1 2 3 4 5	RONALD W. BROWN, ESQ. (Bar No. 107) CARRIE E. BUSHMAN ESQ. (Bar No. 186) COOK BROWN, LLP 555 CAPITOL MALL, SUITE 425 SACRAMENTO, CALIFORNIA 95814 (916) 442-3100 Attorneys for Amicus Curiae, WESTERN ELECTRICAL	340) 5130)	
6	CONTRACTORS ASSOCIATION, INC.		
7	BEFORE THE		
8	UNITED STATES DEPARTMENT OF LABOR		
9	In the Matters of:) Case Nos. 2002-CCP-1; 2003-CCP-1	
10 11	U.S. DEPARTMENT OF LABOR, OFFICE OF APPRENTICESHIP TRAINING, EMPLOYER AND LABOR))))) DECLARATION OF L. TERRY) SEABURY IN SUPPORT OF	
12	SERVICES, Prosecuting Party,) WESTERN ELECTRICAL CONTRACTORS ASSOCIATION,	
13	v.	INC.'S AMICUS CURIAE BRIEF IN SUPPORT OF OATELS	
14	CALIFORNIA DEPARTMENT OF		
15	INDUSTRIAL RELATIONS	Chief Administrative Law Judge:	
16	Respondent	SEP SEP	
17	and	21 CAW	
18	CALIFORNIA APPRENTICESHIP COUNCIL	T ES	
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DECLARATION OF L. TERRY SEABURY

DECLARATION OF L. TERRY SEABURY

I, Laura "Terry" Seabury, hereby declare as follows:

- 1. I am the Executive Director and Chief Executive Officer of the Western Electrical Contractors' Association, Inc. ("WECA"). I make this declaration in support of WECA's

 Amicus Curiae Brief in Support of OATELS.
- 2. WECA is a statewide non-profit trade organization which represents hundreds of merit shop (i.e. non-union) electrical contractors and thousands of their workers throughout the State of California. WECA also sponsors three unilateral (i.e. non-union) apprenticeship programs: a commercial electrician program, a residential electrician program and a sound and communication system installer program.
- 3. On September 2, 2003, WECA re-submitted updated statewide standards for its commercial electrician program to DAS for approval. Prior to the Administrator's decision to revoke WECA's statewide approval, WECA had approximately 650 apprentices enrolled in its program across the State. Following the Administrator's decision, WECA's commercial electrician apprentice enrollment dropped to a low of 314 apprentices.
- 4. On April 11, 2003, WECA submitted to DAS proposed standards for a new statewide program for the occupation of Sound and Communication System Installer and has been in limbo ever since. WECA has been unable to obtain DAS's authorization to indenture sound and communication system installer apprentices, despite a great demand to do so by existing and potential contractor members, because DAS has thus far refused to acknowledge the validity of Chief Nunn's approval of the program due to the bogus appeal filed by the union.
 - The Department of Labor has reviewed and found WECA's apprenticeship programs, including its commercial electrician and sound and communication system installer

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programs, to be in compliance with all federal requirements and has issued federal approval of WECA's programs.

I hereby declare under penalty of perjury that the foregoing is true and correct and of my personal knowledge and that, if asked, I could and would testify competently thereto in a court of law.

Executed on this 20th day of September, 2004 at Sacramento, California.

L. TERRY SEABURY

T. Sealwry

PROOF OF SERVICE

.	I am a resident of the State of California, over the age of eighteen years, and not a party to	
,	the within action. My business address is Cook Brown, LLP, 555 Capitol Mall, Suite 425	
1	Sacramento, California 95814. On September 20, 2004, I served the within documents described	
5	as: DECLARATION OF L. TERRY SEABURY IN SUPPORT OF WESTERN ELECTRICAL	
6	CONTRACTORS ASSOCIATION INC.'S AMICUS CURIAE BRIEF IN SUPPORT OF	
7	OATELS	
8 9	(BY OVERNIGHT MAIL) I caused such document(s) to be sent by overnight mail by using Federal Express Mail addressed as set forth below. Under that practice it would be deposited that same day in a Federal Express drop box for delivery the next business day.	
10 11 12	John M. Vittone Chief Administrative Judge U.S. Department of Labor 800 K Street, NW., Suite 400-N Washington, D.C. 200001-8002	
13 14	X (BY U.S. MAIL) by placing the document(s) listed above in a sealed envelope with postage thereon fully prepaid, in the United States mail at Sacramento, California addressed as set forth below.	
15 16 17	Stephen R. Jones, Esq. U.S. Department of Labor Office of the Solicitor Employment and Training Legal Richard Freeman, Esq. Sheppard, Mullin, Richter & Hampton, LLP 12544 High Bluff Drive, Suite 300 San Diego, California 92130-3051	
18 19	Services Division Room N-2101, FPB 200 Constitution Avenue, N.W. California Department of Industrial Relations Office of the Director - Legal Unit	
20	Suite 9516	
21	Administrator Office of Apprenticeship Training,	
22	Employer and Labor Services U.S. Department of Labor	
23	Room –4649, FPB 200 Constitution Avenue, N.W. Washington, D.C. 20210 Room S-4004, FPB 200 Constitution Avenue, N.W. Washington, D.C. 20210	
2 2	Scott A. Kronland, Esq. Eileen B. Goldsmith, Esq. Altshuler, Berzon, Nussbaum, Rubin & Demain 177 Post Street, Suit 300 Patricia M. Gates, Esq. Sandra Raw Benson, Esq. Van Bourg, Weinberg, Roger & Rosenfeld 180 Grand Avenue, Suite 1400	
2	7 San Francisco, California 94108 Oakland, California 94612	

I am readily familiar with the firm's practice of collection and processing correspondence for

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mailing. Under that practice it would be deposited with U.S. postal service on that same day with postage thereon fully prepaid.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on September 20, 2004, at Sacramento, California.

KRISTIN D. BIGLEY

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