BOARD ACTION MEMORANDUM

TO: NCUA Board

DATE: September 1, 2004

FROM: Edward P. Dupcak Regional Director SUBJ: US Airways Federal Credit Union Application to Convert from Multi-Group to Community Charter

ACTION REQUESTED: Approve application for conversion to a community charter for US Airways Federal Credit Union (USAFCU) in Moon Township, Pennsylvania, under Section 109 of the Federal Credit Union Act, and Interpretive Ruling and Policy Statement (IRPS) 03-1, as amended.

DATE ACTION REQUESTED: September 23, 2004

OTHER OFFICES CONSULTED: General Counsel and Examination and Insurance

VIEWS OF OTHER OFFICES CONSULTED: Concur

BUDGET IMPACT, IF ANY: None

RESPONSIBLE STAFF MEMBERS: Regional Director Edward P. Dupcak, Director of Insurance Antoinette St. Clair, and Insurance Analyst Kerry Murphy

SUMMARY: US Airways FCU, assets \$607 million, was chartered in 1953, and serves multiple groups in the vicinity of Pittsburgh, Pennsylvania.

US Airways FCU proposes to convert to a community charter to serve persons who live, work, worship, or go to school in, and businesses and other legal entities in Allegheny, Armstrong, Beaver, Butler, Fayette, Greene, Indiana, Lawrence, Washington, and Westmoreland counties in Pennsylvania. The area's population is 2,656,007 according to the 2000 Census. The community is comprised of multiple political jurisdictions with well-defined geographic boundaries in the southwestern region of Pennsylvania.

Most of the workforce, 97 percent, is employed within the community. It has a community hub, the Pittsburgh metro region, which is centrally located and easily accessibility by major routes including I-76, I-79, and I-70 and comprises of 48 percent of the total population of the community. The Pittsburgh metro region draws residents from throughout the proposed community for business, shopping, employment, and entertainment. The entire proposed community interacts through two major newspapers, an airport, shared facilities and organizations, and cultural and recreational events.

Our analysis shows the applicant has met all the requirements to convert to a community charter, including the Special Documentation Requirements to establish the community common bond based on a well-defined, local community with fixed geographic boundaries and residents having common interests or interaction.

US Airways FCU has prepared a sound business plan, including a detailed marketing plan and reasonable financial projections. The credit union also has the facilities, staff, and other infrastructure needed to offer its services to the entire community.

RECOMMENDED ACTION: Approve the application for conversion to community charter for US Airways Federal Credit Union.

Regional Director Edward P. Dupcak