| | DOS - NO FEAR REPORT | | | | | | | | | | | | | | |
|--------------------------------------|----------------------|-------------|-------------|-------------|------------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|--|
| Data to be | | | Current FY | | | 2003 | 2002 | 2001 | 2000 | 1999 | | | | | |
| posted | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD totals | FY Totals | | | | | |
| | | | | | Nur | nber of: | | | | | | | | | |
| Complaints | 17 | | | | 17 | 76 | 55 | 48 | 59 | 61 | | | | | |
| Class | 0 | | | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Mixed-Case | 0 | | | | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| Complainants (Filers) | 17 | | | | 17 | 75 | 55 | 48 | 59 | 54 | | | | | |
| Repeat Filers | 0 | | | | 0 | 1 | 1 | 0 | 0 | 6 | | | | | |
| Bases of a Complaint | | | | | | | | | | | | | | | |
| Sex | 6 | | | | 6 | 37 | 51 | 23 | 26 | 30 | | | | | |
| 1. Male | 1 | | | | 1 | 15 | 10 | 9 | 9 | 9 | | | | | |
| 2. Female | 5 | | | | 5 | 22 | 41 | 14 | 17 | 21 | | | | | |
| Age | 2 | | | | 2 | 22 | 15 | 9 | 9 | 10 | | | | | |
| Age Race | 3 | | | | 3 | 28 | 62 | 23 | 28 | 31 | | | | | |
| 1. Amer. Indian/Alaskan Native | 0 | | | | 0 | 0 | 0 | 1 | 0 | 0 | | | | | |
| 2. Asian Pacific Islander | 0 | | | | 0 | 5 | 5 | 2 | 6 | 2 | | | | | |
| Black | 1 | | | | 1 | 19 | 40 | 15 | 17 | 27 | | | | | |
| 4. White | 2 | | | | 2 | 4 | 17 | 5 | 5 | 2 | | | | | |
| Color | 0 | | | | 0 | 6 | 23 | 0 | 0 | 0 | | | | | |
| Disability | 3 | | | | 3 | 29 | 24 | 9 | 10 | 13 | | | | | |
| 1. Mental | 0 | | | | 0 | 2 | 13 | 4 | 4 | 4 | | | | | |
| 2. Physical | 3 | | | | 3 | 27 | 11 | 5 | 6 | 9 | | | | | |
| National Origin | 4 | | | | 4 | 15 | 16 | 6 | 11 | 10 | | | | | |
| 1. Hispanic | 2 | | | | 2 | 4 | 1 | 2 | 2 | 2 | | | | | |
| 2. Other | 2 | | | | 2 | 11 | 15 | 4 | 9 | 8 | | | | | |
| Religion | 4 | | | | 4 | 5 | 8 | 2 | 6 | 1 | | | | | |

.

| | | | | | DOS - NO F | EAR REPORT | | | | |
|-----------------------------|-------------|-------------|-------------|-------------|--------------|-------------------|-----------|-----------|-----------|-----------|
| Data to be | | | Current FY | | | 2003 | 2002 | 2001 | 2000 | 1999 |
| posted | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | YTD totals | FY Totals | FY Totals | FY Totals | FY Totals | FY Totals |
| Reprisal | 8 | | | | 8 | 34 | 54 | 19 | 15 | 25 |
| | | | | | Issues Raise | ed in a Complaint | | | | |
| Appointment/H re | 4 | | | | 4 | 16 | 10 | 5 | 10 | 0 |
| Assignment of Duties | 0 | | | | 0 | 1 | 6 | 10 | 0 | 8 |
| Awards | 0 | | | | 0 | 0 | 2 | 0 | 0 | 0 |
| Conversion to Full Time | 0 | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary action | 1 | | | | 1 | 0 | 3 | 4 | 0 | 1 |
| 1. Demotion | 0 | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Reprimand | 0 | | | | 0 | 0 | 2 | 0 | 0 | 0 |
| 3. Suspension | 1 | | | | 1 | 0 | 0 | 1 | 0 | 1 |
| 4. Removal | 0 | | | | 0 | 0 | 1 | 0 | 0 | 0 |
| 5. AWOL | 0 | | | | 0 | 0 | 0 | 1 | 0 | 0 |
