

CORPORATE INTEGRITY AGREEMENT
BETWEEN THE
OFFICE OF INSPECTOR GENERAL
OF THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
AND
AMERICAN MEDICAL RESPONSE, INC., AND AMR WEST

I. PREAMBLE

American Medical Response, Inc. and AMR West (collectively “AMR”) hereby enters into this Corporate Integrity Agreement (CIA) with the Office of Inspector General (OIG) of the United States Department of Health and Human Services (HHS) to promote compliance with the statutes, regulations, and written directives of Medicare, Medicaid, and all other Federal health care programs (as defined in 42 U.S.C. § 1320a-7b(f)) (Federal health care program requirements). Contemporaneously with this CIA, AMR is entering into a Settlement Agreement with the United States, and this CIA is incorporated by reference into the Settlement Agreement.

Prior to execution of this CIA, AMR established a corporate compliance program that applies to all AMR subsidiaries and facilities, including AMR West. AMR’s compliance program includes written policies and procedures, an education and training component, mechanisms for the ongoing monitoring and auditing of AMR operations to assess compliance, mechanisms for employees and agents to report incidents of noncompliance in an anonymous way, disciplinary actions for individuals violating compliance polices and procedures, and oversight of the compliance program by the AMR Compliance Officer and compliance committee. AMR agrees that during the term of this CIA it will continue to operate its compliance program as it pertains to AMR West in a manner that meets requirements of this CIA. AMR may modify the compliance program as appropriate, but at a minimum, AMR shall ensure that it complies with the integrity obligations that are enumerated in this CIA as it pertains to AMR West.

II. TERM AND SCOPE OF THE CIA

The period of the compliance obligations assumed by AMR under this CIA shall be 5 years from the effective date of this CIA, unless otherwise specified. The effective date shall be the date on which the final signatory of this CIA executes this CIA (Effective Date). Each one-year period, beginning with the one-year period following the Effective Date, shall be referred to as a “Reporting Period.”

Sections VII, VIII, IX, X, and XI shall expire no later than 120 days after OIG's receipt of: (1) AMR's final annual report; or (2) any additional materials submitted by AMR pursuant to OIG's request, whichever is later.

The scope of this CIA shall be governed by the following definitions:

1. "Covered Persons" includes:
 - a. all owners, officers, directors, and employees of AMR, and the owners, officers, and employees of Laidlaw International, Inc., (Laidlaw)¹, the parent company of AMR, who are involved in the management, operations, or compliance program of AMR West;
 - b. all owners, officers, directors, and employees of AMR West; and
 - c. all contractors, subcontractors, agents, and other persons who provide patient care items or services or who perform billing or coding functions on behalf of AMR West except Public Agency Personnel (as defined below).

The obligations set forth in this CIA apply to AMR West's operations and to AMR and Laidlaw, to the extent AMR and Laidlaw are involved with or direct AMR West's management, operations, or compliance functions.

Notwithstanding the above, the term "Covered Persons" does not include part-time or per diem employees, contractors, subcontractors, agents, and other persons who are not reasonably expected to work more than 160 hours per year, except that any such individuals shall become "Covered Persons" at the point when they work more than 160 hours during the calendar year.

AMR has entered agreements with several first responder agencies in various counties, fire districts, and municipalities in Northern California (hereafter "First Responder Agreements"). The county, fire district, and municipal personnel who provide services under the First Responder Agreements shall be referred to as "Public Agency Personnel". AMR has represented that it does not control Public Agency Personnel and that it is unable to compel their compliance with the requirements set forth in this CIA. Except for five ambulances staffed by Public Agency Personnel employed by four

¹ The directors of Laidlaw receive training on Laidlaw's code of conduct, receive regular reports from the Compliance Officer regarding AMR's compliance program, and will receive regular reports of AMR's continuing activities and obligations under this CIA.
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agencies in San Mateo county who provide back up to AMR or provide transports in hard to serve areas, AMR has also represented that Public Agency Personnel have no role in the documentation, coding, or billing of their services for which AMR submits claims to Federal health care programs. For purposes of this CIA, AMR agrees to use its best efforts to promote compliance by Public Agency Personnel with Federal health care program requirements by undertaking the following obligations. AMR shall:

- 1) within 90 days after the Effective Date and annually thereafter by the anniversary of the Effective Date, send a letter to all agencies with which AMR has entered First Responder Agreements. The letter shall outline AMR's obligations under this CIA and its commitment to full compliance with all Federal health care program requirements. The letter shall include the website link to information about AMR's compliance program. AMR shall attach a copy of its Code of Conduct to the letter and ask that the Code of Conduct be made available to all relevant Public Agency Personnel. The letter shall include an offer from AMR to provide all Public Agency Personnel with all training that AMR would be required to provide to such persons if they were Covered Persons under the CIA. AMR shall submit a copy of each letter and a list of all documents attached to such letters to the OIG with the Implementation Report and with the second and subsequent Annual Reports;
- 2) at least 30 days in advance of scheduled training sessions, send a notice about the logistical details and content of these upcoming training sessions (as required by Section III.C) to each agency with whom it has entered First Responder Agreements. In that notice, AMR shall strongly encourage all relevant Public Agency Personnel to attend the training sessions. AMR shall submit a copy of the notices to the OIG with each Annual Report and shall report to the OIG on the number of Public Agency Personnel who attended the training; and
- 3) undertake its best efforts to include language in each First Responder Agreement requiring that the first responder agencies screen their Public Agency Personnel before hiring and at least annually thereafter to ensure the Personnel are not excluded, debarred, suspended or otherwise ineligible to participate in Federal health care programs. With regard to those First Responder Agreements containing screening language, AMR shall annually obtain certifications from each first responder agency with which it enters a First Responder Agreement that the agency has screened its Public Agency Personnel to ensure that they are not excluded, debarred, suspended or otherwise ineligible to participate in Federal health care programs and shall obtain explanations of any action taken with regard to individuals who are found to be excluded, debarred, or suspended. AMR shall

submit a copy of these certifications to the OIG with each Annual Report. If a First Responder Agreement does not contain the screening requirements outlined above, AMR shall offer to screen the Public Agency Personnel covered by the Agreement in accordance with Section III.F in lieu of the first responder agency conducting the screening.

III. CORPORATE INTEGRITY OBLIGATIONS

AMR shall establish and maintain a Compliance Program that includes the following elements:

A. Compliance Officer and Committee.

1. *Compliance Officer.* AMR shall continue to have an individual serve as its Compliance Officer and shall maintain a Compliance Officer for the term of the CIA. The Compliance Officer shall be responsible for developing and implementing policies, procedures, and practices designed to ensure compliance with the requirements set forth in this CIA and with Federal health care program requirements. The Compliance Officer shall continue to be a member of senior management of AMR or Laidlaw, shall continue to make periodic (at least quarterly) reports regarding compliance matters directly to the Board of Directors of AMR or Laidlaw, and shall be authorized to report on such matters to the Board of Directors of AMR or Laidlaw at any time. The Compliance Officer shall not be or be subordinate to the General Counsel or Chief Financial Officer. The Compliance Officer shall be responsible for monitoring the day-to-day compliance activities engaged in by AMR as well as for any reporting obligations created under this CIA.

AMR shall report to OIG, in writing, any changes in the identity or position description of the Compliance Officer, or any actions or changes that would affect the Compliance Officer's ability to perform the duties necessary to meet the obligations in this CIA, within 15 days after such a change.

