

**Equal Employment Opportunity Reporting Data Required by the  
No Fear Act**

**Fiscal Year 1999  
10/1/98-9/30/99**

- I. Complaints of Discrimination Filed:
  - A. Complaints filed: 40
  - B. Number of individual filers: 36
  - C. Individuals filing two or more complaints: 3
  
- II. Bases of Complaints Filed:
  - A. Race: 24
  - B. Color: 1
  - C. Religion: 2
  - D. Reprisal: 22
  - E. Sex: 28
  - F. National Origin: 14
  - G. Age: 20
  - H. Disability: 13
  
- III. Issues of Complaints Filed:
  - A. Appointment/Hire: 3
  - B. Awards: 4
  - C. Disciplinary Action/Termination: 4
  - E. Evaluation/Appraisal: 13
  - F. Harassment/Non-sexual: 13
  - G. Promotion/Non-selection: 29
  - H. Reassignment: 8
  - I. Training: 4
  - J. Terms/Conditions of Employment: 1
  - K. Other: 44
  
- IV. Average Processing Time to Completion:
  - A. Counseling: 50 days
  - B. Investigation: 221 days
  - C. Final Agency Action: 48 days
    - 1. Final Agency Decision w/o Hearing: 47 days
    - 2. Final Agency Order w/Hearing: 53 days
  
- V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a):
  - A. Dismissals: 11

B. Average days pending to dismissal: 27 days

VI. Findings of Discrimination: 0

VII. Complaints Pending at end of Fiscal Year 1999:

A. Total pending: 38

B. 13 of the pending complaints were filed prior to Fiscal Year 1999 by 10 filers. Processing Status of the 13 pending filed prior to Fiscal Year 1999:

1. Pending Counseling: 0
2. Pending Investigation: 2
3. Pending Hearing: 7
4. Pending Final Agency Action: 0
5. Pending Appeal: 4

VIII Pending Fiscal Year 1999 Complaints that were in the Investigative Process beyond 180 days: 21