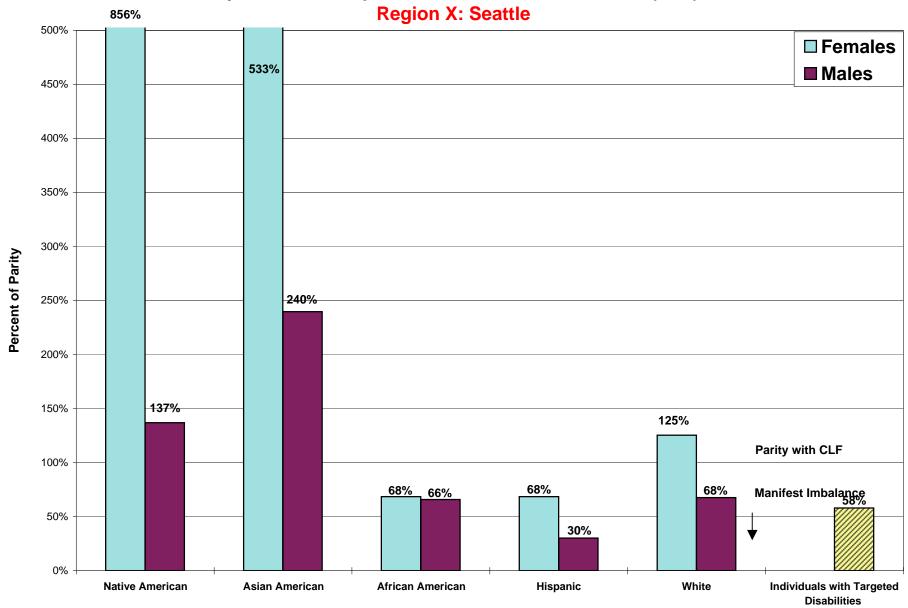
## Parity for EEO Groups with the Civilian Labor Force (CLF) in



Manifest Imbalance indicates that an EEO Group is at less than 50% of parity and requires that the Group be addressed in the AEP.

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