



# Competing for Talent How USAJOBS Leads the Way

*Working for America*

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



# Message from the President

**“The challenges are new, but we still need your work to help us meet them. The opportunities are new, but we need your help to take advantage of them.”**

President George W. Bush



# Message from the Director



*“Public Service is a noble calling...  
...we do it to make a difference.”*

Kay Coles James, Director  
U.S. Office of Personnel Management

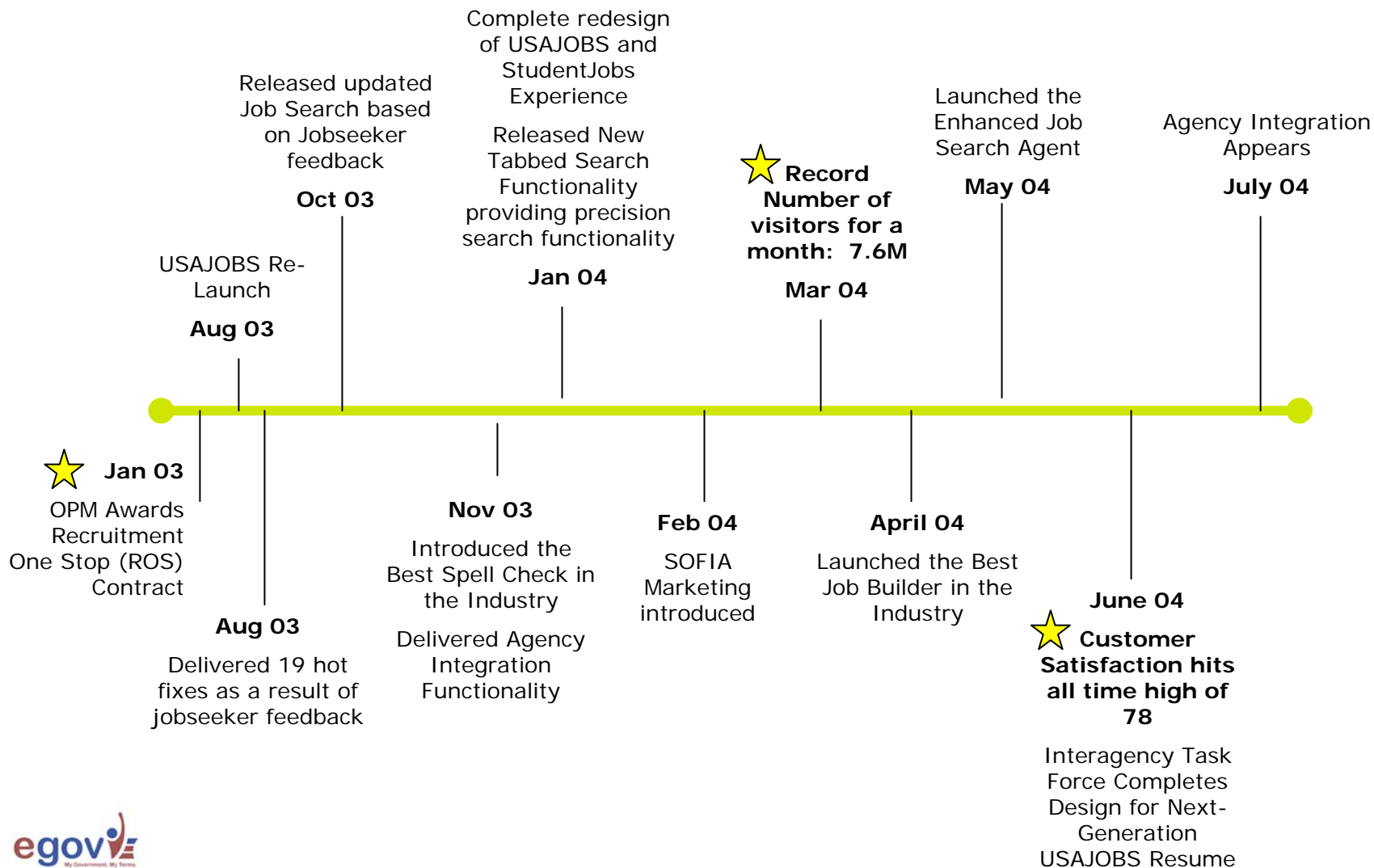
# Recruitment One-Stop Performance

USAJOBS Measure	(2003)*	(2004)*
• Customer Satisfaction	71	78
• Likelihood to Return	86	91
• Likelihood to Recommend	81	88
• Jobseeker Accounts	300,000	1,300,000
• Recruiter Accounts	11,000	12,792
• Recruiter Calls	n/a	845/mo
• Jobseeker emails	n/a	8,500/mo
• IVR Calls	13,000/mo	6,500/mo
• Agencies using USAJOBS Search on their site	over 60	over 90
• USAJOBS Visitors	over 7M	over 54M
• StudentJobs Visitors	58k/mo	127k/Mo
• Jobseeker Search Agent Emails	35M	131M

\* Data taken only from October through July (the first ten months of the fiscal year).

***Total USAJOBS visits since launch  
77 Million***

# USAJOBS A Track Record of Success



# USAJOBS Customer Satisfaction Is At An All-Time High

## USAJOBS Customer Satisfaction



***5 points above the ACSI Government Index  
2 points above the ACSI Overall for all Public and  
Private Sites***

# The Job Seeker Experience

- Industry-Leading **Job Seeker** Functionality
- Job Seekers may store up to 5 **Resumes**, public or confidential
- Job Seekers create **Search Agents** to have the right jobs mailed to them
- Industry-leading **Job Search** plus the ability to search by Agency, Salary, Location, Series, and Senior Executive
- Find the right career in the Federal government through the USAJOBS **Career Interest Center**
- Industry-leading **Customer Relations** delivers email response within 24 hours

# The Recruiter Experience

- **Integrating** into all Agency systems to leverage existing recruiting processes
- Delivering the best **Job Builder** in the industry
- Significantly improving the **Job Announcement Display**
- Integrating **Apply Online** into agency systems
- Update applications and inform applicants with **Status**
- World class **Customer Relations Support** available from 8am to 8pm
- Continuous **Training** and Recorded Sessions



