

**San Francisco Regional Office**  
as of 04/03/2004

Grade	Native American		Asian American		African American		Hispanic		White		Total	Individuals with Targeted Disabilities
	F	M	F	M	F	M	F	M	F	M		
<b>SES</b>	0	0	0	0	0	0	0	0	0	1	1	0
15	0	0	1	0	0	0	1	0	2	3	7	0
14	0	0	0	0	1	1	0	0	6	3	11	0
13	2	0	7	6	5	2	3	3	33	17	78	0
<b>CC</b>	1	0	0	0	0	0	0	0	5	5	11	
12	1	0	7	4	3	1	5	0	12	4	37	1
11	0	0	2	0	0	0	0	1	0	0	3	1
09	0	0	1	0	0	0	0	0	1	0	2	0
08	0	0	0	0	0	0	0	0	0	0	0	0
07	0	0	4	0	1	0	0	0	3	1	9	0
06	0	0	1	1	0	0	0	0	1	0	3	0
05	0	0	1	0	0	0	0	0	0	0	1	0
04	0	0	0	0	0	0	0	0	0	0	0	0
03	0	0	0	0	0	0	0	0	0	0	0	0
<b>RNO Total</b>	4	0	24	11	10	4	9	4	63	34	163	2
	2.5%	0.0%	14.7%	6.7%	6.1%	2.5%	5.5%	2.5%	38.7%	20.9%		1.2%

National Civilian Labor Force (CLF) - 2000 ESTIMATES*										
Native American		Asian American		African American		Hispanic		Non-Minority		
F	M	F	M	F	M	F	M	F	M	
0.4%	0.5%	1.8%	2.0%	6.0%	5.2%	5.0%	6.8%	33.3%	39.5%	

\* 2000 estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics *September 2000 Current Population Survey*.

National Civilian Labor Force (CLF) - 1990 Census Data										
Native American		Asian American		African American		Hispanic		Non-Minority		
F	M	F	M	F	M	F	M	F	M	
0.3%	0.3%	1.3%	1.5%	5.4%	4.9%	3.3%	4.8%	35.3%	42.6%	

1990 Census Data
Individuals with Targeted Disabilities
5.9%

NB: CMS Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.