

MONTHLY BASIC PAY

Basic Allowance for Quarters

Pay Grade	Cumulative Years of Service ^{1/}														Partial	With Dependent	Without Dependent
	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26			
O-10 <u>2/</u>	4,874.40	5,046.00				5,239.50		5,499.90							50.70	661.80	528.90
O-9	4,320.30	4,433.40	4,527.60			4,642.80		4,836.00		5,239.50		5,499.90			50.70	661.80	528.90
O-8	3,912.90	4,030.20	4,125.90			4,433.40		4,642.80		4,836.00	5,046.00	5,239.50	5,449.50		50.70	661.80	528.90
O-7	3,251.40	3,472.50			3,627.90		3,838.50		4,030.20	4,433.40	4,737.90				50.70	661.80	528.90
O-6	2,409.90	2,647.80	2,821.20					2,916.90		3,378.30	3,551.10	3,627.90	3,838.50	4,163.10	39.60	579.00	474.90
O-5	1,927.50	2,263.50	2,419.50					2,493.30	2,627.10	2,802.90	3,012.60	3,185.70	3,282.00	3,396.60	33.00	527.10	437.70
O-4	1,624.50	1,978.20	2,110.50		2,149.20	2,244.60	2,397.30	2,532.30	2,647.80	2,763.90	2,840.40				26.70	470.10	389.70
O-3	1,509.90	1,687.80	1,804.20	1,996.50	2,091.90	2,167.50	2,284.20	2,397.30	2,456.40						22.20	422.70	342.60
O-2	1,316.40	1,437.60	1,727.10	1,785.30	1,822.80										17.70	376.20	297.60
O-1	1,143.00	1,189.80	1,437.60												13.20	302.40	232.50
O-3E <u>4/</u>				1,996.50	2,091.90	2,167.50	2,284.20	2,397.30	2,493.30						22.20	422.70	342.60
O-2E <u>4/</u>				1,785.30	1,822.80	1,880.40	1,978.20	2,053.80	2,110.50						17.70	376.20	297.60
O-1E <u>4/</u>				1,437.60	1,535.70	1,592.40	1,650.00	1,707.30	1,785.30						13.20	302.40	232.50
W-4	1,538.10	1,650.00		1,687.80	1,764.60	1,842.30	1,919.70	2,053.80	2,149.20	2,224.80	2,284.20	2,358.30	2,437.20	2,627.10	25.20	453.30	375.30
W-3	1,398.00	1,516.50		1,535.70	1,554.00	1,667.70	1,764.60	1,822.80	1,880.40	1,936.80	1,996.50	2,073.90	2,149.20	2,224.80	20.70	412.80	334.80
W-2	1,224.60	1,324.50		1,363.20	1,437.60	1,516.50	1,573.80	1,631.40	1,687.80	1,746.90	1,804.20	1,861.50	1,936.80		15.90	370.80	291.00
W-1	1,020.30	1,169.70		1,267.20	1,324.50	1,381.50	1,437.60	1,497.30	1,554.00	1,611.30	1,667.70	1,727.10			13.80	340.50	262.80
E-9 <u>3/</u>							1,788.90	1,829.70	1,871.10	1,914.00	1,956.60	1,994.70	2,099.70	2,303.70	18.60	398.70	283.20
E-8						1,500.60	1,543.20	1,583.70	1,625.10	1,668.00	1,706.40	1,748.40	1,851.00	2,057.70	15.30	368.10	261.00
E-7	1,047.60	1,130.70	1,173.00	1,213.80	1,255.50	1,295.10	1,336.80	1,378.20	1,440.60	1,481.40	1,523.10	1,542.90	1,646.40	1,851.00	12.00	342.60	222.00
E-6	901.20	982.50	1,023.60	1,067.10	1,106.40	1,146.90	1,188.90	1,250.10	1,289.40	1,331.10	1,351.20				9.90	315.30	201.90
E-5	791.10	861.00	902.70	942.00	1,003.80	1,044.60	1,086.30	1,126.20	1,146.90						8.70	289.80	194.10
E-4	738.00	779.10	824.70	888.90	924.00										8.10	254.70	171.00
E-3	695.10	732.90	762.60	792.90											7.80	222.00	153.00
E-2	668.70														7.20	222.00	135.00
E-1 4mos+	596.40														6.90	222.00	127.50
E-1 <4mos	573.60														6.90	213.60	122.70

MONTHLY CAREER SEA PAY

Pay Grade	Cumulative Years of Sea Duty ^{1/}												
	1 or Less	Over 1	Over 2	Over 3	Over 4	Over 5	Over 6	Over 7	Over 8	Over 9	Over 10	Over 11	Over 12
O-6				225.00	230.00		240.00	255.00	265.00	280.00	290.00	300.00	310.00
O-5				225.00				230.00	245.00	250.00	260.00	265.00	
O-4				185.00	190.00	200.00	205.00	215.00		220.00	225.00		240.00
O-3				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00
O-2 <u>2/</u>				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00
O-1 <u>2/</u>				150.00	160.00	185.00	190.00	195.00	205.00	215.00	225.00		240.00
W-4	150.00				170.00	290.00	310.00						
W-3	150.00				170.00	270.00	280.00	285.00	290.00	300.00	310.00		
W-2	150.00				170.00	260.00	265.00		270.00	275.00	280.00	290.00	310.00
W-1	130.00	135.00	140.00	150.00	170.00	175.00	200.00	250.00	270.00	275.00	280.00	290.00	300.00
E-9 <u>3/</u>	175.00	195.00	235.00	265.00	280.00	290.00	310.00						
E-8	165.00	180.00	225.00	255.00	265.00	270.00	280.00	285.00	290.00	300.00	310.00		
E-7	135.00	145.00	215.00	235.00	255.00	260.00	265.00		270.00	275.00	280.00	300.00	310.00
E-6	125.00	135.00	170.00	190.00	210.00	215.00	225.00	235.00	245.00	255.00			
E-5	60.00	70.00	140.00	175.00	185.00	190.00	205.00	220.00					
E-4	50.00	60.00	125.00	160.00	175.00								