# The OPM Administrator Experience

- Industry-leading **Web Administration** empowers OPM to manage Recruiter accounts, investigate and audit performance, and manage site updates
- Solid **Reporting** through WebTrends, ForeSeeResults, Customer Relations provides insights tying data to business results
- **Highly Responsive Technology team** ensures on-time, to specification delivery and delivers “red alert” results
- **World-Class Customer Relations Support** alerts OPM of all business-issues
- **Program Management Team** drives Innovation through Best Practices and Government Experience



*United States of America*

# USAJOBS

**Implementation In Action**



# Search How You Want - Find the Jobs You Want - Have Those Jobs eMailed to You

**USAJOBS**<sup>®</sup> USAJOBS is the official job site of the United States Federal Government.  
"WORKING FOR AMERICA" It's your one-stop source for Federal jobs and employment information.

FAQS | PRIVACY POLICY | HELP | SITE MAP

HOME | **SEARCH JOBS** | MY USAJOBS | FORMS | EMPLOYER SERVICES

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

**Basic Search** | Advanced Search | Agency Search | Series Search | Senior Executive Search

Use the criteria below to view matching job openings.

**Keyword Search** ⓘ

(e.g.: Job Title, Agency Name, Vacancy Announcement #, Control #) [More Tips](#)

**Location Search** ⓘ

----- Select all -----

US  
US-AK  
US-AK-Aleutian Islands  
US-AK-Anchorage

For multiple selections, hold down **Ctrl** (**Command** for Macs) while clicking selections.

**Job Category Search** ⓘ

----- SELECT ALL -----

Accounting, Budget and Finance  
Biological Sciences  
Business, Industry, and Procurement  
Copyright, Patent, and Trademark

For multiple selections, hold down **Ctrl** (**Command** for Macs) while clicking selections.

**Salary Range** ⓘ

from  to

**Applicant Eligibility** ⓘ

Are you one of the following?

**FEATURED JOB**

**Histopathology Technician**  
Histotechs! Enjoy the pleasures of sunny San Diego while serving your country as a civilian.

**FEATURED EMPLOYER**

**The Department of Energy**  
Where imagination and creativity begin. One team focused on building a better America.

**JOBS IN**

# OPM has the Best Spell Check Application on *Any* Recruitment Site

**USAJOBS**  
"WORKING FOR AMERICA"

Resume Title

The sections below have spelling errors. This tool will guide you through the sections and highlight the spelling errors.