2. *Compliance Committee.* To the extent not already accomplished, within 90 days after the Effective Date, AMR shall appoint a Compliance Committee. The Compliance Committee shall, at a minimum, include the Compliance Officer and other members of senior management necessary to meet the requirements of this CIA (*e.g.*, senior executives of relevant departments, such as billing, clinical, human resources, audit, and operations). The Compliance Officer shall chair the Compliance Committee and the Committee shall support the Compliance Officer in fulfilling his/her

responsibilities (e.g., shall assist in the analysis of the organization's risk areas and shall oversee monitoring of internal and external audits and investigations).

AMR shall report to OIG, in writing, any changes in the composition of the Compliance Committee, or any actions or changes that would affect the Compliance Committee's ability to perform the duties necessary to meet the obligations in this CIA, within 15 days after such a change.

B. Written Standards.

1. *Code of Conduct.* To the extent not already accomplished, within 90 days after the Effective Date, AMR shall develop, implement, and distribute a written Code of Conduct to all Covered Persons. AMR shall make the promotion of, and adherence to, the Code of Conduct an element in evaluating the performance of all employees. The Code of Conduct shall, at a minimum, set forth:

- a. AMR's commitment to full compliance with all Federal health care program requirements, including its commitment to prepare and submit accurate claims consistent with such requirements;
- b. AMR's requirement that all of its Covered Persons shall be expected to comply with all Federal health care program requirements and with AMR's own Policies and Procedures as implemented pursuant to this Section III.B (including the requirements of this CIA);
- c. the requirement that all of AMR's Covered Persons shall be expected to report to the Compliance Officer or other appropriate individual designated by AMR suspected violations of any Federal health care program requirements or of AMR's own Policies and Procedures;
- d. the possible consequences to both AMR and Covered Persons of failure to comply with Federal health care program requirements and with AMR's own Policies and Procedures and the failure to report such noncompliance; and
- e. the right of all individuals to use the Disclosure Program described in Section III.E, and AMR's commitment to nonretaliation

and to maintain, as appropriate, confidentiality and anonymity with respect to such disclosures.

Within 90 days after the Effective Date, each Covered Person who has not done so within the past six months shall certify, in writing, that he or she has received, read, understood, and shall abide by the Code of Conduct. New Covered Persons shall receive the Code of Conduct and shall complete the required certification within 30 days after becoming a Covered Person or within 90 days after the Effective Date, whichever is later.

AMR shall periodically review the Code of Conduct to determine if revisions are appropriate and shall make any necessary revisions based on such review. Any revised Code of Conduct shall be distributed within 30 days after any revisions are finalized. Each Covered Person shall certify, in writing, that he or she has received, read, understood, and shall abide by the revised Code of Conduct within 30 days after the distribution of the revised Code of Conduct.

2. *Policies and Procedures.* To the extent not already accomplished, within 90 days after the Effective Date, AMR shall implement written Policies and Procedures regarding the operation of AMR's compliance program and AMR's compliance with Federal health care program requirements. At a minimum, the Policies and Procedures shall address:

- a. the subjects relating to the Code of Conduct identified in Section III.B.1;
- b. accurate coding for and claims submission in connection with items and services billed to Federal health care programs; and
- c. measures designed to ensure that AMR fully complies with all applicable Medicare, Medicaid and other Federal health care program statutes, regulations, and guidelines.

To the extent not already accomplished, within 90 days after the Effective Date, the relevant portions of the Policies and Procedures shall be made available to all Covered Persons whose job functions relate to those Policies and Procedures. Appropriate and knowledgeable staff shall be available to explain the Policies and Procedures.

At least annually (and more frequently, if appropriate), AMR shall assess and update as necessary the Policies and Procedures. Within 30 days after the effective date

of any revisions, the relevant portions of any such revised Policies and Procedures shall be made available to all individuals whose job functions relate to those Policies and Procedures.

C. Training and Education.

1. *General Training.* Within 90 days after the Effective Date, AMR shall provide at least one hour of General Training to each Covered Person who has not received such training within the past six months. This training, at a minimum, shall explain AMR's:

- a. CIA requirements; and
- b. AMR's Compliance Program (including the Code of Conduct and the Policies and Procedures as they pertain to general compliance issues).

New Covered Persons shall receive the General Training described above within 30 days after becoming a Covered Person or within 90 days after the Effective Date, whichever is later. After receiving the initial General Training described above, each Covered Person shall receive at least one hour of General Training annually.

2. *Specific Training.* Within 120 days after the Effective Date, each Covered Person who is involved in the delivery of patient care items or services and/or in the preparation or submission of claims for reimbursement from any Federal health care program, including but not limited to medical transportation personnel, business development and marketing personnel, communications and dispatch personnel, and billing and patient business services personnel, shall receive at least four hours of Specific Training in addition to the General Training required above. This Specific Training shall include a discussion of:

- a. the Federal health care program requirements regarding the accurate coding and submission of claims;
- b. policies, procedures, and other requirements applicable to the documentation of medical records;
- c. the personal obligation of each individual involved in the claims submission process to ensure that such claims are accurate;

- d. applicable reimbursement statutes, regulations, and program requirements and directives;
- e. the legal sanctions for violations of the Federal health care program requirements; and
- f. examples of proper and improper claims submission practices.

Covered Persons shall receive this training within 60 days after the beginning of their employment or becoming Covered Persons, or within 120 days after the Effective Date, whichever is later. An AMR employee who has completed the Specific Training shall review a new Covered Person's work, to the extent that the work relates to the delivery of patient care items or services and/or the preparation or submission of claims for reimbursement from any Federal health care program, until such time as the new Covered Person completes his or her Specific Training

After receiving the initial Specific Training described in this Section, each Relevant Covered Person shall receive at least three hours of Specific Training annually.

To the extent that AMR has provided training that satisfies the General and/or Specific Training requirements set forth above within 180 days prior to the Effective Date, the OIG shall credit that training for purposes of satisfying part of AMR's training obligations for the first year of the CIA.

3. *Certification.* Each individual who is required to attend training shall certify, in writing, or in electronic form, if applicable, that he or she has received the required training. The certification shall specify the type of training received and the date received. The Compliance Officer (or designee) shall retain the certifications, along with all course materials. These shall be made available to OIG, upon request.

4. *Qualifications of Trainer.* Persons providing the training shall be knowledgeable about the subject area.

5. *Update of Training.* AMR shall annually review the training, and, where appropriate, update the training to reflect changes in Federal health care program requirements, any issues discovered during internal audits or the IRO Claims Review, and any other relevant information.

6. *Computer-based Training.* AMR may provide the training required under this CIA through appropriate computer-based training approaches. If AMR

chooses to provide computer-based training, it shall make available appropriately qualified and knowledgeable staff or trainers to answer questions or provide additional information to the individuals receiving such training.

D. Review Procedures.

1. *General Description.*

a. Retention of Independent Review Organization. Within 90 days after the Effective Date, AMR shall retain an entity (or entities), such as an accounting, auditing, or consulting firm (hereinafter “Independent Review Organization” or “IRO”), to perform reviews to assist in assessing and evaluating AMR West’s coding and billing practices and certain other obligations pursuant to this CIA and the Settlement Agreement. Each IRO retained by AMR shall have expertise in the billing, coding, reporting, and other requirements of the particular section of the health care industry pertaining to this CIA and in the general requirements of the Federal health care program(s) from which AMR West seeks reimbursement. Each IRO shall assess, along with AMR, whether it can perform the IRO review in a professionally independent fashion taking into account any other business relationships or engagements that may exist. The IRO(s) review shall address and analyze AMR West’s billing and coding to the Federal health care programs (Claims Review) and, if applicable, shall analyze whether AMR West sought payment for certain unallowable costs (Unallowable Cost Review).

b. Frequency of Claims Review. The Claims Review shall be performed annually and shall cover each of the Reporting Periods. AMR may perform all components of the Claims Review, subject to section III.D.1.d. The IRO shall perform a Verification Review, described in Section III.D.1.c, below.

c. IRO Verification Review. The IRO shall conduct a review of at least 20% of the sampling units reviewed by AMR in its internal Claims Review (Verification Review). As part of AMR’s Annual Report, the AMR shall submit a report from the IRO verifying that the requirements outlined in Section III.D and in Appendix A to this CIA have been satisfied. The IRO shall report the results, sampling unit by sampling unit, of the Verification Review performed.

d. IRO Claims Reviews: Following its review of any of AMR's Annual Reports, if, in its sole discretion, OIG determines that AMR's internal reviews were not satisfactory for the prior Reporting Period, OIG can require that all aspects of future Claims Reviews be done by the IRO.

e. Frequency of Unallowable Cost Review. If applicable, the IRO shall perform the Unallowable Cost Review for the first Reporting Period. AMR represents that it does not seek cost-based reimbursement from Federal health care programs.

f. Retention of Records. The IRO and AMR shall retain and make available to OIG, upon request, all work papers, supporting documentation, correspondence, and draft reports (those exchanged between the IRO and AMR) related to the reviews.

