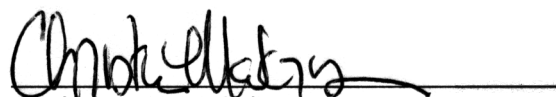


Commerce Acquisition Manual
CAM Notice 02-03

1. *Title or Purpose:* Acquisition Career Management Program and Contracting Officer Warrant Program
2. *File in:* CAM, Part 13.01, Section 6
1301.6
3. *Effective:* October 1, 2002
4. *Applicability:* The Department of Commerce acquisition workforce to include: all employees in the contracting series (GS-1102), all positions in the purchasing series (GS-1105) and procurement clerk series (GS-1106), and all Contracting Officers with authority to obligate funds above the micro-purchase threshold (\$2,500) regardless of the job series.
5. *Supersedes:* CAM Chapter 01-1, Procurement Career Management Program and The Acquisition Career Management Program Plan dated August 1999.
6. *Implementing Guidance* All acquisition personnel should read and understand the attached CAM Chapter. In addition, each bureau is required to submit an implementation plan by September 30, 2002 as outlined in the Senior Procurement Executive's July 9, 2002 memorandum to each Bureau Acquisition office.

CAM 1301.6 updates the Department of Commerce Acquisition Career Management Program and the Contracting Officer Warrant Program. Key revisions include: Development of the DOC Model for Managing and Developing Business Leaders, refinement of the career paths for the GS-1102 series to include critical skills, education, training, on-the-job activities and developmental opportunities for entry, intermediate, and advanced levels. Incorporation of the Fulfillment and Equivalency process for training, recommendation of the integration of the IDP into the performance plan process, incorporation of the Purchase Card Warrant, revision of Warrant levels and limitations, incorporation of training, education and experience requirements for each warrant level.



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Director

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