Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1999

Page 1 of 6

Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Sector of employment				
		Business/ industry	4-yr. College/ university	Other educational institution	Government	
	A	II degree levels ¹				
All degree fields, total	\$54,000	\$60,000	\$45,000	\$38,300	\$50,000	
White	55,000	60,000	47,400	39,000	52,000	
Black	43,000	45,000	41,000	38,700	43,000	
Hispanic	45,000	50,000	38,500	36,000	45,000	
Asian/Pacific Islander	56,000	60,000	40,000	38,000	52,000	
Other	43,600	45,000	38,000	36,500	46,900	
COE doggo fielde total	FO 800	FC 000	42,000	25.000	40,000	
S&E degree fields, total	50,800	56,000	43,000	35,000	49,000	
White	52,000	57,000	45,000	35,000	50,000	
Black	40,000	42,000	38,000	32,700	40,000	
Hispanic	43,000	46,000	35,000	33,000	44,000	
Asian/Pacific Islander	55,000	60,000	40,000	34,000	52,000	
Other	41,000	40,000	42,000	35,000	46,700	
Sciences, total	45,000	50,000	42,000	35,000	45,000	
White	47,000	50,000	43,100	35,000	46,000	
Black	37,000	38,000	36,000	32,700	38,000	
Hispanic	39,000	40,000	35,000	33,000	42,000	
Asian/Pacific Islander	50,000	55,000	38,000	34,000	43,800	
Other	39,000	37,000	42,000	35,000	43,000	
Commutantmeth asianaa tatal	04.000	00.000	50,000	20,000	F2 000	
Computer/math sciences, total	61,000	66,000	50,000	36,000	53,000	
White	62,700	68,000	51,000	36,000	56,700	
Black	49,900	52,000	39,000	35,000	50,000	
Hispanic	52,000	60,000	36,000	33,000	48,000	
Asian/Pacific Islander	63,000	65,000	50,000	40,000	51,000	
Other	55,000	55,000	S	S	S	
Life/related sciences, total	41,000	42,000	38,000	35,000	45,000	
White	42,000	42,000	39,500	36,000	47,000	
Black	36,000	36,000	35,000	34,000	38,600	
Hispanic	36,000	40,000	32,500	35,000	36,000	
Asian/Pacific Islander	41,000	45,300	35,000	33,000	42.000	
Other	36,000	30,000	30,000	S	46,900	
Physical/related asigness total	E6 000	61.000	45.000	35.000	F2 000	
Physical/related sciences, total	56,000	61,000	45,000	,	52,000	
White	57,700	63,000	46,900	35,000	53,000	
Black	44,000	48,000	42,900	32,000	44,700	
Hispanic	43,000	42,000	42,000	36,500	45,000	
Asian/Pacific Islander	54,000	60,000	40,000	41,000	51,000	
Other	50,000	40,500	51,400	S	S	
Social/related sciences, total	40,000	42,000	41,700	34,500	41,000	
White	42,000	43,000	44,000	35,000	42,500	
Black	35,000	33,000	35,000	32,000	36,500	
Hispanic	36,000	35,000	37,000	32,200	42,000	
Asian/Pacific Islander	39,000	40,000	38,000	32,000	40,000	
Other	37,000	33,600	38,000	35,000	40,000	
Ou 101	37,000	55,500	30,000	33,000	1 40,000	