2. *Claims Review*. The Claims Review shall include a Discovery Sample and, if necessary, a Full Sample. The definitions, procedures, and reporting requirements applicable to the Claims Review are outlined in Appendix A to this CIA, which is incorporated by reference.

a. Discovery Sample. AMR or the IRO, as determined by the procedures set forth in Section III.D.1, shall randomly select and review a sample of 50 Medicare Paid Claims submitted by or on behalf of AMR West. The Paid Claims shall be reviewed based on the supporting documentation available at AMR West or under AMR West's control and on the applicable billing and coding regulations and guidance to determine whether each claim reviewed was correctly coded, submitted, and reimbursed.

i. Results of Discovery Sample. If the Error Rate (as defined in Appendix A) for a Discovery Sample is less than 5%, no additional sampling is required, nor is a Systems Review required. (Note: The threshold listed above does not imply that this is an acceptable error rate. Accordingly, AMR should, as appropriate, further analyze any errors identified in the Discovery Sample. AMR recognizes that the OIG or other HHS component, in its discretion and as authorized by statute, regulation, or other

appropriate authority, may also analyze or review Paid Claims included, or errors identified, in the Discovery Sample or any other segment of the universe.)

ii. If a Discovery Sample indicates that the Error Rate is 5% or greater, AMR and/or the IRO shall perform a Full Sample and a Systems Review, as described below.

b. Full Sample. If necessary, as determined by procedures set forth in Sections III.D.1 and III.D.2.a, AMR and/or the IRO shall perform an additional sample of Paid Claims using commonly accepted sampling methods and in accordance with Appendix A to this CIA. The Full Sample should be designed to (i) estimate the actual Overpayment in the population with a 90% confidence level and with a maximum relative precision of 25% of the point estimate and (ii) conform with the Centers for Medicare and Medicaid Services' statistical sampling for overpayment estimation guidelines. The Paid Claims shall be reviewed based on supporting documentation available at AMR West or under AMR West's control and on the applicable billing and coding regulations and guidance to determine whether the claim reviewed was correctly coded, submitted, and reimbursed. For purposes of calculating the size of the Full Sample, the Discovery Sample may serve as the probe sample, if statistically appropriate. Additionally, AMR may use the Items sampled as part of the Discovery Sample, and the corresponding findings for those 50 Items, as part of its Full Sample. The OIG, in its full discretion, may refer the findings of the Full Sample (and any related workpapers) received from AMR West to the appropriate Federal health care program payor, including the Medicare contractor (*e.g.*, carrier, fiscal intermediary, or DMERC), for appropriate follow-up by that payor.

c. Systems Review. If a Discovery Sample identifies an Error Rate of 5% or greater, AMR or the IRO, as determined by the procedures set forth in section III.D.1, shall also conduct a Systems Review. Specifically, for each claim in the Discovery Sample and Full Sample that resulted in an Overpayment, AMR or the IRO shall perform a "walk through" of the system(s) and process(es), that generated the claim to identify any problems or weaknesses that may have resulted in the identified Overpayments. AMR or the IRO shall

report its observations of the Systems Review and shall develop recommendations on suggested improvements to the system(s) and the process (es) that generated the claim.

d. Repayment of Identified Overpayments. In accordance with Section III.H.1, AMR West shall repay within 30 days any Overpayment(s) identified in the Discovery Sample or the Full Sample (if applicable), regardless of the Error Rate, to the appropriate payor and in accordance with payor refund policies. AMR shall make available to the OIG any and all documentation that reflects the refund of the Overpayment(s) to the payor and the associated documentation.

3. *Claims Review Report*. AMR and/or the IRO shall prepare a report based upon their respective Claims Review or Verification Review performed (the "Claims Review Report"). Information to be included in the Claims Review Report is detailed in Appendix A to this CIA.

4. *Unallowable Cost Review*. If applicable, the IRO shall conduct a review of AMR's compliance with the unallowable cost provisions of the Settlement Agreement. The IRO shall determine whether AMR has complied with its obligations not to charge to, or otherwise seek payment from, Federal or State payors for unallowable costs (as defined in the Settlement Agreement) and its obligation to identify to applicable Federal or State payors any unallowable costs included in payments previously sought from the United States, or any State Medicaid program. This unallowable cost analysis shall include, but not be limited to, payments sought in any cost reports, cost statements, information reports, or payment requests already submitted by AMR or any of its subsidiaries. To the extent such cost reports, cost statements, information reports or payment requests, even if already settled, have been adjusted to account for the effect of the inclusion of the unallowable costs, the IRO will determine if such adjustments were proper. In making this determination, the IRO may need to review cost reports and/or financial statements from the year in which the Settlement Agreement was executed, as well as from previous years.

5. *Unallowable Cost Review Report*. If applicable, the IRO shall prepare a report based upon the Unallowable Cost Review performed. The Unallowable Cost Review Report shall include the IRO's findings and supporting rationale regarding the Unallowable Cost Review and whether AMR West has complied with its obligation not to charge to, or otherwise seek payment from, Federal or State payors for unallowable costs (as defined in the Settlement Agreement) and its obligation to identify to applicable

Federal or State payors any unallowable costs included in payments previously sought from such payor.

6. *Validation Review.* In the event the OIG has reason to believe that: (a) the Claims Review, Verification Review (if performed), or Unallowable Cost Review fails to conform to the requirements of this CIA; or (b) AMR and/or the IRO's findings or Claims Review, Verification Review, or Unallowable Cost Review results are inaccurate, the OIG may, at its sole discretion, conduct its own review to determine whether the Claims Review, Verification Review, or Unallowable Cost Review complied with the requirements of the CIA and/or the findings or Claims Review or Unallowable Cost Review results are inaccurate (Validation Review). AMR agrees to pay for the reasonable cost of any such review performed by the OIG or any of its designated agents so long as it is initiated before one year after AMR's final submission (as described in Section II) is received by the OIG.

Prior to initiating a Validation Review, the OIG shall notify AMR of its intent to do so and provide a written explanation of why the OIG believes such a review is necessary. To resolve any concerns raised by the OIG, AMR may request a meeting with the OIG to discuss the results of any Claims Review, Verification Review, or Unallowable Cost Review submissions or findings; present any additional or relevant information to clarify the results of the Claims Review, Verification Review, or Unallowable Cost Review to correct the inaccuracy of the Claims Review or Verification Review; and/or propose alternatives to the proposed Validation Review. AMR agrees to provide any additional information as may be requested by the OIG under this section in an expedited manner. The OIG will attempt in good faith to resolve any Claims Review, Verification Review, or Unallowable Cost Review with AMR prior to conducting a Validation Review. However, the final determination as to whether or not to proceed with a Validation Review shall be made at the sole discretion of the OIG.