| 6. Letter of Warning | 0 | | | | 0 | 0 | 0 | 2 | 0 | 0 |
| Duty Hours | 0 | | | | 0 | 0 | 0 | 1 | 5 | 0 |
| Equal Pay Violation | 0 | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation/ Appraisal | 1 | | | | 1 | 4 | 7 | 9 | 5 | 12 |
| Examination/ Test | 0 | | | | 0 | 1 | 1 | 0 | 0 | 0 |
| Harassment | 4 | | | | 4 | 5 | 29 | 32 | 2 | 18 |
| 1. Non-sexual | 3 | | | | 3 | 0 | 24 | 30 | 2 | 15 |
| 2. Sexual | 1 | | | | 1 | 5 | 5 | 2 | 0 | 3 |
| Medical Exam | 0 | | | | 0 | 3 | 2 | 0 | 0 | 0 |
| Pay, including Overtime | 0 | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/ Non-Selection | 1 | | | | 1 | 19 | 7 | 14 | 33 | 52 |
| Reassignment | 2 | | | | 2 | 0 | 7 | 5 | 0 | 2 |
| 1. Denied | 1 | | | | 1 | 0 | 5 | 2 | 0 | 2 |
| 2. Directed | 1 | | | | 1 | 0 | 2 | 3 | 0 | 0 |
| Reasonable Accom- | 0 | | | | 0 | 1 | 5 | 0 | 1 | 3 |
| modation | | | | | | | | | | |

| | | | | | | | | | | | | | D | OS | 5 - N | <mark>D F</mark> | EAR | R | EP | ORT | | | | | | | | | | | | |
|---|------------|-----------|--------------|----|----------|-------------|---|-------|------------|----------|-------|------------------|-------|-----|------------------|------------------|----------|-----------|--------|------------------|---------|---------------|----------------|------|--------------|------------------|----|---------|--------------|----------|---------------|------------------|
| Data to be | Current FY | | | | | | | | | | | | | 20 | 03 | | | 2002 | | | 2001 | 1 | 2000 | | | 1999 | | | | | | |
| posted | | 1st Quart | er | 2n | d Quarte | er | | d Qua | | 1 | 4th Q | uarter | 1 | YTD | totals | | | | Totals | 5 | | FY Tota | | | FY Tota | | | FY Tota | | | FY Tota | |
| Reinstatement | | 0 | | | | | | | | | | | | | 0 | | | | 0 | - | | 0 | - | | 0 | | | 0 | - | | 0 | - |
| Retirement | | 0 | | | | | | | | | | | | | 0 | | | 0 | | | 0 | | | | 0 | | | 0 | | 0 | | |
| Termination | | 1 | | | | | | | | | | | | | 1 | | | 1 | 5 | | 5 | | | 3 | | | | 7 | | 0 | | |
| Terms/ Conditions of Employment | | 4 | | | | | | | | | | | | | 4 | | 33 | | | | 6 | | | 4 | | | 27 | | 16 | | | |
| Time and Attendance | | 1 | | | | | | | | T | | | | | 1 | | 1 | | | | | 7 | | | 3 | | 0 | | | | | |
| Training | | 0 | | | | | | | | | | | | | 0 | | | (| 0 | | | 1 | | | 4 | | | 0 | | 1 | 4 | |
| Other | | 1 | | | | | | | | | | | | 1 | | | | (| 0 | | | 4 | | | 3 | | | 14 | | | 3 | |
| 1. Reclassificatio n | | 0 | | | | | | | | | | | | | 0 | | | (| D | | | 0 | | | 0 | | | 5 | | | 0 | |
| 2. Hostile Work Environment | ł | 1 | | | | | | | | | | | | | 1 | | | ľ | D | | | 0 | | | 0 | | 9 | | | | 0 | |
| 3. Forced Resignation | | 0 | | | | | | | | | | | | | 0 | | | (| 0 | | | 1 | | | 0 | | 0 | | | 0 | | |
| 4. Job Not Classified | | 0 | | | | | | | | | | | | | 0 | | | (| 0 | | | 1 | | | 0 | | | 0 | | | | |
| 5. Denied Housing at Post | | 0 | | | | | | | | | | | | 0 | | | | 0 | | | | | 1 | | | | 0 | | | | 0 | |
| Selected out of Foreign Service | | 0 | | | | | | | | | | | | 0 | | | | 0 | | | | 1 | | 0 | | | | 0 | | | 0 | |