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1999

Page 2 of 6

		Sector of employment				
Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Government	
	All deg	ree levels ¹ — con	tinued			
	# 05.000	#07.000	A 50.500	000.000	# 00.000	
Engineering, total	\$65,000	\$67,000	\$56,500	\$36,000	\$60,000	
White	67,000	69,000	60,000	37,000	61,500	
Black	55,000	55,000	54,000	S	57,000	
Hispanic	56,500	57,000	40,000	S	58,000	
Asian/Pacific Islander	61,000	64,000	50,000	S	58,000	
Other	60,000	60,000	S	S	60,000	
Non-S&E degree fields, total	62,000	72,000	54,000	45,000	56,000	
White	64,000	73,000	56,000	45,000	57,000	
Black	52,000	60,000	50,000	43,000	52,000	
Hispanic	56.000	70,000	46,000	43,000	52,000	
Asian/Pacific Islander	61,000	70,000	42,000	40,000	52,000	
Other	50,000	58,100	\$	\$	52,000	
		Bachelor's	1		<u> </u>	
II doggo fielde total	¢40,000	ΦE2 000	¢22.000	¢20,000	\$4E 000	
III degree fields, total	\$49,000	\$52,000	\$33,000	\$30,000	\$45,800	
White	50,000	54,000	34,000	30,000	47,000	
Black	38,000	40,500	33,000	28,500	38,000	
Hispanic	41,000	45,000	29,000	32,000	43,000	
Asian/Pacific Islander	48,000	50,000	35,000	33,000	48,000	
Other	39,000	37,500	S	S	46,000	
S&E degree fields, total	48,000	52,000	32,000	30,000	45,000	
White	50,000	53,000	32,000	30,000	46,900	
Black	37,000	40,000	33,000	28,500	38,000	
Hispanic	40,000	44,000	29,000	31,500	43,000	
Asian/Pacific Islander	48,000	50,000	34,000	33,000	49,000	
Other	39,000	37,500	S S	S S	46,000	
Saiomana tatal	42,000	46,000	24 500	20,000	44.000	
Sciences, total	42,000	46,000	31,500	30,000	41,000	
White	43,000	48,000	31,500	30,000	43,000	
Black	35,000	36,300	33,000	28,100	36,400	
Hispanic	36,000	38,000	28,500	32,000	40,000	
Asian/Pacific Islander	41,000	46,000	32,000	33,000	39,000	
Other	36,000	33,600	S	S	43,000	
Computer/math sciences, total	60,000	63,000	46,000	32,000	50,000	
White	60,000	65,000	48,800	32,000	52,000	
Black	47,300	50,000	S	32,300	49,000	
Hispanic	50,000	56,000	Š	S S	45,000	
Asian/Pacific Islander	58,000	60.000	S	S	49,100	
Other	40,000	40,000	S	S	49,100 S	
life/veleted enjoy total	20.000	40.000	20.000	20.000	40.000	
Life/related sciences, total	38,000	40,000	30,000	32,000	42,000	
White	39,000	40,000	30,000	33,000	43,000	
Black	35,000	35,000	30,600	27,700	36,000	
Hispanic	35,000	37,000	27,000	33,000	35,500	
Asian/Pacific Islander	38,000	42,000	32,000	S	37,000	
Other	34,000	29,000	S	S	l s	

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1999

Page 3 of 6

	Sector of employment					
Level and field of highest degree, and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen	
	Bach	nelor's — continu	ed			
Dissolve Market and a sign and state	# 50.000	#55.400	#00 500	#04.000	#47.000	
Physical/related sciences, total	\$50,000	\$55,100	\$26,500	\$31,000	\$47,000	
White	51,000	58,000	25,000	30,000	48,000	
Black	43,000	45,000	S	S	39,000	
Hispanic	41,000	40,000	S	S	S	
Asian/Pacific Islander	42,500	46,000	S	S	S	
Other	40,500	Ś	S	S	S	
Social/related sciences, total	39,000	40,000	32,000	30,000	40,000	
White	40,000	42,000	33,000	30,000	40,000	
		·		· ·		
Black	33,000	32,000	33,000	27,500	35,000	
Hispanic	35,000	35,000	29,100	31,000	40,000	
Asian/Pacific Islander	37,000	38,500	31,000	S	38,600	
Other	35,000	33,000	S	S	42,900	
Engineering, total	62,000	64,000	42,500	35,000	60,000	
White	65,000	65,000	45,000	36,000	60,000	
Black	53,000	52,500	\$	S	55,500	
			S		1 '	
Hispanic	55,000	55,000	~	S	55,000	
Asian/Pacific Islander	54,200	55,000	40,000	S	55,000	
Other	57,000	57,000	S	S	S	
Non-S&E degree fields, total	55,000	58,800	42,000	32,000	50,000	
White	56,000	59,000	42,000	35,000	51,300	
Black	48,000	59,000	S	S	42,700	
Hispanic	48,000	56,000	S	S	S	
Asian/Pacific Islander	52,000	54,000	S	S	S	
				S	S	
Other	S	S	S	5	5	
		Master's				
I degree fields, total	\$58,000	\$68,000	\$40,000	\$45,000	\$54,000	
Vhite	58,200	70,000	40,000	45,000	54,000	
Black	48,000	51,000	40,000	44,000	50,000	
lispanic	52,000	60,000	36,000	43,000	50,200	
Asian/Pacific Islander	63,000	67,000	38,000	40,000	55,000	
	50,000	54,000	· ·	1	1	
Other	50,000	54,000	S	41,000	52,000	
&E degree fields, total	60,000	68,000	38,500	45,300	55,000	
White	60,000	69,200	39,000	46,000	55,000	
Black	48,000	53,000	34,900	45,000	51,000	
Hispanic	52,000	60,000	34,500	40,300	56,000	
Asian/Pacific Islander	63,200	66,000	36,000	42,000	55,800	
Other	53,000	55,000	\$ \$	\$	S S	
Sciences total	52,000	60,000	27 500	4F 000	E0 000	
Sciences, total	52,000	60,900	37,500	45,000	50,000	
White	52,000	62,000	38,000	46,000	51,000	
Black	45,300	50,000	34,900	45,000	50,000	
	45,000	51,000	39,000	42.000	49,000	
Hispanic	45,000	31,000	33,000	72,000	70,000	
HispanicAsian/Pacific Islander	60,000	64,000	35,000	42,000	50,000	

