
EQUAL EMPLOYMENT OPPORTUNITY

EQUAL EMPLOYMENT OPPORTUNITY DATA REQUIRED BY THE NO FEAR ACT

FISCAL YEAR 2003

FILINGS

- | | | |
|----|--|---|
| 1. | Number of complaints filed during Fiscal Year | 2 |
| 2. | Number of individuals filing complaints during Fiscal Year | 2 |
| 3. | Number of individuals filing 2 or more complaints during Fiscal Year | 0 |
| 4. | Number of complaints filed during Fiscal Year raising the following bases of alleged discrimination: | |

| | | |
|------------------------|-----------------------------|----------------------|
| age <u>0</u> | national origin <u>0</u> | religion <u>0</u> |
| color <u>0</u> | non-EEO basis <u>0</u> | reprisal <u>2</u> |
| disability <u>0</u> | race <u>2</u> | sex <u>2</u> |

5. Number of complaints filed during Fiscal Year raising the following issues of alleged discrimination:

| | | | |
|------------------------------------|---|-----------------------------------|---|
| appointment/hire | 0 | medical examination | 0 |
| assignment of duties | 0 | pay/overtime | 0 |
| awards | 1 | promotion/non-selection | 0 |
| conversion to full time | 0 | reassignment/denied | 0 |
| disciplinary action/ demotion | 0 | reassignment/directed | 0 |
| disciplinary action/ reprimand | 0 | reasonable accommodation | 0 |
| disciplinary action/ suspension | 0 | reinstatement | 0 |
| disciplinary action/ removal | 0 | retirement | 0 |
| duty hours | 0 | termination | 0 |
| evaluation/appraisal | 2 | terms/conditions of employment | 0 |
| examination/test | 0 | time and attendance | 2 |
| harassment/non-sexual | 2 | training | 0 |
| harassment/sexual | 1 | other | 0 |

COMPLAINT PROCESSING

6. Average length of time it has taken the agency to complete the various stages of the complaint process:

| | |
|--|-------|
| All complaints pending any length of time during the fiscal year: | |
| Investigation | 156 |
| Final Agency Action | 0 |
| All complaints pending any length of time during the fiscal year in which a hearing was not requested: | |
| Investigation | 146.5 |
| Final Agency Action | 0 |
| All complaints pending any length of time during the fiscal year in which a hearing was requested: | |
| Investigation | 175 |
| Final Agency Action | 0 |

7. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a) 0
- Average length of time those complaints were pending prior to dismissal 0

FINAL AGENCY ACTIONS

8. Final agency actions (FAA's) rendered during the Fiscal Year involving a finding of discrimination:

| | |
|---|---|
| Total number of such FAA's rendered | 0 |
| Number that were rendered without a hearing | 0 |
| Percentage that were rendered without a hearing | 0 |
| Number that were rendered after a hearing | 0 |
| Percentage that were rendered after a hearing | 0 |

9. FAA's rendered during Fiscal Year involving a finding of discrimination shown by basis:

| | 9a. Total FAA's rendered during Fiscal Year involving a finding of discrimination: | | 9b. FAA's rendered during Fiscal Year involving a finding of discrimination without a hearing: | | 9c. FAA's rendered during Fiscal Year involving a finding of discrimination after a hearing: | |
|-----------------|--|---------------|--|---------------|--|---------------|
| | <i>Basis</i> | <i>Number</i> | <i>%</i> | <i>Number</i> | <i>%</i> | <i>Number</i> |
| age | 0 | 0 | 0 | 0 | 0 | 0 |
| color | 0 | 0 | 0 | 0 | 0 | 0 |
| disability | 0 | 0 | 0 | 0 | 0 | 0 |
| national origin | 0 | 0 | 0 | 0 | 0 | 0 |
| non-EEO basis | 0 | 0 | 0 | 0 | 0 | 0 |
| race | 0 | 0 | 0 | 0 | 0 | 0 |
| religion | 0 | 0 | 0 | 0 | 0 | 0 |
| reprisal | 0 | 0 | 0 | 0 | 0 | 0 |
| sex | 0 | 0 | 0 | 0 | 0 | 0 |

10. FAA's rendered during Fiscal Year involving a finding of discrimination shown by issue:

| | 10a. Total FAA's rendered during Fiscal Year involving a finding of discrimination: | | 10b. FAA's rendered during Fiscal Year involving a finding of discrimination without a hearing: | | 10c. FAA's rendered during Fiscal Year involving a finding of discrimination after a hearing: | |
|---------------------------------|--|----------|--|----------|--|----------|
| Issue | Number | % | Number | % | Number | % |
| appointment /hire | 0 | 0 | 0 | 0 | 0 | 0 |
| assignment of duties | 0 | 0 | 0 | 0 | 0 | 0 |
| awards | 0 | 0 | 0 | 0 | 0 | 0 |
| conversion to full time | 0 | 0 | 0 | 0 | 0 | 0 |
| disciplinary action/ demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| disciplinary action/ reprimand | 0 | 0 | 0 | 0 | 0 | 0 |
| disciplinary action/ suspension | 0 | 0 | 0 | 0 | 0 | 0 |
| disciplinary action/removal | 0 | 0 | 0 | 0 | 0 | 0 |
| duty hours | 0 | 0 | 0 | 0 | 0 | 0 |
| evaluation/appraisal | 0 | 0 | 0 | 0 | 0 | 0 |
| examination/test | 0 | 0 | 0 | 0 | 0 | 0 |
| harassment/ non-sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| harassment/ sexual | 0 | 0 | 0 | 0 | 0 | 0 |
| medical examination | 0 | 0 | 0 | 0 | 0 | 0 |
| pay/ overtime | 0 | 0 | 0 | 0 | 0 | 0 |
| promotion/ non-selection | 0 | 0 | 0 | 0 | 0 | 0 |
| reassignment/ denied | 0 | 0 | 0 | 0 | 0 | 0 |
| reassignment/ directed | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | |
|---------------------------------------|---|---|---|---|---|---|
| reasonable accommodation | 0 | 0 | 0 | 0 | 0 | 0 |
| reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| termination | 0 | 0 | 0 | 0 | 0 | 0 |
| terms/conditions of employment | 0 | 0 | 0 | 0 | 0 | 0 |
| time and attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| training | 0 | 0 | 0 | 0 | 0 | 0 |
| other | 0 | 0 | 0 | 0 | 0 | 0 |

11. **COMPLAINTS PENDING FROM PRIOR FISCAL YEARS**

Complaints pending for any length of time during the Fiscal Year that were filed before the beginning of the Fiscal Year:

Total number pending from prior fiscal years 1
 Number of individuals who filed those complaints 1
 Number of those complaints pending at various stages of EEO Complaint process:

| | |
|---------------------|---|
| Investigation | 1 |
| Hearing | 0 |
| Final Agency Action | 0 |
| Appeal | 0 |

12. **TIMELINESS OF INVESTIGATIONS**

Of the total number of complaints pending for any length of time during the Fiscal Year, the total number in which the agency has/did **not** complete(d) its investigation within the time required by 29 CFR § 1614.106(e)(2) 0