**Section(s) with word(s) not found in dictionary:**

Career Objective

---

**Section being revised:** Career Objective

asd wellowlz aciouroc socix

Change to:  
asd

Suggested Spelling:  
asd  
ads

IGNORE  
IGNORE ALL  
CHANGE  
CHANGE ALL

Give us your **FEEDBACK** UNDO DONE CANCEL

***Live November 2003***

# USAJOBS User Experience is Constantly Upgraded

**USAJOBS**™ Working for America™

Home | Search Jobs | My USAJOBS | Forms

**First Timers Start Here**  
Learn how to apply for jobs, build your resume, find an ideal job, or explore exciting Federal career options that match your interest. [Read More Here](#)

**Build Your Resume**  
The resume builder will help you create and share a resume that is acceptable for applying to Federal jobs. If you have not previously created a resume on this site, go to the [Get Started](#) page to register. If you are a return user and wish to add your resume, go to the [Additional User](#) page to edit.

**USAJOBS**™  
"WORKING FOR AMERICA"

FAQs | Privacy Policy | Help | EMPLOYER SERVICES  
HOME | SEARCH JOBS | MY USAJOBS | FORMS



USAJOBS is the official job site of the United States Federal Government. It's your one-stop source for Federal jobs and employment information.

**WE'VE CHANGED!** Existing user? We've improved your site! Click here to [migrate your old account](#) and change your login information.

**Search Jobs**  
Explore the 14,290,211 jobs. The data lists...  
Try Quick Search for a particular job: 1122-1122

**Featured Job**

**U.S. Coast Guard**  
The Coast Guard Offers A Full Range of Employment

**USAJOBS**™  
"WORKING FOR AMERICA"

USAJOBS is the official job site of the United States Federal Government. It's your one-stop source for Federal jobs and employment information.

FAQs | PRIVACY POLICY | HELP | EMPLOYER SERVICES

HOME | SEARCH JOBS | MY USAJOBS | FORMS | SITE MAP |



## VETERANS

Step into another rewarding **Federal Career!**

### SEARCH JOBS

Explore the **15,784** Federal jobs in the USAJOBS database.

### CREATE A RESUME

Create and store a resume for applying to Federal jobs.

### JOB FAIRS

Come join OPM and other agencies to explore Federal careers. [View our schedule of events.](#)

### FEATURED JOB

#### Histopathology Technician

Histotech! Enjoy the pleasures of sunny San Diego while serving your country as a civilian. »



### HOMELAND READINESS & SECURITY

Find out how you can protect and serve to [preserve our Nation's security.](#)

**CAREER INTERESTS CENTER**  
Assess your skills and interests to match potential career opportunities.

### NEW TO USAJOBS?

Learn more about employment opportunities, initiatives, and issues. ¿Hable Español?

### GOVERNMENT LINKS

[FirstGov](#)  
[The White House](#)  
[Other Employment Links](#)

### CREATE A RESUME

and store a resume for applying to Federal jobs.

initiatives, and issues.

de las oportunidades de empleo, y novedades.

### Career Interests Center

Assess your skills and interests to match potential career opportunities.

June 03

Aug 03

Dec 03



# Improvements in Job Search Power

## More than 1 Million Searches Every Week

**USAJOBS** "WORKING FOR AMERICA" USAJOBS is the official job site of the United States Federal Government. It's your one-stop source for Federal jobs and employment information.

FAQS | PRIVACY POLICY | HELP | SITE MAP

HOME | **SEARCH JOBS** | MY USAJOBS | FORMS | EMPLOYER SERVICES

UNITED STATES DEPARTMENT OF PERSONNEL MANAGEMENT

**Basic Search** | Advanced Search | Agency Search | Series Search | Senior Executive Search

Use the criteria below to view matching job openings.

**Keyword Search** ⓘ

\_\_\_\_\_

(e.g.: Job Title, Agency Name, Vacancy Announcement #, Control #) [More Tips](#)

**Location Search** ⓘ

----- Select all -----

US  
US-AK  
US-AK-Aleutian Islands  
US-AK-Anchorage

For multiple selections, hold down **Ctrl** (**Command** for Macs) while clicking selections.