| 7. Leave Dono Program | | 0 | | | | | | | | | | | 0 | | | | 0 | | | | | 0 | | 1 | | | | 0 | | | 0 | |
| 8. Non EEO issue | | 0 | | | | | | | | | | | | | 0 | | 0 | | | | 0 | | | 2 | | | 0 | | | 3 | | |
| 9.Travel | | 0 | | | | | | | | | | | | | 0 | | 0 | | | 0 | | | 1 | | | 0 | | | | 0 | | |
| | | | | | | | | | | | Pr | ocessi | ng Ti | me | - Ave | erag | e Day | /s (| All (| Open | Com | plaints | | | | | | | | | | |
| Complaints | # | Days | Avg. Days | # | Days F | wg. Jays | # | Days | Avg Day | . # s | Da | iys Avg. Days | # | Da | ays A D | Avg. Days | # | Da | | Avg. Days | # | Days | Avg. Days | # | Days | Avg. Days | # | Days | Avg. Days | # | Days | Avg. Days |
| Investigations | 12 | 614 | 51.2 | | | | | | | _ | | | | | | | 45 | 89 | 30 | 198.2 | 62 | 24238 | 392.4 | 41 | 28719 | 700.5 | 25 | 13593 | 543.7 | 24 | 14103 | 587.6 |
| Final Actions | 5 | 127 | 25.4 | | | | | | | | | | | | | | 65 | 258 | 305 | 397 | 35 | 20562 | 587.49 | 25 | 15745 | 629.8 | 0 | 0 | 0 | 36 | 30557 | 848.8 |
| by an Agency 1. Dismissal | 5 | 127 | 25.4 | | | | | | | _ | | | | | | -+ | 35 | 30 | 09 | 85.97 | 9 | 671 | 74.56 | 13 | 4476 | 344.3 | 0 | 0 | 0 | 21 | 668 | 317.52 |
| 2. After | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Investigation 3. After | 0 | 0 | 0 | | | | | | | - | | | | | | | 16 14 | 77 150 | | 483.44 1075.7 | 19 7 | 13207 6684 | 695.1 954.8 | 8 | 6062 5207 | 75.75 1301.75 | 0 | 0 | 0 | 10 5 | 16878 7011 | 1687.8 1402.2 |
| Hearing | 0 | 0 | 0 | | | | | | | | | Final | Actio | ne | By A | aon | | | | Discri | | | 954.8 | 4 | 5207 | 1301.75 | 0 | 0 | 0 | э | 7011 | 1402.2 |
| L | | | Avg. | _ | | vg. | | | Avg | | | | | | | yend Avg. | · · | | | Avg. | | | Avg. | _ | | Avg. | | _ | Avg. | _ | | Avg. |
| Total Finding | # | Days | Days | # | Days 7 | ays | # | Days | Day | . # s | Da | iys Days | # | 1 | ^{ays} C | ays | # | Da | _ | Days | # | Days | Days | # | Days | Days | # | Days | Days | # | Days | Days |
| Discrimination Rendered by | 0 | 0 | 0 | | | | | _ | | | _ | | 0 | | 0 | 0 | 1 | 45 | | 456 | 0 | 0 | 0 | 2 | 3317 | 1658.5 | 0 | 0 | 0 | 0 | 0 | 0 |
| the agency Rendered by | 0 | 0 | 0 | | | | _ | | | | _ | | 0 | | 0 | 0 | 0 | C | | 0 | 0 | 0 | 0 | 1 | 740 | 740 | 0 | 0 | 0 | 0 | 0 | 0 |
| AJ | | | | | | | | | | | | | | 0 | 0 | 1 | 45 | | 456 | 0 | 0 | 0 | 1 | 2577 | 2577 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | 1 | | | | | _ | | | | - | | | rind | | | ISC | imina | tion | i (D) | y base | es) | | | | | | | | | - | | |
| Sex 1. Male | | 0 | | | | | | | | - | | _ | | | 0 | | | | 1 1 | | | | | | | | | | | <u> </u> | | |
| 1. Male 2. Female | | 0 | | | | | | | | | | | | | 0 | | | | 1 | | | | | | | | | | | | | |
| Z. Female Age | | 0 | | | | | | | | | _ | | | | 0 | \rightarrow | | | | | | | | | 1 | | | | | | | |
| 1.90 | I | U | | | | | | | | | | | | | 0 | | | | | | L | | | l | | | | | | | | |

*Appeal numbers are approximated. Appeal information was not previously required for the Form 462.

