

**Office of Strategic Operations and Regulatory Affairs**  
as of 04/03/2004

Grade	Native American		Asian American		African American		Hispanic		White		Total	Individuals with Targeted Disabilities
	F	M	F	M	F	M	F	M	F	M		
SES	0	0	0	0	1	0	0	0	0	0	1	0
15	0	0	0	0	2	2	0	0	4	5	13	0
14	0	0	0	1	8	3	0	0	5	3	20	1
13	1	0	0	0	21	5	0	0	12	8	47	1
12	0	0	0	1	28	1	0	0	9	3	42	0
11	0	0	0	1	4	0	0	0	0	0	5	0
09	0	0	1	0	10	2	0	0	5	1	19	2
08	0	0	0	0	1	0	0	0	0	0	1	0
07	0	0	0	0	3	2	0	0	0	0	5	1
06	0	0	0	0	1	0	0	0	0	0	1	0
05	0	0	0	0	0	0	0	0	0	0	0	0
04	0	0	0	0	0	0	0	0	0	0	0	0
03	0	0	0	0	0	0	0	0	0	0	0	0
02	0	0	0	0	0	0	0	0	0	0	0	0
01	0	0	0	0	0	0	0	0	0	0	0	0
RNO Total	1	0	1	3	79	15	0	0	35	20	154	5
	0.6%	0.0%	0.6%	1.9%	51.3%	9.7%	0.0%	0.0%	22.7%	13.0%		3.2%

National Civilian Labor Force (CLF) - 2000 ESTIMATES*										
Native American		Asian American		African American		Hispanic		Non-Minority		
F	M	F	M	F	M	F	M	F	M	
0.4%	0.5%	1.8%	2.0%	6.0%	5.2%	5.0%	6.8%	33.3%	39.5%	

\* 2000 estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics *September 2000 Current Population Survey*.

National Civilian Labor Force (CLF) - 1990 Census Data										
Native American		Asian American		African American		Hispanic		Non-Minority		
F	M	F	M	F	M	F	M	F	M	
0.3%	0.3%	1.3%	1.5%	5.4%	4.9%	3.3%	4.8%	35.3%	42.6%	

1990 Census Data
Individuals with Targeted Disabilities
5.9%

NB: CMS Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.