**Job Category Search** ⓘ

----- SELECT ALL -----

Accounting, Budget and Finance  
Biological Sciences  
Business, Industry, and Procurement  
Copyright, Patent, and Trademark

For multiple selections, hold down **Ctrl** (**Command** for Macs) while clicking selections.

**Salary Range** ⓘ

from \_\_\_\_\_ to \_\_\_\_\_

**Applicant Eligibility** ⓘ

Are you one of the following?

**FEATURED JOB**

**Histopathology Technician**  
Histotechsl! Enjoy the pleasures of sunny San Diego while serving your country as a civilian.

**FEATURED EMPLOYER**

**The Department of Energy**  
Where imagination and creativity begin. One team focused on building a better America.

**JOBS IN**

Specialized search options tabbed for easier identification.

Featured job and employer branding carried over from homepage.

# SOFIA

## Responding to OPM's Call to Action

**USAJOBS**  
"WORKING FOR AMERICA"

USAJOBS is the official job site of the United States Federal Government.  
It's your one-stop source for Federal jobs and employment information.



[FAQS](#) | [PRIVACY POLICY](#) | [HELP](#) | [SITE MAP](#)

[HOME](#) | [SEARCH JOBS](#) | [MY USAJOBS](#) | [FORMS](#) | [EMPLOYER SERVICES](#)

### SOFIA

#### Support Our Friends in Iraq and Afghanistan

The Department of Defense is seeking to hire highly skilled and deeply motivated U.S. citizens to work as civilians assisting the Coalition Provisional Authority (CPA) in rebuilding the nations of Iraq and Afghanistan. This is a unique opportunity to serve our country.

People who submit a resume need to understand that conditions may be harsh, primitive and hazardous. Conversely, there may be few opportunities in life to make such a lasting contribution to world peace. Prior experience in the military should be a big help in adapting to the mission. Individuals will be hired by the department through the U.S. Army, which is the executive agent. For more information, please visit our website at: <http://cpolwapp.belvoir.army.mil/sofia/>.



This is a United States Office of Personnel Management website. USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.



[Home](#) | [Search Jobs](#) | [My USAJOBS](#) | [Forms](#)  
[FAQS](#) | [Privacy Policy](#) | [Help](#) | [Site Map](#)

[Employer Services](#) | [Contact Us](#) | [Privacy Act and Public Burden Information](#)

# Live February 2004









# The New USAJOBS Job Announcement Changing the Way Jobseekers Look at Government



**USAJOBS**  
"WORKING FOR AMERICA"

FAQs | Privacy Policy | Help | EMPLOYER SERVICES

HOME | SEARCH JOBS | MY USAJOBS | FORMS



 **The United States Mint**  
U.S. Department of the Treasury

Department: [The United States Mint](#)  
Agency: [U.S. Department of Treasury](#)  
Vacancy Announcement Number: WP03-05

**Overview** | Duties | Qualifications and Evaluation | How to Apply | Benefits and Other Information

[← Back to Search Results](#)

## ELECTRONIC INDUSTRIAL CONTROLS MECHANIC

**SALARY RANGE:** \$18.56 - \$22.59 per hour      **OPEN PERIOD ENDS:** January 23, 2004

**SERIES & GRADE:** WG-2606-11/12      **POSITION INFORMATION:** Full-Time, Employee

**PROMOTION POTENTIAL:** WG-12      **DUTY LOCATIONS:** 1 vacancy at Boca Raton, FL; 1 vacancy at Waltham, MA

**WHO MAY APPLY:**  
Open to current Federal employees serving under a career or career conditional appointment, former Federal employees with reinstatement eligibility, or persons eligible for non-competitive appointment under...[more](#) >

**JOB SUMMARY:**  
Why settle for the ordinary when you can do something extraordinary? Join the United States Mint, where you can build a successful career while serving you country as a member of the team that safeguards America's currency. We are looking for an Electronic Industrial Controls Mechanic.

