JUSTIFICATION OF ESTIMATES

The Administration's Proposed Appropriation Language

LIMITATION ON ADMINISTRATION

For necessary expenses for the Railroad Retirement Board for administration of the Railroad Retirement Act and the Railroad Unemployment Insurance Act [\$101,300,000]\$102,600,000, to be derived in such amounts as determined by the Board from the railroad retirement accounts and from moneys credited to the railroad unemployment insurance administration fund. (Consolidated Appropriations Act, 2004, P.L. 108-199.)

Explanation of Proposed Appropriation Language

Appropriation language

For necessary expenses for the Railroad Retirement Board for administration of the Railroad Retirement Act and the Railroad Unemployment Insurance Act [\$101,300,000]\$102,600,000, to be derived in such amounts as determined by the Board from the railroad retirement accounts and from moneys credited to the railroad unemployment insurance administration fund.

Explanation

This budget request is for funds to administer the railroad retirement/survivor and unemployment/sickness insurance benefit programs under a single administrative account. The Limitation on Administration Account draws on the following trust fund accounts for funding: Railroad Retirement Account, Social Security Equivalent Benefit Account, and the Railroad Unemployment Insurance Administration Fund.

Authorizing Legislation

		2004	2	005
Legislation	Authorized	Current estimate	Authorized	Appropriation request
Authorizing legislation Railroad Retirement Act: Section 15(a), first two sentences of section, and Section 15A(c)(1)	Indefinite	\$100,702,000 <u>a</u> /	Indefinite	\$102,600,000

Authorizing legislation -- Railroad Unemployment Insurance Act: Section 11(a)

a/ This amount reflects the level of funding provided by the Consolidated Appropriations Act, 2004 (P.L. 108-199), less a rescission of 0.59 percent.

Section 15(a) of the Railroad Retirement Act:

"The Railroad Retirement Account established by section 15(a) of the Railroad Retirement Act of 1937 shall continue to be maintained in the Treasury of the United States. There is hereby appropriated to such Account for each fiscal year, beginning with the fiscal year ending June 30, 1975, to provide for the payment of benefits to be made from such Account in accordance with the provisions of section 7(c)(1) of this Act, and to provide for expenses necessary for the Board in the administration of all provisions of this Act, an amount equal to amounts covered into the Treasury (minus refunds) during each fiscal year under the Railroad Retirement Tax Act."

Section 15 A(c)(1) of the Railroad Retirement Act:

"Except as otherwise provided in this section, amounts in the Social Security Equivalent Benefit Account shall be available only for purposes of paying social security equivalent benefits under this Act and to provide for the administrative expenses of the Board allocable to social security equivalent benefits."

Section 11(a) of the Railroad Unemployment Insurance Act:

"The Secretary of the Treasury shall maintain in the unemployment trust fund established pursuant to section 904 of the Social Security Act an account to be known as the railroad unemployment insurance administration fund. This unemployment insurance administration fund shall consist of (i) such part of all contributions collected pursuant to section 8 of this Act as equals 0.65 per centum of the total compensation on which such contributions are based; (ii) all amounts advanced to the fund by the Secretary of the Treasury pursuant to this section; (iii) all amounts appropriated by subsection (b) of this section; and (iv) such additional amounts as Congress may appropriate for expenses necessary or incidental to administering this Act. Such additional amounts are hereby authorized to be appropriated."

<u>ADMINISTRATIVE EXPENSES</u> <u>a/</u> Budget Authority By Object Classification

<u>Limitation on Administration</u>	Fiscal year 2003	Fiscal year 2004	Fiscal year 2005	Increase or
Direct obligations by object class	actual amounts(\$) b/c/	estimated amounts(\$) c/d/	estimated amounts(\$) c/	decrease(\$)
Personnel compensation:				
Full-time permanent	63,720,000	65,034,000	62,624,000	(2,410,000)
Positions other than permanent	985,000	1,049,000	1,071,000	22,000
Other personnel compensation	1,019,000	895,000	872,000	(23,000)
Total personnel compensation	65,724,000	66,978,000	64,567,000 <u>e</u> /	(2,411,000)
Personnel benefits: civilian	13,641,000	14,270,000	14,089,000	(181,000)
Benefits for former personnel	257,000	235,000	773,000 <u>f</u> /	538,000
Travel and transportation of persons	524,000	570,000	600,000	30,000
Transportation of things	118,000	133,000	139,000	6,000
Rental payments to GSA g/	4,000,000	3,900,000	3,520,000	(380,000)
Communications, utilities, and miscellaneous charges	4,178,000	4,389,000	4,630,000	241,000
Printing and reproduction	246,000	277,000	268,000	(9,000)
Consulting services	502,000	568,000	538,000	(30,000)
Other services	8,573,000	8,487,000	11,907,000 <u>h</u> /	3,420,000
Supplies and materials	655,000	658,000	700,000	42,000
Equipment	925,000	237,000	<u>869,000</u>	632,000
Total, direct obligations	99,343,000	100,702,000	102,600,000 <u>i</u> /	1,898,000
Unobligated balance	7,000			
Total budget authority	99,350,000	100,702,000	<u>102,600,000</u>	1,898,000