| Observed Current FY 2003 2002 2001 2000 1999 Radia 0 20 Quart 30 Quart 10 Quart 10 Quart PT Oals PT Oals PT Tools PT To | | | | | | DOS - NO F | EAR REPORT | | | | | | | | | | |
|--|---|-------------|-------------|------------|-------------|-----------------|------------------------|---|------|----------------|---|--|--|--|--|--|--|
| observation optical | | | | Current FY | | | | | 2001 | 2001 2000 1999 | | | | | | | |
| Race 0 0 0 1 1 1 Ladii 0 0 0 0 0 0 0 Nalos 0 0 0 0 0 0 0 Race 0 0 0 0 0 0 0 Race 0 0 0 0 0 0 0 Alba 0 0 0 0 0 0 0 | posted | 1st Quarter | 2nd Quarter | | 4th Quarter | YTD totals | | | | | | | | | | | |
| belack shows 0 < | Race | | | | | | | | | | | | | | | | |
| Name Image Image Image Image Image Image Image Image Image Shah 0 0 0 0 0 0 0 Shah 0 < | | | | | | | | | | | | | | | | | |
| 2 Asian | | 0 | | | | 0 | | | | | | | | | | | |
| Pandi under Pandi Bandi Second Component Pandi Second Se | | | | | | | | | | | | | | | | | |
| standerImage: stand st | | | | | | | | | | | | | | | | | |
| 3 Biok 0 <t< td=""><td>Pacific</td><td>0</td><td></td><td></td><td></td><td>0</td><td></td><td></td><td></td><td></td><td></td></t<> | Pacific | 0 | | | | 0 | | | | | | | | | | | |
| 4 Wei 0 1 1 1 1 Color 0 0 0 0 0 Diality 0 0 0 0 0 0 2 Physical 0 0 0 0 0 0 2 Physical 0 0 0 0 0 0 1 Origino 0 0 0 0 0 0 Repical 0 0 0 0 0 0 Repical 0 0 0 0 0 0 Arbitrig 0 <td></td> | | | | | | | | | | | | | | | | | |
| Color O Image Image <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<> | | | | | | | | | | | | | | | | | |
| Biadaly D. Marai000000002. Pryckal Oxpon Dopin00< | | | | | | | | | 1 | | | | | | | | |
| 1. Morial Capyacial Netronal <td></td> <td></td> | | | | | | | | | | | | | | | | | |
| 2. Physical000 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<> | | | | | | | | | | | | | | | | | |
| National Opin Display011000 | | | | | | | | | | | | | | | | | |
| Origin Origin </td <td></td> | | | | | | | | | | | | | | | | | |
| 1.Higand Contract Ratigion0. <td></td> <td>0</td> <td></td> <td></td> <td></td> <td>0</td> <td></td> <td></td> <td></td> <td></td> <td></td> | | 0 | | | | 0 | | | | | | | | | | | |
| 2.0mm0.0mm <th< td=""><td></td><td>0</td><td></td><td></td><td></td><td>0</td><td></td><td>1</td><td></td><td></td><td></td></th<> | | 0 | | | | 0 | | 1 | | | | | | | | | |
| Religion Regrinal Other0001010Other Other0000100Anderal W on Internal a haring000110Anderal W on Internal a haring001100Redred M a haring0011010Redred M a haring0011100Redred M a haring00110010Redred M a haring0001100000Assignation a non-0000100 <t< td=""><td>2. Other</td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td>1</td><td></td><td></td></t<> | 2. Other | | | | | | | 1 | 1 | | | | | | | | |
| Reprise 0 1 1 1 1 1 Renderderdo 0 0 0 1 1 1 Renderderdo 0 0 1 1 1 1 Renderderdo 0 1 1 1 1 1 1 Renderderdordo 0 1< | | | | | | | | | | | | | | | | | |