**In this role you will be performing the following duties:**

- Repairing, diagnosing and calibrating complex systems such as fire alarms, coin presses, security systems and equipment control systems.
- Rebuilding, overhauling and maintaining AC and DC electronic equipment.
- Replacing defectie wiring, relays, selectors and automatic control circuits.
- Installing conduit, raceways wiring and new electrical and electronic systems. Adapting test equipment

# Improving the Way Jobseekers Learn About Jobs

## New Job Search Agent Format May 2004

From : Job Search Agent <jagent@route.fedjobs.gov>  
Sent : Tuesday, February 24, 2004 6:39 AM  
To : demajnpk@hotmail.com  
Subject : Agent Results - 2/24/2004

Great news! USAJOBS has found new jobs matching your job search agent criteria! We also encourage you to take this opportunity to read the following important message from U.S. Office of Personnel Management Director Kay Coles James:  
Here are your job search agent results that were found on Tuesday, February 24, 2004:

Your job search agent titled "searcher" matched new jobs based on your search criteria. Listed below are the top 10 match(es)... (Just click on the job title to view a job.)

1. Feb 24 00:00:00, Soil Conservationist (District Conservationist) - Waterburg ,Department Of Agriculture,US-CO-WATERBURG CO
2. Feb 24 00:00:00, INFORMATION RECEPTIONIST ,Department Of The Army,US-GA-DWIGHT D EISENHOWER ARMY CENTER, DEPUTY CO
3. Feb 24 00:00:00, AEROSPACE ENGINEER (Equivalent to GS-12 - GS-13) ,Department Of The Army,US-AL-Redstone Arsenal
4. Feb 24 00:00:00, Administrative Officer ,US Other Agencies and Orgs,US-DC-Washington Metro Area
5. Feb 24 00:00:00, BIOLOGICAL SCIENCE TECHNICIAN ,Department Of Agriculture,US-NH-Plymouth
6. Feb 24 00:00:00, COMPUTER ENGINEER ,Department Of The Army,US-ND-DUTY STATION: FORT MONMOUTH
7. Feb 24 00:00:00, REALTY SPECIALIST ,Department Of The Army,US-VA-WASHINGTON D.C.
8. Feb 24 00:00:00, Intelligence Officer (Planner) ,Department Of Defense,US-VA-Alexandria
9. Feb 24 00:00:00, Senior Intelligence Officer (Training) ,Department Of Defense,US-VA-Alexandria
10. Feb 24 00:00:00, MUSEUM CURATOR (FIREARMS AND ORDNANCE) ,Department Of The Army,US-PA-DUTY STATION: BARRACKS, PA

This email notification may only contain a partial listing of the jobs that your job search agent found. To view updated results including all of the jobs for this agent, just log in with your username and password at <https://my.usajobs.opm.gov/manageagents.asp> and click on View.

Forgot your username and password?  
No problem. Just go to  
<https://my.usajobs.opm.gov/forgot.asp>

Remember you can change an agent's search criteria or delete an agent at any time. After you log in just go to <https://my.usajobs.opm.gov/manageagents.asp> and click on Edit or Delete.

## Old Job Search Agent Format Feb 2003



### Job Search Agent Results

[Manage Agents](#)

My Search Agent: "dawia"

[View all opportunities](#) | [Refine Agent](#) | [Disable Agent](#)  
[Forgot your username and password?](#)

Title	Pay Plan/Series/Grade	Salary Range	Agency	Location	Closing Date
<a href="#">CONTRACT OPERATIONS AREA SUPERVISOR</a>	GS-1101-13/13	\$70,837-\$92,090	Department Of Defense/Defense Contract Management Agency/	US-GA-SMYRNA	06/28/2004
<a href="#">CHEMICAL ENGINEER</a>	ND-0893-04/04	\$58,665-\$92,692	Department Of The Navy/Navy, Naval Sea Systems Command/	US-IN-Crane Nvl Weapons Support Ctr	06/24/2004
<a href="#">IT Specialist (SYSANALYSIS)</a>	GS-2210-13/13	\$72,108-\$93,742	Department Of Defense/Defense Information Systems Agency/	US-VA-Falls Church	06/25/2004
<a href="#">INVENTORY MANAGEMENT SPECIALIST</a>	GS-2010-09/09	\$40,454-\$52,591	Department Of Defense/Defense Information Systems Agency/	US-LA-Slidell	06/30/2004
<a href="#">ELECTRONICS TECHNICIAN</a>	GS-0856-11/11	\$44,136-\$57,375	Department Of Defense/Defense Information Systems Agency/	US-HI-Wahiawa	06/28/2004
<a href="#">MATERIALS EXAMINER &amp; IDENTIFIER LEADER</a>	WL-6912-07/07	\$18,19-\$21,24	Department Of Defense/Defense Logistics Agency/	US-OK-OKLAHOMA CITY	07/02/2004
<a href="#">IT SPECIALIST (SYSADMIN)</a>	GS-2210-12/12	\$60,834-\$79,081	Department Of Defense/Defense Information Systems Agency/	US-VA-Ft Belvoir	06/25/2004
<a href="#">ACQUISITION PROGRAM MANAGEMENT SPECIALIST</a>	GS-1101-11/11	\$48,947-\$63,629	Department Of The Air Force/Air Force Personnel Center/	US-CO-COLORADO SPRINGS COL	07/06/2004
<a href="#">WOOD WORKER</a>	WG-4604-07/07	\$16.49-\$19.27	Department Of Defense/Defense Logistics Agency/	US-OK-TINKER AFB	07/02/2004
<a href="#">SECRETARY (OFFICE AUTOMATION)</a>	GS-0310-05/05	\$26,699-\$34,714	Department Of Defense/Defense Logistics Agency/	US-OK-TINKER AFB	07/02/2004

