

**Office of Financial Management**  
(including HIGLAS Program Office)  
as of 04/03/2004

Grade	Native American		Asian American		African American		Hispanic		White		Total	Individuals with Targeted Disabilities
	F	M	F	M	F	M	F	M	F	M		
<b>SES</b>	0	0	0	0	0	0	0	0	2	2	4	0
15	0	0	1	0	0	4	0	0	11	17	33	0
14	0	0	0	2	0	2	1	0	28	20	53	0
13	1	0	2	0	14	6	3	2	54	45	127	2
<b>CC</b>	0	0	1	1	1	1	0	0	2	1	7	
12	0	0	1	0	23	6	1	0	21	16	68	0
11	0	0	1	0	4	1	3	0	3	7	19	0
09	0	0	2	0	3	0	0	0	7	1	13	0
08	0	0	0	0	1	0	0	0	2	0	3	0
07	0	0	0	0	11	0	0	0	13	0	24	0
06	0	0	0	0	0	0	0	0	0	0	0	0
05	0	0	0	0	1	1	0	0	0	0	2	0
04	0	0	0	0	1	0	0	0	1	3	5	0
03	0	0	0	0	0	0	0	0	0	0	0	0
02	0	0	0	0	0	0	0	0	0	0	0	0
<b>RNO Total</b>	1	0	8	3	59	21	8	2	144	112	358	2
	0.3%	0.0%	2.2%	0.8%	16.5%	5.9%	2.2%	0.6%	40.2%	31.3%		0.6%

National Civilian Labor Force (CLF) - 2000 ESTIMATES*										
Native American		Asian American		African American		Hispanic		Non-Minority		
F	M	F	M	F	M	F	M	F	M	
0.4%	0.5%	1.8%	2.0%	6.0%	5.2%	5.0%	6.8%	33.3%	39.5%	

\* 2000 estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics September 2000 Current Population Survey.

National Civilian Labor Force (CLF) - 1990 Census Data										
Native American		Asian American		African American		Hispanic		Non-Minority		
F	M	F	M	F	M	F	M	F	M	
0.3%	0.3%	1.3%	1.5%	5.4%	4.9%	3.3%	4.8%	35.3%	42.6%	

1990 Census Data
Individuals with Targeted Disabilities
5.9%

NB: CMS Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.