7. *Independence/Objectivity Certification.* The IRO shall include in its report(s) to AMR a certification or sworn affidavit that it has evaluated its professional independence and/or objectivity, as appropriate to the nature of the engagement, with regard to the Claims Review, Verification Review, or Unallowable Cost Review and that it has concluded that it was, in fact, independent and/or objective.

E. Disclosure Program.

AMR shall maintain its Disclosure Program that includes a mechanism (e.g., a toll-free compliance telephone line) to enable individuals to disclose, to the Compliance Officer or some other person who is not in the disclosing individual's chain of command,

any identified issues or questions associated with AMR West's policies, conduct, practices, or procedures with respect to a Federal health care program believed by the individual to be a potential violation of criminal, civil, or administrative law. AMR shall appropriately publicize the existence of the disclosure mechanism (e.g., via periodic e-mails to employees or by posting the information in prominent common areas).

The Disclosure Program shall emphasize a nonretribution, nonretaliation policy, and shall include a reporting mechanism for anonymous communications for which appropriate confidentiality shall be maintained. Upon receipt of a disclosure, the Compliance Officer (or designee) shall gather all relevant information from the disclosing individual. The Compliance Officer (or designee) shall make a preliminary, good faith inquiry into the allegations set forth in every disclosure to ensure that he or she has obtained all of the information necessary to determine whether a further review should be conducted. For any disclosure that is sufficiently specific so that it reasonably: (1) permits a determination of the appropriateness of the alleged improper practice; and (2) provides an opportunity for taking corrective action, AMR shall conduct an internal review of the allegations set forth in the disclosure and ensure that proper follow-up is conducted.

The Compliance Officer (or designee) shall maintain a disclosure log, which shall include a record and summary of each disclosure received (whether anonymous or not), the status of the respective internal reviews, and any corrective action taken in response to the internal reviews. The disclosure log as it pertains to AMR West shall be made available to OIG, upon request.

F. Ineligible Persons.

1. *Definitions.* For purposes of this CIA:

- a. an "Ineligible Person" shall include an individual or entity who:
 - i. is currently excluded, debarred, suspended, or otherwise ineligible to participate in the Federal health care programs or in Federal procurement or nonprocurement programs; or
 - ii. has been convicted of a criminal offense that falls within the ambit of 42 U.S.C. § 1320a-7(a), but has not yet been excluded, debarred, suspended, or otherwise declared ineligible.

- b. "Exclusion Lists" include:
 - i. the HHS/OIG List of Excluded Individuals/Entities (available through the Internet at <http://oig.hhs.gov>); and
 - ii. the General Services Administration's List of Parties Excluded from Federal Programs (available through the Internet at <http://epls.arnet.gov>).
- c. "Screened Persons" include prospective and current owners, officers, directors, employees, contractors, and agents of AMR but shall not include Public Agency Personnel.

2. *Screening Requirements.* AMR shall ensure that all Screened Persons are not Ineligible Persons, by implementing the following screening requirements.

- a. AMR shall screen all Screened Persons against the Exclusion Lists prior to engaging their services and, as part of the hiring or contracting process, shall require such persons to disclose whether they are an Ineligible Person.
- b. AMR shall screen all Screened Persons against the Exclusion Lists within 90 days after the Effective Date and on an annual basis thereafter.
- c. AMR shall implement a policy requiring all Screened Persons to disclose immediately any debarment, exclusion, suspension, or other event that makes that person an Ineligible Person.

Nothing in this Section affects the responsibility of (or liability for) AMR to refrain from billing Federal health care programs for items or services furnished, ordered, or prescribed by an Ineligible Person (including Public Agency Personnel for whose services AMR billed Federal health care programs).

3. *Removal Requirement.* If AMR has actual notice that a Screened Person has become an Ineligible Person, AMR shall remove such person from responsibility for, or involvement with, AMR's business operations related to the Federal health care programs and shall remove such person from any position for which the person's compensation or the items or services furnished, ordered, or prescribed by the person are paid in whole or part, directly or indirectly, by Federal health care programs or otherwise

with Federal funds at least until such time as the person is reinstated into participation in the Federal health care programs.

4. *Pending Charges and Proposed Exclusions.* If AMR has actual notice that a Screened Person is charged with a criminal offense that falls within the ambit of 42 U.S.C. §§ 1320a-7(a), 1320a-7(b)(1)-(3), or is proposed for exclusion during his or her employment or contract term, AMR shall take all appropriate actions to ensure that the responsibilities of that person have not and shall not adversely affect the quality of care rendered to any beneficiary, patient, or resident, or the accuracy of any claims submitted to any Federal health care program.

G. Notification of Government Investigation or Legal Proceedings.

Within 30 days after discovery, AMR shall notify OIG, in writing, of any ongoing investigation or legal proceeding known to AMR conducted or brought by a governmental entity or its agents involving an allegation that AMR has committed a crime or has engaged in fraudulent activities. This notification shall include a description of the allegation, the identity of the investigating or prosecuting agency, and the status of such investigation or legal proceeding. AMR shall also provide written notice to OIG within 30 days after the resolution of the matter, and shall provide OIG with a description of the findings and/or results of the investigation or proceedings, if any.

H. Reporting.

1. *Overpayments.*

a. Definition of Overpayments. For purposes of this CIA, an “Overpayment” shall mean the amount of money AMR West has received in excess of the amount due and payable under any Federal health care program requirements.

b. Reporting of Overpayments. If, at any time, AMR West identifies or learns of any Overpayment, AMR West shall notify the payor (e.g., Medicare fiscal intermediary or carrier) within 30 days after identification of the Overpayment and take remedial steps within 60 days after identification (or such additional time as may be agreed to by the payor) to correct the problem, including preventing the underlying problem and the Overpayment from recurring. Also, within 30 days after identification of the Overpayment, AMR West

shall repay the Overpayment to the appropriate payor to the extent such Overpayment has been quantified. If not yet quantified, within 30 days after identification, AMR West shall notify the payor of its efforts to quantify the Overpayment amount along with a schedule of when such work is expected to be completed. Notification and repayment to the payor shall be done in accordance with the payor's policies, and, for Medicare contractors, shall include the information contained on the Overpayment Refund Form, provided as Appendix B to this CIA. Notwithstanding the above, notification and repayment of any Overpayment amount that routinely is reconciled or adjusted pursuant to policies and procedures established by the payor should be handled in accordance with such policies and procedures.

2. *Reportable Events.*

a. Definition of Reportable Event. For purposes of this CIA, a "Reportable Event" means anything that involves:

- i. a substantial Overpayment; or
- ii. a matter that a reasonable person would consider a probable violation of criminal, civil, or administrative laws applicable to any Federal health care program for which penalties or exclusion may be authorized.

A Reportable Event may be the result of an isolated event or a series of occurrences.

b. Reporting of Reportable Events. If AMR determines (after a reasonable opportunity to conduct an appropriate review or investigation of the allegations) through any means that there is a Reportable Event involving AMR West, AMR shall notify OIG, in writing, within 30 days after making the determination that the Reportable Event exists. The report to OIG shall include the following information:

- i. If the Reportable Event results in an Overpayment, the report to OIG shall be made at the same time as the notification to the payor required in Section III.H.1, and shall

include all of the information on the Overpayment Refund Form, as well as:

(A) the payor's name, address, and contact person to whom the Overpayment was sent; and

(B) the date of the check and identification number (or electronic transaction number) by which the Overpayment was repaid/refunded;

ii. a complete description of the Reportable Event, including the relevant facts, persons involved, and legal and Federal health care program authorities implicated;

iii. a description of AMR's actions taken to correct the Reportable Event; and

iv. any further steps AMR plans to take to address the Reportable Event and prevent it from recurring.