To see updated results, including all jobs for this agent, or to change your job search agents, just log into [USAJOBS](#) and click on View next to your search agents.

Thank you for using USAJOBS. We wish you success in your search to join the "Working for America" team.

# Ensuring All Federal Recruiters Stay Up to Date with Training

## USAJOBS Training Schedule

### USAJOBS Recruiter Open Forums

#### Agenda

- New Features Launched Nov. 22
- The Month in Review
- Your Questions Answered
- Upcoming Enhancements

#### Dates

- Thurs, Dec 11 [Register](#)
- Thurs, Dec 18 [Register](#)
- Tues, Dec 30 [Register](#)

**Time:** 1:00 – 3:00pm EDT

**Location:** Online Only.

Confirmed registered recruiters will be emailed access instructions.

## USAJOBS Recorded Training Sessions

To view previously-recorded sessions, you'll need a computer, Internet connection, computer speaker, and Windows Media Player 6.4 or above. To view a session, click Play, then View, then View under Placeware Replay. To view the sessions Questions and Answers, click Q&A.

### USAJOBS Recruiter Training - New Feature Launch

Date: November 25, 2003

Length: 1 hr 23 min

[Play](#) [Q&A](#)

### USAJOBS Open Forum

Date: September 24, 2003

Length: 1hr 5m

[Play](#) [Q&A](#)

### USAJOBS Open Forum

Date: September 10, 2003

Length: 1hr 14m

[Play](#) [Q&A](#)

*More than 2,400 recruiters trained.*



*United States of America*

# USAJOBS

**Application Of The Future**





**Refine Search With Additional Keywords:**

navy

Refine

[ [New Search](#) ]

[Save this search and email me jobs](#) **GO**

Jobs 1 to 25 of 169

Show Jobs Opening:

Page 1 of 7

Sort: [Opening Date](#) | [Relevance](#)

View: [Brief](#) | [Detailed](#)

Opening Date	Job Summary	Agency	Location
Dec 23, 2003	<p><a href="#">ENVIRONMENTAL ENGINEER</a></p> <p>The Department of Navy, HRSC uses Resumix, an automated system to evaluate resumes. To ensure your resume is in the preferred format, we recommend you file your resume on-line using the Department of Navy Resume Builder. To apply on-line, click on the Link to Dept. of Navy Announcement &amp; Resume Builder below. Scroll down to the end of the announcement and click on the Take Me to the Resume Builder button. ...<a href="#">[more]</a></p> <p><b>Vacancy Ann.#:</b> NRL-03-0050  <b>Who May Apply:</b> Status / Federal Civil Service Employees, Public  <b>Pay Plan:</b> NP-0819-02/03  <b>Appointment Term:</b> Permanent  <b>Job Status:</b> Full Time  <b>Closing Date:</b> 1/22/2004  <b>Salary:</b> From 26,131.00 to 89,938.00 USD per year</p>	Navy Field Offices	US-DC-Washington Metro Area
Dec 23, 2003	<p><a href="#">Electronics Engineer</a></p> <p>FAILURE TO ADDRESS THE KSAS MAY RESULT IN A LOW RATING. ...<a href="#">[more]</a></p>	Navy Field Offices	US-DC-Washington Metro Area



