

**Department of the Interior**  
**BUREAU: BUREAU OF RECLAMATION**  
\* Equal Opportunity Data Required to be Posted by the  
**NO FEAR ACT**  
P.L. 107-174

**Reporting Period: FY 2000-2004**  
**Point of Contact: Karen Megorden**

<b>Formal Complaints</b>	<b>FY 2000</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>
# of complaints filed	30	36	33	41	61
# of individual filers	27	31	32	39	54
# of repeat filers	3	4	1	2	7
<b># of Complaints by Basis of Discrimination</b>	<b>FY 2000</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>
Race	14	12	7	5	14
Color	0	0	0	1	3
National Origin	5	3	6	8	8
Sex	16	19	15	13	16
Religion	5	0	4	2	3
Disability	18	12	12	12	12
Age	11	17	18	31	22
Reprisal	17	21	22	31	29
Non-EEO	0	0	0	0	0
<b># of Complaints by Issues of Alleged Discrimination</b>	<b>FY 2000</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>
Appointment/Hire	0	0	0	0	0
Assignment of Duties	0	2	2	0	0
Awards	2	2	2	3	2
Conversion to Full-Time	0	0	0	0	0
Disciplinary Action					
Demotion	0	0	0	0	1
Reprimand	5	1	0	2	0
Suspension	0	2	0	1	1
Removal	0	0	4	0	3
Other	4	0	0	0	1



**# OF COMPLAINTS DISMISSED**

#	APT	#	APT	#	APT	#	APT	#	APT
4	183	9	529	6	462	9	112	6	279

**NOTE:**

- Pending EEO Counseling and average processing time for counseling activity has not been historically tracked in this manner during FY 1999 - 2003
- APT calculated using total processing days

<b>Number of Complaints Filed Prior to Fiscal Year</b>	<b>FY 2000</b>	<b>FY 2001</b>	<b>FY 2002</b>	<b>FY 2003</b>	<b>FY 2004</b>
Pending Complaints Filed Before Fiscal Year	82	47	43	50	41
Number of Individuals	30	31	33	38	39
Number in Investigations	10	19	17	14	17
Number in FAD	11	2	3	3	8
<b>Complaints Pending in Current Fiscal Year</b>					
Number of Investigations over 180 days	3	2	8	4	5

**FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION**

		with a hearing		without hearing		with a hearing		without hearing		with a hearing		without hearing		with a hearing		without hearing		with a hearing		without hearing	
		FY 2000	FY 2000	FY 2001	FY 2001	FY 2002	FY 2002	FY 2003	FY 2003	FY 2003	FY 2003	FY 2004	FY 2004	FY 2004	FY 2004	FY 2004	FY 2004	FY 2004	FY 2004	FY 2004	FY 2004
	<b>TOTAL</b>	0	0	0	1	0	0	0	0	0	0	3	0								
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>BASES</b>	Race																				
	Color																				
	National Origin																				
	Sex					1	100														
	Religion																				
	Disability																				
	Age																	2	66		
	Reprisal																	1	33		
	Non-EEO																				
<b>ISSUES</b>	Appointment/Hire																				
	Assignments of Duties																				
	Awards																				
	Conversion to Full Time																				
	Disciplinary Action																				

