

Natural Resources Conservation Service

Equal Employment Opportunity Counseling Program

Discrimination in Employment Is Illegal!

WHO

Any employee or applicant who believes that he or she has been discriminated against on the basis of race, color, religion, national origin, sex, age (40+), physical or mental disability, retaliation (for prior participation in the EEO complaint process), sexual orientation, genetic information, political beliefs, parental status, and/or marital status may request EEO counseling.

WHEN

In order to protect your civil rights, you must contact an EEO counselor within 45 calendar days of the alleged discriminatory event.

Phone: (301) 504-2181 or 1-866-NRCS395 (301) 504-2439 (voice or TTY)

Federal Relay Service: 1-800-877-8339 (voice or TTY)

The U.S. Department of Agriculture (USDA) prohibits discrimination in all of its programs and activities on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410 or call (202) 720-5964 (voice or TDD). USDA is an equal opportunity provider and employer.

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