- a/ In addition to the amounts shown, the Office of Inspector General is requesting, in a separate justification document, \$7,200,000 for administrative expenses in fiscal year 2005.
- b/ Amounts reflect the actual use of the \$100 million appropriation to the Limitation on Administration received under Public Law 108-7 in fiscal year 2003, less a rescission of \$650,000.
- c/ The Limitation on Administration excludes \$5.7 million in fiscal year 2003 that the RRB expects to be reimbursed from the Centers for Medicare and Medicaid Services (for conducting Medicare activities) and others. Amounts for fiscal years 2004 and 2005 exclude \$5.6 million that the RRB expects to be reimbursed from the Centers for Medicare and Medicaid Services and others in each of these years.
- d/ Reflects the Consolidated Appropriations Act, 2004 (P.L. 108-199), which provides \$100,702,000 (an appropriation of \$101,300,000, less a rescission of \$598,000) for fiscal year 2004.
- e/ This amount includes a locality-based comparability and cost-of-living increase of 1.5% effective January 2005, in accordance with OMB guidance.
- <u>f/</u> The fiscal year 2005 amount includes reduction-in-force costs of \$473,000 for 39 employees and \$300,000 for normal unemployment insurance and workers' compensation.
- g/ Reflects the payment of actual costs to the General Services Administration (GSA) for the rental of space. The fiscal year 2005 estimate reflects the reallocation of Federal Protective Service costs (\$442,000) from rental payments to GSA to government contracts (other services).
- h/ This amount includes an estimated \$1,600 for education and training of the acquisition workforce (OMB Circular A-11, Section 112.3). This also includes funding for a contract with a non-governmental disbursement agent for railroad retirement benefits.
- i/ The Railroad Retirement Board expects to spend \$12,000 on energy conservation measures in fiscal year 2005 (OMB Circular A-11, Section 112.3).

Note: Amounts are rounded to the nearest thousand.

SUMMARY OF CHANGES 1/

Appropriation <u>2</u>/

		<u>total</u>
FY 2004 appropriation	\$10	00,702,000 <u>2</u>
FY 2005 estimate	\$10	02,600,000
Net change	\$	1,898,000

	,,			
	2004 (Current (Base)	2005 Cha	inge from Base
		Budget		Budget
	FTE's	<u>authority</u>	FTE's	<u>authority</u>
<u>Increases</u> :				
Program:				
1. Costs associated with a reduction-in-force		\$ 0		¢ 472.000
of 39 employees 2. Benefits for former employees		\$ 0		\$ 473,000
(excluding reduction-in-force costs)		235,000		65,000
3. Travel		570,000		30,000
4. Transportation of things		133,000		6,000
5. Communications, utilities and miscellaneous		155,000		0,000
charges		4,389,000		241,000
6. Other services (including a net increase of		, ,		,
\$2.1 million for the non-governmental				
disbursement agent)		8,487,000		3,420,000
7. Supplies		658,000		42,000
8. Equipment		237,000		632,000
Total increases				<u>\$4,909,000</u>
Decreases:				
Built-in:				
Net change related to full-time and part-time				
salaries: loss of FTE's, -\$4,667,000;				
annualization of January 2004 pay raise,				
+\$681,000; January 2005 pay raise, +\$755,000;				
grade/step increases, +\$821,000; and other				
personnel compensation (awards and overtime),				
-\$1,000.	1,046	\$66,978,000	-77	<u>\$(2,411,000)</u>
2. Net change related to personnel benefits: loss				
of FTE's, -\$1,027,000; annualization of January				
2004 pay raise, +\$150,000; January 2005 pay				
raise, +\$166,000; grade/step increases,				
+\$181,000; other changes in benefit costs (health		Φ1.4. 27 0.000		Φ (101.000)
insurance, etc.), +\$349,000.		\$14,270,000		<u>\$ (181,000)</u>
Subtotal, built-in compensation decreases			77	\$(2,592,000)
Subtotal, built-in compensation decreases			<u>-77</u>	<u>\$(2,392,000)</u>
Program:				
Rental payments to GSA		\$ 3,900,000		(380,000)
2. Printing and reproduction		277,000		(9,000)
3. Consulting services		568,000		(30,000)
5. 5		,		
Subtotal, program decreases				\$ (419,000)
7.1				\$\(\psi\)\(\psi\)\(\psi\)
				Φ/2 011 000°
Total decreases				<u>\$(3,011,000)</u>
Net change			<u>-77</u>	<u>\$ 1,898,000</u>

