-	as of 04/03/2004											
	Native American		Asian American		African American		Hispanic		White			Individuals with Targeted
Grade	F	М	F	М	F	М	F	М	F	М	Total	Disabilities
SES	0	0	0	0	1	0	0	0	0	1	2	0
15	0	0	0	0	1	0	0	1	5	11	18	0
14	0	0	0	0	2	2	0	2	11	15	32	1
13	0	0	2	0	13	8	3	1	44	25	96	2
CC	0	0	0	0	0	0	0	0	0	0	0	
12	0	0	0	1	27	5	0	1	28	10	72	1
11	0	0	0	0	4	2	1	0	3	5	15	1
09	0	0	0	0	0	0	0	0	5	1	6	0
08	0	0	0	0	0	0	0	0	0	0	0	0
07	1	0	0	1	6	1	0	0	4	0	13	0
06	0	0	0	0	0	0	0	0	1	0	1	0
05	0	0	0	0	0	0	0	0	2	0	2	0
04	0	0	0	0	0	0	0	0	0	0	0	0
03	0	0	0	0	0	0	0	0	0	0	0	0
02	0	0	0	0	0	0	0	0	0	0	0	0
01	0	0	0	0	0	0	0	0	0	0	0	0
RNO Total	1	0	2	2	54	18	4	5	103	68	257	5
	0.4%	0.0%	0.8%	0.8%	21.0%	7.0%	1.6%	1.9%	40.1%	26.5%		1.9%

## Office of Operations Management as of 04/03/2004

National Civilian Labor Force (CLF) - 2000 ESTIMATES*										
Native A	American	Asian A	merican	African A	American	Hisp	anic	Non-Minority		
F	М	F	М	F	М	F	М	F	М	
0.4%	0.5%	1.8%	2.0%	6.0%	5.2%	5.0%	6.8%	33.3%	39.5%	

\* 2000 estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics September 2000 Current Population Survey.

National Civilian Labor Force (CLF) - 1990 Census Data											1990 Census Data
Native A	Native American		Asian American		African American		Hispanic		Non-Minority		Individuals with Targeted
F	М	F	М	F	Μ	F	Μ	F	М		Disabilities
0.3%	0.3%	1.3%	1.5%	5.4%	4.9%	3.3%	4.8%	35.3%	42.6%		5.9%

NB: CMS Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.