IV. NEW BUSINESS UNITS OR LOCATIONS

In the event that, after the Effective Date, AMR West changes locations or sells, closes, purchases, or establishes a new business unit or location related to the furnishing of items or services that may be reimbursed by Federal health care programs, AMR West shall notify OIG of this fact as soon as possible, but no later than within 30 days after the date of change of location, sale, closure, purchase, or establishment. This notification shall include the address of the new business unit or location, phone number, fax number, Medicare Provider number, provider identification number and/or supplier number, and the corresponding contractor's name and address that has issued each Medicare number. Each new business unit or location shall be subject to all the requirements of this CIA.

V. IMPLEMENTATION AND ANNUAL REPORTS

A. Implementation Report. Within 120 days after the Effective Date, AMR shall submit a written report to OIG summarizing the status of its implementation of the requirements of this CIA (Implementation Report). The Implementation Report shall, at a minimum, include:

1. the name, address, phone number, and position description of the Compliance Officer required by Section III.A, and a summary of other noncompliance job responsibilities the Compliance Officer may have;
2. the names and positions of the members of the Compliance Committee required by Section III.A;
3. a copy of the Code of Conduct required by Section III.B.1;
4. a summary of all Policies and Procedures required by Section III.B.2;
5. verification that the individuals required to complete the Code of Conduct certification required by Section III.B.1 have done so, and an explanation of any exceptions (the documentation supporting this information shall be available to OIG, upon request);
6. the following information regarding each type of training required by Section III.C:
 - a. a description of such training, including a summary of the topics covered, the length of sessions and a schedule of training sessions; and
 - b. number of individuals required to be trained, percentage of Covered Persons actually trained, the percentage and/or number of Public Agency Personnel Trained, and an explanation of any exceptions.

A copy of all training materials and the documentation supporting this information shall be available to OIG, upon request.

7. a description of the Disclosure Program required by Section III.E;
8. the following information regarding the IRO(s): (a) identity, address, and phone number; (b) a copy of the engagement letter; (c) a summary and description of any and all current and prior engagements and agreements between AMR and the IRO; and (d) the proposed start and completion dates of the Claims Review, Verification Review (if applicable), and Unallowable Cost Review;

9. a certification from the IRO regarding its professional independence and/or objectivity with respect to AMR;
10. a description of the process by which AMR fulfills the requirements of Section III.F regarding Ineligible Persons;
11. the name, title, and responsibilities of any person who is determined to be an Ineligible Person under Section III.F; the actions taken in response to the screening and removal obligations set forth in Section III.F; and the actions taken to identify, quantify, and repay any overpayments to Federal health care programs relating to items or services furnished, ordered or prescribed by an Ineligible Person;
12. a list of all of AMR West's locations (including locations and mailing addresses); the corresponding name under which each location is doing business; the corresponding phone numbers and fax numbers; each location's Medicare Provider number(s), provider identification number(s), and/or supplier number(s); and the name and address of each Medicare contractor to which AMR West currently submits claims;
13. a description of AMR's corporate structure, including identification of any parent and sister companies, subsidiaries, and their respective lines of business;
14. the letter to the first responder agencies with which AMR has entered First Responder Agreements as referenced in Section II; and
15. the certifications required by Section V.C.

B. Annual Reports. AMR shall submit to OIG annually a report with respect to the status of, and findings regarding, AMR's compliance activities as it pertains to AMR West for each of the five Reporting Periods (Annual Report). Each Annual Report shall include, at a minimum:

1. any change in the identity, position description, or other noncompliance job responsibilities of the Compliance Officer and any change in the membership of the Compliance Committee described in Section III.A;
2. a summary of any significant changes or amendments to the Policies and Procedures required by Section III.B and the reasons for such changes (e.g.,

change in contractor policy) and copies of any compliance-related Policies and Procedures;

3. the number of individuals required to complete the Code of Conduct certification required by Section III.B.1, the percentage of individuals who have completed such certification, and an explanation of any exceptions (the documentation supporting this information shall be available to OIG, upon request);

4. the following information regarding each type of training required by Section III.C:

a. a description of such training, including a summary of the topics covered, the length of sessions and a schedule of training sessions;

b. number of individuals required to be trained, percentage of Covered Persons individuals actually trained, the percentage and/or number of Public Agency Personnel trained, and an explanation of any exceptions.

A copy of all training materials and the documentation supporting this information shall be available to OIG, upon request.

5. a complete copy of all reports prepared pursuant to Section III.D, along with a copy of the IRO's engagement letter (if applicable);

6. AMR's response and corrective action plan(s) related to any issues raised by the reports prepared pursuant to Section III.D;

7. summary and description of any and all current and prior engagements and agreements between AMR and the IRO, if different from what was submitted as part of the Implementation Report;

8. a certification from the IRO regarding its professional independence and/or objectivity with respect to AMR;

9. a summary of Reportable Events (as defined in Section III.H) identified during the Reporting Period and the status of any corrective and preventative action relating to all such Reportable Events;

10. a report of the aggregate Overpayments that have been returned to the Federal health care programs. Overpayment amounts shall be broken down into the following categories: inpatient Medicare, outpatient Medicare, Medicaid (report each applicable state separately, if applicable), and other Federal health care programs. Overpayment amounts that are routinely reconciled or adjusted pursuant to policies and procedures established by the payor do not need to be included in this aggregate Overpayment report;
11. a summary of the disclosures in the disclosure log required by Section III.E that: (a) relate to Federal health care programs; or (b) allege abuse or neglect of patients;
12. any changes to the process by which AMR fulfills the requirements of Section III.F regarding Ineligible Persons;
13. the name, title, and responsibilities of any person who is determined to be an Ineligible Person under Section III.F; the actions taken by AMR in response to the screening and removal obligations set forth in Section III.F; and the actions taken to identify, quantify, and repay any overpayments to Federal health care programs relating to items or services relating to items or services furnished, ordered or prescribed by an Ineligible Person;
14. a summary describing any ongoing investigation or legal proceeding required to have been reported pursuant to Section III.G. The summary shall include a description of the allegation, the identity of the investigating or prosecuting agency, and the status of such investigation or legal proceeding;
15. a description of all changes to the most recently provided list of AMR West's locations (including addresses) as required by Section V.A.11; the corresponding name under which each location is doing business; the corresponding phone numbers and fax numbers; each location's Medicare Provider number(s), provider identification number(s), and/or supplier number(s); and the name and address of each Medicare contractor to which AMR West currently submits claims;
16. the certifications from the first responder agencies as set forth in Section II, and, for the second and subsequent Reporting Periods, the letter to the first responder agencies required by Section II; and

17. the certifications required by Section V.C.

The first Annual Report shall be received by OIG no later than 60 days after the end of the first Reporting Period. Subsequent Annual Reports shall be received by OIG no later than the anniversary date of the due date of the first Annual Report.

C. Certifications. The Implementation Report and Annual Reports shall include a certification by the Compliance Officer that:

(1) to the best of his or her knowledge, except as otherwise described in the applicable report, AMR West is in compliance with all of the requirements of this CIA;

(2) he or she has reviewed the Report and has made reasonable inquiry regarding its content and believes that the information in the Report is accurate and truthful; and

(3) AMR West has complied with its obligations under the Settlement Agreement: (a) not to resubmit to any Federal health care program payors any previously denied claims related to the Covered Conduct addressed in the Settlement Agreement, and not to appeal any such denials of claims; (b) not to charge to or otherwise seek payment from Federal or State payors for unallowable costs (as defined in the Settlement Agreement); and (c) to identify and adjust any past charges or claims for unallowable costs;

D. Designation of Information. AMR shall clearly identify any portions of its submissions that it believes are trade secrets, or information that is commercial or financial and privileged or confidential, and therefore potentially exempt from disclosure under the Freedom of Information Act (FOIA), 5 U.S.C. § 552. AMR shall refrain from identifying any information as exempt from disclosure if that information does not meet the criteria for exemption from disclosure under FOIA.

