Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1995

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Level and field of highest degree, and race/ethnicity		Sector of employment							
	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Government				
All degree levels ¹									
All degree fields, total	\$46,000	\$50,000	\$40,800	\$36,000	\$45,000				
White	47,500	50,000	42,000	36,900	45,300				
Black	38,000	40,000	37,000	35,000	37,800				
Hispanic	40,000	43,000	37,000	32,000	42,000				
Asian	45,000	48,000	36,000	33,000	45,000				
Other	40,000	42,000	41,000	33,000	45,000				
SPE doggoo fields total	44.000	46.800	20 500	22.800	42,000				
S&E degree fields, total	44,000	46,800	39,500	32,800	43,000				
White	45,000	48,000	40,000	34,000	44,100				
Black	35,000	36,000	32,000	30,000	35,000				
Hispanic	38,000	40,000	35,500	30,000	40,000				
Asian	45,000	46,500	35,000	30,500	45,000				
Other	40,000	40,500	41,000	33,000	39,500				
Sciences, total	40,000	41,000	38,000	32,100	40,000				
White	40,000	42,000	40,000	33,400	41,000				
Black	33,600	35,000	32,000	30,000	34,000				
Hispanic	35,000	35,000	35,500	30,000	36,000				
Asian	40,000	42,000	32,000	30,000	37,200				
Other	36,000	37,000	35,000	33,000	37,300				
Computer/math sciences, total	48,000	50,000	41,900	32,000	46,000				
White	48,500	50,000	42,000	32,000	48,000				
Black	37,000	39,800	33,000	32,000	37,000				
Hispanic	40,000	41,000	40,000	29,000	39,000				
Asian	48,000	50,000	43,000	31,000	40,000				
Other	40,000	40,000	S	S	S				
Life/related sciences, total	37,500	38,500	36,000	34,000	39,000				
White	38,000	39,000	37,200	34,000	39,000				
Black	34,000	35,000	31,000	32,000	35,100				
Hispanic	35,000	33,000	35,000	31,000	35,000				
Asian	38,000	40,000	30,000	37,000	41,000				
Other	40,000	38,000	30,000	S S	50,900				
Dhysical/valeted asianasa tatal	40.000	E4 400	40.000	22.000					
Physical/related sciences, total	49,000	51,400	40,000	33,000	45,000				
White	50,000	53,000	42,000	35,000	47,000				
Black	40,000	45,000	30,000	27,500	40,400				
Hispanic	37,500	40,000	37,000	S	36,000				
Asian	42,000	49,500	32,000	29,500	39,800				
Other	40,000	40,000	S	S	S				
Social/related sciences, total	35,800	35,000	37,000	32,000	38,000				
White	36,200	36,000	38,200	33,000	39,000				
Black	31,000	30,000	32,000	29,000	33,000				
Hispanic	32,500	32,000	33,000	30,000	36,000				
Asian	32,000	31,000	32,500	29,300	36,000				
Other	34,000	33,000	33,000	33,000	35,000				

