

### Centers for Medicare & Medicaid Services

as of 04/03/2004

Grade	Native American		Asian American		African American		Hispanic		White		Total	Individuals with Targeted Disabilities
	F	M	F	M	F	M	F	M	F	M		
SES	0	0	1	1	4	1	1	2	14	22	46	0
15	2	0	4	6	20	17	5	8	124	175	361	5
14	2	5	5	7	40	22	7	10	225	182	505	9
13	13	6	59	33	267	84	38	18	761	591	1870	31
CC	1	1	4	1	10	2	2	2	37	32	92	
12	7	3	26	14	289	53	47	19	325	161	944	25
11	1	0	6	3	43	8	21	4	52	29	167	6
10	0	0	0	0	0	0	0	0	1	0	1	0
09	0	0	6	3	44	10	3	1	68	12	147	4
08	1	0	0	0	13	0	3	0	11	1	29	0
07	3	0	5	3	106	7	7	0	80	3	214	8
06	3	0	2	1	22	0	4	0	19	2	53	2
05	0	0	2	1	22	3	6	0	10	1	45	5
04	0	0	0	1	4	0	1	0	5	5	16	2
03	0	0	0	0	2	2	0	0	0	0	4	0
02	0	0	0	0	0	0	0	0	1	1	2	1
01	0	0	0	0	0	0	1	0	0	0	1	0
<b>RNO Total</b>	<b>33</b>	<b>15</b>	<b>120</b>	<b>74</b>	<b>886</b>	<b>209</b>	<b>146</b>	<b>64</b>	<b>1733</b>	<b>1217</b>	<b>4497</b>	<b>98</b>
% of CMS Workforce by RNO Gender	0.7%	0.3%	2.7%	1.6%	19.7%	4.6%	3.2%	1.4%	38.5%	27.1%	100.0%	2.2%
% of CMS Workforce by RNO	1.1%		4.3%		24.3%		4.7%		65.6%			

National Civilian Labor Force (CLF) - 2000 ESTIMATES*									
Native American		Asian American		African American		Hispanic		Non-Minority	
F	M	F	M	F	M	F	M	F	M
0.4%	0.5%	1.8%	2.0%	6.0%	5.2%	5.0%	6.8%	33.3%	39.5%

\* 2000 estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics September 2000 Current Population Survey.

National Civilian Labor Force (CLF) - 1990 Census Data									
Native American		Asian American		African American		Hispanic		Non-Minority	
F	M	F	M	F	M	F	M	F	M
0.3%	0.3%	1.3%	1.5%	5.4%	4.9%	3.3%	4.8%	35.3%	42.6%

1990 Census Data
Individuals with Targeted Disabilities
5.9%

NB: CMS Total Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.