VI. NOTIFICATIONS AND SUBMISSION OF REPORTS

Unless otherwise stated in writing after the Effective Date, all notifications and reports required under this CIA shall be submitted to the following entities:

OIG:

Administrative and Civil Remedies Branch
Office of Counsel to the Inspector General
Office of Inspector General
U.S. Department of Health and Human Services
Cohen Building, Room 5527
330 Independence Avenue, S.W.
Washington, DC 20201
Telephone: 202.619.2078
Facsimile: 202.205.0604

AMR:

Alyse Hutchinson
Chief Compliance Officer
Laidlaw, Inc.
600 Six Flags Drive
Suite 300
Arlington, Texas 76011
Telephone: (817) 652-9975
Fax: (817) 652-9983

Unless otherwise specified, all notifications and reports required by this CIA may be made by certified mail, overnight mail, hand delivery, or other means, provided that there is proof that such notification was received. For purposes of this requirement, internal facsimile confirmation sheets do not constitute proof of receipt.

VII. OIG INSPECTION, AUDIT, AND REVIEW RIGHTS

In addition to any other rights OIG may have by statute, regulation, or contract, OIG or its duly authorized representative(s) may examine or request copies of AMR West's books, records, and other documents and supporting materials and/or conduct on-site reviews of any of AMR West's locations for the purpose of verifying and evaluating: (a) AMR West's compliance with the terms of this CIA; and (b) AMR West's compliance with the requirements of the Federal health care programs in which it participates. The documentation described above shall be made available by AMR West to OIG or its duly authorized representative(s) at all reasonable times for inspection, audit, or reproduction. Furthermore, for purposes of this provision, OIG or its duly authorized representative(s) may interview any of AMR's employees, contractors, or

agents who consent to be interviewed at the individual's place of business during normal business hours or at such other place and time as may be mutually agreed upon between the individual and OIG. AMR shall assist OIG or its duly authorized representative(s) in contacting and arranging interviews with such individuals upon OIG's request. AMR's employees may elect to be interviewed with or without a representative of AMR present.

VIII. DOCUMENT AND RECORD RETENTION

AMR shall maintain for inspection all documents and records relating to reimbursement from the Federal health care programs, or to compliance with this CIA, for six years (or longer if otherwise required by law).

IX. DISCLOSURES

Consistent with HHS's FOIA procedures, set forth in 45 C.F.R. Part 5, OIG shall make a reasonable effort to notify AMR prior to any release by OIG of information submitted by AMR pursuant to its obligations under this CIA and identified upon submission by AMR as trade secrets, or information that is commercial or financial and privileged or confidential, under the FOIA rules. With respect to such releases, AMR shall have the rights set forth at 45 C.F.R. § 5.65(d). Nothing in this CIA or any communication or report made pursuant to this CIA shall constitute or be construed as a waiver by AMR of AMR's attorney-client, work product or other applicable privileges. Notwithstanding that fact, the existence of any such privilege does not affect AMR's obligation to comply with the provisions of the CIA.

X. BREACH AND DEFAULT PROVISIONS

AMR is expected to fully and timely comply with all of its CIA obligations.

A. Stipulated Penalties for Failure to Comply with Certain Obligations. As a contractual remedy, AMR and OIG hereby agree that failure to comply with certain obligations as set forth in this CIA may lead to the imposition of the following monetary penalties (hereinafter referred to as "Stipulated Penalties") in accordance with the following provisions.

1. A Stipulated Penalty of \$2,500 (which shall begin to accrue on the day after the date the obligation became due) for each day AMR fails to establish and implement any of the following obligations as described in Section III:

- a. a Compliance Officer;
- b. a Compliance Committee;
- c. a written Code of Conduct;
- d. written Policies and Procedures;
- e. the training of Covered Persons;
- f. a Disclosure Program;
- g. Ineligible Persons screening and removal requirements; and
- h. Notification of Government investigations or legal proceedings.

2. A Stipulated Penalty of \$2,500 (which shall begin to accrue on the day after the date the obligation became due) for each day AMR fails to engage an IRO or fails to use an internal auditor, as required in Section III.D and Appendix A.

3. A Stipulated Penalty of \$2,500 (which shall begin to accrue on the day after the date the obligation became due) for each day AMR fails to submit the Implementation Report or the Annual Reports to OIG in accordance with the requirements of Section V by the deadlines for submission.

4. A Stipulated Penalty of \$2,500 (which shall begin to accrue on the day after the date the obligation became due) for each day AMR fails to submit the annual Claims Review Report in accordance with the requirements of Section III.D and Appendix B.

5. A Stipulated Penalty of \$1,500 for each day AMR fails to grant access to the information or documentation as required in Section VII. (This Stipulated Penalty shall begin to accrue on the date AMR fails to grant access.)

6. A Stipulated Penalty of \$5,000 for each false certification submitted by or on behalf of AMR as part of its Implementation Report, Annual Report, additional documentation to a report (as requested by the OIG), or otherwise required by this CIA.

7. A Stipulated Penalty of \$1,000 for each day AMR fails to comply fully and adequately with any obligation of this CIA. OIG shall provide notice to AMR, stating the specific grounds for its determination that AMR has failed to comply fully and adequately with the CIA obligation(s) at issue and steps AMR shall take to comply with the CIA. (This Stipulated Penalty shall begin to accrue 10 days after AMR receives this notice from OIG of the failure to comply.) A Stipulated Penalty as described in this Subsection shall not be demanded for any violation for which OIG has sought a Stipulated Penalty under Subsections 1-6 of this Section.

B. Timely Written Requests for Extensions. AMR may, in advance of the due date, submit a timely written request for an extension of time to perform any act or file any notification or report required by this CIA. Notwithstanding any other provision in this Section, if OIG grants the timely written request with respect to an act, notification, or report, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until one day after AMR fails to meet the revised deadline set by OIG. Notwithstanding any other provision in this Section, if OIG denies such a timely written request, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until three business days after AMR receives OIG's written denial of such request or the original due date, whichever is later. A "timely written request" is defined as a request in writing received by OIG at least five business days prior to the date by which any act is due to be performed or any notification or report is due to be filed.

C. Payment of Stipulated Penalties.

1. *Demand Letter.* Upon a finding that AMR has failed to comply with any of the obligations described in Section X.A and after determining that Stipulated Penalties are appropriate, OIG shall notify AMR of: (a) AMR's failure to comply; and (b) OIG's exercise of its contractual right to demand payment of the Stipulated Penalties (this notification is referred to as the "Demand Letter").

2. *Response to Demand Letter.* Within 10 days after the receipt of the Demand Letter, AMR shall either: (a) cure the breach to OIG's satisfaction and pay the applicable Stipulated Penalties; or (b) request a hearing before an HHS administrative law judge (ALJ) to dispute OIG's determination of noncompliance, pursuant to the agreed upon provisions set forth below in Section X.E. In the event AMR elects to request an ALJ hearing, the

Stipulated Penalties shall continue to accrue until AMR cures, to OIG's satisfaction, the alleged breach in dispute. Failure to respond to the Demand Letter in one of these two manners within the allowed time period shall be considered a material breach of this CIA and shall be grounds for exclusion under Section X.D.

3. *Form of Payment.* Payment of the Stipulated Penalties shall be made by certified or cashier's check, payable to: "Secretary of the Department of Health and Human Services," and submitted to OIG at the address set forth in Section VI.