 ^{1/} Corresponds to page 12 - Administrative Expenses.
 2/ Amount shown reflects an appropriation of \$101,300,000, less a 0.59 percent rescission in P.L. 108-199.

ADMINISTRATIVE EXPENSES

Budget Authority by Strategic Goal

Limitation on Administration		Fisc	eal year 2003 actual				al year 2004 estimate				al year 2005 stimate	
Program by strategic goal	FTE's	<u>%</u>	Amounts(\$)	<u>%</u>	FTE's	<u>%</u>	Amounts(\$)	<u>%</u>	FTE's	<u>%</u>	Amounts(\$)	<u>%</u>
Strategic goal:												
1. Customer service	647	60	52,494,000	53	618	59	56,393,000	56	749	77	78,282,000	76
2. Stewardship	205	19	20,488,000	21	202	19	18,126,000	18	220	23	24,318,000	24
3. Technology and automation	<u>227</u>	21	26,361,000	26	<u>226</u>	22	26,183,000	26	0	_0	0	_0
Total, direct program obligations			99,343,000									
Unobligated balance			7,000									
Total budget authority	<u>1,079</u>		99,350,000		<u>1,046</u>		100,702,000		<u>969</u>		102,600,000	

The Railroad Retirement Board's Strategic Plan for fiscal years 2003 and 2004 includes these strategic goals:

- 1. Provide excellent customer service.
- 2. Safeguard our customers' trust funds through prudent stewardship.
- 3. Use technology and automation to foster fundamental changes that improve the way we do business.

Effective in fiscal year 2005, the strategic goals are:

- 1. Provide excellent customer service.
- 2. Serve as responsible stewards for our customers' trust funds and agency resources.

STAFFING HISTORY

Actual Full-time Equivalent Employment

Fiscal year	Total FTE's a/	Change from previous year	Percent change from previous year	Cumulative FTE reductions	Cumulative percent change since fiscal year 1993
1993	1,698 <u>b</u> /				
1994	1,615 <u>b</u> /	-83	-4.9%	83	-4.9%
1995	1,483 <u>b</u> /	-132	-8.2%	215	-12.7%
1996	1,401 <u>b</u> /	-82	-5.5%	297	-17.5%
1997	1,297	-104	-7.4%	401	-23.6%
1998	1,227	-70	-5.4%	471	-27.7%
1999	1,196	-31	-2.5%	502	-29.6%
2000	1,136	-60	-5.0%	562	-33.1%
2001	1,101	-35	-3.1%	597	-35.2%
2002	1,099	-2	-0.2%	599	-35.3%
2003	1,079	-20	-1.8%	619	-36.4%
2004	1,046 <u>c</u> /	-33	-3.0%	652	-38.4%
2005	969 <u>c</u> /	-77	-7.4%	729	-42.9%

<u>a</u>/ Excludes staffing for the Office of Inspector General.

b/ Includes Special Management Improvement Fund FTE's for fiscal years 1993-1996 of 80, 58, 30, and 10, respectively.

c/ Reflects estimated FTE's to be used. In fiscal year 2005, the RRB estimates that the proposed administrative budget will allow us to fund 969 FTE's.

Funding for Major Contracts

All contracts \$10,000 and over that are planned for fiscal year 2005 are shown below.