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1999

Page 4 of 6

Level and field of highest degree, and race/ethnicity		Sector of employment				
	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen	
	Mas	ster's — continue	d			
Commutantmath saisman total	ФСО 000	Ф 7 Г 000	# 40,000	£47,000	#c2.000	
Computer/math sciences, total	\$68,800	\$75,000	\$42,000	\$47,000	\$63,000	
White	69,200	78,000	42,900	47,000	65,000	
Black	61,000	68,000	S	44,000	S	
Hispanic	70,000	80,000	S	S	S	
Asian/Pacific Islander	68,000	70,000	S	S	S	
Other	Š	Ś	S	S	S	
I Walanta da alamana da tal	40,400	50.000	05.000	47.500	40.500	
Life/related sciences, total	46,400	50,000	35,000	47,500	49,500	
White	47,000	50,000	35,000	48,000	49,500	
Black	47,500	45,000	S	S	S	
Hispanic	44,000	S	35,000	S	S	
Asian/Pacific Islander	42,400	48,000	33,000	S	S	
Other	S	S	S	S	S	
Dhysical/related opioness total	F9 000	65.000	34,000	42,000	60.000	
Physical/related sciences, total	58,000	/	,	1	,	
White	60,000	67,600	38,000	42,000	63,000	
Black	50,000	55,000	S	S	S	
Hispanic	43,000	45,000	S	S	S	
Asian/Pacific Islander	53,000	56,000	32,000	S	S	
Other	S	S	S	S	S	
Social/related sciences, total	45,000	47,900	39,000	45,000	48,000	
White	47,000	50,000	40,000	45,000	49,000	
Black	43,000	40,000	34,900	45,000	45,000	
			, , , , , , , , , , , , , , , , , , ,	1		
Hispanic	42,000	42,000	41,000	41,000	48,000	
Asian/Pacific Islander	40,000	40,000	S	S	45,000	
Other	40,000	S	S	S	S	
Engineering, total	70,000	73,000	49,000	47,100	65,000	
White	72,600	75,000	55,000	S	65,000	
Black	60,000	63,000	S	S	59,000	
Hispanic	64,000	66,000	22,000	S	60,000	
Asian/Pacific Islander	68,000	70,000	45,000	s	65,000	
Other	60,000	70,000 S	S 5,000	Š	S S	
Non-S&E degree fields, total	56,000	68,000	42,000	45,000	52,600	
White	57,000	70,000	42,300	45,000	53,600	
Black	46,300	51,000	43,400	43,000	49,700	
Hispanic	50,000	65,000	Š	48,000	48,000	
Asian/Pacific Islander	60,000	70,000	40,000	40,000	52,600	
Other	48,000	S	S	S	S	
	,	Doctorate			1	
I dograe fields total	\$69.000	\$00.000	\$50.500	\$E4.000	\$60.500	
Il degree fields, total	\$68,000	\$80,000	\$59,500	\$54,000	\$69,500	
Vhite	68,000	80,000	60,000	54,000	70,000	
Black	60,000	63,000	60,000	45,000	60,000	
Hispanic	60,000	72,100	50,000	60,000	60,000	
Asian/Pacific Islander	70,000	77,200	52,000	55,000	65,000	
	61,000	66,900	60,000	Ś	62,000	

