or FAX it to 577-6835. You may also mail it to MCCS Administrative Office, MCLB Barstow, CA 92311-5047.

Are you satisfied with the present hours of operation of the Hobby Shops? If you're not satisfied, check the "No" box, and tell us what hours would be more convenient for you.

Auto Hobby Shop: Wednesday–Friday, 11a.m.–7p.m., Saturday/Sunday, 10 a.m.–6p.m.

Yes, I'm satisfied. No _____

Ceramic Hobby Shop: Wednesday–Friday, 11a.m.–7p.m., Saturday/Sunday, 10 a.m.–7p.m.

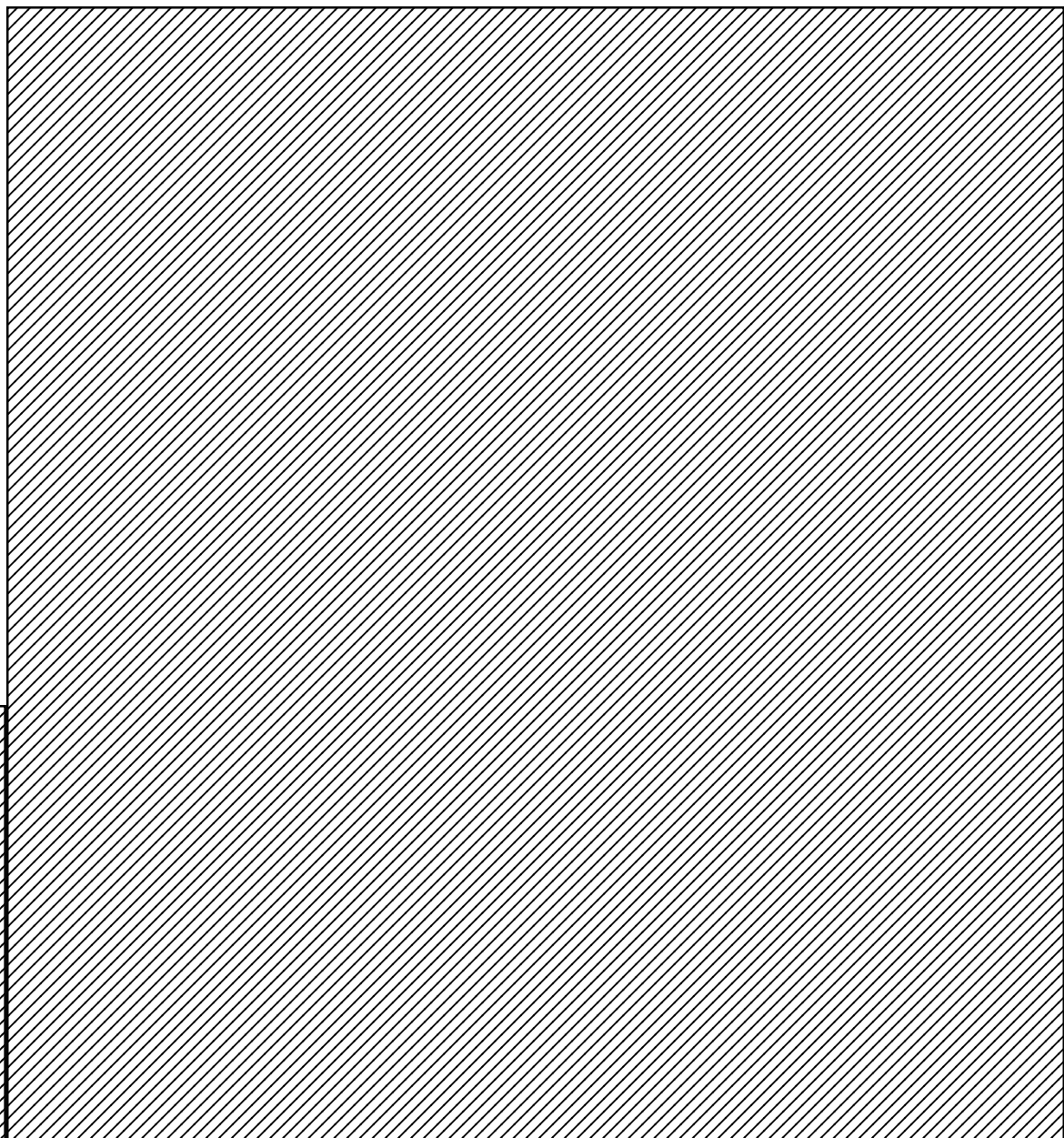
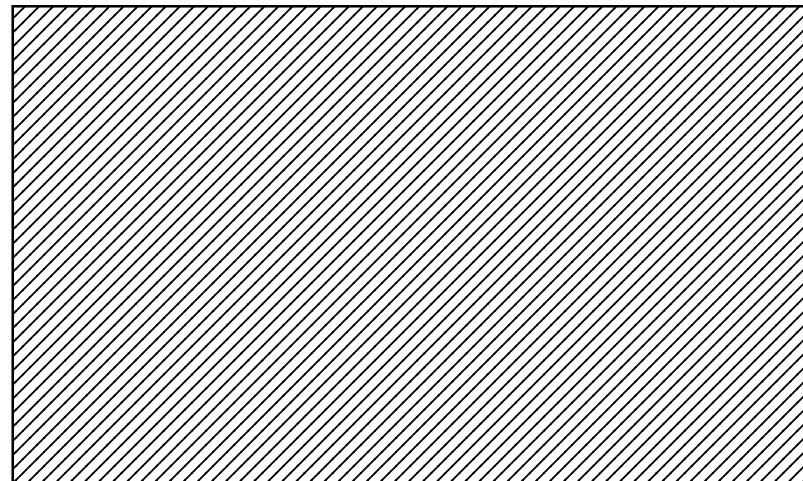
Yes, I'm satisfied. No _____