Department of the Navy  
Civilian Jobs That Make A Difference To Our Country And The World

*No Limits No Bounds*

Department: **Department Of The Navy**

Agency: **Navy Field Offices**

Vacancy Announcement Number: NRL-03-0050

**Overview**

[Duties](#)

[Qualifications and Evaluation](#)

[How to Apply](#)

[Benefits and Other Information](#)

[← Back to Search Results](#)

## Environmental Engineer

**SALARY RANGE:** 26,131.00 - 89,938.00 USD Annually

**OPEN PERIOD ENDS:** Thursday, January 22, 2004

**SERIES & GRADE:** NP-0819-02/03

**POSITION INFORMATION:** Full Time Permanent

**PROMOTION POTENTIAL:** 04

**DUTY LOCATIONS:** Washington Metro Area, DC

**WHO MAY APPLY:**

Civil Service Employees

**JOB SUMMARY:**

Make a difference to our country and the world. No Limits. No Bounds.

As an Environment Engineer, you will provide technical support directly to the Head of the Environmental Section of the Safety Branch. You will be responsible for all facets of the Environmental Protection Program including Environmental Pollution Control; Hazardous Waste Management; Solid Waste Recycling; Hazardous Waste Minimization; Polychlorinated Biphenyl (PCB) Management; Asbestos Abatement; Comprehensive Environmental Response, Compensation and Liability Act (CERCLA); Clean Air Act (CAA); Clean Water Act (CWA); Underground Storage Tanks (USTs); and Occupational Safety and Health Deficiency Abatement. We are looking for an experienced professional with solid skills in designing, building, and managing complex database and data support systems for reporting permit compliance with various Federal/State regulations. In this role, you will solve critical problems that will ensure we accomplish our environmental objectives.

**KEY REQUIREMENTS:**

- US Citizenship
- Available for Nationwide Placement
- See Qualifications and Evaluation tab for age restrictions
- Overtime and overnight travel required
- Requires medical exam, background investigation, drug test, and tax audit

Waste Minimization; Polychlorinated Biphenyl (PCB) Management; Asbestos Abatement; Comprehensive Environmental Response, Compensation and Liability Act (CERCLA); Clean Air Act (CAA); Clean Water Act (CWA); Underground Storage Tanks (USTs); and Occupational Safety and Health Deficiency Abatement. We are looking for an experienced professional with solid skills in designing, building, and managing complex database and data support systems for reporting permit compliance with various Federal/State regulations. In this role, you will solve critical problems that will ensure we accomplish our environmental objectives.

**KEY REQUIREMENTS:**

- US Citizenship
- Available for Nationwide Placement
- See Qualifications and Evaluation tab for age restrictions
- Overtime and overnight travel required
- Requires medical exam, background investigation, drug test, and tax audit

[← Back to Search Results](#)



For additional information on this vacancy contact:

HRSC-NE

Phone: 215-408-4540

TDD: 215-408-5209

Or write:

Customer Focused Div, ATTN: RESUMIX

111 S. Independence Mall East

Philadelphia, PA 19106

USAJOBS Control Number: 149608

[EEO Policy Statement](#) | [Reasonable Accommodation Policy Statement](#) | [Veterans Information](#)



This is a United States Office of Personnel Management web site. USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.





**USAJOBS**  
"WORKING FOR AMERICA"[FAQs](#) | [Privacy Policy](#) | [Help](#)[EMPLOYER SERVICES](#)[HOME](#) | [SEARCH JOBS](#) | [MY USAJOBS](#) | [FORMS](#)

**Existing User?** We've improved your site! Click here to [migrate your old account](#) and change your login information.



## Become a My USAJOBS member

and take more control of your job search and career today!

[Create your account now!](#)

### With your **FREE USAJOBS** membership, you can:

- \* **Post your resume and attract top employers**  
Post your resume online and get discovered
- \* **Apply to your favorite jobs with just one click**  
Apply online to all the jobs you want, safely, confidentially, quickly
- \* **Receive automatic job alerts**  
Set up Job Agents that automatically search for jobs and report back to you

### Existing Users Log In Here:

Username:

Password:

Did you forget your  
[Username and/or  
Password?](#)



This is a United States Office of Personnel Management web site.  
USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.