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1999

Page 5 of 6

Level and field of highest degree, and race/ethnicity		Sector of employment				
	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Governmen	
	Doc	torate — continue	ed			
S&E degree fields, total	\$69,900	\$80,000	\$59.800	\$50,000	\$70,000	
White	70,000	82,000	60,000	50,000	70,000	
Black	60,000	75,000	55,000	47,500	65,000	
	60,300	80,000	50,400	50,000	68,400	
Hispanic						
Asian/Pacific Islander	70,000	77,200	51,000	50,000	65,000	
Other	62,000	66,900	59,000	S	62,000	
Sciences, total	65,000	80,000	57,000	50,000	69,000	
White	66,000	80,000	59,000	50,000	69,300	
Black	59,000	73,500	53,500	47,500	65,000	
Hispanic	60,000	80,000	50,000	52,000	70,000	
Asian/Pacific Islander	63,900	75,000	47,500	50,000	65,000	
Other	60,000	65,000	55,000	S	61,000	
Communicate asianasa tatal	70.000	00.000	04.000	50,000	60,000	
Computer/math sciences, total	72,000	90,000	61,000	52,000	69,000	
White	72,000	94,000	61,000	53,000	66,000	
Black	65,000	85,000	61,000	S	S	
Hispanic	70,000	100,000	57,400	S	S	
Asian/Pacific Islander	70,000	80,000	60,000	S	S	
Other	S	S	S	S	S	
Life/related sciences, total	62,000	75,000	56,000	45,000	67,000	
White	64,000	78,000	58,500	45,000	69,000	
Black	56,900	65,000	54,000	44,200	65,000	
Hispanic	60,000	80,100	46,000	S	80,000	
Asian/Pacific Islander	56,000	70,000	42,700	S	60,000	
Other	56,000	63,000	50,000	s	61,000	
Outer	00,000	00,000	00,000		01,000	
Physical/related sciences, total	75,000	83,000	59,800	45,000	79,000	
White	75,400	86,000	60,300	44,000	79,000	
Black	67,000	73,500	45,000	S	S	
Hispanic	70,000	83,000	53,000	S	85,000	
Asian/Pacific Islander	70,000	75,000	48,000	50,000	77,000	
Other	78,000	S	55,000	S	S	
Social/related sciences, total	60.000	71,000	56,200	55,000	63,000	
White	61,000	71,000	58,000	55,000	63,000	
Black	57,000	74,000	54,000	47,000	60,000	
Hispanic	53,000	66,100	50,000	52,000	62,000	
Asian/Pacific Islander	60,000	73,500	51,000	55,000	60,000	
Other	53,000	73,300 S	47,000	S S	S S	
Fu sin a suin su dadal	00.000	05.000	70.400	45.000	75.000	
Engineering, total	80,000	85,000	72,100	45,000	75,000	
White	82,200	89,000	75,000	46,000	80,000	
Black	70,000	85,000	62,700	S	S	
Hispanic	68,400	80,000	55,000	S	S	
Asian/Pacific Islander	79,000	80,100	70,000	S	66,000	
Other	83,000	S	S	S	S	

Table F-4. Median annual salaries of U.S. scientists and engineers, by level and field of highest degree attained, race/ethnicity, and employment sector: 1999

Page 6 of 6

Level and field of highest degree, and race/ethnicity		Sector of employment				
	Employed S&Es, total	Business/ industry	4-yr. College/ university	Other educational institution	Government	
	Doo	ctorate — continue	ed	I		
Non-S&E degree fields, total	\$60,000 60,000 60,000 60,000 59,000 S	\$65,000 65,000 S S S	\$57,000 57,000 S S 56,000 S	\$60,000 60,000 S S S S	\$65,000 75,000 S S S S	

¹ Total includes professional degrees not broken out separately.

NOTES:

The term "Scientists and Engineers" (S&Es) includes all persons who have ever received a bachelor's degree or higher in a science or engineering (S&E) field, plus persons holding a non-S&E bachelor's or higher degree who were employed in a S&E occupation during either the 1993, 1995, 1997, or 1999 SESTAT surveys.

Table includes all full-time employed S&Es who earned a salary of not more than \$150,000.

Figures are rounded to nearest hundred.

KEY: S = Suppressed for reasons of confidentiality and/or data reliability

SOURCE: National Science Foundation/Science Resources Statistics Division, 1999 SESTAT (Scientists and Engineers Statistical Data

System)