Wood/Rock Hobby Shop: Wednesday–Friday, 1–9p.m., Saturday/Sunday, 10a.m.–6p.m.

Yes, I'm satisfied. No _____

Questionnaire expires December 6.

Thank You! Your input is appreciated.



SPORTS



Photo by LCpl. Cory Kelly

I&L's James Hosey drops to the ground right before PSD can make the kill.

I&L survives 3 overtime scare

By LCpl. Joshua Barnhardt
BARSTOW LOG staff

I&L squeaked past PSD in a thrilling triple overtime battle in intramural flag football Monday night at Sorensen Field. Bryan McClune led I&L to a 20-19 victory with two touchdowns and an interception.

The scoring started in the first half when I&L's James Hosey took a handoff up the middle for a touchdown.

PSD came back to tie the score at 6-6 when quarterback Clinton Myers ran in from ten yards out right before half-time.

Myers put PSD ahead in the second half with a three-yard run. PSD converted the extra point to make the score 13-6.

I&L immediately drove the length of the field and scored on a three-yard run by McClune. McClune completed a pass to Eric Behar for the extra point tying the game at 13-13.

PSD drove down the field and threatened to score, but McClune intercepted a pass to thwart the PSD rally and sent the game into overtime.

In the first two overtimes neither team could score. In the third McClune scored on a three-yard run. He then completed a pass to Christopher Cannon for the extra point to make the score 20-13.

PSD came back on a two-yard run by Myers to make the score 20-19. PSD elected for the two-point conversion and the win, but were stopped at the two-yard line by I&L's defense.

O Club falls to Headhunters

By LCpl. Joshua Barnhardt
BARSTOW LOG staff

The Headhunters did all their scoring in the first half burying the O Club in an early grave in intramural flag football Monday night at Sorensen Field.

Derrick Christoff led the Headhunters to a 12-0 victory with two touchdowns and an interception.

The Headhunters got the ball first, but were stopped by the O Club's defense and were forced to punt. The Headhunters then stopped the O Club's air attack and forced them to punt it right back.

The Headhunters drove down the field to get within striking distance. Lining up as the running back, Christoff took a direct snap from the center and ran 18 yards up the middle for the first score of the game.

On the O Club's ensuing possession, Christoff intercepted a pass from Elmon Krupnik.

Robert Cole of the Headhunters returned the favor by throwing an interception to the O Club's Paul Zacharzuck.