| Renders with a Hearing 0 1 1 1 Renders afte a Hearing 0 0 1 1 1 1 Renders afte a Hearing 0 0 1 1 1 1 1 Renders afte a Hearing 0 0 1 1 1 1 1 Appointment/f or 0 0 0 0 1 <td></td> <td>0</td> <td></td> <td></td> <td></td> <td>0</td> <td>1</td> <td></td> <td>1</td> <td></td> <td></td> | | 0 | | | | 0 | 1 | | 1 | | | | | | | | |
| an hearing o o o o o o o o o Rendered and hearing 0 0 0 1 | Other | 0 | | | | 0 | | | | | | | | | | | |
| an Hang Image | | 0 | | | | 0 | | | 1 | | | | | | | | |
| a hearing 0 1 1 1 1 Appointment to 0 0 0 0 0 0 0 0 Assignment to 0 0 0 0 0 0 0 0 Assignment to 0 0 0 0 0 0 0 0 Dates to 0 0 0 0 0 0 0 0 Dates to 0 0 0 0 0 0 0 0 Dates to 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems | an Hearing | 3 | | | | • | | | | | | | | | | | |
| a hearing 0 1 1 1 1 Appointment to 0 0 0 0 0 0 0 0 Assignment to 0 0 0 0 0 0 0 0 Assignment to 0 0 0 0 0 0 0 0 Dates to 0 0 0 0 0 0 0 0 Dates to 0 0 0 0 0 0 0 0 Dates to 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems 0 0 0 0 0 0 0 0 Systems | Rendered after | | | | | | | | | | | | | | | | |
| Appointment/ e O Findings of Destination (by issue) Appointment/ e 0 0 0 1 1 Assignment of Dutes 0 0 1 1 1 Assignment of Dutes 0 0 1 1 1 Awards 0 0 1 1 1 1 Awards 0 0 1 1 1 1 Conversion to Full Time 0 0 1 1 1 1 Disciplinary action 0 0 0 0 1 1 1 Supprision 0 0 0 0 1 1 1 1 Supervision 0 0 0 0 1 1 1 1 Supervision 0 0 0 0 1 1 1 1 Up tours 0 0 0 1 1 1 1 1 <td< td=""><td></td><td>0</td><td></td><td></td><td></td><td>0</td><td>1</td><td></td><td>1</td><td></td><td></td></td<> | | 0 | | | | 0 | 1 | | 1 | | | | | | | | |
| Appointent/ re 0 1 1 Assignment of Duties 0 0 1 1 Awards 0 0 0 1 1 Awards 0 0 0 1 1 Conversion fo Full Time 0 0 0 1 1 Disciplinary action 0 0 0 1 1 1 1. Demotion 0 0 0 1 1 1 1 3. Suppension 0 0 0 0 1 1 1 1 1. Demotion 0 0 0 0 1 1 1 1 3. Suppension 0 0 0 0 1 1 1 1 1 1. Demotion 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | - · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | | | | | | |
| re of < | | | 1 | | | Findings of Dis | crimination (by issue) | 1 | | | | | | | | | |
| DutiesOOOOOOAwards00000000Conversion to cultime000000000Disciplinary action00 | | 0 | | | | 0 | | | | | | | | | | | |
| DutiesOOOOOOAwards00000000Conversion to cultime000000000Disciplinary action00 | Assignment of | | | | | | | | | | | | | | | | |
| Awards Conversion b Full me01010101010101000 <td>Duties</td> <td>0</td> <td></td> <td></td> <td></td> <td>0</td> <td></td> <td></td> <td>1</td> <td></td> <td></td> | Duties | 0 | | | | 0 | | | 1 | | | | | | | | |
| Full Time Disciplinary action0100100 <td></td> <td>0</td> <td></td> <td></td> <td></td> <td>0</td> <td></td> <td></td> <td></td> <td></td> <td></td> | | 0 | | | | 0 | | | | | | | | | | | |