4. *Independence from Material Breach Determination.* Except as set forth in Section X.D.1.c, these provisions for payment of Stipulated Penalties shall not affect or otherwise set a standard for OIG's decision that AMR has materially breached this CIA, which decision shall be made at OIG's discretion and shall be governed by the provisions in Section X.D, below.

D. Exclusion for Material Breach of this CIA.

1. *Definition of Material Breach.* A material breach of this CIA means:

- a. a failure by AMR to report a Reportable Event, take corrective action, and make the appropriate refunds, as required in Section III.H;
- b. a repeated or flagrant violation of the obligations under this CIA, including, but not limited to, the obligations addressed in Section X.A;
- c. a failure to respond to a Demand Letter concerning the payment of Stipulated Penalties in accordance with Section X.C; or
- d. a failure to engage and use an IRO or internal auditor in accordance with Section III.D.

2. *Notice of Material Breach and Intent to Exclude.* The parties agree that a material breach of this CIA by AMR constitutes an independent basis for AMR West's exclusion from participation in the Federal health care programs. Upon a determination by OIG that AMR has materially breached this CIA and that exclusion is the appropriate remedy, OIG shall

notify AMR of: (a) AMR's material breach; and (b) OIG's intent to exercise its contractual right to impose exclusion (this notification is hereinafter referred to as the "Notice of Material Breach and Intent to Exclude").

3. *Opportunity to Cure.* AMR shall have 30 days from the date of receipt of the Notice of Material Breach and Intent to Exclude to demonstrate to OIG's satisfaction that:

- a. AMR is in compliance with the obligations of the CIA cited by OIG as being the basis for the material breach;
- b. the alleged material breach has been cured; or
- ~~c. the alleged material breach cannot be cured within the 30-day period, but that: (i) AMR has begun to take action to cure the material breach; (ii) AMR is pursuing such action with due diligence; and (iii) AMR has provided to OIG a reasonable timetable for curing the material breach.~~

4. *Exclusion Letter.* If, at the conclusion of the 30-day period, AMR fails to satisfy the requirements of Section X.D.3, OIG may exclude AMR West from participation in the Federal health care programs. OIG shall notify AMR in writing of its determination to exclude AMR West (this letter shall be referred to hereinafter as the "Exclusion Letter"). Subject to the Dispute Resolution provisions in Section X.E, below, the exclusion shall go into effect 30 days after the date of AMR's receipt of the Exclusion Letter. The exclusion shall have national effect as to AMR West and shall also apply to all other Federal procurement and nonprocurement programs. Reinstatement to program participation is not automatic. After the end of the period of exclusion, AMR West may apply for reinstatement by submitting a written request for reinstatement in accordance with the provisions at 42 C.F.R. § 1001.3001-.3004.

E. Dispute Resolution

1. *Review Rights.* Upon OIG's delivery to AMR of its Demand Letter or of its Exclusion Letter, and as an agreed-upon contractual remedy for the resolution of disputes arising under this CIA, AMR shall be afforded certain review rights comparable to the ones that are provided in 42 U.S.C.

§ 1320a-7(f) and 42 C.F.R. Part 1005 as if they applied to the Stipulated Penalties or exclusion sought pursuant to this CIA. Specifically, OIG's determination to demand payment of Stipulated Penalties or to seek exclusion shall be subject to review by an HHS ALJ and, in the event of an appeal, the HHS Departmental Appeals Board (DAB), in a manner consistent with the provisions in 42 C.F.R. §§ 1005.2-1005.21. Notwithstanding the language in 42 C.F.R. § 1005.2(c), the request for a hearing involving Stipulated Penalties shall be made within 10 days after receipt of the Demand Letter and the request for a hearing involving exclusion shall be made within 25 days after receipt of the Exclusion Letter.

2. *Stipulated Penalties Review.* Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues in a proceeding for Stipulated Penalties under this CIA shall be: (a) whether AMR was in full and timely compliance with the obligations of this CIA for which OIG demands payment; and (b) the period of noncompliance. AMR shall have the burden of proving its full and timely compliance and the steps taken to cure the noncompliance, if any. OIG shall not have the right to appeal to the DAB an adverse ALJ decision related to Stipulated Penalties. If the ALJ agrees with OIG with regard to a finding of a breach of this CIA and orders AMR to pay Stipulated Penalties, such Stipulated Penalties shall become due and payable 20 days after the ALJ issues such a decision unless AMR requests review of the ALJ decision by the DAB. If the ALJ decision is properly appealed to the DAB and the DAB upholds the determination of OIG, the Stipulated Penalties shall become due and payable 20 days after the DAB issues its decision.

3. *Exclusion Review.* Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues in a proceeding for exclusion based on a material breach of this CIA shall be:

- a. whether AMR was in material breach of this CIA;
- b. whether such breach was continuing on the date of the Exclusion Letter; and

c. whether the alleged material breach could not have been cured within the 30-day period, but that: (i) AMR had begun to take action to cure the material breach within that period; (ii) AMR has pursued and is pursuing such action with due diligence; and (iii) AMR provided to OIG within that period a reasonable timetable for curing the material breach and AMR has followed the timetable.

For purposes of the exclusion herein, exclusion shall take effect only after an ALJ decision favorable to OIG, or, if the ALJ rules for AMR, only after a DAB decision in favor of OIG. AMR's election of its contractual right to appeal to the DAB shall not abrogate OIG's authority to exclude AMR West upon the issuance of an ALJ's decision in favor of OIG. If the ALJ sustains the determination of OIG and determines that exclusion is authorized, such exclusion shall take effect 20 days after the ALJ issues such a decision, notwithstanding that AMR may request review of the ALJ decision by the DAB. If the DAB finds in favor of OIG after an ALJ decision adverse to OIG, the exclusion shall take effect 20 days after the DAB decision. AMR shall waive its right to any notice of such an exclusion if a decision upholding the exclusion is rendered by the ALJ or DAB. If the DAB finds in favor of AMR, AMR shall be reinstated effective on the date of the original exclusion.

4. *Finality of Decision.* The review by an ALJ or DAB provided for above shall not be considered to be an appeal right arising under any statutes or regulations. Consequently, the parties to this CIA agree that the DAB's decision (or the ALJ's decision if not appealed) shall be considered final for all purposes under this CIA.

XI. EFFECTIVE AND BINDING AGREEMENT

Consistent with the provisions in the Settlement Agreement pursuant to which this CIA is entered, and into which this CIA is incorporated, AMR and OIG agree as follows:

A. This CIA shall be binding on the successors, assigns, and transferees of AMR;

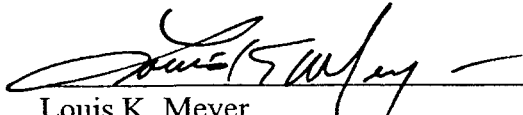
B. This CIA shall become final and binding on the date the final signature is obtained on the CIA;

C. Any modifications to this CIA shall be made with the prior written consent of the parties to this CIA;

D. OIG may agree to a suspension of AMR's obligations under the CIA in the event of AMR's cessation of participation in Federal health care programs. If AMR withdraws from participation in Federal health care programs and is relieved of its CIA obligations by OIG, AMR shall notify OIG at least 30 days in advance of AMR's intent to reapply as a participating provider or supplier with any Federal health care program. Upon receipt of such notification, OIG shall evaluate whether the CIA should be reactivated or modified.

E. The undersigned AMR signatories represent and warrant that they are authorized to execute this CIA. The undersigned OIG signatory represents that he is signing this CIA in his official capacity and that he is authorized to execute this CIA

ON BEHALF OF AMERICAN MEDICAL RESPONSE, INC., AND AMR WEST



Louis K. Meyer
Chief Executive Officer
AMR West, Inc.

7/19/04
DATE

William A. Sanger
Chief Executive Officer
AMR, Inc.