The Headhunters took it right back when Shane Vasquez intercepted a Krupnik pass.

Cole then completed an 18-yard touchdown pass to Christoff right before half-time to make the score 12-0.

Neither team scored in the second half of the game. The Headhunters completed the shutout and beat the O Club 12-0.

GUNNY'S PICKS

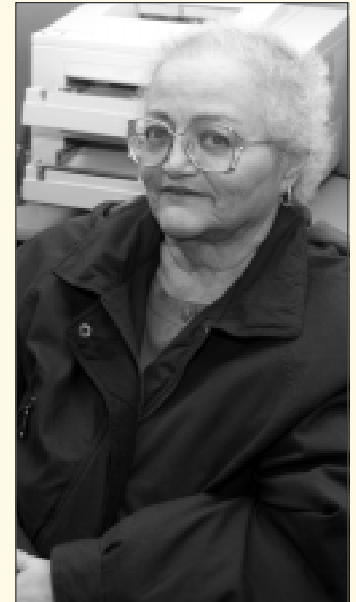
Week 14

Althea Kojder, Metrology, and the first female Gunny's Picks winner this year, nailed down 10 out of 15 games last week.

She said, "My two teams are the Bears and the Chargers. I can't win with them, but at least I won this."

Aww, Mrs. Kojder, the Chargers finally won one - you should be happy.

Only two more weeks left to get your name in lights - or at least in the BARSTOW LOG. Turn in your picks for Week 14, and try to win Gunny's Picks.



- Detroit at *Minnesota
- *Seattle at Atlanta
- *Miami at Buffalo
- *Arizona at Cincinnati
- Denver at *New Orleans
- *Tennessee at Philadelphia
- *Oakland at Pittsburgh

- Dallas at *Tampa Bay
- *NY Giants at Washington
- *St. Louis at Carolina
- *San Francisco at San Diego
- *Indianapolis at NY Jets
- Cleveland at *Jacksonville
- *Green Bay at Chicago

Monday Night

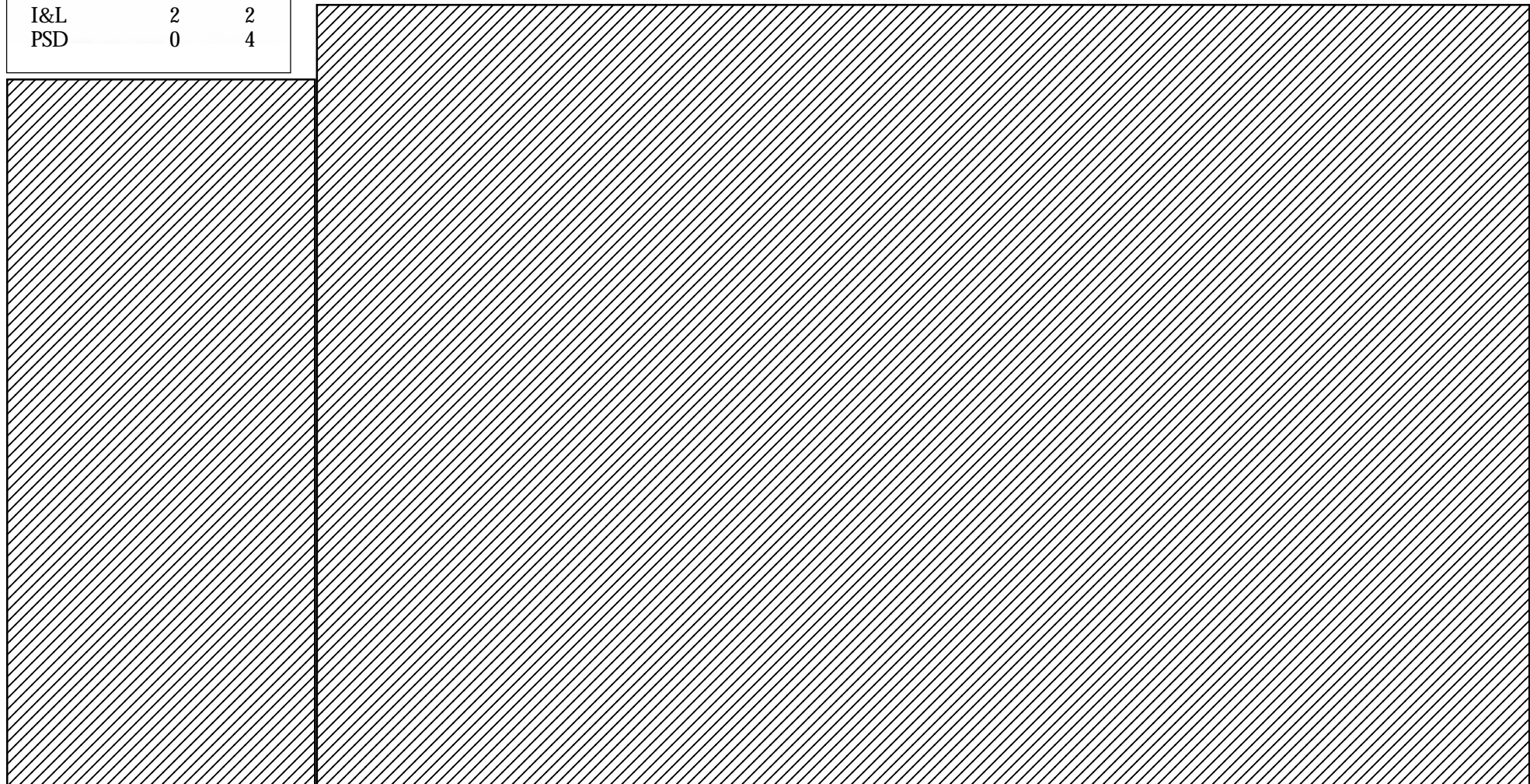
*Kansas City at New England (41)

