Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1997

Page 1 of 6

Land and Cald of black and dames	Elad				Years sin	ce degree			
Level and field of highest degree, and race/ethnicity	Employed S&Es, total	<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
			All degree	e levels <sup>1</sup>					
All degree fields, total	\$50,000	\$33,100	\$45,000	\$53,000	\$58,000	\$58,000	\$58,000	\$62,000	\$60,000
White	50,000	33,000	45,000	54,000	60,000	60,000	60,000	65,000	60,000
Black	40,000	30,000	38,000	40,600	45,000	47,000	49,000	44,000	46,500
Hispanic	44,000	31,000	42,000	50,000	51,000	52,000	50,000	56,500	45,000
Asian	50,000	40,000	50,000	58,000	55,000	56,000	50,000	50,000	49,000
Other	40,000	27,000	43,000	45,000	50,000	46,000	50,000	S	S
S&E degree fields, total	48,000	31,000	43,000	51,500	55,000	54,000	57,000	60,000	56,000
White	49,000	30,000	43,000	52,000	56,400	55,000	58,100	63,100	58,000
Black	37,200	28,000	35,000	38,500	41,500	42,000	46,000	40,000	50,000
Hispanic	41,500	29,000	40,000	48,000	49,600	51,000	54,000	56,500	45,000
Asian	50,000	40,000	50,000	56,000	54,000	55,000	52,000	50,000	48,000
Other	37,000	25,000	38,000	44,000	50,000	46,000	50,000	S	S
Sciences, total	42,000	28,000	38,500	48,000	49,800	50,000	52,000	54,000	50,000
White	43,000	28,000	39,000	49,000	50,000	50,000	52,200	56,000	52,000
Black	36,000	26,000	33,000	36,000	40,000	40,000	44,000	40,000	46,500
Hispanic	37,000	26,000	36,000	43,000	45,000	49,000	50,000	52,000	40,000
Asian	44,000	35,000	44,000	53,000	50,000	50,000	45,300	47,000	37,000
Other	34,000	25,000	36,000	42,000	40,000	45,000	50,000	S	S
Computer/math sciences,									
total	53,100	40,000	49,500	56,000	64,000	65,000	60,000	69,000	46,500
White	55,000	40,000	50,000	57,000	65,000	65,000	60,000	71,000	46,500
Black	42,000	34,000	40,000	44,000	47,000	48,000	49,000	S	S
Hispanic	48,000	33,000	48,000	48,000	61,500	77,000	S	S	S
Asian	54,000	48,000	51,000	62,000	65,000	60,000	55,000	S	S
Other	50,000	S	S	S	S	S	S	S	S
Life/related sciences, total	40,000	26,000	35,000	42,900	45,000	47,200	46,000	50,000	45,000
White	40,000	25,700	35,000	43,000	45,000	48,000	46,200	51,000	45,700
Black	36,000	25,000	34,000	36,000	38,000	40,000	45,000	44,000	S
Hispanic	40,000	27,000	30,000	43,000	50,000	49,000	47,000	S	S
Asian	39,000	30,000	38,000	50,000	40,000	50,000	40,000	45,000	40,000
Other	35,000	25,000	25,000	S	S	S	S	S	S
Physical/related sciences,									
total	51,300	30,300	43,500	53,000	60,000	59,000	60,000	68,000	65,000
White	53,000	30,000	44,000	54,300	62,000	60,000	61,900	70,000	65,000
Black	40,000	32,000	40,000	40,000	48,000	48,000	S	S	S
Hispanic	41,500	30,000	35,000	47,500	50,000	45,000	S	S	S
Asian	47,000	38,000	43,000	50,000	50,000	60,000	54,000	49,200	50,000
Other	49,000	31,500	S	S	S	S	S	S	S
Social/related sciences, total	38,500	26,000	35,000	43,000	45,000	48,000	50,000	50,000	51,000
White	40,000	26,000	35,000	45,000	46,000	48,900	50,000	50,000	53,000
Black	33,000	25,000	30,000	35,000	39,500	39,300	42,000	40,000	S
Hispanic	34,000	25,000	35,000	42,000	41,000	48,500	48,000	S	S
Asian	36,000	29,000	36,000	42,000	38,000	38,000	43,000	45,900	S
Other	32,000	24,000	32,500	42,000	37,000	42,000	S	S	S

Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1997

Page 2 of 6

Level and field of highest degree, and race/ethnicity	Employed S&Es, total	<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
		All de	egree levels	s <sup>1</sup> — contir	ued				
Engineering, total	\$60,000	\$42,500	\$52,500	\$60,000	\$65,000	\$70,000	\$72,000	\$74,700	\$62,500
White	60,000	42,000	53,000	60,000	66,000	70,000	75,000	75,000	63,000
Black	50,000	40,000	50,000	55,000	65,000	55,600	S	S	S
Hispanic	52,000	40,000	50,000	60,000	55,000	65,000	60,000	65,000	S
Asian	55,000	46,500	54,000	59,600	62,500	65,000	61,300	60,000	61,400
Other	50,000	38,000	S	S	S	S	S	S	S
Non-S&E degree fields, total	58,100	40,000	53,300	60,000	64,400	68,000	60,000	67,000	70,000
White	60,000	40,000	54,000	60,000	65,000	70,000	63,000	70,000	75,000
Black	48,000	35,000	45,000	49,000	50,000	59,000	56,000	Ś	Ś
Hispanic	52,000	40,000	53,000	55,000	56,000	60,000	Ś	s	S
Asian	55,000	40,000	58,000	68,000	60,000	60,000	45,000	52,100	S
Other	48,000	S	55,000	45,000	S	S	S	S	S
			Bache	elor's					
All degree fields, total	\$45,000	\$28,800	\$40,000	\$50,000	\$52,000	\$50,000	\$53,000	\$57,000	\$55,000
White	45,500	28,500	40,000	50,000	54,000	51,500	55,000	60,000	56,000
Black	36,000	26,000	33,000	38,000	41,000	40,000	45,000	40,000	46,500
Hispanic	40,000	27,000	38,000	48,000	48,000	48,500	50.000	55,000	44,000
Asian	42,300	35,000	43,000	50,000	45,000	48,000	45,000	48,000	40,000
Other	35,000	25,000	37,000	40,000	50,000	46,000	48,000	S	S
SSE dograp fields total	44,000	28,500	40,000	50,000	52,000	50,000	53,500	58,000	55,000
S&E degree fields, total	45,000	28,000	40,000	50,000	54,100	51,100	55,000	60,000	55,000 55,000
									49,000
Black	35,200 39,600	26,000 27,000	33,000 38,000	37,000 47,100	40,000 48,000	40,000 49,000	45,000 50,000	40,000 55,000	45,000
Hispanic Asian	42,000	35,000	43,000	50,000	45,000	48,000	45,000	48,000	40,000
Other	33,000	25,000	36,000	45,000	40,200	46,000	48,000	\$ 40,000 S	40,000 S
Other	33,000	23,000	30,000	45,000	40,200	40,000	40,000	3	3
Sciences, total	40,000	26,000	35,000	45,000	45,500	47,000	49,000	50,000	50,000
White	40,000	26,000	35,000	46,300	47,100	48,000	50,000	52,000	50,000
Black	34,000	25,000	31,200	35,000	38,000	39,000	43,000	40,000	45,000
Hispanic	35,000	25,000	35,000	42,000	42,000	47,000	50,000	51,000	S
Asian	38,000	30,000	39,000	48,000	40,000	42,000	40,000	45,000	32,500
Other	30,800	25,000	S	41,800	S	45,000	48,000	S	S
Computer/math sciences,									
total	50,000	36,000	46,000	54,000	61,000	65,000	54,000	68,000	46,000
White	52,000	36,600	48,000	55,000	62,400	65,000	54,000	70,000	46,000
Black	40,000	30,000	40,000	43,000	45,000	46,800	S	S	S
Hispanic	45,000	32,000	48,000	48,000	S	S	S	S	S
Asian	50,000	40,000	47,000	56,300	64,000	59,500	S	S	S
Other	50,000	S	S	S	S	S	S	S	S
Life/related sciences, total	36,000	25,000	32,000	40,000	40,000	45,000	40,000	49,000	40,000
White	36,000	25,000	32,000	40,000	41,000	45,000	40,800	50,000	40,000
Black	35,000	24,000	32,500	35,000	36,000	36,000	Ś	Ś	S
Hispanic	35,000	27,000	30,000	40,000	46,000	45,000	S	Š	S
	,			,					
Asian	35,000	30,000	32,000	45,000	33,000	43,000	S	44,600	S

Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1997

Page 3 of 6

					Years sin	ce degree			
Level and field of highest degree, and race/ethnicity	Employed S&Es, total	<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years
		В	achelor's -	- continue	d				
Physical/related sciences,									
total	\$45,500	\$27,000	\$38,000	\$48,000	\$52,500	\$52,000	\$57,000	\$63,000	\$55,000
White	48,000	26,800	38,500	49,500	55,000	55,000	58,000	65,000	57,000
Black	40,000	30,000	40,000	S	S	S	S	S	S
Hispanic	39,500	30,000	S	S	S	S	S	S	S
Asian	38,600	30,000	40,000	S	35,000	45,000	40,000	43,000	S
Other	S	S	S	S	S	S	S	S	S
Social/related sciences, total	36,000	25,000	32,500	40,000	42,000	44,000	48,000	49,000	50,000
White	37,000	25,000	33,000	42,000	44,000	45,000	49,800	50,000	52,000
Black	31,000	24,000	30,000	33,000	38,000	37,500	40,000	40,000	S
Hispanic	32,000	25,000	33,300	42,000	37,300	46,000	S	S	S
Asian	35,000	28,000	35,000	40,000	36,000	37,000	40,000	46,700	Š
Other	28,500	24,000	S	S	S	S	S	S	s
Engineering, total	56,000	40,000	50,000	58,000	64,500	65,000	69,400	71,000	62,000
White	59,000	40,000	50,000	59,000	65,000	67,000	71,200	74,700	62,500
Black	49,000	38,500	47,000	54,000	60,000	50,000	S S	S S	S S
Hispanic	1 '	38,000	45,000	60,000	55,000	65,000	55,000	S	S
Asian	50,000	40,000	48,000	53,000	54,000	50,000	52,000	54,000	53,000
Other	50,000	36,000	\$	S S	S S	S S	S S	S S	S S
Non CoE dograe fields total	50,000	32,000	45,000	49,500	52,400	52,000	52,000	54,000	60,000
Non-S&E degree fields, total	50,000	32,000	45,000	· '	54,000	53,000	55,000	54,000	60,000
White Black		32,000 S	38,000	49,500 46,000	47,900	50,000	S S	S4,000	S S
	48,000	S	S S	49,500		S S	S	S	S
Hispanic	1 '	S	S	l '	52,000	50,000	38,500	S	S
Asian Other	48,000 40,000	S	S	52,000 S	50,000 S	S0,000	S S	S	S
			Mast	er's					1
All degree fields, total	\$53,000	\$42,000	\$52,000	\$56,000	\$60,000	\$60,000	\$58,000	\$62,000	\$60,000
White	54,000	41,000	52,500	56,000	60,000	61,500	59,200	63,000	60,000
Black		36,000	45,000	45,000	45,000	51,000	50,000	S	S
Hispanic		38,500	54,000	50,000	54,000	56,000	50,000	S 56,000	S 70,000
Asian	1 '	48,000	55,000	63,000	60,000	62,300	60,000	56,000	70,000
Other	45,000	32,000	51,000	S	S	S	S	S	S
S&E degree fields, total	54,000	42,000	53,000	58,000	60,000	60,700	62,000	65,000	65,000
White		40,000	52,700	58,000	60,000	62,500	62,000	65,000	67,300
Black		37,400	44,000	40,000	45,000	50,000	45,000	S	S
Hispanic		40,000	54,000	52,000	50,400	58,500	60,000	S	S
Asian		48,000	55,000	60,500	62,500	65,000	65,000	56,000	64,000
Other	45,000	35,000	S	S	S	S	S	S	S
Sciences, total	50,000	36,000	48,000	50,000	52,000	55,000	54,300	55,000	67,300
White	50,000	35,000	48,000	50,000	53,000	55,600	55,000	56,500	67,300
Black	42,000	35,000	40,000	40,000	44,000	48,000	45,000	S	S
Hispanic	45,000	32,000	46,000	45,000	49,000	58,500	S	S	S
Asian		48,000	50,000	58,000	60,000	52,000	49,000	50,000	S
	40,000	26,500	S	S	s	Ś	Ś	S	s

Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1997

Page 4 of 6

Lavel and Cald of Pakes of decima	Elad	Years since degree									
Level and field of highest degree, and race/ethnicity	Employed S&Es, total	<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years		
			Master's —	continued	1	·	1				
Computer/math sciences,											
total	\$60,000	\$52,000	\$57,000	\$67,000	\$69,000	\$68,000	\$70,000	\$70,500	s		
White	1 ' '	52,500	57,000	68,500	70,000	67,000	70,000	72,000	S		
Black		48,000	50,000	S	70,000 S	S S	70,000 S	S S	S		
Hispanic		41,500	S	S	Š	Š	S	Š	Š		
Asian		52,000	57,000	66,000	67,000	Š	s	Š	Š		
Other		S	S	S	S	Š	S	S	S		
Life/related sciences, total	44,000	31,000	40,000	44,500	50,000	50,000	46,000	51,000	s		
White		31,000	40,000	45,000	51,000	50,000	48,000	51,000	S		
Black	1 '	27,000	40,000	S	S	S	S	S	S		
Hispanic		27,000	S	S	S	S	S	S	S		
Asian		31,000	39,300	39,000	s	s	S	s	S		
Other		Ś	S	Ś	S	S	S	S	S		
Physical/related sciences,											
total		35,000	50,000	60,000	68,000	58,000	60,000	63,500	\$90,700		
White		34,000	50,000	60,000	70,000	60,000	60,000	66,000	90,700		
Black		40,000	S	S	S	S	S	S	S		
Hispanic		27,000	S	S	S	S	S	S	S		
Asian	,	40,000	37,000	S	S	S	S	S	S		
Other	S	S	S	S	S	S	S	S	S		
Social/related sciences, total	44,000	32,000	43,000	44,000	45,900	51,000	52,000	51,000	45,800		
White	1 '	32,000	44,000	45,000	46,100	52,000	52,200	53,000	50,000		
Black		33,000	40,000	39,000	42,000	48,000	50,000	S	S		
Hispanic		32,000	40,000	40,000	48,000	51,000	S	S	S		
Asian Other		38,000 S	37,000 S	S S	S S	S S	S S	S S	S S		
Engineering total	65,000	50,000	60,000	70,000	70,000	80,000	80,000	90,000	63,800		
Engineering, total White	1 '	50,000	60,000	70,000	70,000 72,100	83,000	83,300	80,000 82,900	60,000		
Black		48,000	62,000	70,000 S	S S	S S	S S	S S	S S		
Hispanic		48,000	60,000	65,000	S	S	S	S	S		
Asian		49,000	60,000	65,000	65,000	70,000	72.000	75,000	S		
Other		49,000 S	S	S	S S	70,000 S	72,000 S	73,000 S	S		
Non-S&E degree fields, total	52.000	41,500	51,500	55.000	57,500	60,000	53.000	60.000	55,000		
White	- ,	42,000	52,000	55,300	60,000	60,000	55,000	60,000	60,000		
Black		35,000	45,000	47,000	45,000	54,000	50,000	S	S		
Hispanic		38,000	54,000	49,000	55,000	52,000	S	S	Š		
Asian		44,000	54,000	65,000	58,000	57,700	45,000	Š	Š		
Other	45,000	S	S	S	Ś	S	Ś	S	S		
			Docto	orate							
All degree fields, total		\$42,500	\$56,000	\$62,000	\$70,000	\$74,100	\$76,000	\$80,000	\$79,000		
White		41,000	56,000	62,000	70,000	74,000	76,000	80,000	79,000		
Black		42,000	56,000	50,000	58,700	69,000	75,000	S	S		
Hispanic		42,000	52,000	60,000	60,000	70,000	70,000	59,000	S		
Asian		48,000	60,000	70,000	74,000	80,800	78,000	79,500	80,000		
Other	52,000	38,000	40,000	48,000	70,000	60,000	l S	l S	l S		

Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1997

Page 5 of 6

and and field of black and de					Years sin	ce degree			
Level and field of highest degree, and race/ethnicity	Employed S&Es, total	<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ year
			Ooctorate —	- continued	I				
S&E degree fields, total	\$65,000	\$44,000	\$56,000	\$65,000	\$70,500	\$75,000	\$77,000	\$80,000	\$80,000
White	65,000	42,000	56,000	64,000	70,000	75,000	77,000	80,000	80,000
Black	57,000	42,000	54,000	55,600	66,000	69,000	75,000	S	S
Hispanic	58,000	42,000	52,000	56,000	70,000	70,000	69,000	72,400	S
Asian		50,000	60,000	70,000	75,000	80,000	80,000	79,500	85,000
Other	53,400	42,000	50,000	48,000	62,500	60,000	Ś	Ś	Ś
Sciences, total	61,000	40,000	52,500	61,000	70,000	72,300	75,000	78,000	80,00
White		40,000	53,000	61,000	70,000	72,100	75,000	78,600	79,80
Black		42,000	52,000	53,000	66,000	69,000	76,800	S S	S 5,000
Hispanic		40,000	50,000	56,000	67,000	74,000	66,200	72,400	s
Asian		40,000	50,000	66,500	70,800	75,000	75,000	72,100	87,500
Other	52,000	41,000	50,000	48,000	62,500	60,000	S	S S	S
Computer/math sciences,									
total	65,000	53,000	60,000	64,000	68,000	73,200	74,000	74,000	84,70
White	67,000	50,000	59,000	60,000	68,000	73,200	75,000	74,000	85,00
Black		52,000	S S	S	63,000	85,000	73,000 S	S S	03,00   S
Hispanic	1 '	50,000	S	55,000	S S	S S	S	S	S
•					_				
Asian Other	1 1	55,000 S	60,000 S	67,900 S	65,600 S	74,900 S	S S	S S	S S
Life/related esigness total	60,000	22 000	E1 100	61.000	70,000	72,000	74,900	72 000	78,000
Life/related sciences, total		33,000 35,000	51,400	61,000	70,000 68,000	72,000 72,000	74,900	73,000 74,000	
White		39,000	52,000 52,000	61,100 55,000	71,000	65,000	82,300	74,000 S	80,000 S
Black			50,000		l '	97,000	48,000	S	S
Hispanic		38,800	50,000	50,000 68,800	95,000 73,000	74,000	, ,	71,000	S
Asian Other	52,000 58,000	30,000 35,000	S0,000	S S	73,000 S	74,000 S	75,000 S	71,000 S	S
	00,000	00,000							
Physical/related sciences, total	70,000	45,000	58,000	70,000	77,200	80,000	80,000	82,000	80,000
White	70,000	44,000	60,000	70,000	78,000	80,000	80,000	82,000	79,80
Black	1 '	48,000	61,000	55,000	76,000	79,000	S	S	S 7 3,000
Hispanic		39,000	60,000	69,500	60,000	78,000	S	S	s
Asian	1 '	50,000	55,000	70,000	72,000	77,000	76,000	84,000	s
Other		S	S	S S	S S	S S	S S	S S	s
Social/related sciences, total	57,000	40,000	50,000	57.000	64.300	68.400	70.000	74,000	77,30
White		40,000	51,000	57,000	65,000	68,500	69,000	75,000	77,300
Black		42,000	52,000	50,000	63,000	68,000	S S	73,000 S	77,300
		42,000	47,300	60,000	56,000	65,000	S	S	S
Hispanic Asian		42,000	48,000	58,900	55,000	75,000	84,000	S	S
Other		40,000	46,000 S	56,900 S	S S	75,000 S	84,000 S	S	S
			70.000	76 200	92.000	00.400	00.000	02.000	05.00
Engineering, total		60,000	70,000	76,300	82,000	88,100	90,000	93,200	85,00
White		60,000	70,000	78,000	84,000	88,600	90,000	93,000	87,70
Black		55,000	66,800	68,600	S	80,100	S	S	S
Hispanic		54,000	65,000	60,000	S	68,000	S	S	S
Asian	1 '	60,000	70,000	76,500	80,100	90,000	90,000	S	S
Other	68,000	S	S	S	S	S	S	S	S

Table F-11. Median annual salaries of U.S. scientists and engineers, by level and broad field of highest degree attained, race/ethnicity, and years since degree: 1997

Page 6 of 6

Level and field of highest degree, and race/ethnicity		Years since degree									
	Employed S&Es, total	<5 years	5-9 years	10-14 years	15-19 years	20-24 years	25-29 years	30-34 years	35+ years		
		С	Ooctorate —	- continued	<u> </u>						
Non-S&E degree fields, total White	\$58,000 59,000 52,000 52,000 60,000 S	\$40,000 40,000 \$ \$ \$ \$	\$56,000 58,000 S S S S	\$54,000 54,000 S S S S	\$60,000 60,000 S S S S	\$69,000 69,000 S S S S	\$74,000 74,000 S S S S	\$ \$ \$ \$ \$ \$	S S S S S S S		

Includes professional degrees

NOTES:

The term "Scientists and Engineers" (S&Es) includes all persons who have ever received a bachelor's degree or higher in a science or engineering (S&E) field, plus persons holding a non-S&E bachelor's or higher degree who were employed in a S&E

occupation during either the 1993, 1995 or 1997 SESTAT surveys.

Figures are rounded to nearest hundred. Details may not add to total because of rounding.

KEY: S = Suppressed for reasons of confidentiality and/or data reliability

SOURCE: National Science Foundation/Science Resources Studies Division, 1997 SESTAT (Scientists and Engineers Statistical Data

System)