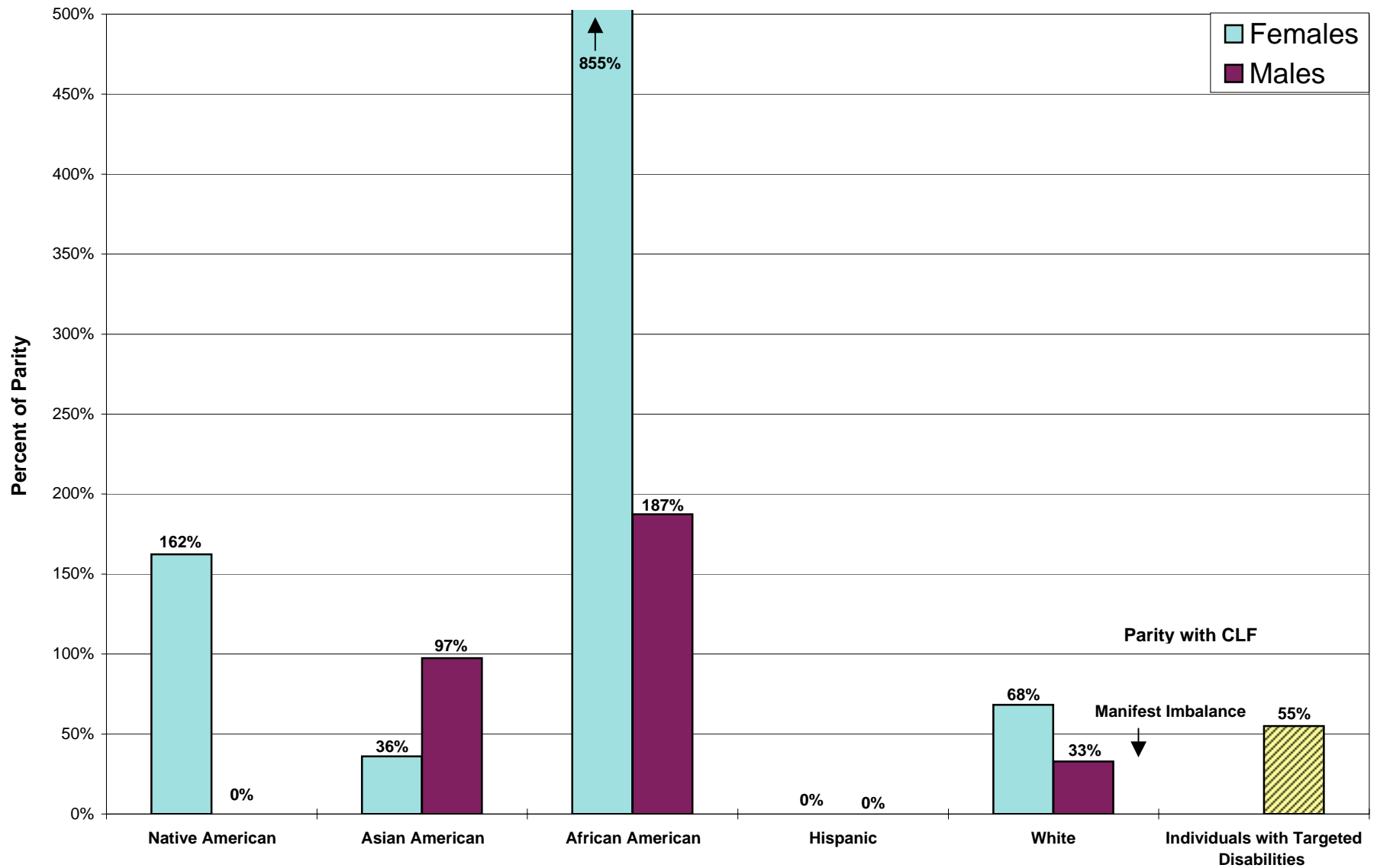


Parity for EEO Groups with the Civilian Labor Force (CLF) in the Office of Strategic Operations and Regulatory Affairs



Manifest Imbalance indicates that an EEO Group is at less than 50% of parity and requires that the Group be addressed in the AEP.