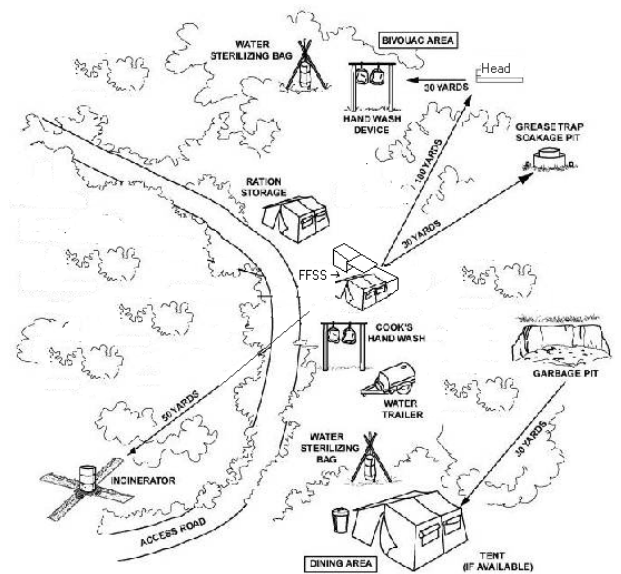


The Road to Success for Food Service Specialists



MOS 3381
Training & Retaining
Today's Combat Cooks



PVT-LCpl

1st Year

- Complete Recruit Training
- Complete MCT
- Test for MASP
- Complete MOS Basic Food Service Course
- Receive MASP Training

PME

- 334 Food Service Fundamentals
- 1334 Math for Marines
- Read the book "Rifleman Dodd" from the CMC reading list

Voluntary Education

- Test out of MASP (Military Academic Skills Program)
- Take Computer Class (Microsoft Office Applications)
- Enroll in Apprenticeship Program

The Military Academic Skills Programs was developed to improve the competencies of active duty enlisted personnel in the academic skills of reading, communication/writing, and mathematics. In turn, Marines will be better prepared to retake the Armed Services Vocational Aptitude Battery and to perform their mission.

MASP classes are currently delivered via the Marine Corps Satellite Education Network (MCSEN), and through traditional and web based courses. By offering a variety of methods, individual learning styles are better served.

General eligibility and target populations for MASP include:

- (1) Enlisted personnel with a General Technical (GT) score of 99 or below.
- (2) Enlisted personnel who score below 10.2 on the Test for Adult Basic Education (TABE)
- (3) Enlisted personnel referred by Commanding Officers to improve work performance.
- (4) Self-referral for career, professional and personal development.

2nd Year

PME

- MCI Fundamentals of Marine Corps leadership
- MCI Basic Nutrition
- MCI Terrorism Awareness for Marines
- Read book "Message to Garcia" from CMC reading list

Voluntary Education

The following college classes are recommended to improve written and verbal communication skills, as well as sharpen math skills:

- **Introduction to Computers**
- **English 101**
- **Math 101**

3rd Year

MOS

- Marine should strive to be the best cook on watch, learning the various positions of assistant chief cook, subsistence, Quality Assurance Evaluator, and MCFMIS operator where available.
- Recommended commands: Overseas, Unit deployment program, Hawaii.

PME

- MCI Personal Finance
- Principles of Instruction for the Marine NCO
- Read 2 books from CMC reading list

Voluntary Education

Continue College courses in Math and English, adding Fine Arts Electives.



CORPORAL

MOS

- Food Service NCO Course Marine Corps Food Service Courses Fort Lee, VA.
- Marine should covet position of chief cook, chief mess attendant, Storeroom custodian, and MCFMIS operator, QAE, Collection Agent.
- Recommended commands: Overseas, Unit deployment program, Hawaii.
- Marines at this stage should start applying for a Special Duty Assignment (Recruiter, Drill Instructor, Marine Security Guard, School of Infantry Instructor), or consider an appointment as an Enlisted Aid.

PME

- Attend Corporal's Course
- MCI MIMMS - AIS
- Complete MCI 8010 series
- Complete 1 MCI (recommend 0118 - Spelling and Basic Grammar)
- Continue to actively read from the CMC's reading list

Voluntary Education

- Continue college courses, including Business Math and Introduction to Accounting.

- If recommended PME is complete, a maximum of 13 credits may be credited towards degree



Sergeant

MOS

- Food Service NCO course Marine Corps Food Service Courses Fort Lee VA.
- Culinary Arts course Marine Corps Food Service Courses Fort Lee VA.
- Marines at this point could apply to be an instructor at Marine Corps Food Service School Fort Lee VA; continue pursuit of a Special Duty Assignment, or the Enlisted Aid program.

PME

- Attend Sergeant's Course
- 7100 SNCO Career Nonresident Course
- Complete 1 MCI recommended by SNCOIC. Recommend: The Marine Marksman
- **Sergeant to Staff Sergeant Requirements**
The Marine NCO (MCI 03.3k)
The NCO Non-resident Program (MCI 7000)
The Sergeants Non-resident Program (MCI 8000)
Sergeants Distance Education Program (MCI 8010)
Any of the four MCI's listed will satisfy the minimum requirements to be eligible for selection.
- The minimum PME requirements are exactly that, THE MINIMUM! You should always strive to better yourself and not stop at the requirements. This includes attending the Resident Course for your grade, it all adds to competitiveness by showing professional growth. Remember, your record represents you.

