

SUBMARINE PAY

OTHER PAYS

| Pay Grade | Cumulative Years of Service ^{1/} | | | | | | | | | | | | |
|-----------|---|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|
| | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 | Over 18 | Over 22 | Over 26 |
| O-10 | 355.00 | | | | | | | | | | | | |
| O-9 | 355.00 | | | | | | | | | | | | |
| O-8 | 355.00 | | | | | | | | | | | | |
| O-7 | 355.00 | | | | | | | | | 540.00 | 535.00 | 410.00 | 355.00 |
| O-6 | 595.00 | | | | | | | | | | | | |
| O-5 | 595.00 | | | | | | | | | | | | |
| O-4 | 365.00 | | | 405.00 | 595.00 | | | | | | | | |
| O-3 | 355.00 | | | 390.00 | 595.00 | | | | | | | | |
| O-2 | 235.00 | | | | | | 355.00 | | | | | | |
| O-1 | 175.00 | | | | | | 355.00 | | | | | | |
| W-5 | 235.00 | 310.00 | | 355.00 | | | | | | | | | |
| W-4 | 235.00 | 310.00 | | 355.00 | | | | | | | | | |
| W-3 | 235.00 | 310.00 | | 355.00 | | | | | | | | | |
| W-2 | 235.00 | 310.00 | | 355.00 | | | | | | | | | |
| W-1 | 235.00 | 310.00 | | 355.00 | | | | | | | | | |
| E-9 | 225.00 | | | 270.00 | 295.00 | 310.00 | | | | 355.00 | | | |
| E-8 | 225.00 | | | 250.00 | 270.00 | 295.00 | 315.00 | 345.00 | 355.00 | | 345.00 | | |
| E-7 | 225.00 | | | 250.00 | 255.00 | 265.00 | 310.00 | 330.00 | | | | | |
| E-6 | 155.00 | 170.00 | 175.00 | 215.00 | 230.00 | 245.00 | 295.00 | 310.00 | | | | | |
| E-5 | 140.00 | 155.00 | | 175.00 | 190.00 | 195.00 | 265.00 | | | | | | |
| E-4 | 80.00 | 95.00 | 100.00 | 170.00 | 175.00 | | | | | | | | |
| E-3 | 80.00 | 90.00 | 95.00 | | 140.00 | 90.00 | | | | | | | |
| E-2 | 75.00 | 90.00 | | | | | | | | | | | |
| E-1 | 75.00 | | | | | | | | | | | | |

| Variable Special Pay (Dental Officers) | | | | | | | |
|--|---------|----------|----------|-----------|-----------|-----------|--|
| Pay Grade | Under 3 | 3 & Over | 6 & Over | 10 & Over | 14 & Over | 18 & Over | |
| Above O-6 | 83.33 | | | | | | |
| Thru O-6 | | 166.66 | 333.33 | 500.00 | 333.33 | 250.00 | |
| Intern | 100.00 | | | | | | |

| Variable Special Pay (Medical Officers) | | | | | | | | |
|---|---------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| Pay Grade | Under 6 | 6 & Over | 8 & Over | 10 & Over | 12 & Over | 14 & Over | 18 & Over | 22 & Over |
| Intern | 583.33 | | | | | | | |
| Thru O-6 | 416.66 | 1,000.00 | 958.33 | 916.66 | 833.33 | 750.00 | 666.66 | 583.33 |
| Above O-6 | 100.00 | | | | | | | |

| Additional Special Pay (Dental Officers) (Annual Amounts) | | | | |
|---|----------|-----------|-----------|--|
| Pay Grade | 3 & Over | 14 & Over | 18 & Over | |
| All Grades | 6,000 | 8,000 | 10,000 | |

| Additional Special Pay (Medical Officers) (Annual Amounts) | | | | |
|--|----------|-----------|--|--|
| Pay Grade | Under 10 | 10 & Over | | |
| All Grades | 9,000 | 10,000 | | |

