

ATTACHMENT 2D1

SAMPLE E-MAIL NOTICE TO ALL REGIONS OF CHARGE THAT MAY HAVE NATIONWIDE IMPLICATIONS

To: All RDs, RAs/DRD, Lit. Specialists

From: RD/RA/DRD

Subject: Agency, Case No. , docketed (date)

Date:

The Union is alleging that the Agency violated the Statute when its internal audit people conducted interviews with bargaining unit employees in the State of New Jersey without affording the union an opportunity to be represented and/or without honoring the request of the employees for union representation. These meetings were held in connection with recent criticism lodged against the IRS to determine if employees were being pressured to engage in inappropriate behavior or had knowledge of such behavior. Follow-up interviews were held with these employees for the purpose of comparing their answers at each interview. We have completed our investigation and are likely to issue complaint alleging formal discussion and Weingarten violations. The Agency's position is that its audit employees were only taking a survey of opinions within the bounds of the law.

The Agency's conduct may not be limited to the State of New Jersey. If any similar cases arise in your regions, we need to coordinate our litigation efforts. Please notify me by e-mail (copy to the Deputy General Counsel) whether or not you have any pending related cases. By FAX, I am sending you the charge in this case.