	Title and description	Estimated FY 2005 funding (\$)
<u>In</u>	formation technology investments	
•	<u>IT Task orders</u> . Contractor resources would be used on a task order basis to obtain assistance in application development for a variety of systems that need updating or enhancements.	225,000
•	<u>Information security</u> . Contractor assistance will be used for evaluation of system security, development of a template of the security evaluation methodology, security training, and expansion of the intrusion detection system and procedures.	150,000
•	Enterprise architecture. Contractor assistance is required to further develop the agency's enterprise architecture implementation plan.	25,000
Su	pport of benefit program activities	
•	<u>Disbursement agent</u> . Contract funding will be used to acquire the services of a non-governmental disbursement agent, under the provision of the Railroad Retirement and Survivors' Improvement Act of 2001.	2,906,000
•	<u>Medical fees</u> . Funding is required for medical services and hospital transcripts used to make disability determinations.	2,572,500
•	<u>Consultative medical services</u> . Funding will be used for medical evidence reviews concerning benefit and claim matters and preparation of advisory medical opinions.	487,500
•	<u>Contact representative training</u> . Contract funding will be used for training contact representatives.	37,500
•	<u>Virtual university</u> . Contract funding will be used to continue an on-line training facility for the RRB.	60,000

Funding for Major Contracts

	Title and description	Estimated FY 2005 <u>funding (\$)</u>
•	Microfilm. The RRB will require contractor assistance to replace microfilm used in benefit payment processing.	25,000
•	<u>Customer satisfaction index</u> . Contractor assistance will be used for administering the American Customer Satisfaction Index survey.	35,000
•	<u>Transcription services</u> . The RRB uses contractual services to prepare transcripts of hearings regarding appeal cases for use by the Board Members.	10,000
<u>Fi</u>	nancial management	
•	Payments to Treasury. Funding is required for fees by the Department of the Treasury for issuing checks and making electronic funds transfers on the RRB's behalf, as well as postage costs incurred for RRB mailings released by the Treasury. Payments of unemployment and sickness insurance benefits continue to be made by the Department of the Treasury.	116,000 <u>a</u> /
Ac	lministrative support	
•	<u>File management services</u> . Fees will be paid to the National Archives and Records Administration for services by the Federal Records Center to maintain the RRB claim files.	375,000 <u>a</u> /
•	<u>Photocopiers</u> . Funding is required to continue contractual services for photocopiers in the RRB's headquarters building, including high speed copiers that are used to prepare program related booklets, pamphlets, and other informational material.	374,200
•	<u>e-Payroll</u> . Funding is required for contracted e-payroll services provided by the General Services Administration.	275,600 <u>a</u> /
•	<u>Field office support services</u> . Funding is required for field office alterations, miscellaneous and administrative support services, and health unit maintenance agreements.	85,900 <u>a</u> /

Funding for Major Contracts

Title and description	Estimated FY 2005 funding (\$)
• <u>Computer recovery service</u> . Fees are paid for backup data processing operations in the event of an emergency or disaster.	85,000
• Employee assistance program. The RRB provides professional assistance for employees with personal problems that adversely affect work performance.	36,000
Facility management service	
• <u>Building maintenance and repairs</u> . Funding is required for facility maintenance, elevator maintenance, and repairs to the RRB headquarters building.	864,100
• <u>Federal Protective Service Costs</u> . Funding for protective services formerly included in rental payments to the General Services Administration will be billed by the Department of Homeland Security.	442,000 <u>a</u> /
• <u>Janitorial services</u> . Funding is required for janitorial services for the RRB headquarters building.	494,600
• <u>Building security</u> . Funding is required for guard service for the RRB headquarters building.	409,000
Agency total	<u>10,090,900</u>

 $[\]underline{a}$ / Contractual services provided by Federal Government agencies comprise \$1,294,500 of the agency program total of \$10,090,900.

BUDGET AUTHORITY BY FUND

Railroad Retirement Program				
	Fiscal year 2003 actual	Fiscal year 2004 estimated	Fiscal year 2005 estimated	Increase or decrease
Direct Program:	amounts	amounts	amounts	amounts
Railroad Retirement Account	\$ 61,448,000	\$62,390,000	\$63,684,000	\$1,294,000
Social Security Equivalent Benefit	22 000 000	22 200 000	22 500 000	200,000
Account	22,000,000	22,200,000	22,500,000	300,000
Total, direct railroad retirement program obligations	\$ 83,448,000	\$84,590,000	\$86,184,000	\$1,594,000
Railroad Unemployment and Sickness Insurance Program				
Direct program: Railroad Unemployment Insurance Administration Fund	15,895,000	16,112,000	<u>16,416,000</u>	304,000
Total, direct railroad retirement, unemployment and sickness insurance obligations	\$ 99,343,000	\$ 100,702,000	\$102,600,000	\$1,898,000
insurance obligations	\$ 77,545,000	ψ 100,702,000	\$102,000,000	\$1,070,000
Unobligated balance	7,000			
Total, direct railroad retirement, unemployment and sickness	Ф. 00 270 000 /	Φ 100 702 000 1 /	φ10 2 <00 000	φ1 000 000
insurance budget authority	\$ 99,350,000 a/	\$ 100,702,000 b/	<u>\$102,600,000</u>	<u>\$1,898,000</u>

<u>a</u>/ Reflects the appropriation of \$100,000,000 to the Limitation on Administration received under P.L. 108-7, less a rescission of \$650,000.

b/ Reflects the Consolidated Appropriations Act, 2004 (P.L. 108-199), which provides an appropriation of \$101,300,000, less a rescission of \$598,000, resulting in a total of \$100,702,000.