Total points: _____

Name, work section and phone number: _____

Monday night's game is a tie-breaker and must include a total score.

Season Standings		
Team	Wins	Lost
Fire	4	0
O Club	2	2
Headhunters	2	2
I&L	2	2
PSD	0	4



Please submit all Trader Ads to editor@barstow.usmc.mil.

1989 NISSAN 4X4 PICK-UP: 5-spd, A/C, 89K miles, A/T tires, custom rims, tint, custom bumpers w/hitch, runs excellent, \$3,750 OBO. Call 252-0039.

1988 FORD RANGER: 5-spd w/ camper shell, red, CD player, \$900 OBO. Call 252-2500.

1998 BLAZER: P/D, P/W, A/C, CD, 4X4, Black, very well maintained, transferable warranty, must sell, \$14,500 OBO. Call 252-8666.

1997 TOYOTA PREVIA S/C: \$15,900 OBO. May consider payments. Call 255-3045.

1994 TOYOTA CAMRY LE: Sedan, 4-door, maroon exterior, tan leather interior, 4-cyl., 2.2L, front wheel drive, P/S, P/W, C/C, AM/FM, cassette, dual air bags, sliding sun roof, \$8,000 OBO. Call 240-5101, relay 888-887-5379.

1994 DODGE CARAVAN: PS/PB w/ DL ABS, new tires, smog cert. Retail \$6,600 asking \$5,800. Call 252-2656. Lv. msg.

MISCELLANEOUS: Truck tires, Michelin MH, LT235/85 R16, xlt. condition, matched set, \$40. Call 256-6629.

MISCELLANEOUS: Metal detectors, Fisher Gold Bug, \$250; White's Gold Master, \$450. Call 256-6629.

MISCELLANEOUS: Navy pea coat, good condition, size 38, \$20; Japanese antique coffee table, 5½'X19"X10", \$30; AM/FM radio/tape cassette/record player with 10"X14" speakers, \$20; Pet carrier kennel, 21"X16", \$10. Call 242-8839.

MISCELLANEOUS: Bus pass to Fort Irwin, 19 trips left. Worth over \$40, will take \$35; Refrigerator, side-by-side, ice maker, chilled water, almond color, 27 cubic feet, \$450. Call 255-3045.

