



**SUBMARINE PAY**

**OTHER PAYS**

Cumulative Years of Service 1/														Hazardous Duty Incentive Pay (Crew Member)				
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 22	Over 26	Pay Grade	Amount	Pay Grade	Amount	
O-10	355.00													O-10	110.00	W-2	150.00	
O-9	355.00													O-9	110.00	W-1	125.00	
O-8	355.00													O-8	110.00	E-9	200.00	
O-7	355.00									540.00	535.00	410.00	355.00	O-7	110.00	E-8	200.00	
O-6	595.00													O-6	250.00	E-7	200.00	
O-5	595.00													O-5	250.00	E-6	175.00	
O-4	365.00			405.00	595.00									O-4	225.00	E-5	150.00	
O-3	355.00			390.00	595.00									O-3	175.00	E-4	125.00	
O-2	235.00							355.00						O-2	150.00	E-3	110.00	
O-1	175.00							355.00						O-10	125.00	E-2	110.00	
W-5	235.00	310.00		355.00										W-4	250.00	E-1	110.00	
W-4	235.00	310.00		355.00										W-3	175.00			
W-3	235.00	310.00		355.00										<b>Basic Allowance for Subsistence</b>				
W-2	235.00	310.00		355.00										Officers: 119.61 per month				
W-1	235.00	310.00		355.00										Enlisted:				
E-9	225.00			270.00	295.00	310.00	315.00	330.00	345.00	355.00				Rations in kind are not available      E-1 Under 4mos      All Others				
E-8	225.00			250.00	270.00	295.00	310.00	315.00	330.00		345.00			Authorized to mess separately      6.16 per day      6.67 per day				
E-7	225.00			250.00	255.00	265.00	275.00	295.00	310.00					Hazardous Duty Incentive Pay      Family Separation Allowance				
E-6	155.00	170.00	175.00	215.00	230.00	245.00	255.00	265.00						(Non-Crewmember)      All Grades - 60.00				
E-5	140.00	155.00		175.00	190.00	195.00								All Grades - 110.00				
E-4	80.00	95.00	100.00	170.00	175.00									<b>Hostile Fire and Imminent Danger Pay</b>				
E-3	80.00	90.00	95.00		140.00	90.00								All Grades -110.00				
E-2	75.00	90.00												<b>Foreign Duty Pay</b>				
E-1	75.00													Pay Grade      Amount      Pay Grade      Amount				
Pay Grade	Under 3	3 & Over	6 & Over	10 & Over	14 & Over	18 & Over								E-9      22.50      E-4      13.00				
Above O-6	83.33													E-8      22.50      E-3      9.00				
Thru O-6		166.66	333.33	500.00	333.33	250.00								E-7      22.50      E-2      8.00				
Intern	100.00													E-6      20.00      E-1      8.00				
														E-5      16.00				
<b>Variable Special Pay (Medical Officers)</b>														<b>Phase I</b>				
Pay Grade	Under 6	6 & Over	8 & Over	10 & Over	12 & Over	14 & Over	18 & Over	22 & Over						Years of Aviation Service      Amount				
Intern	83.33													2 or less      125.00				
Thru O-6	416.66	1,000.00	958.33	916.66	833.33	750.00	666.66	583.33						Over 2      156.00				
Above O-6	100.00													Over 3      188.00				
														Over 4      206.00				
														Over 6      650.00				
<b>Additional Special Pay (Dental Officers) (Annual Amounts)</b>														<b>Phase II*</b>				
Pay Grade	3 & Over	14 & Over	18 & Over											Years of Commissioned Service      Amount				
All Grades	6,000	8,000	10,000											Over 18      585.00				
														Over 20      495.00				
														Over 22      385.00				
														Over 24      250.00				
<b>Additional Special Pay (Medical Officers) (Annual Amounts)</b>														<b>Special Pay (Physician)</b>				
Pay Grade	Under 10	10 & Over												Pay Grade	Under 2	Over 2		
All Grades	9,000	10,000												All Grade	450.00			
<b>Board Certified Special Pay (Dental Officers)</b>														<b>Special Pay (Optometry Officers)</b>				
Pay Grade	Under 10	10 & Over	Under 12	12 & Over	14 & Over	18 & Over								Pay Grade	Under 2	Over 2		
All Grades			166.66	250.00	333.33									All Grade	100.00			
<b>Board Certified Special Pay (Medical Officers)</b>																		
All Grades	208.33	291.66		333.33	416.66	500.00												
<b>Board Certified Special Pay (Psychologists) **</b>																		
All Grades	166.66	208.33		250.00	333.33	416.66												

**Note:**

- If no amount is under cumulative years of service, the amount immediately to the left applies.

\* Phase II is not applicable to warrant officers.  
 \*\* These pays and bonuses may be implemented after 1 January 1990.