LIMITATION ON ADMINISTRATION

Financing

	Fiscal year 2003 actual	Fiscal year 2004 estimate	Fiscal year 2005 estimate					
Financing								
Total, direct program obligations Unobligated balance	\$ 99,343,000 	\$ 100,702,000 	\$ 102,600,000					
Limitation	<u>\$99,350,000</u>	<u>\$ 100,702,000</u>	<u>\$ 102,600,000</u>					
Relation of direct program obligation	Relation of direct program obligations to outlays							
Obligations incurred, net	\$ 99,343,000	\$ 100,702,000	\$ 102,600,000					
Obligated balance, start of year Obligated balance, end of year Outlays from limitation	0 (7,230,000) \$ 92,113,000	7,230,000 (7,230,000) \$100,702,000	7,230,000 (7,230,000) \$ 102,600,000					

Note:

Funds to administer the Railroad Retirement Act and the Railroad Unemployment Insurance Act are combined into a single administrative account. Funds to administer the Railroad Retirement Act are transferred from the Railroad Retirement Account and the Social Security Equivalent Benefit Account to the Limitation on Administration. Funds required to administer the Railroad Unemployment Insurance Act are transferred from the Railroad Unemployment Insurance Administration Fund to the Limitation on Administration.

The financial operations of the Limitation on Administration can also be expressed in a sources and uses of funds table as shown below.

Sources and Uses of Funds

	Fiscal year 2003 actual	Fiscal year 2004 estimate	Fiscal year 2005 estimate
Direct program sources			
Available from benefit trust funds by Congressional appropriation	<u>\$ 99,350,000</u>	<u>\$100,702,000</u>	\$102,600,000
Direct program uses			
Administrative expenses Unobligated balance	\$ 99,343,000 <u>7,000</u>	\$100,702,000	\$102,600,000
Total uses:	\$ 99,350,000	\$100,702,000	<u>\$102,600,000</u>

LIMITATION ON ADMINISTRATION

Amounts Available for Obligation

	Fiscal year 2003 actual	Fiscal year 2004 estimate	Fiscal year 2005 estimate
Appropriation	\$100,000,000	\$101,300,000	\$102,600,000
Less: Amount rescinded in accordance with Public Law 108-7	650,000	0	0
Amount rescinded in accordance with P.L. 108-199		598,000	
Unobligated balance	7,000	0	0
Total direct obligations <u>a</u> /	\$99,343,000	\$100,702,000	\$102,600,000

 $[\]underline{a}$ / The RRB also expects reimbursements totaling about \$5.7 million in fiscal year 2003 and \$5.6 million in fiscal years 2004 and 2005.

APPROPRIATIONS HISTORY TABLE

<u>Year</u>	Budget estimate to the Congress	House allowance	Senate allowance	Appropriation/ continuing <u>resolution</u>
1996	\$ 92,700,000	\$ 90,816,000	\$89,094,000	\$ 89,692,000 <u>a</u> /
1997	\$ 90,558,000	\$ 87,898,000	\$87,898,000	\$ 87,728,000 <u>b</u> /
1998	\$ 88,800,000	\$ 85,728,000	\$87,728,000	\$ 87,228,000 <u>c</u> /
1999	\$ 86,000,000	\$ 86,000,000	\$90,000,000	\$ 89,935,400 <u>d</u> /
2000	\$ 86,500,000	\$ 90,000,000	\$91,000,000	\$ 90,655,000 <u>e</u> /
2001	\$ 92,500,000	\$ 95,000,000	\$92,500,000	\$ 95,000,000 <u>f</u> /
2002	\$ 97,700,000	\$ 97,700,000	\$97,700,000	\$ 97,627,500 g/
2003	\$ 97,720,000	\$100,000,000	\$97,720,000	\$ 99,350,000 <u>h</u> /
2004	\$ 99,820,000	\$101,300,000	\$99,350,000	\$100,702,000 <u>i</u> /
2005	\$102,600,000			