| Lull ime Disciplinary actionOImage oOImage oOImage o <td>Conversion to</td> <td>0</td> <td></td> <td></td> <td></td> <td>٥</td> <td></td> <td></td> <td></td> <td></td> <td></td> | Conversion to | 0 | | | | ٥ | | | | | | | | | | | |
| action o o o o o o o o 1. Demotion 0 0 0 0 0 0 0 0 2. Reprinand 0 0 0 0 0 0 0 3. Suspension 0 0 0 0 0 0 0 4. Removal 0 0 0 0 0 0 0 July Hours 0 0 0 0 0 0 0 Appriasia 0 0 0 0 0 0 0 Appriasia 0 0 0 1 0 0 0 Fastimization' 0 0 1 0 0 0 Fastimization' 0 0 1 0 0 0 Harassmet 0 0 1 0 0 0 Harassmet 0 0 1 0 0 0 1. Non-secula 0 0 1 0 0 0 Appriasia 0 0 1 0 0 0 1. Non-secula 0 0 0 | | 0 | | | | > | | | | | | | | | | | |
| action | | 0 | | | | 0 | | | | | | | | | | | |
| 2. Reprinand01000 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<> | | | | | | | | | | | | | | | | | |
| 3. Suspension 0 < | | | | | | | | | | | | | | | | | |
| 4. Removal 0 | 2. Reprimand | | | | | | | | | | | | | | | | |
| Duty fours Evaluation/ AppraisalOOInclusion AppraisalOInclusion AppraisalOInclusion AppraisalOInclusion AppraisalOInclusion AppraisalOInclusion AppraisalOInclusion AppraisalOInclusion AppraisalInc | | | | | | | | | | | | | | | | | |
| Evaluation/ Appraisal00 | | | - | | | | | | | | | | | | | | |
| Appraisal O Image: Colored sector secto | | | | | | | | | | | | | | | | | |
| Examination/ Test0Image: series of the series of | | 0 | | | | 0 | | | | | | | | | | | |
| Test 0 0 0 1 | Examination/ | 0 | | | | 0 | | | | | | | | | | | |
| Harassment010111 | | 0 | | | | 0 | | | | | | | | | | | |
| 2. Sexual010111< | | 0 | | | | 0 | 1 | | | | | | | | | | |
| Medical Exam 0 1 0 0 0 0 0 0 0 1 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td></t<> | | | | | | | 1 | | | | | | | | | | |
| Pay, including Overtime 0 Image: Constraint of the symbol of the sy | | | | | | | | | | | | | | | | | |
| Overtime O< | | 0 | | | | 0 | | 1 | | | | | | | | | |
| Overtime 0< | | 0 | | | | 0 | | | | | | | | | | | |
| Non-Selection O < | | | | | | | | + | | | | | | | | | |
| Reassignment 0 <t< td=""><td></td><td>0</td><td></td><td></td><td></td><td>0</td><td>1</td><td></td><td></td><td></td><td></td></t<> | | 0 | | | | 0 | 1 | | | | | | | | | | |
| 1. Denied 0 | | 0 | | | | 0 | | | | | | | | | | | |
| 2. Directed 0 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>+</td><td></td><td></td><td></td></td<> | | | | | | | | + | | | | | | | | | |
| Reasonable Accom- modation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | | | | | | | + | | - | L | | | | | | |
| Accom- 0 modation 0 I I I I I I I I I I I I I I I I I I | | v | | | | 0 | | | | | | | | | | | |
| modation | | 0 | | | | 0 | | | | | | | | | | | |
| | | - | | | | - | | | | | | | | | | | |
| | | 0 | | | | 0 | | 1 | | | | | | | | | |
| | Reinstatement | U | | | | U | | | 1 | | | | | | | | |

*Appeal numbers are approximated. Appeal information was not previously required for the Form 462.