[Employer Services](#) | [Contact Us](#) | [Privacy Act and Public Burden Information](#)



[FAQs](#) | [Privacy Policy](#) | [Help](#)

[EMPLOYER SERVICES](#)

[HOME](#) | [SEARCH JOBS](#) | [MY USAJOBS](#) | [FORMS](#)



**Apply Online** to the following job:

Job Title: Environmental Engineer

Agency: Navy Field Offices, Department of the Navy

Job Location: Washington Metro Area, DC

**Resume** - Select one of your stored resumes to send:

Select

1. Director
2. Environmental Engineer with 7 years experience
3. Solid Legislative Aide with Expertise in Foreign Relations

Apply for this position now!



This is a United States Office of Personnel Management website. USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.



[Employer Services](#) | [Contact Us](#) | [Privacy Act and Public Burden Information](#)



We're bringing you to the  
**Navy Office Services, Department of Navy**  
site to complete the application process.

You'll be returned to USAJOBS upon completion.



This is a United States Office of Personnel Management website. USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.





**Please indicate if you are interested and available for any of the following types of positions\***

- Part Time
- Temporary (positions lasting less than 1 year)
- Term (positions lasting 1 year or more, but less than 4 years)
- Shift Work
- Intermittent (on-call)
- Not interested/available in any of the above types of positions

**How many days per month would you be available for work-related travel\***

**What is the lowest salary that you will accept\***

Input annual salary without a comma (example 32000). Convert hourly wages to an annual salary. (Annual salary = hourly wage x 2087)

\$

**What is the lowest Federal civilian pay plan and grade you will accept\***

Please check the [Office of Personnel Management](#) to view Federal pay rates. Convert Demonstration Project pay plans and grades to their General Schedule equivalent. Please click [here](#) to view a Demonstration Project Pay Plan Conversion Chart.

Pay Plan:  Grade:

**Save & Continue**



## My Resume

View your Resume below. To print your resume, select your browser print button or right click and select the print function.

---

[Submit Resume](#)

[Cancel](#)

Dan Druker  
1 West Ave  
Westoff, MA 01754  
USA

**Contact Phone:** (978) 897 -2344

**Email Address:** \*\*None Specified

### EXPERIENCE

**9/1934 to 9/2004**; 90 hours per Week; Environmental Engineer; DA-22-34; last promoted 01/1935; permanent employee; not on a temporary promotion; DOD, 3 Westoff lane; Military Academy , 302-333-4322 ; may not contact supervisor.

Run all aspects of environmental engineering.

**USAJOBS**  
"WORKING FOR AMERICA"



**Now returning you to the USAJOBS site.**



This is a United States Office of Personnel Management website. USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.





[FAQs](#) | [Privacy Policy](#) | [Help](#)

EMPLOYER SERVICES

[HOME](#) | [SEARCH JOBS](#) | [MY USAJOBS](#) | [FORMS](#)



[Log Out](#)

[Profile](#) | [Resume](#) | [Agent](#) | [Applications](#) | [Cover Letters](#) | [Log Out](#)

#### Application Status

Your resume has been **SENT** to the Human Resources Service Center, NORTHEAST for consideration on NRL-03-0050, ENVIRONMENTAL ENGINEER.

No further action is required on your part to receive consideration for this announcement.

[Click here](#) to search again.  
[Click here](#) to track your job applications with us.



This is a United States Office of Personnel Management website. USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.



[Employer Services](#) | [Contact Us](#) | [Privacy Act and Public Burden Information](#)

# What's Next

- Integrate USAJOBS job search engine with all Federal agency career sites
- Integrate streamlined initial job application with automated staffing systems
- Implement real time application status checking in the “My USAJOBS” dashboard
- Merge recruiting and hiring technology initiatives into the Human Resources Line of Business (HR LOB).
- Collect more feedback, conduct more tests, find new enhancements, continue to *evolve* ...



# Contact Information

---

For more information,  
visit us on the web at

[www.opm.gov](http://www.opm.gov)

[www.usajobs.opm.gov](http://www.usajobs.opm.gov)

[www.studentjobs.gov](http://www.studentjobs.gov)

Claire Gibbons

202.606.1192

Claire.Gibbons@OPM.gov