

**Department of the Interior**  
**BUREAU: Bureau of Reclamation**  
**Equal Opportunity Data Required to be Posted by the NO FEAR ACT**  
**P.L. 107-174**

**Reporting Period:** FY 2004 1st, 2nd, 3rd & 4th Qtr. (10/01/03 to 09/30/04)

**Point of Contact:** Karen Megorden

**Formal Complaints**

# of complaints filed	61
# of individual filers	54
# of repeat filers	7

**Number of Complaints by Basis of Discrimination**

Race	14
Color	3
National Origin	8
Sex	16
Religion	3
Disability	12
Age	22
Reprisal	29
Non-EEO	0

**Number of Complaints by Issues of Alleged Discrimination**

Appointment/Hire	0
Assignment of Duties	0
Awards	2
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	1
Reprimand	0

Suspension	1
Removal	3
Other	1
Duty Hours	1
Evaluation/Appraisal	0
Examination/Test	0
Harassment	0
a. Non-sexual	23
b. Sexual	0
Medical Examination	0
Pay Including Overtime	2
Promotion/Non-Selection	24
Reassignment	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	5
Reinstatement	0
Retirement	0
Termination	4
Terms/Condition of Employment	3
Time & Attendance	1
Training	0
Other	0

### Average Processing Time of Complaints

	#	APT
<b>1. All complaints pending during fiscal year</b>		
Investigation	46	168
Final Agency Action	28	77
<b>2. Complaints in which a hearing is not requested</b>		

Investigation	11	176
Final Agency Action	9	216
<b>3. Complaints in which a hearing is requested</b>		
Investigation	35	165
Final Agency Action	19	30
<b>Number of Complaints Dismissed</b>		
	<b>#</b>	<b>APT</b>
	6	279

<b>Number of Complaints Filed Prior to Fiscal Year + Pending</b>	<b>TOTAL</b>
Pending Complaints Filed Before Fiscal Year	41
Number of Individuals	39
Number in Investigations	17
Number in FAD	8
<b>Complaints Pending in the Current Fiscal Year</b>	<b>TOTAL</b>
Number of Investigations over 180 days	5

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2004		without hearing FY 2004	
		#	%	#	%
	<b>TOTAL</b>	3		0	
<b>BASES</b>	Race	0		0	
	Color	0		0	
	National Origin	0		0	
	Sex	0		0	
	Religion	0		0	
	Disability	0		0	
	Age	2	66	0	
	Reprisal	1	33	0	

	Non-EEO	0	0	
<b>ISSUES</b>	Appointment/Hire	0	0	
	Assignments of Duties	0	0	
	Awards	0	0	
	Conversion to Full Time	0	0	
	Disciplinary Action	0	0	
	Demotion	0	0	
	Reprimand	0	0	
	Suspension	0	0	
	Removal	0	0	
	Duty Hours	0	0	
	Evaluation/Appraisal	0	0	
	Examination/Test	0	0	
	Harassment	0	0	
	a. Non-sexual	0	0	
	b. Sexual	0	0	
	Medical Examination	0	0	
	Pay Including Overtime	0	0	
	Promotion/Non-Selection	66	0	
	Reassignment	0	0	
	a. Denied	0	0	
	b. Directed	0	0	
	Reasonable Accommodation	0	0	
	Reinstatement	0	0	
	Retirement	0	0	
	Termination	0	0	
	Terms/Condition of Employment	0	0	
	Time & Attendance	1	33	0
	Training	0	0	
	Other	0	0	