| | | | | | | | D | OS - I | NO F | EAR | REP | ORT | | | | | | | | | | | | |
|---------------------------------------|----|----------|--------|-------------|-------------|-------------|------|------------|---------|-------|---------|---------|-----------|----------|--------|----|---------|--------|-----|----------|--------|-----|----------|--------|
| Data to be | | | | | Current FY | | | | | | 2003 | | | 2002 | 2 | | 2001 | | | 2000 | | | 1999 | |
| posted | | 1st Quar | ter | 2nd Quarter | 3rd Quarter | 4th Quarter | | YTD totals | | | FY Tota | s | FY Totals | | | | FY Tota | ls | | FY Total | 3 | | FY Total | s |
| Retirement | | 0 | | | | | | 0 | | | | | | | | | | | | | | | | |
| Termination | | 0 | | | | | | 0 | | | | | | | | | | | | | | | | |
| Terms/ Conditions of Employment | | 0 | | | | | | 0 | | | | | | | | | | | | | | | | |
| Time and Attendance | | 0 | | | | | | 0 | | | | | | | | | | | | | | | | |
| Training | | 0 | | | | | | 0 | | | | | | | | | | | | | | | | |
| Other | | 0 | | | | | | 0 | | | | | | | | | | | | | | | | |
| Rendered w/o a Hearing | | 0 | | | | | | 0 | | | | | | | | | 1 | | | | | | | |
| Rendered after a Hearing | | 0 | | | | | | 0 | | | | | | | | | 1 | | | | | | | |
| | | | | | | Pending Co | mpla | aints (f | iled be | efore | start o | f curre | nt fis | scal yea | ar) | | | | | | | | | |
| Filed | 62 | 35582 | 573.9 | | | | 62 | 35582 | 573.9 | 76 | 16153 | 212.5 | 80 | 38439 | 4080.5 | 92 | 49310 | 535.97 | 125 | 68524 | 548.2 | 131 | 75087 | 573.2 |
| Complainants (Filers) | 61 | | | | | | 61 | | | 75 | | | 80 | | | 92 | | | 125 | | | 125 | | |
| Acceptance | 0 | 0 | 0 | | | | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 113 | 37.67 | 10 | 678 | 67.8 | 22 | 2847 | 129.4 | 31 | 3224 | 104.1 |
| Appeals* | 7 | | | | | | 7 | | | 16 | | | 8 | | | 8 | | | 7 | | | 1 | | |
| Investigation | 10 | 1583 | 158.3 | | | | 10 | 1583 | 158.3 | 27 | 1509 | 55.89 | 25 | 3446 | 137.84 | 52 | 21435 | 412.2 | 87 | | 563.7 | 61 | 30367 | 497.8 |
| Hearing | 47 | 32555 | 692.66 | | | | 47 | 32555 | 692.66 | 40 | 14449 | 361.23 | 38 | 27272 | 717.68 | 23 | 21214 | 922.34 | 11 | 14227 | 1293.4 | 28 | 31349 | 1119.6 |
| Final Agency Decision | 5 | 1444 | 288.8 | | | | 5 | 1444 | 288.8 | 9 | 195 | 21.67 | 14 | 7608 | 543.43 | 7 | 5983 | 854.7 | 5 | 2404 | 480.8 | 11 | 10147 | 922.5 |
| Complaints over 180 days | 1 | 185 | 185 | | | | 1 | 185 | 185 | 4 | 852 | 213 | 4 | 2331 | 582.75 | 15 | 8869 | 591.26 | 17 | 12038 | 708.1 | 21 | 13509 | 643.3 |