DATE

Alyse Hutchinson
Chief Compliance Officer
AMR, Inc.

DATE

R. Michael Scarano, Esq.
Counsel for AMR

DATE

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DATE



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Alyse Hutchinson
Chief Compliance Officer
AMR, Inc.

DATE

R. Michael Scarano, Esq.
Counsel for AMR

DATE

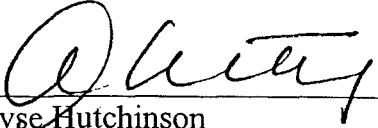
ON BEHALF OF AMERICAN MEDICAL RESPONSE, INC., AND AMR WEST

Louis K. Meyer
Chief Executive Officer
AMR West, Inc.

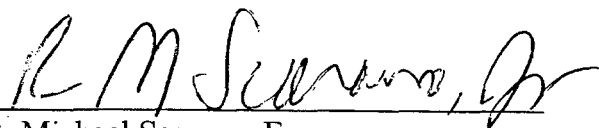
DATE

William A. Sanger
Chief Executive Officer
AMR, Inc.

DATE

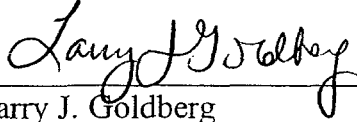

Alyse Hutchinson
Chief Compliance Officer
AMR, Inc.

7/22/04
DATE


R. Michael Scarano, Esq.
Counsel for AMR

7/13/04
DATE

ON BEHALF OF THE OFFICE OF INSPECTOR GENERAL
OF THE DEPARTMENT OF HEALTH AND HUMAN SERVICES



Larry J. Goldberg
Assistant Inspector General for Legal Affairs
Office of Inspector General
U. S. Department of Health and Human Services

13 July 2004
DATE

APPENDIX A

A. Claims Review.

1. *Definitions.* For the purposes of the Claims Review, the following definitions shall be used:

a. Overpayment: The amount of money AMR West has received in excess of the amount due and payable under any Federal health care program requirements.

b. Item: Any discrete unit that can be sampled (e.g., code, line item, beneficiary, patient encounter, etc.).

c. Paid Claim: A code or line item submitted by AMR West and for which AMR West has received reimbursement from the Medicare program.

d. Population: All Items for which AMR West has submitted a code or line item and for which AMR West has received reimbursement from the Medicare program (i.e., a Paid Claim) during the 12-month period covered by the Claims Review. To be included in the Population, an Item must have resulted in at least one Paid Claim.

e. Error Rate: The Error Rate shall be the percentage of net Overpayments identified in the sample. The net Overpayments shall be calculated by subtracting all underpayments identified in the sample from all gross Overpayments identified in the sample including: (i) all payment errors identified by AMR and not verified by the IRO; (ii) all payment errors identified by the IRO and not identified by AMR; and (iii) all payment errors identified by AMR and verified by the IRO. (Note: Any potential cost settlements or other supplemental payments should not be included in the net Overpayment calculation. Rather, only underpayments identified as part of the Discovery Sample or Full Sample (as applicable) shall be included as part of the net Overpayment calculation.)

The Error Rate is calculated by dividing the net Overpayment identified in the sample by the total dollar amount associated with the Items in the sample.

2. *Other Requirements.*

a. Paid Claims without Supporting Documentation. For the purpose of appraising Items included in the Claims Review, any Paid Claim for which AMR cannot produce documentation sufficient to support the Paid Claim shall be considered an error and the total reimbursement received by AMR West for such Paid Claim shall be deemed an Overpayment. Replacement sampling for Paid Claims with missing documentation is not permitted.

b. Use of First Samples Drawn. For the purposes of all samples (Discovery Sample(s) and Full Sample(s)) discussed in this Appendix, the Paid Claims associated with the Items selected in each first sample (or first sample for each strata, if applicable) shall be used. In other words, it is not permissible to generate more than one list of random samples and then select one for use with the Discovery Sample or Full Sample.

B. Claims Review Report. The following information shall be included in the Claims Review Report for each Discovery Sample and Full Sample (if applicable).

1. *Claims Review Methodology.*

a. Sampling Unit. A description of the Item as that term is utilized for the Claims Review.

b. Claims Review Population. A description of the Population subject to the Claims Review.

c. Claims Review Objective. A clear statement of the objective intended to be achieved by the Claims Review.

d. Sampling Frame. A description of the sampling frame, which is the totality of Items from which the Discovery

Sample and, if any, Full Sample has been selected and an explanation of the methodology used to identify the sampling frame. In most circumstances, the sampling frame will be identical to the Population.

e. Source of Data. A description of the documentation relied upon by AMR and/or IRO when performing the Claims Review (e.g., medical records, physician orders, certificates of medical necessity, requisition forms, local medical review policies, CMS program memoranda, Medicare carrier or intermediary manual or bulletins, other policies, regulations, or directives).

f. Review Protocol. A narrative description of how the Claims Review was conducted and what was evaluated.

2. Statistical Sampling Documentation.

a. The number of Items appraised in the Discovery Sample and, if applicable, in the Full Sample.

b. A copy of the printout of the random numbers generated by the “Random Numbers” function of the statistical sampling software used by the IRO.

c. A copy of the statistical software printout(s) estimating how many Items are to be included in the Full Sample, if applicable.

d. A description or identification of the statistical sampling software package used to conduct the sampling.

OVERPAYMENT REFUND

TO BE COMPLETED BY MEDICARE CONTRACTOR

Date: _____
 Contractor Deposit Control # _____ Date of Deposit: _____
 Contractor Contact Name: _____ Phone # _____
 Contractor Address: _____
 Contractor Fax: _____

TO BE COMPLETED BY PROVIDER/PHYSICIAN/SUPPLIER

Please complete and forward to Medicare Contractor. This form, or a similar document containing the following information, should accompany every voluntary refund so that receipt of check is properly recorded and applied.

PROVIDER/PHYSICIAN/SUPPLIER NAME _____
 ADDRESS _____
 PROVIDER/PHYSICIAN/SUPPLIER # _____ CHECK NUMBER# _____
 CONTACT PERSON: _____ PHONE # _____ AMOUNT OF CHECK
 \$ _____ CHECK DATE _____

REFUND INFORMATION

For each Claim, provide the following:

Patient Name _____ HIC # _____
 Medicare Claim Number _____ Claim Amount Refunded \$ _____
 Reason Code for Claim Adjustment: _____ (Select reason code from list below. Use one reason per claim)

(Please list all claim numbers involved. Attach separate sheet, if necessary)

Note: If Specific Patient/HIC/Claim #/Claim Amount data not available for all claims due to Statistical Sampling, please indicate methodology and formula used to determine amount and reason for overpayment: _____

For Institutional Facilities Only:

Cost Report Year(s) _____
 (If multiple cost report years are involved, provide a breakdown by amount and corresponding cost report year.)

For OIG Reporting Requirements:

Do you have a Corporate Integrity Agreement with OIG? Yes No

Reason Codes:

- | | | |
|--|---|--|
| Billing/Clerical Error
01 - Corrected Date of Service
02 - Duplicate
03 - Corrected CPT Code
04 - Not Our Patient(s)
05 - Modifier Added/Removed
06 - Billed in Error
07 - Corrected CPT Code | MSP/Other Payer Involvement
08 - MSP Group Health Plan Insurance
09 - MSP No Fault Insurance
10 - MSP Liability Insurance
11 - MSP, Workers Comp.(Including
Black Lung
12 - Veterans Administration | Miscellaneous
13 - Insufficient Documentation
14 - Patient Enrolled in an HMO
15 - Services Not Rendered
16 - Medical Necessity
17 - Other (Please Specify) |
|--|---|--|