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1995

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		Sector of employment				
Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen	
	All deg	ree levels ¹ — con	tinued			
	# 54.000	# 55.000	0.40.500	407.000	#54.000	
Engineering, total	\$54,000	\$55,000	\$48,500	\$37,000	\$51,000	
White	55,000	56,000	51,000	40,000	51,600	
Black	47,700	48,000	33,000	S	48,000	
Hispanic	48,000	48,000	43,000	S	50,000	
Asian	50,000	50,000	41,600	35,000	50,000	
Other	50,000	53,000	S	S	54,000	
Non-S&E degree fields, total	52,000	60,000	47,500	40,900	50,000	
White	53,100	60,000	48,800	41,000	50,000	
Black	45,500	49,200	48,000	42,000	44,800	
Hispanic	50,000	55,000	42,000	41,000	48,000	
Asian	50,000	55,000	40,000	34,900	45,000	
Other	43,000	48,000	S	28,500	50,000	
		Bachelor's				
All degree fields, total	\$40,200	\$43,500	\$29,000	\$28,000	\$40,000	
White	42,000	45,000	29,000	28,500	42,000	
Black	34,000	36,000	25,000	27,000	34,000	
Hispanic	36,000	38,000	30,000	28,600	38,800	
Asian	38,400	40,000	29,000	28,500	40,000	
Other	37,000	40,000	29,000	23,800	40,000	
	·	•			,	
S&E degree fields, total	40,000	43,000	27,500	28,000	40,000	
White	41,700	45,000	27,500	28,500	41,600	
Black	33,000	35,400	25,000	26,600	34,000	
Hispanic	36,000	37,500	30,000	28,000	38,000	
Asian	38,200	40,000	26,000	29,000	40,000	
Other	36,000	40,000	29,000	33,000	37,000	
Sciences, total	36,000	38,600	27,000	28,000	37,000	
White	37,000	40,000	27,300	28,000	38,000	
Black	31,000	33,000	24,800	26,600	32,000	
Hispanic	32,000	33,000	30,000	29,000	35,000	
Asian	35,000	36,000	25,000	29,000	35,000	
Other	34,700	35,000	29,000	33,000	36,000	
	45.000	47.000	05.000	00.000	40.400	
Computer/math sciences, total	45,000	47,900	35,000	28,000	43,400	
White	46,000	48,600	36,000	28,000	46,000	
Black	36,000	37,000	S	27,100	37,000	
Hispanic	37,500	38,000	S	S	37,000	
Asian	42,000	45,000	S	S	38,000	
Other	39,500	40,000	S	S	S	
Life/related sciences, total	35,000	35,000	27,500	30,000	36,000	
White	35,000	36,000	28,000	30,000	36,300	
Black	32,000	33,000	26,500	27,000	34,000	
Hispanic	32,600	33,000	S	S	34,000	
Asian	35,000	36,000	25,000	Š	38,000	
	35,000	31,000	-,	s	S	

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1995

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		Sector of employment				
Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen	
	Bac	helor's — continu	ed			
Dhysical/valeted esigned total	#40.000	047 500	#25.000	¢20.000	£40,000	
Physical/related sciences, total	\$42,000	\$47,500	\$25,000	\$30,000	\$40,000	
White	44,000	48,600	24,000	30,000	42,000	
Black	37,000	41,600	S	S	40,400	
Hispanic	35,000	37,500	33,000	S	36,000	
Asian	35,500	37,000	25,000	S	35,800	
Other	38,000	38,000	S	S	S	
Social/related sciences, total	33,600	35,000	25,000	27,000	35,600	
White	35,000	35,000	25,000	27,500	36,700	
Black	29,900	30,000	24,000	26,000	31,000	
Hispanic	30.000	30,000	29.000	28.000	35,600	
Asian	30,000	30,000	25,000	28,500	34,200	
Other	30,000	28,500	29,000	32,000	34,300	
Funding sping total	50,000	F0 000	20.500	20.400	50,000	
Engineering, total	50,200	52,000	32,500	32,100	50,000	
White	52,000	54,000	32,000	33,000	50,000	
Black	45,700	46,200	S	S	46,000	
Hispanic	46,000	45,000	S	S	50,000	
Asian	44,000	43,000	37,200	S	48,000	
Other	50,000	50,000	S	S	50,000	
lon-S&E degree fields, total	45,000	46,000	39,000	31,200	43,400	
White	45,000	46,300	39,000	33,000	45,000	
Black	40,000	41,000	S	S	37,200	
Hispanic	45,000	47,900	S	S	S	
Asian	40,000	40,000	Š	Š	S	
Other	43,800	S	S	S	S	
	'	Master's			1	
I degree fields total	¢50,000	ΦΕΕ 000	#26.000	¢44.000	£48,000	
I degree fields, total Vhite	\$50,000	\$55,000 57,000	\$36,000	\$41,000	\$48,000	
	50,000	57,000 45,000	37,000	41,000	49,000	
Black	43,000	45,900	35,000	42,000	42,600	
lispanic	46,000	52,000	35,000	40,000	45,000	
Asian	50,000	52,000	31,000	38,000	48,600	
Other	41,600	48,000	41,000	35,000	46,000	
&E degree fields, total	50,000	55,900	34,000	41,000	49,100	
White	50,000	57,000	35,000	41,000	50,000	
Black	42,000	48,000	33,000	40,700	44,500	
Hispanic	45,700	50,000	28,400	36,000	45,000	
Asian	50,000	52,000	28,000	41,000	50,000	
Other	42,500	61,000	S	S	42,000	
Sciences, total	45,000	50,000	33,000	41,000	45,000	
White	46,000	52,000	34,000	41,000	46,000	
Black	40,000	45,000	34,000	40,700	41,100	
DIGUN				· ·		
	40 000	15 000				
Hispanic	40,000	45,000	27,000	35,100	40,000	
	40,000 46,000 42,300	45,000 50,000 65,000	27,000 28,000 S	41,000 S	45,000 45,000 S	