- a/ Amount reflects funding made available under P.L. 104-134, after a rescission and cancellation of budget authority totaling \$263,000.
- b/ Amount reflects funding made available under P.L. 104-208, less a rescission and cancellation of budget authority totaling \$170,000.
- c/ Amount reflects funding made available under P.L. 105-78.
- d/ Amount reflects the appropriation of \$90,000,000 made available under P.L. 105-277, less a rescission of \$64,600 required by P.L. 106-51.
- e/ Amount reflects funding made available under P.L. 106-113, after a rescission of \$345,000.
- f/ Amount reflects funding made available under P.L. 106-554.
- g/ Amount reflects funding made available under P.L. 107-116, less a rescission of \$72,500 required by P.L. 107-206.
- h/ Amount reflects funding made available by P.L. 108-7, after a rescission of \$650,000.
- i/ This amount reflects the Consolidated Appropriations Act, 2004 (P.L. 108-199), which provides \$100,702,000 (an appropriation of \$101,300,000, less a rescission of \$598,000).

STRATEGIC GOALS

The RRB's budget request for ongoing operations is distributed between two strategic goals presented in the agency's Strategic Plan:

- 1. Provide excellent customer service,
- 2. Serve as responsible stewards for our customers' trust funds and agency resources.

These goals are discussed in detail in the RRB's Fiscal Year 2005 Performance Budget, beginning on page 27. Dollar amounts and FTE allocations are shown on page 14 for each goal, representing the resources needed to achieve the performance goals. As a lead-in to the plan, the tables on the next two pages provide the summary workloads for the retirement/survivor and unemployment/sickness insurance programs.

Retirement/Survivor Benefit Program Summary Processing Workload Table

Fiscal years	Average number of annuitants	New applications	Reactivated applications	Number of payments	Supplemental annuities awarded	Social security awards	Medicare enrollments
1993	843,204	50,854	65,220	10,627,914	8,752	7,353	7,815
1994	819,931	48,241	62,584	10,339,329	8,026	6,951	6,158
1995	799,158	44,838	56,535	10,038,332	7,681	6,221	5,815
1996	775,387	41,756	52,731	9,890,682	7,256	5,440	5,757
1997	751,558	41,126	50,458	9,447,929	6,942	5,980	5,309
1998	727,603	38,970	47,544	9,166,205	7,077	5,995	6,242
1999	704,159	38,413	47,265	8,886,055	6,719	6,108	5,890
2000	681,779	37,549	45,924	8,626,488	7,266	7,838	5,942
2001	660,112	38,306	40,870	8,872,847	6,690	7,156	5,538
2002	641,063	42,225	41,721	8,200,488	12,258	5,845	5,124
2003	626,319	37,495	43,034	7,960,902	8,997	6,191	4,684
2004 (est)	612,400	37,000	41,000	7,800,000	8,000	6,000	5,000
2005 (est)	598,400	37,000	41,000	7,600,000	8,000	6,000	4,000

Railroad Unemployment/Sickness Insurance Program Summary Processing Workload Table

		Unemployment insurance			Sickness insurance			
Fiscal years	Railroad employment 1/	Applications	Claims	Payments	Applications	<u>Claims</u>	<u>Payments</u>	
1993	271,000	25,420	206,509	175,812	31,622	201,977	165,908	
1994	266,000	23,989	190,950	159,879	30,355	205,528	170,918	
1995	265,000	21,995	147,378	120,870	28,955	193,483	160,906	
1996	257,000	21,143	162,434	135,863	27,291	192,630	162,130	
1997	253,000	17,121	120,136	99,042	27,670	180,962	155,358	
1998	256,000	13,253	82,103	67,759	26,317	170,336	146,659	
1999	256,000	16,261	99,874	81,990	26,267	170,306	145,853	
2000	246,000	17,720	103,934	85,756	28,039	177,709	153,143	
2001	238,000	22,229	120,994	96,603	28,850	191,715	165,706	
2002	229,000	20,462	129,564	106,289	28,193	193,246	167,643	
2003	223,000 (est)	17,843	113,172	93,422	27,333	183,594	159,088	
2004 (est)	218,000	17,000	108,000	89,000	26,000	181,000	157,000	
2005 (est)	212,000	17,000	104,000	86,000	26,000	177,000	153,000	

 $[\]underline{1}$ / Average annual railroad employment is based on mid-month counts and presented on a calendar year basis.