MISCELLANEOUS: Queen-sized waterbed, \$35; Super single waterbed w/12-drawer pedestal (1 drawer missing), \$20; Sheet sets for both, like new, \$5 each; older zig-zag sewing machine, \$10. Call 252-3824.

MISCELLANEOUS: Brown and beige high/low carpet, approx. 50 yards, \$50. Call 253-5926.

MISCELLANEOUS: Two pieces of beige carpet in xlt condition, one piece 10'X7', one piece 10'X11', \$25 each. Call 252-2059. Lv. msg.

MISCELLANEOUS: Portable-electric range w/one-quart non-stick pot, \$15; Grass trimmer, cordless battery, rechargeable \$20. Call 242-8839.

MISCELLANEOUS: Weed-eater, \$5; Chair that makes into a bed, \$5; Wooden rocker w/pad, \$25. Call 256-7428.

MISCELLANEOUS: Hobart and Gable piano by Story and Clark, good condition, must see to appreciate, \$750 OBO. Call 256-6632. Lv. msg.

MISCELLANEOUS: Treadmill, 0-6 mph, \$75 OBO; Men's and women's 26", 21-spd mountain bikes, \$150 for both. Call 252-3023.

LOST AND FOUND: Found: 1 wallet, 2 bicycles, 1 BB gun. If you think any of these items may be yours, call Sgt. David Meeden, PMO, 577-6514 or stop by the Physical Security Office.

EXPEDITIONARY from Page 8

line of armored amphibians dating back to the Second World War. However, like its cousins in our aviation procurement programs, the AAV design leverages 21st century technology to create a highly advanced capability that is unique in the world. The combination of high-water and land speed, long operational range, armor protection, and organic firepower will make the AAV a formidable weapon in a forcible entry scenario.

What's in a Word?

Although 'expeditionary' can be neatly defined as a collection of discrete attributes, the capability can only be achieved if approached holistically. It certainly means much more than arriving in the area of operations quickly. The characteristics of true expeditionary capability are inextricably linked components, building blocks that complement and support one another, and are the product of their combined effects.

Our nation has most certainly embarked upon an expeditionary age in national security, and by initiating their respective transformation undertakings, the Services have taken a step in the right direction. Each has some expeditionary capabilities, and maintaining them is clearly in our nation's best interests. However, the prospect of "transforming" Cold War heavy forces into nimble, 21st century expeditionary forces is a daunting one

indeed, especially so long as modernization accounts remain fiscally constrained. Changes to the outwardly obvious elements of doctrine, force structure, and equipment must be matched by dramatic shifts in the less visible aspects of organizational culture that are so critical to a Service's self image.

BUYOUT from Page 2

specialist. Also, different language skills might be required today, she added.