| Board Certified Special Pay (Dental Officers) | | | | | | | |
|---|----------|-----------|----------|-----------|-----------|-----------|--|
| Pay Grade | Under 10 | 10 & Over | Under 12 | 12 & Over | 14 & Over | 18 & Over | |
| All Grades | | | 166.66 | 250.00 | 333.33 | | |

| Board Certified Special Pay (Medical Officers) | | | | | | | |
|--|--------|--------|--------|--------|--------|--|--|
| All Grades | 208.33 | 291.66 | 333.33 | 416.66 | 500.00 | | |
| | | | | | | | |

| Board Certified Special Pay (Psychologists) | | | | | | | |
|---|--------|--------|--|--------|--------|--------|--|
| All Grades | 166.66 | 208.33 | | 250.00 | 333.33 | 416.66 | |
| | | | | | | | |

| Hazardous Duty Incentive Pay (Crew Member) | | | |
|--|--------|-----------|--------|
| Pay Grade | Amount | Pay Grade | Amount |
| ADM | 110.00 | W-3 | 175.00 |
| VADM | 110.00 | W-2 | 150.00 |
| RADM-UH | 110.00 | W-1 | 125.00 |
| RADM-LH | 110.00 | E-9 | 200.00 |
| CAPT | 250.00 | E-8 | 200.00 |
| CDR | 250.00 | E-7 | 200.00 |
| LCDR | 225.00 | E-6 | 175.00 |
| LT | 175.00 | E-5 | 150.00 |
| LTJG | 150.00 | E-4 | 125.00 |
| ENS | 125.00 | E-3 | 110.00 |
| W-5 | 250.00 | E-2 | 110.00 |
| W-4 | 250.00 | E-1 | 110.00 |

| Basic Allowance for Subsistence | | |
|-----------------------------------|-----------------------|-------------------|
| Officers: 146.14 per month | | |
| Enlisted: | <u>E-1 Under 4mos</u> | <u>All Others</u> |
| Rations in kind are not available | 7.26 per day | 7.87 per day |
| Authorized to mess separately | 6.44 per day | 6.98 per day |

| Hazardous Duty Incentive Pay (Non-Crewmember) | Family Separation Allowance |
|--|-----------------------------|
| All Grades - 110.00 | All Grades - 75.00 |

| Hostile Fire and Imminent Danger Pay | | | |
|--------------------------------------|--|--|--|
| All Grades -110.00 | | | |

| Foreign Duty Pay | | | |
|------------------|--------|-----------|--------|
| Pay Grade | Amount | Pay Grade | Amount |
| E-9 | 22.50 | E-5 | 16.00 |
| E-8 | 22.50 | E-4 | 13.00 |
| E-7 | 22.50 | E-3 | 9.00 |
| E-6 | 20.00 | E-1 & E-2 | 8.00 |

| Nurses Incentive Special Pay (Annual Amount) | |
|--|--|
| All Grades -\$6,000.00 | |

| Nurses Accession Bonus (Annual Amount) | |
|--|--|
| All Grades -\$5,000.00 | |

| Aviation Career Incentive Pay | | | |
|-------------------------------|--------|--|--|
| Phase I | | | |
| Years of Aviation Service | Amount | | |
| 2 or less | 125.00 | | |
| Over 2 | 156.00 | | |
| Over 3 | 188.00 | | |
| Over 4 | 206.00 | | |
| Over 6 | 650.00 | | |

| Phase II ^{2/} | | | |
|-------------------------------|--------|--|--|
| Years of Commissioned Service | Amount | | |
| Over 18 | 585.00 | | |
| Over 20 | 495.00 | | |
| Over 22 | 385.00 | | |
| Over 25 | 250.00 | | |

| Special Pay (Physician) | | | |
|-------------------------|---------|--------|--|
| Pay Grade | Under 2 | Over 2 | |
| All Grade | 450.00 | | |

| Special Pay (Optometry Officers) | | | |
|----------------------------------|--------|--|--|
| All Grade | 100.00 | | |
| | | | |

- Note:**
- If no amount is under cumulative years of service, the amount immediately to the left applies.
 - Phase II is not applicable to warrant officers.