Voluntary Education

- If recommended PME is complete a maximum of 27 cumulative credits may be credited towards a college degree
- Complete Associates degree

SPECIAL DUTY FORMAL COURSES For CPL & SGT'S

Recruiter School: To apply, a Marine needs to have attained the rank of corporal with four years time in service, two years time in grade, no NJPs, proficiency & conduct marks of 4.6/ 4.6 in service, and financially stable.

Drill Instructor School: To apply, a Marine needs to have attained the rank of corporal with four years time in service, two years time in grade, proficiency & conduct marks of 4.6/ 4.6 in service, high 1st class PFT.

Marine Security Guard School- LCpl - Sgt: 32 months time remaining until EAS, high moral caliber, ability to attain a secret clearance, no NJPs.

School of Infantry (SOI) Instructor: To apply, a Marine needs to have attained the rank of corporal with four years time in service, two years time in grade, proficiency & conduct marks of 4.6/ 4.6 in service, high 1st class PFT.



Staff Sergeant

MOS

- Staff NCO Food Service Course Marine Corps Food Service School Fort Lee VA.
- Submit Warrant Officer package if desired (8 yrs minimum Time in Service MCO1040.42).
- Marines at this point could apply to be an instructor at Marine Corps Food Service School Fort Lee VA;

continue pursuit of a Special Duty Assignment, or the Enlisted Aid program.

- Recommended duty preference,

PME

- MCI 7100 SNCO Non Resident Course
- Attend Residence Career Course
- Continue CMC reading list
- **Staff Sergeant to Gunnery Sergeant**
The SNCO Distance Education Program (MCI 7100)
this is the minimum requirement to be eligible for selection.

Voluntary Education

- Continue towards Bachelors Degree. If Associates Degree is complete, consider applying for the SNCO Degree Completion Program.



Gunnery Sergeant

MOS

- Staff NCO Food Service Course Marine Corps Food Service School Fort Lee VA.
- Submit Warrant Officer package if desired, MCO1040.42
- Marines at this point could apply to be an instructor at Marine Corps Food Service School Fort Lee VA; continue pursuit of a Special Duty Assignment, or the Enlisted Aid program.
- Recommended duty preference, Battalion Mess Chief at a UDP

PME

- **Gunnery Sergeant to Master Sergeant**
The SNCO Advanced Distance Education Program (MCI 7200)
The War fighting Skills Distance Education Program (MCI 7400)
The SNCO Advanced Course Non-resident (MCI 7200) and the War fighting Skills Non-resident Course (MCI 7400) are required to be eligible for selection.
- **Gunnery Sergeant to First Sergeant**
The SNCO Career Distance Education Program (MCI 7100)
The SNCO Career Course, Resident
The SNCO Advanced Distance Education Program (MCI 7200)
The SNCO Advanced Course, Resident
The War fighting Distance Education Program (MCI 7400)
Either the MCI 7100 or the Career Course Resident, and all the rest of the listed, are needed to satisfy the minimum requirements to be eligible for selection.

The minimum PME requirements for promotion

- The minimum PME requirements are exactly that, THE MINIMUM! You should always strive to better yourself and not stop at the requirements. This includes attending the Resident Course for your grade, it all adds to competitiveness by showing professional growth. Remember, your record represents you.

Voluntary Education

- Complete Bachelors Degree



Master Sergeant

MOS

- Senior Food Service Course Marine Corps Food Service School Fort Lee VA.

- Marines at this point could apply to be an instructor at Marine Corps Food Service School Fort Lee VA.
- Recommended duty preference,

PME

- Attend E - 8 Seminar
- Continue the CMC reading list

Voluntary Education

- Continue towards Masters Degree



Master Gunnery Sergeant

MOS

- Senior Food Service Course Marine Corps Food Service School Fort Lee VA
- Recommended duty preference

PME

- Attend Russell Leadership Conference
- Continue the CMC reading list

Voluntary Education

- Continue towards Masters Degree

TARGETED PROMOTION TIMELINES

Promotion Tempos	
Rank	Years
Sergeant	4
Staff Sergeant	8.5
Gunnery Sergeant	13
First Sergeant/Master Sergeant	17.5
Sergeant's Major/Master Gunnery Sergeant	22

RESERVE COMPONENT



LCPL - MGYSGT

MOS

- Reserve Field Food Service Course Marine Corps Food Service School Fort Lee VA

LCpl- MGySgt:

3333 Reserve Field Food Service Supervisor
With knowledge of food service principles and practices used to supervise a field mess. Covers proper procedures for planning, setting up, operating, and breaking down a field mess operation. Discusses the various administrative forms required while operating a field mess. ACE: MC-1729-0042.