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1995

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Level and field of highest degree, and race/ethnicity		Sector of employment				
	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen	
	Ма	ster's — continue	d			
Computer/math sciences, total	\$55,000	\$60,000	\$36,000	\$40,000	\$55,000	
White	56,000	63,000	35,000	39,800	57,000	
Black	48,000	60,000	S	42,000	S	
Hispanic	59,000	60,000	S	S	S	
Asian	51,000	53,000	36,900	S	S	
Other	S	S	S	S	S	
Life/related sciences, total	41,000	48,000	31,000	42,500	41,000	
White	42,500	48,000	31,000	45,000	41,000	
Black	40,000	40,000	S	40,000	47,000	
Hispanic	35.000	40,000	Š	S 5	S S	
Asian	38,000	42,000	25,000	S	37,000	
Other	42,000	42,000 S	S S	S	S S	
5		50.000	07.000	40.000	50,000	
Physical/related sciences, total	51,000	58,000	27,000	40,000	52,000	
White	52,000	60,000	31,000	40,000	52,000	
Black	45,000	52,000	S	S	S	
Hispanic	39,500	40,000	S	S	S	
Asian	40,000	48,000	20,000	S	S	
Other	S	S	S	S	S	
Social/related sciences, total	41,800	41,800	35,000	41,000	45,000	
White	42,000	42,200	35,200	41,000	45,000	
Black	40,000	40,000	34,000	43,200	40,000	
Hispanic	37,500	40,500	32,400	35,000	38,000	
Asian	36,000	32,800	35,000	S	48,000	
Other	41,000	S	S	S	S	
Engineering, total	60,000	60,000	41,000	44.000	56,000	
White	60,000	62,400	51,000	44,000	56,000	
Black	55,000	56,800	S 1,000	S S	60,000	
Hispanic	53,000	54,300	S	S	50,000	
Asian	55,000	56,000	30,000	S	54,600	
Other	48,000	61,000	S S	S	34,600 S	
	,	·				
lon-S&E degree fields, total	49,000	55,000	39,700	41,000	47,000	
White	50,000	56,000	39,300	41,000	48,000	
Black	43,000	45,000	39,500	42,000	42,000	
Hispanic	47,000	53,000	S	41,500	47,000	
Asian	50,000	55,000	S	35,000	45,500	
Other	39,500	S	S	34,000	S	
		Doctorate				
I degree fields, total	\$59,000	\$70,000	\$52,000	\$45,000	\$60.000	
Vhite	60,000	70.000	54,000	45,000	60,000	
Black	51,000	62,000	50,000	50,000	56,000	
	50,000	60,000	46,000	47,400	51,800	
Hispanic	50,000	60,000 67,500	46,000	· ·	51,800	
Asian Other				40,000		
/U.D	58,000	60,000	48,000	l S	58,000	

