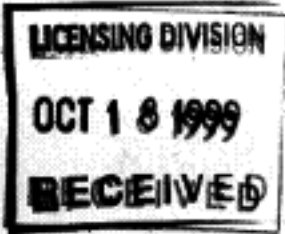


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Date: 9/30/99

EFFECTIVE DATE

10/18/99