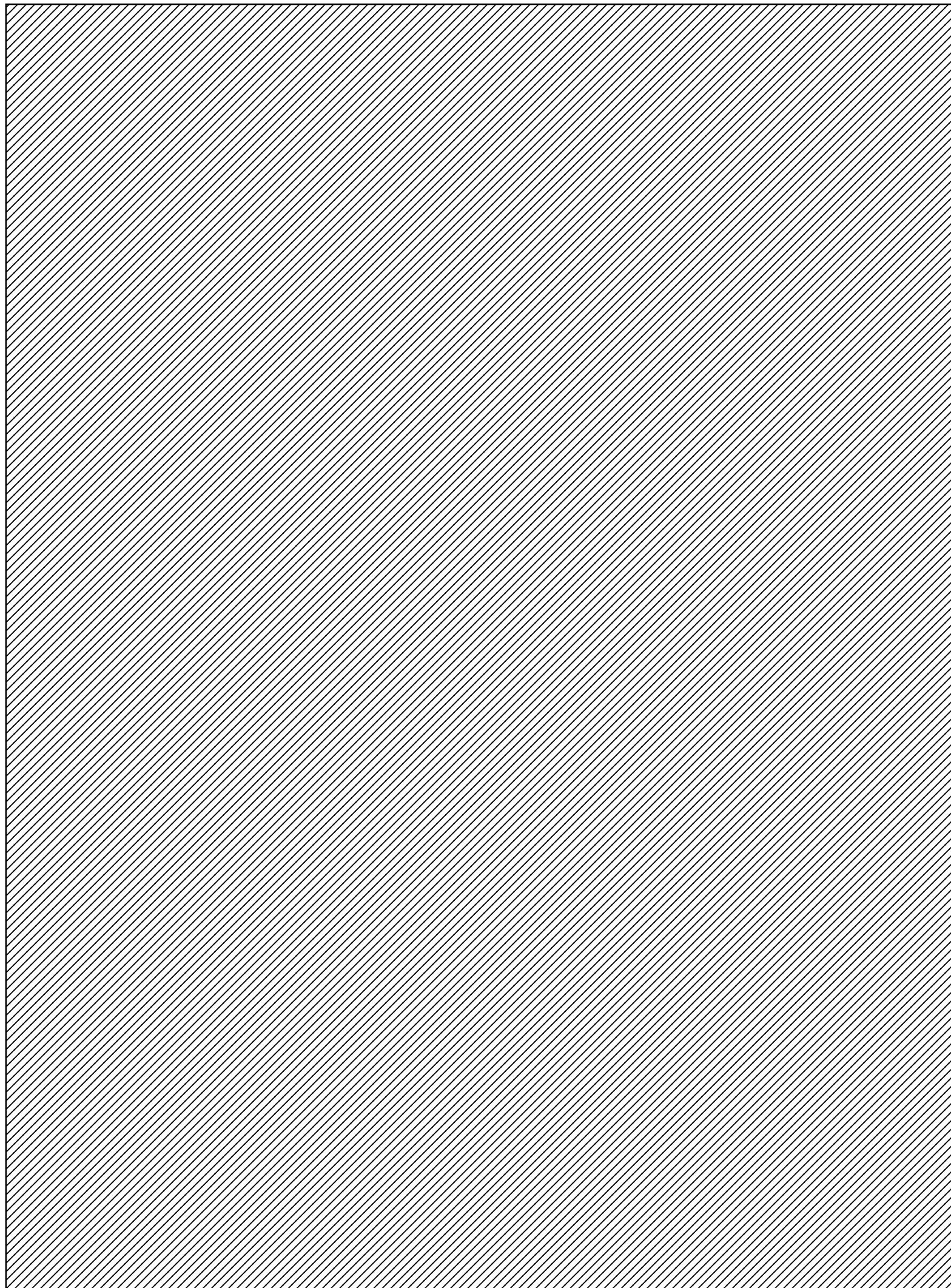
"There was a time when knowing Russian was absolutely essential during the Cold War," Disney said. "But, we may not need as many Russian speakers today. We may need more Arabic or

Serbo-Croatian speakers, because the world is not what it was."

Disney said the original civilian buyout program "was very much" a downsizing tool. Since 1989, officials note, the defense department trimmed more than 400,000 civilian positions, with nearly 140,000 employees having qualified for separation incentives.

DoD does plan to reduce the workforce further – about 4,200 positions in 2001 and 3,400 in 2002 — through normal retirements, the original buyout program, and attrition, Disney said.

"But, that number of reductions is far less than the high numbers we saw in the mid-'90s," she said.



BRIEFS from Page 3

Christmas Party

The American Federation of Government Employees Local 1482 invites military, civilian employees, friends, and family to their Christmas party December 9, 1-3 p.m., at the Knights of Columbus Hall, 34872 Victor Street, Barstow.

Santa Claus is available for pictures, and his elves will be doing face painting. There is also a magic show and door prizes as well as refreshments.

Wellness Classes

Army Lieutenant Susan Jordan, Nutritionist, National Training Center, Fort Irwin, is teaching a Nutrition/Cholesterol class Monday in the aerobics room at the gym from noon-1 p.m. This is the last segment of the nutrition classes.

A Back Pain Prevention Class with Janice Neukam is scheduled for December 12 from noon-1 p.m.

For more info on either of these classes, call Marisa Klavon, Health Promotion coordinator, 577-6817.

NARFE Winner

Congratulations to Richard Gutierrez. He won a one-year membership to the National Assosociation of Retired Federal Employees at the Health Fair.