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1995

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		Sector of employment				
Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen	
	Doc	torate — continue	ed			
°°C domino fieldo total	\$60,000	¢70,000	\$52,000	\$43.700	\$60,000	
S&E degree fields, total	\$60,000	\$70,000	\$52,000	+ -,	\$60,000	
White	60,000	72,100	54,000	45,000	60,200	
Black	52,000	58,000	50,000	39,000	56,000	
Hispanic	52,000	62,000	45,000	42,000	59,000	
Asian	59,900	67,700	45,000	42,000	56,500	
Other	50,000	65,000	46,400	S	58,000	
Sciences, total	59,000	70,000	51,000	43,200	60,000	
White	60,000	71,700	52,200	44,500	60,000	
Black	50,000	54,000	48,000	39,000	56,000	
Hispanic	50,000	62,000	43,000	42,000	61,000	
Asian	54,000	67,000	42,000	42,000	55,000	
Other	50,000	63,000	46,200	S	55,000	
Computer/math sciences, total	60,000	74,900	53,000	43.000	60.000	
White	60,900	78,000	54,500	47,000	60,000	
	· ·	78,000 S		1		
Black	49,000	-	50,000	S	S	
Hispanic	49,200	70,000	46,200	S	S	
Asian Other	55,000 S	70,000 S	50,000 S	S S	S S	
		-				
Life/related sciences, total	55,800	68,000	51,000	43,000	57,500	
White	57,000	70,000	52,000	42,400	58,000	
Black	51,000	40,000	51,000	S	57,000	
Hispanic	51,000	62,000	41,000	S	75,000	
Asian	50,800	65,000	40,000	49,000	52,000	
Other	56,000	S	49,500	S	S	
Physical/related sciences, total	65,400	72,800	52,000	44,000	68,500	
White	68,000	75,000	55,000	43,600	68,500	
Black	52,000	61,000	40,000	S	S	
Hispanic	57,800	65,000	48,000	S	69,500	
Asian	59,200	67,000	40,000	S	60,000	
Other	73,000	S	S	S	S	
Social/related sciences, total	55,000	65.000	50,000	45,000	57.000	
White	55,000	65,000	51,000	45,000	58,000	
Black	50,000	60,000	47,000	32,000	54,900	
				1	1	
Hispanic	47,000	57,000	42,800	42,000	58,000	
AsianOther	50,900 46,000	70,000 58,000	45,000 46,000	50,000 S	53,000 S	
		•		00.555	<u> </u>	
Engineering, total	68,300	73,000	60,000	62,000	65,300	
White	70,000	76,000	63,000	62,000	67,500	
Black	65,000	69,200	59,000	S	S	
Hispanic	56,000	64,000	54,000	S	S	
Asian	65,000	68,000	53,000	S	61,000	
Other	60,000	S	S	S	S	

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1995

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Level and field of highest degree, and race/ethnicity		Sector of employment				
	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Government	
	Doo	ctorate — continue	d	T	T	
Non-S&E degree fields, total	\$50,000 50,000 50,500 46,000 52,000 S	\$50,000 50,000 S S S S	\$52,000 53,000 50,000 S 50,000 S	\$46,000 45,000 50,000 S S S	\$51,800 52,000 S S S S	

1 Includes professional degrees

NOTES: The term "Scientists and Engineers" (S&Es) includes all persons who have ever received a bachelor's degree or higher in a

science or engineering (S&E) field, plus persons holding a non-S&E bachelor's or higher degree who were employed in a S&E

occupation during either the 1993 or 1995 SESTAT surveys.

Figures are rounded to nearest hundred. Details may not add to total because of rounding.

KEY: S = Suppressed for reasons of confidentiality and/or data reliability

SOURCE: National Science Foundation/Science Resources Studies Division, 1995 SESTAT (Scientists and Engineers Statistical Data

System)