Notes:

1. If no amount is shown for a pay grade under cumulative years of service or cumulative years of sea duty, the amount immediately to the left applies.
2. While serving as Chief of Naval Operations or Chairman, Joint Chief of Staff, basic pay is 5,499.90 regardless of cumulative years of service.
3. While serving as the Master Chief Petty Officer of the Navy, basic pay is 2,800.20 regardless of cumulative years of service.
4. Applicable to officers with at least 4 years of active service as an enlisted member or as a non-commissioned warrant officer.

Effective: 1 January 1984

SUBMARINE PAY

SPECIAL PAYS & Other Allowances

Cumulative Years of Service <u>1/</u>											
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 10	Over 16	Over 18	Over 20	Over 22	Over 26
O-10	265.00										
O-9	265.00										
O-8	265.00										
O-7	265.00						400.00	395.00		305.00	265.00
O-6	440.00							395.00		305.00	265.00
O-5	440.00							395.00		350.00	265.00
O-4	270.00			300.00	440.00			395.00		350.00	265.00
O-3	265.00			290.00	440.00			395.00		350.00	265.00
O-2	175.00					265.00					
O-1	130.00					265.00					
W-4	175.00	230.00			265.00						
W-3	175.00	230.00			265.00						
W-2	175.00	230.00			265.00						
W-1	175.00	230.00			265.00						

Variable Special Pay								
Pay Grade	6 or Less	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 Over
Intern	100.00							
Thru O-6	416.66	833.33	791.66	750.00	666.66	583.33	500.00	416.66
Above O-6	83.33							

Additional Special Pay							
Pay Grade	Under 10	10 & Over					
All Grades	9,000.00	10,000.00					

Board Certified Special Pay							
Pay Grade	Under 10	10 & Over	12 & Over	14 & Over	18 & Over		
All Grades	166.66	208.33	250.00	333.33	416.66		

Special Pay Dentist							
Pay Grade	2 or Less	Over 2	Over 6	Over 10			
All Grades	100.00	150.00	250.00	350.00			

Special Pay Physicians							
All Grades	100.00	350.00					

Cumulative Years of Service <u>1/</u>											
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18
E-9	165.00			200.00	220.00	230.00	235.00	245.00	255.00	265.00	
E-8	165.00			185.00	200.00	220.00	230.00	235.00	245.00		255.00
E-7	165.00			185.00	190.00	195.00	205.00	220.00	230.00		
E-6	115.00	125.00	130.00	160.00	170.00	180.00	190.00	195.00			
E-5	105.00	115.00		130.00	140.00	145.00					
E-4	60.00	70.00	75.00	125.00	130.00						
E-3	60.00	65.00	70.00		105.00	65.00					
E-2	55.00	65.00									
E-1	55.00										

Special Pay Optometry Officers							
All Grades	100.00						

Foreign Duty Pay					
Pay Grade	Amount	Pay Grade	Amount	Pay Grade	Amount
MCPO	22.50	PO1	20.00	SN	9.00
SCPO	22.50	PO2	16.00	SA	8.00
CPO	22.50	PO3	13.00	SR	8.00

Family Separation Allowance
All Grades - 30.00

Hazardous Duty Incentive Pay (Non-Crewmember)
Officers - 110.00 Enlisted - 83.00

Basic Allowance for Subsistence

Officers: 102.10
Enlisted:

	E-1 Under 4 mos	All Others
When rations in kind are not available	5.29 per day	5.50 per day
When authorized to mess separately	4.68 per day	4.87 per day

AVIATION CAREER INCENTIVE PAY											
Phase I						Phase II <u>2/</u>					
Years of Aviation Service						Years of Commissioned Service					
Pay Grade	2 or Less	Over 2	Over 3	Over 4	Over 6	Over 18	Over 20	Over 22	Over 24	Over 25	
O-1 to O-6	125.00	156.00	188.00	208.00	400.00	370.00	340.00	310.00	280.00	250.00	
W-1 to W-4	125.00	156.00	188.00	208.00	400.00	0.00	0.00	0.00	0.00	0.00	

Aviation Pay (Crew Member)											
Pay Grade	2 or Less	Over 2	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14			
E-9	131.00										
E-8	131.00										
E-7	100.00	106.00		113.00	119.00	131.00					
E-6	88.00	94.00	100.00	106.00	113.00	119.00		125.00			
E-5	83.00	88.00	100.00		106.00	113.00	119.00				
E-4	83.00		88.00	94.00	100.00						
E-1 to E-2	83.00										

- Note:**
- If no amount appears under cumulative years of service, the amount immediately to the left applies.
 - ACIP Phase II not applicable to Warrant Officers.