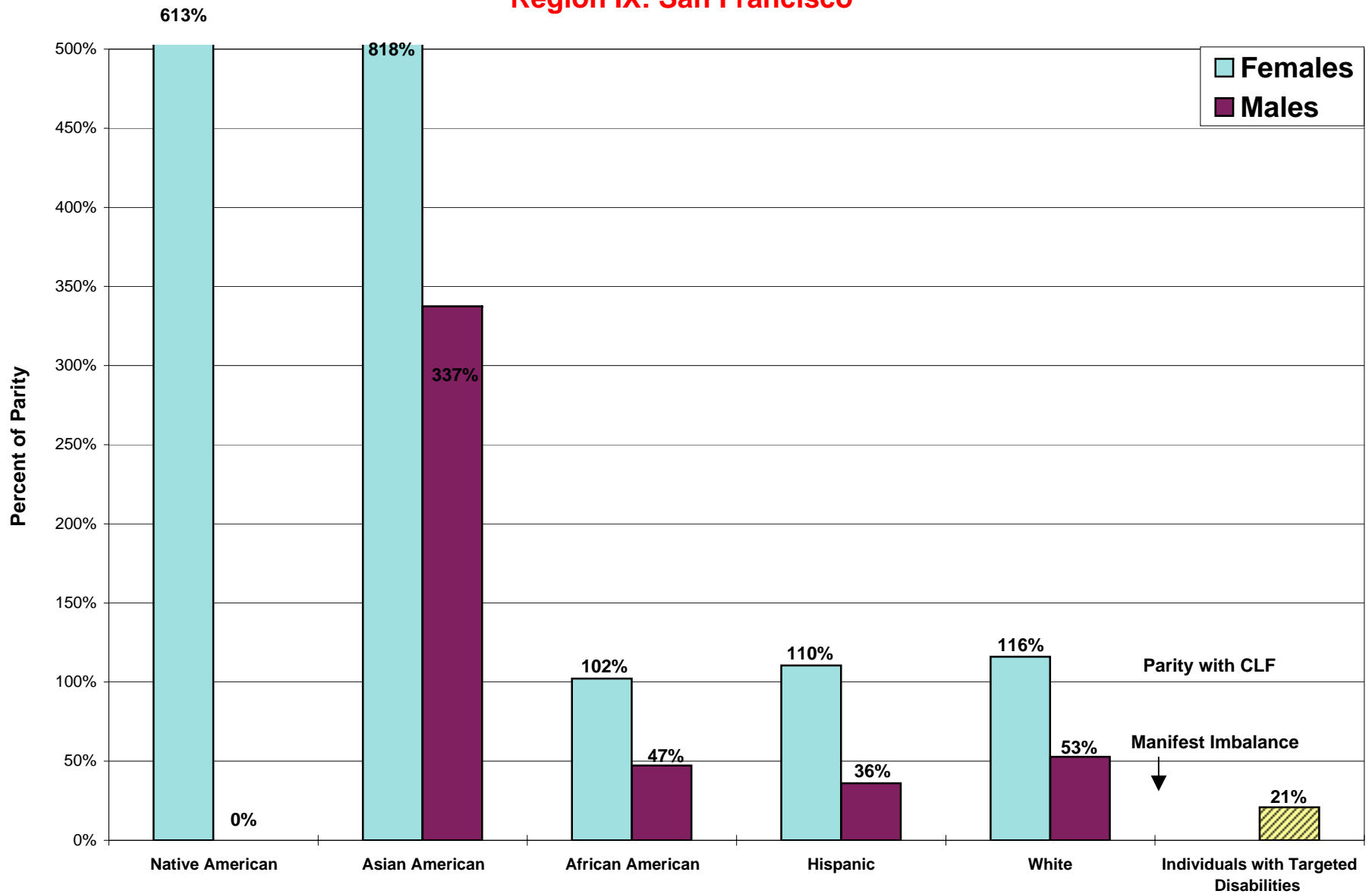


## Parity for EEO Groups with the Civilian Labor Force (CLF) in Region IX: San Francisco



**Manifest Imbalance indicates that an EEO Group is at less than 50% of parity and requires that the Group be addressed in the AEP.**